

Section 4-1. Appointment, Qualifications, Term of Office. [Amended 10-16-2017 byATM, Art. 27; Acts of 2020, Ch. 164, approved 8-25-2020]

The select board shall appoint by a four-fifths vote a town manager for an indefinite term. The town manager shall be a person of proven administrative ability, especially qualified by education and training with at least five years full time paid experience as a city or town manager, or an assistant city or town manager or the equivalent public or private sector level experience. The select board may from time to time establish such additional qualifications as seems necessary and appropriate. The select board shall appoint a screening committee that shall include select board members and town residents to assist in the recruitment and selection of the town manager.

The town manager shall devote full time to the duties of the office and shall not hold any other elective or appointive office, nor shall the town manager engage in any other business unless such action is approved in advance in writing by the select board.

The town manager need not be a resident of the town or of the commonwealth at the time of appointment, but shall establish residence within the town within twelve months following appointment, unless the select board shall extend such time or waive such residency requirement.