



Town of Chelmsford

50 Billerica Road
Chelmsford, MA 01824

Appointed Board, Commission, & Committee Application

Please fill out this form to apply for any open position on a specific board, commission, or committee that is appointed by the Town Manager or Select Board. The application will be forwarded to the appropriate parties for consideration. If appointed, you will be notified by mail and will need to bring the appointment letter to the Town Clerk's Office to get sworn in. Thank you for your interest in serving the Town of Chelmsford.

Return the completed application to: **Office of the Town Manager, 50 Billerica Road, Chelmsford, MA 01824** or tmoffice@chelmsfordma.gov

* Please note that this application, including the phone number and email address provided, may become public.

Name: Sophy Theam	Date: 2026-03-03 16:21:33
Street Address: 151 Concord Road	Zip Code: 01824
Email: sophy.theam@gmail.com	Phone: 9788881209
Committee Applying For: Diversity, Equity, and Inclusion Committee	
Amount of Time Available:	
Relevant Experience: <ul style="list-style-type: none">- Worked with Bill Campbell and others on the Chelmsford DEIC to bring Indigenous People's Day Celebration to the town and we just celebrated our second year last year.- Former DEIB Manager, SVP (Enterprise Bank) where I was also overseeing all the employee resource groups and a Bankwide DEIB workstream and co-chaired the Bank's Multicultural Alliance- Co-Founder of Merrimack Valley Inclusion, Diversity, and Equity Alliance (IDEA)- Co-Founder of the DEI Consortium - Lowell	
Education or Special Training: BA in Psychology; Minor in International Relations; Trained by Middlesex Community College's Center for Racial Healing & Transformation to facilitate Racial Healing Circles	
Previous Committee Positions Held: None	
Remarks: I've worked with some members of the DEIC in Chelmsford to plan a few events, and have seen a lot of great events they put together. Although I don't "do" DEIB work from an employment perspective anymore, I miss that work and hope to continue doing the good work with the town's DEIC. Thank you for your consideration.	