



Office of the Town Manager
Town Offices
50 Billerica Road
Chelmsford, MA 01824

Cochran Page 1 of 2

CITIZENS ACTIVITY RECORD
"Good Government Starts With You"

If you are interested in serving on an appointed Town committee, please complete this form and return to: Office of the Town Manager, 50 Billerica Road, Chelmsford, MA 01824-2777. Completing this form in no way assures appointment. All committee vacancies will be filled by citizens deemed most qualified to serve in a particular capacity.

NAME: Lauren Cochran DATE: 8/26/20

ADDRESS: 46 Augusta Way, North Chelmsford

HOME PHONE: 978-500-0069 BUSINESS PHONE: 978-251-5111

EMAIL: llhc4257@comcast.net CELL PHONE: 978-500-0069

AMOUNT OF TIME AVAILABLE: Every afternoon at 2:00 if necessary, weekends

INTEREST IN WHAT TOWN COMMITTEE: Racial Equity and Inclusion Committee

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:
Chelmsford High School Fine Arts Teacher (theatre, music), Marketing and Communication Manager prior career.

EDUCATION OR SPECIAL TRAINING:
Master's +30 in Education. Business courses from Bentley College

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
<u>none</u>	<u></u>	<u></u>
<u>Chelmsford Telemedia Board Member</u>	<u>2019</u>	<u></u>

REMARKS:
see separate document

August 26, 2020

Dear Members of the Select Board:

As a teacher for 24 years at Chelmsford High School, and as a resident, I feel it is important to have a liaison between the town and the school regarding equity, equality, racial injustice and inclusion.

I know first-hand from students and alumni of the discrimination people have experienced both at the school and town level and the need for education on these issues in our school system as well as in our town governing bodies. I attended the open listening session and encouraged many BIPOC to attend. I applaud you for your efforts and hope they continue with this extremely important and urgent cause.

I believe I can help bring a voice of reason, experience and education to this committee. In addition, as a former marketing / communication manager, I also have excellent business skills. It is important that such a committee create a mission statement and business plan to address the issues we as a town currently face. And finally, as a theatre teacher and artist, I also bring a creative and unique talent to the table. I like to think "outside of the box" on issues and believe this town can be an outstanding leader on racial injustices. "Listen more, talk less." This is a mantra I fully believe in. But above all, take action.

I am currently a member of the Chelmsford for Social Justice group and recently took an active part in the "Get out and vote" event that was held on August 22. I am also currently on the Chelmsford Telemedia Board. I believe in being pro-active on such important issues and truly would like to see Chelmsford stand out as a wonderful example of a town that is accepting and tolerant for all.

Thank you for your consideration.

Lauren Cochran
Chelmsford Fine Arts Teacher
Chelmsford Telemedia Board of Directors
46 Augusta Way
North Chelmsford, MA 01863



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NAME: JIGARKUMAR B DAVE DATE: 09/08/2020.

ADDRESS: 255, NORTH ROAD, UNIT 148, CHELMSFORD. 01824. MA

HOME PHONE: NA BUSINESS PHONE: NA

EMAIL: JDAVE69@YAHOO.COM CELL PHONE: 978-846 7756

AMOUNT OF TIME AVAILABLE: 1 TO 3 HRS EVERY 15 DAYS.

INTEREST IN WHAT TOWN COMMITTEE: RECYCLING, PERSONAL, OR. DIVERSITY, RACIAL
EQUITY & INCLUSION COMMITTEE.

PRESENT BUSINESS AFFILIATION AND EXPERIENCE: I AM INTERESTED IN SERVING
TOWN TO MY BEST. I AM FULLTIME WORKING PROFESSIONAL HAIRING.
MASTER'S IN CHEMISTRY DEGREE. BEING INDIAN/IMMIGRANT MYSELF
I CAN UNDERSTAND THE NEEDS & BENEFITS OF DIVERSITY & INCLUSION

EDUCATION OR SPECIAL TRAINING:
M.Sc CHEMISTRY.

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
<u>AYER-DEVENS JURISDICTIONAL</u> <u>DISPOSITION COMMITTEE</u>	<u>JAN-2020</u>	<u>RESIGNED AS MOVED TO</u> <u>CHELMSFORD</u>

REMARKS: Email Address : JDAVE69@YAHOO.COM



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NAME: Rachel Donovan DATE: Aug 21, 2020

ADDRESS: 9 Dayton st N Chelmsford MA

HOME PHONE: _____ BUSINESS PHONE: _____

EMAIL: rachel.donovan@gmail.com CELL PHONE: 401-932-9181

AMOUNT OF TIME AVAILABLE: Variable

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity, and Inclusion Committee

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

Sr Director of Engineering at Articulate

EDUCATION OR SPECIAL TRAINING:

BS in Communications, various diversity trainings through my work at Articulate

TOWN OFFICES HELD

DATE APPOINTED

TERM EXPIRED

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
_____	_____	_____
_____	_____	_____
_____	_____	_____

REMARKS:

I am a white LGBTQ parent who is very passionate about this work. I was a founding member of Articulate's Diversity, Inclusion, and Belonging Committee as well as a member of many Employee Resource Groups. I've volunteered for two years as a mentor for Hack Diversity - tackling the underrepresentation of high-skilled minority employees in Boston's innovation economy. I also recently founded the Chelmsford for Social Justice group and have been discussing and mobilizing residents for positive change in our community.



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NAME: Patricia Dzuris DATE: 8/20/20

ADDRESS: 104 Warren Ave

HOME PHONE: 978-397-6716 BUSINESS PHONE: 978-250-5205

EMAIL: tdzuris@gmail.com; tdzuris@chelmsfordma.gov CELL PHONE: 978-397-6716

AMOUNT OF TIME AVAILABLE: Most evenings, some weekends

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity, and Inclusion Committee

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

Chelmsford Town Clerk

EDUCATION OR SPECIAL TRAINING:

Certified Municipal Clerk, MAPP Foster Parent Training, Darkness to Light Facilitator

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
<u>Town Meeting Rep P2 & P1</u>	<u>4/1/2003</u>	<u>8/22/2017</u>
<u>Arts & Tech. Ed Fund Com.</u>	<u>9/20/2005</u>	<u>11/1/2016</u>
<u>Community Action Program Com.</u>	<u>7/1/2008</u>	<u>11/1/2016</u>

REMARKS:

Varney Playground Master Plan Committee, East Chelmsford Harmony Park Restoration Committee, Holiday Decorating Committee, 2020 Census Complete Count Committee. As a former foster parent, I have compassion and empathy for those experiencing racism and exclusion. I hope to bring more unity and inclusion to our community.



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NAME: Margaret Feeney DATE: 8/20/20

ADDRESS: 18 Wildwood St

HOME PHONE: _____ BUSINESS PHONE: _____

EMAIL: mfeeneymsw@gmail.com CELL PHONE: 781 883 1578

AMOUNT OF TIME AVAILABLE: 2-4 hours per week with occasionally more

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity and Inclusion

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

Currently work for Eliot Community Human Services as the Clinical Coordination of School Based Services at Everett High School

EDUCATION OR SPECIAL TRAINING:

Bachelors in Psychology
Masters in Social Work

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
_____	_____	_____
_____	_____	_____
_____	_____	_____

REMARKS:

I grew up in Chelmsford and graduated from CHS. I have remained tied to the community as my family is here. I recently moved back to be closer to them. I am a licensed social worker and my studies included an intense focus on social justice, disability and racial equity.



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NAME: Phil Hicks DATE: 9/2/20

ADDRESS: 47 School St. West Chelmsford MA 01863

HOME PHONE: 978-251-3518 BUSINESS PHONE: _____

EMAIL: phil_hicks@comcast.net CELL PHONE: 978-397-2024

AMOUNT OF TIME AVAILABLE: TBD

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity and Inclusion committee

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

38 years of experience in Human Resources Management with emphasis on employee relations, diversity training, and conflict resolution. Employers include Fidelity Investments (18 years), Digital Equipment Corporation (11 years), Mitre Corp (7 years). Current status is retired.

EDUCATION OR SPECIAL TRAINING:

BA, Magna Cum Laude, Amherst College (1977); Professional Certification HR Admin. Bentley College (1984)

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
<u>N/A</u>	_____	_____
_____	_____	_____
_____	_____	_____

REMARKS:

As an African American born and raised in Cincinnati, OH, I have a unique perspective on the issues of race and diversity. My work experience required me to address numerous diversity issues as they occurred in the workplace. I have been a resident of this town for 38 years and have raised three children here. My combined experiences may bring a richness to the Committee that might be useful.

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NAME: Cherrice Lattimore DATE: August 23 2020

ADDRESS: 311 Ave Hill Road Chelmsford, Ma

HOME PHONE: 978-250-3722 BUSINESS PHONE: 978-877-9845

EMAIL: cherrice.lattimore@gmail.com CELL PHONE: 978-877-9845

AMOUNT OF TIME AVAILABLE: Open (early am -> after 5 weekdays)

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity + Inclusion

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

- Diversity + Inclusion Ambassador @ Merck + CO, Inc.
- Served on PTO as @ active member 9 years
- Served All Sports Booster -> 9 years

EDUCATION OR SPECIAL TRAINING:

B.S of Marketing - Chancellor University -> Cleve., Ohio
Ordained Deacons @ Calvary Baptist Church - Haverhill, Ma

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
<u>CCA-board</u>	<u>6/2017</u>	<u>6/2019</u>
_____	_____	_____
_____	_____	_____

REMARKS: See Attachment

My name is Cherrice Lattimore. I have resided in the town of Chelmsford for 32 years and married to my husband, Kihm, for 34 years. We have raised three children Alexandria (Lexy)- (2010), Zachary (2013) and Jillian (2015) within the Chelmsford community.

I have been an active member of the Parent Teacher Organizations (PTO) at Byam, Parker Middle School and one year with Chelmsford High. I have been an active member on the ALL Sports Booster Club for 9 years. I have also served on the board for Chelmsford Center of the Arts for 2 years. I currently serve on the Diaconate board at Calvary Baptist church (Haverhill, Ma) for over 15 years as an Ordained Deaconess. Recently, I been appointed to serve as the Diversity & Inclusion Ambassador for the Northeast region of my company, Merck.

I am interested in serving on the Chelmsford Diversity, Racial Equity and Inclusion Committee for several reasons.

I have been a long standing active member of the Chelmsford community. I (along with my husband) have navigated raising three African American children (as one of the few families of color) through the Chelmsford school system.

I have a desire to provide a voice of experience in possible changes with Chelmsford in the areas of Diversity and Racial equity. Chelmsford is a beautiful community. I would love to have the opportunity to lend a voice in the area where I feel Chelmsford has the greatest opportunity for growth. I am so proud of the town's willingness to move in a forward direction for the equity of ALL its residents.

I am excited (whether I am selected or not) to know Chelmsford is putting words to Action. So Awesome to witness. Not all towns are making these strides and getting on the right side of history.

Thank you, Chelmsford!

Regards,

Cherrice Lattimore

cherrice.lattimore@gmail.com

978-877-9845



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NAME: Susan Mackinnon DATE: 8/20/20

ADDRESS: 14 Cathy Rd. Chelmsford, MA 01824

HOME PHONE: 978-256-3479 BUSINESS PHONE: _____

EMAIL: fourfurs@gmail.com CELL PHONE: 978-337-3336

AMOUNT OF TIME AVAILABLE: open ended

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity, and Inclusion Committee

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:
Retired Chelmsford Elementary teacher

EDUCATION OR SPECIAL TRAINING:
Bachelors and Masters Degrees in Elementary and Special Education

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
<u>Town Meeting Rep</u>	<u>4/3/18</u>	<u>4/6/21</u>
_____	_____	_____
_____	_____	_____

REMARKS:



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NAME: Joseph Mason DATE: 9/8/20

ADDRESS: 55 Dalton Rd, Chelmsford, MA 01824

HOME PHONE: 585-615-1254 BUSINESS PHONE: _____

EMAIL: joseph.w.mason@gmail.com CELL PHONE: 585-615-1254

AMOUNT OF TIME AVAILABLE: 4 hrs/week

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity, and Inclusion Committee

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

Vice President & Executive Board Member, Irondequoit Chamber of Commerce (2010 - 2012)

Founder -F.U.E.L.S - Foundation for Unity, Entrepreneurship, Leadership and Service

Vice President, Isenberg Graduate Business Association, (2013 - 2014)

EDUCATION OR SPECIAL TRAINING:

M.B.A. & M.S., University of Massachusetts Amherst, Isenberg School of Management

B.S., Ithaca College

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
_____	_____	_____
_____	_____	_____
_____	_____	_____

REMARKS:

As a biracial resident of Chelmsford, I can bring the experience of a young professional who has served on a number of boards for both town and business organizations. My age, background, experience offer a unique perspective that can be an asset to a committee of this kind.



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Petro-Roy Page 1 of 2

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NAME: Brian Petro-Roy DATE: 8/20/20

ADDRESS: 12 Pinewood Rd, Chelmsford, MA

HOME PHONE: _____ BUSINESS PHONE: _____

EMAIL: bpetroroy@gmail.com CELL PHONE: 978-494-3653

AMOUNT OF TIME AVAILABLE: Evenings & weekends

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity, & Inclusion

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

I am currently a software engineer at IBM, and have been with them since they acquired Netezza in 2011 (I joined Netezza in March 2010).

EDUCATION OR SPECIAL TRAINING:

~~Bachelor of Science in Electrical & Computer Engineering, Northeastern University, 2001~~

TOWN OFFICES HELD

DATE APPOINTED

TERM EXPIRED

_____	_____	_____
_____	_____	_____
_____	_____	_____

REMARKS:

~~Please see attached Word document for full remarks.~~

My parents moved our family from Lowell to Chelmsford in 1984, and I have considered Chelmsford my home ever since. I grew up here, went to school here, had my first real job here, and when I got the opportunity to bring my own family back here as an adult, I jumped at the chance.

I love Chelmsford and my experience living in it, but as I have grown older, it has become apparent to me that a large part of my positive experiences in this town are due to the fact that I am white, and thus have never, ever, EVER had to spend even one *second* thinking about how my race might affect those experiences. And because I never had to think about my race, I spent the majority of my life not bothering to think about anybody else's race either, except in cases where I reflected back the negative stereotypes that I had absorbed from every corner of pop culture.

In the past few years, I've tried to increase my education on this subject, and have gone through a good portion of the "woke white person's library": *The New Jim Crow, So You Want to Talk About Race, A People's History of the United States, White Fragility, Between the World and Me, The Hate U Give*, etc. (At this moment I am a couple hundred pages into the new book *Caste: The Origins of Our Discontents* by Isabel Wilkerson, and it is eye-opening.)

But sitting at home and reading books is not the way to get anything to change, and I think that this committee is my best chance to start actually making a real difference and using my privilege as it is meant to be used – by saying out loud that the current state of the world is unfair and that changes must be made to end the injustices that every American not considered "white" has had to endure for the entirety of this country's history.

However, I also want to make clear that if the Board has a choice between myself and a person of color for any open spots on this committee, I should not be chosen. Marginalized voices must be put front & center and white voices used to amplify them – a "diversity committee" made up of entirely white voices is plainly oxymoronic.

Regardless of whether or not I am given a post in this committee, it is my firm hope that, as Arun Venugopal put it so eloquently at the vigil for George Floyd on the Common earlier this year: "Chelmsford should strive to become a place where white and Black and Asian and all races of people want to live, a place that stands as a shining example of a 21st century anti-racist town that shuns racism in all forms actively."



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NAME: Carly Connor Reim DATE: 8/20/20

ADDRESS: 9 Montcastle Drive Chelmsford MA 01824

HOME PHONE: 978-256-8859 BUSINESS PHONE: 978-289-0783

EMAIL: cconnorreim@gmail.com CELL PHONE: 978-289-0783

AMOUNT OF TIME AVAILABLE: A few hours a week

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity, and Inclusion Committee

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:

I am a private-sector business professional in the software industry. For over 30 years I have hired, developed and managed people around the globe. My ongoing diversity training (provided by my employers) coupled with my personal belief in cultivating strong teams through understanding and celebrating cultural differences has brought me a tremendous amount of satisfaction and success for my employees and employers.

EDUCATION OR SPECIAL TRAINING:

I have been a moderator for Parents Helping Parents, a support group for struggling parents
 I haven't held a town office but I am a Board Member for the Friends of Chelmsford Dog Park.

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
_____	_____	_____
_____	_____	_____
_____	_____	_____

REMARKS:

As a woman of color I have lived with racism for almost 57 years. I've never agreed with the idea of "racial tolerance". I would like to be a part of moving beyond that short-sighted concept to EQUALITY. I have taken every opportunity to educate people on racism, hate and bigotry. My approach is not to attack or create conflict, but to find common ground through respect and facts. In the end, we're not a color, religion, or gender. We're people with more in common, than not.

*Remarks in larger font on page 2

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NAME: Latosha D. Wright DATE: 20 Aug 2020

ADDRESS: 175 Littleton Rd B-19 Chelmsford, MA 01824

HOME PHONE: N/A BUSINESS PHONE: N/A

EMAIL: 2daybekind@gmail.com CELL PHONE: 978-660-4895

AMOUNT OF TIME AVAILABLE: Once per week

INTEREST IN WHAT TOWN COMMITTEE: Diversity, Racial Equity & Inclusion Comm.

PRESENT BUSINESS AFFILIATION AND EXPERIENCE:
For years, I've been an active member and now leader of an affinity group at a large pharmaceutical company. Diversity & Inclusion should educate and unite the community.

EDUCATION OR SPECIAL TRAINING:

TOWN OFFICES HELD	DATE APPOINTED	TERM EXPIRED
_____	<u>N/A</u>	_____
_____	_____	_____
_____	_____	_____

REMARKS:
Each citizen is responsible for contributing to our community. My passion is in increasing diversity & inclusion awareness in the Chelmsford community. Knowledge will increase awareness and unity in our town.