

E: Public Works

Town of Chelmsford
 FY2015
 Town Manager's
 Final Recommendation
 April 1, 2014

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
SUMMARY								
PUBLIC WORKS FUNCTIONS*								
<i>Personnel Services</i>	\$1,605,779	\$1,652,310	\$1,749,029	\$1,834,830	\$1,930,013	\$1,992,016	62,003	3.21%
<i>Expenses</i>	\$3,165,727	\$2,986,661	\$3,023,804	\$3,156,768	\$3,393,074	\$3,465,628	72,554	2.14%
<i>Snow and Ice</i>	\$809,161	\$1,276,204	\$780,197	\$1,139,776	\$1,143,500	\$1,143,500		
TOTAL BUDGET	\$5,580,668	\$5,915,174	\$5,553,030	\$6,133,374	\$6,466,587	\$6,601,144	134,557	2.08%

* Summary includes all Department of Public Works Divisions, Cemetery Commission, and Sewer Commission.

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
DEPT OF PUBLIC WORKS								
<i>Personnel Services</i>	\$1,376,865	\$1,422,471	\$1,513,066	\$1,588,011	\$1,667,012	\$1,725,431	58,419	3.50%
<i>Expenses</i>	\$3,120,190	\$2,953,705	\$2,982,342	\$3,116,010	\$3,349,489	\$3,413,989	64,500	1.93%
<i>Snow and Ice</i>	\$809,161	\$1,276,204	\$780,197	\$1,139,776	\$1,143,500	\$1,143,500		
TOTAL BUDGET	\$5,306,217	\$5,652,380	\$5,275,605	\$5,843,796	\$6,160,001	\$6,282,920	122,919	2.00%

Personnel	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015	
	FTE	Position										
Engineering Division												
Director of Public Works	1		1		1		1		1		1	
Town Engineer	1		1		1		1		1		1	
Assistant Town Engineer									0.5		0.5	
Project Engineer	1		1		1		1		1		1	
Dept Assistant	1		1		1		1		1		1	
Highway Division												
Hwy Superint.	1		1		1		1		1		1	
Foreman	2		2		2		2		2		2	
Mechanics	3		3		2		2		2		2	
Equip. Operators	6		6		5		5		6		6	
Tr. Driver/Laborer	6		6		8		10		10		10	
Laborers												
Principal Clerk	1		1		1		1		1		1	
Sewer Division												
Sewer Operations Supervisor	1		1		1		1		1		1	
Sewer Inspect.	1		1		1		1		1		1	
Sewer Maintenance Technician	6		7		6		6		6		6	
Sewer Maintenance Laborer	1		1		1		1		1		1	
Sewer Mechanic	1		1		1		1		1		1	
Plumbing Safety Inspector	0.2		0.2		0.2		0.2		0.2		0.2	
Departmental Assistant												
Principal Clerk	2		2		3		3		2		2	
Assistant Town Engineer									0.5		0.5	
Parks Division												
Groundskeeper	1		1		1		1		1		1	
P.T. Laborer												
Public Buildings Division												
Building Attendant	0.50		0.50		0.50		0.50		0.50		0.50	
Recycling/Waste												
Recycling/Waste Coordinator	0.50		0.50		0.50		0.50		0.50		0.50	
TOTAL	37.20		38.20		38.20		40.20		40.00		40.00	

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FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
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TOWN ENGINEER 014110

Personnel Services

51110 Full Time	\$258,866	\$264,374	\$277,675	\$299,317	\$336,450	\$346,854	10,404	3.09%
51120 Part Time	\$217		\$103	\$144		\$33,205	33,205	
51310 Overtime Reg. Extra Day								
51430 Longevity	\$7,005	\$7,005	\$9,319	\$6,238	\$6,565	\$9,659	2,094	31.90%
51510 Vacation Leave	\$2,536	\$1,521	\$2,473					
51515 PTO - Paid Time Off	\$25,363	\$24,756	\$24,534	\$21,496				
51520 Holidays			\$275					
51530 Personal Days	\$481	\$490	\$509					
51540 Sick Days	\$1,661	\$1,908	\$583					
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$296,128	\$300,052	\$315,471	\$327,195	\$343,015	\$388,718	45,703	13.32%

Expenses

52460 Equipment Repair	\$170	\$964	\$1,616	\$3,849	\$1,500	\$2,000	500	33.33%
52470 Computer Maintenance	\$2,314	\$2,416	\$2,640	\$2,542	\$4,500	\$4,500		
53410 Telephone	\$104	\$94	\$90	\$2,950	\$3,000	\$3,000		
53420 Postage	\$2,685	\$3,111	\$2,683	\$90	\$100	\$100		
54190 Gasoline	\$1,403	\$1,635	\$1,344	\$3,194	\$4,500	\$3,900	-600	-13.33%
54200 Office Supplies	\$73	\$251	\$14	\$2,623	\$2,000	\$2,000		
57100 In State Travel	\$3,300	\$3,328	\$3,273	\$1,125				
57120 Expense Allowance	\$561	\$395	\$70	\$330	\$600	\$600		
57200 Out of State					\$2,000	\$2,000		
57310 Dues & Subscriptions								
57810 Staff Education								
54000 Total	\$10,610	\$12,193	\$11,729	\$16,702	\$18,200	\$18,100	-100	-0.55%
TOTAL BUDGET	\$306,738	\$312,245	\$327,200	\$343,897	\$361,215	\$406,818	45,603	12.62%

PUBLIC TREES 014790

Expenses

53990 Contracted Services	\$18,935	\$15,145	\$19,150	\$67,179	\$67,000	\$67,000		
57800 Other Charges/Expenses								
59580 TSF Grant								
TOTAL BUDGET	\$18,935	\$15,145	\$19,150	\$67,179	\$67,000	\$67,000		

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STREETLIGHTING 014240

Expenses	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
52110 Electricity	\$195,237	\$183,395	\$196,624	\$198,032	\$200,000	\$102,000	-98,000	-49.00%
TOTAL BUDGET	\$195,237	\$183,395	\$196,624	\$198,032	\$200,000	\$102,000	-98,000	-49.00%

WASTE COLLECTION 014330

Personnel Services	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
51120 Part Time	\$19,108	\$20,103	\$20,878	\$19,258	\$20,000	\$21,046	1,046	5.23%
51310 Overtime Reg Extra Day				\$1,120				
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$477	\$777	\$952	\$2,726				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51590 Wellness Bonus								
51000 Total	\$19,586	\$20,880	\$21,831	\$23,103	\$20,000	\$21,046	1,046	5.23%

Expenses

53410 Telephone	\$788	\$771	\$907	\$880	\$1,000	\$1,200	200	20.00%
53810 Waste Disposal	\$983,412	\$803,801	\$800,884	\$844,367	\$891,873	\$845,920	-45,953	-5.15%
53820 Waste Contract	\$1,284,095	\$1,233,730	\$1,263,849	\$1,208,301	\$1,337,371	\$1,478,569	141,198	10.56%
53990 Contracted Services	\$5,234	\$4,833	\$4,985	\$2,860	\$5,100	\$5,200	100	1.96%
54200 Office Supplies	\$8,997	\$8,925	\$7,460	\$8,488	\$9,000	\$7,500	-1,500	-16.67%
54220 Waste Bins/Containers								
54230 Waste Compost Expense	\$1,204	\$1,933	\$1,975		\$2,000	\$500	-1,500	-75.00%
54860 Newspaper Advertisements								
57800 Other Charges/Expenses								
54000 Total	\$2,283,729	\$2,053,993	\$2,080,060	\$2,064,895	\$2,246,344	\$2,338,889	92,545	4.12%
TOTAL BUDGET	\$2,303,315	\$2,074,873	\$2,101,890	\$2,087,999	\$2,266,344	\$2,359,935	93,591	4.13%

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FY2010 ACTUAL FY2011 ACTUAL FY2012 ACTUAL FY2013 ACTUAL FY2014 REVISED FY2015 BUDGET

\$ Change % Change

HIGHWAY DIVISION 014220

Personnel Services

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
51090 Administration	\$238,358	\$239,848	\$252,591	\$215,190				
51110 Full Time	\$517,221	\$538,964	\$593,847	\$687,137	\$1,121,721	\$1,137,262	15,541	1.39%
51120 Part Time						\$4,176		
51250 Special Labor				\$11,457				
51310 Overtime Regular	\$52,919	\$39,827	\$55,217	\$34,280	\$35,000	\$35,000		
Extra Day								
51360 Signing Bonus					\$4,160	\$9,000	4,840	116.35%
51430 Longevity	\$6,802	\$38,432	\$41,817	\$36,634	\$41,082	\$44,368	3,286	8.00%
51510 Vacation Leave	\$57,673	\$49,730	\$56,856	\$39,256				
51515 PTO - Paid Time Off	\$42,172	\$23,749	\$20,836	\$36,504				
51520 Holidays	\$8,886	\$43,260	\$45,433	\$54,795				
51530 Personal Days	\$43,234	\$7,580	\$7,673	\$9,617				
51540 Sick Days	\$1,043	\$45,348	\$23,731	\$30,516				
51570 Funeral Leave		\$178	\$1,038					
51575 Injured Pay								
Contract Settlement								
51590 Wellness Bonus	\$1,479	\$2,614	\$3,043	\$5,447	\$16,534		-16,534	-100.00%
51000 Total	\$988,769	\$1,029,431	\$1,102,083	\$1,160,833	\$1,218,497	\$1,229,808	11,309	0.93%

HIGHWAY (cont'd)

Expenses

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
52110 Electricity	\$16,450	\$15,531	\$19,314	\$16,930	\$45,000	\$45,000		
52130 Gas Heat	\$20,666	\$29,188	\$13,895	\$29,428	\$78,000	\$78,000		
52310 Water Bills	\$1,928	\$1,919	\$2,441	\$1,804	\$2,200	\$2,200		
52410 Building Maintenance	\$1,467	\$4,671	\$5,461	\$13,975	\$6,000	\$6,000		
52480 Radio Repairs	\$1,607	\$2,020	\$523	\$523	\$2,200	\$2,200		
52490 Vehicle Maintenance	\$120,778	\$134,150	\$144,462	\$146,904	\$125,000	\$145,000	20,000	16.00%
53165 Traffic Duty	\$11,805	\$7,114	\$13,470	\$10,499	\$10,000	\$10,000		
53410 Telephone	\$8,144	\$3,496	\$4,308	\$4,681	\$3,400	\$3,400		
53420 Postage	\$49	\$69	\$61	\$36	\$200	\$200		
53990 Contract Services	\$2,500							
54100 Diesel Fuel	\$58,406	\$96,723	\$88,874	\$111,906	\$100,200	\$125,000	24,800	24.75%
54190 Gasoline	\$11,458	\$16,253	\$18,476	\$24,843	\$17,500	\$26,250	8,750	50.00%
54200 Office Supplies	\$447	\$216	\$626	\$1,108	\$1,000	\$1,000		
54210 Road Materials	\$109,597	\$62,496	\$132,249	\$137,848	\$100,000	\$135,000	35,000	35.00%
54250 Departmental Supplies	\$54,482	\$82,893	\$35,150	\$69,499	\$60,000	\$60,000		
54280 Street Signs	\$15,334	\$16,697	\$19,628	\$24,813	\$40,000	\$20,000	-20,000	-50.00%
Traffic Lights						\$20,000		
54290 Machinery Hire	\$8,031	\$1,158	\$1,084		\$35,000	\$15,000	-20,000	-57.14%
54680 Newspaper Advertisements	\$719	\$689	\$899	\$1,346	\$600	\$600		
55950 Uniform Allowance	\$7,488	\$6,650	\$7,520	\$10,413	\$8,550	\$9,550	1,000	11.70%
57110 Mileage Reimbursement	\$125	\$99	\$106	\$62				
57200 Out of State Travel								
58000 Outlay	\$40,000	\$55,607						
54000 Total	\$488,880	\$540,138	\$508,547	\$606,095	\$634,850	\$704,400	69,550	10.96%
Sub-Total Highway	\$1,477,649	\$1,569,568	\$1,610,630	\$1,766,928	\$1,853,347	\$1,934,206	80,859	4.36%

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
SNOW & ICE 014230								
51250 Special Labor			\$192,513	\$135,722				
51310 Salaries Overtime	\$248,451	\$401,280	\$156,548	\$178,616	\$315,000	\$315,000		
52460 Equipment Repair	\$60,447	\$96,377	\$73,484	\$176,322	\$90,000	\$90,000		
53990 Contract Services	\$177,771	\$377,666	\$115,409	\$195,224	\$239,500	\$239,500		
55830 Snow Salt	\$318,663	\$389,430	\$214,073	\$435,313	\$484,000	\$484,000		
57800 Other Charges/Expenses	\$3,830	\$11,451	\$28,230	\$18,578	\$15,000	\$15,000		
58510 New Equipment								
54000 Total	\$809,161	\$1,276,204	\$780,197	\$1,139,776	\$1,143,500	\$1,143,500		
TOTAL BUDGET Highway/ Snow & Ice	\$2,286,810	\$2,845,772	\$2,390,827	\$2,906,704	\$2,956,847	\$3,077,706	80,859	2.70%

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
PARKS DIVISION 014280								
<i>Personnel Services</i>								
51110 Full Time	\$48,875	\$47,776	\$48,394	\$50,202	\$58,982	\$60,162	1,180	2.00%
51120 Part Time								
51310 Overtime Reg	\$3,319	\$3,319	\$3,385	\$3,456	\$3,539	\$3,610	71	2.01%
51430 Longevity Extra Day								
51510 Vacation Leave	\$6,435	\$7,538	\$8,026	\$7,401				
51515 PTO - Paid Time Off								
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$58,628	\$58,632	\$59,806	\$61,060	\$62,521	\$63,772	1,251	2.00%
<i>Expenses</i>								
52110 Electricity	\$3,182	\$3,375	\$3,180	\$3,155	\$3,545		-3,545	-100.00%
52130 Gas Heat	\$2,223	\$1,298	\$1,518	\$1,446	\$2,680		-2,680	-100.00%
52410 Building Maintenance	\$37	\$170	\$414	\$1,833	\$500	\$500	500	41.67%
52460 Equipment Repair	\$1,369	\$917	\$994	\$1,039	\$1,200	\$1,700	375	14.29%
52490 Vehicle Maintenance	\$2,558	\$864	\$800	\$1,928	\$2,625	\$3,000		
53410 Telephone								
54100 Diesel Fuel	\$3,356	\$3,923	\$5,005	\$4,881	\$4,800	\$5,000	200	4.17%
54190 Gasoline	\$1,438	\$3,833	\$3,038	\$3,625	\$4,200	\$4,500	300	7.14%
54610 Grounds Maintenance					\$18,000		-18,000	-100.00%
58000 Outlay								
54000 Total	\$14,164	\$14,280	\$14,949	\$17,907	\$37,550	\$14,700	-22,850	-60.85%
TOTAL BUDGET	\$72,792	\$72,913	\$74,754	\$78,966	\$100,071	\$78,472	-21,599	-21.56%

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SEWER COMMISSION 014810

Personnel Services
 Expenses

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
	\$3,581	\$2,967						
TOTAL BUDGET	\$3,581	\$2,967						

SEWER COMMISSION 014810

Expenses
 53990 Contracted Services
 57100 In State Travel
 57120 Expense
 57200 Out of State
 58000 Outlay
 54000 Total

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
	\$521	\$2,342						
	\$835	\$175						
	\$2,225	\$450						
	\$3,581	\$2,967						
TOTAL BUDGET	\$3,581	\$2,967						

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CEMETERY COMMISSION 014910

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
<i>Personnel Services</i>	\$228,914	\$229,838	\$235,963	\$246,820	\$263,001	\$266,585	3,584	1.36%
<i>Expenses</i>	\$41,956	\$29,989	\$41,462	\$42,758	\$43,585	\$51,639	8,054	18.48%
TOTAL BUDGET	\$270,870	\$259,827	\$277,424	\$289,578	\$306,586	\$318,224	11,638	3.80%

Personnel

Position	FY2010 FTE	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE
Superintendent	1	1	1	1	1	1
P. T. Clerk	0.33	0.20	0.40	0.40	0.40	0.40
Working Foreman	1.00	1.00	1.00	1.00	1.00	1.00
Backhoe Operator	1	1	1	1	1	1
Truck Driver/Laborer	1	1	1	1	1	1
Senior Laborer	1	1	1	1	1	1
	4.33	4.20	4.40	4.40	4.40	4.40

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CEMETERY COMMISSION 014910

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
<i>Personnel Services</i>								
51020 Clerical	\$11,883				\$14,211	\$14,860	648	4.57%
51100 Salary Elected Officials	\$181,259	\$153,141	\$172,195	\$142,328	\$214,987	\$219,929	4,942	2.30%
51110 Full Time		\$24,709	\$23,932	\$44,093				
51120 Part Time								
Extra Day								
51130 Disincentment	\$100		\$250	\$100	\$350	\$350	846	
51210 Temporary	\$6,345	\$9,815	\$7,368	\$12,345	\$10,500	\$10,500		
51300 Call-in OT	\$13,593	\$17,585	\$12,387	\$19,180	\$13,000	\$13,000		
51310 Overtime-Regular	\$1,964	\$4,214	\$4,315	\$6,758				
51515 PTO - Paid Time Off	\$1,125	\$4,500	\$5,156	\$5,438	\$7,953	\$5,100	-2,853	-35.87%
51430 Longevity	\$7,887	\$10,340	\$5,467	\$6,387				
51510 Vacation Leave								
51520 Holidays	\$939	\$1,619	\$1,532	\$1,215				
51530 Personal Days	\$2,526	\$2,632	\$1,987	\$8,977				
51540 Sick Days	\$1,293	\$1,282	\$1,374		\$2,000	\$2,000		
51590 Wellness Bonus								
51000 Total	\$226,914	\$229,836	\$235,963	\$246,820	\$263,001	\$266,585	3,584	1.36%
<i>Expenses</i>								
52110 Electricity	\$3,363	\$1,268	\$1,225	\$2,156	\$3,600	\$1,932	-1,668	-46.33%
52130 Gas Heat	\$4,070	\$2,598	\$4,733	\$4,667	\$4,000	\$4,107	107	2.68%
52410 Building Maintenance	\$1,019	\$694	\$668	\$1,452	\$1,500	\$1,500		
52460 Equipment Repair	\$4,809	\$4,957	\$4,485	\$9,007	\$4,700	\$5,000	300	6.38%
52470 Computer Maintenance	\$672	\$1,364	\$1,390	\$719	\$2,000	\$1,500	-500	-25.00%
52490 Vehicle Maintenance	\$3,797	\$1,887	\$2,900	\$1,171	\$3,650	\$3,000	-650	-17.81%
53410 Telephone	\$1,740	\$1,538	\$1,873	\$2,581	\$1,500	\$2,600	1,100	73.33%
53420 Postage	\$132	\$93	\$176	\$90	\$150	\$150		
53890 Contracted Services	\$682	\$707	\$255	\$255			250	
54100 Diesel Fuel	\$1,058	\$722	\$1,561	\$1,635	\$2,000	\$2,000		
54190 Gasoline	\$7,532	\$6,852	\$8,158	\$8,099	\$8,000	\$8,500	500	6.25%
54200 Office Supplies	\$2,578	\$2,005	\$3,175	\$2,568	\$1,800	\$2,600	800	44.44%
54250 Supplies Departmental	\$1,773	\$1,497	\$2,737	\$2,764	\$2,400	\$2,750	350	14.58%
54610 Grounds Maintenance	\$5,175	\$752	\$3,530	\$2,983	\$4,360	\$4,000	-360	-8.26%
54630 Improvement & Development								
54650 Restoration/Vandalism	\$760	\$1,697	\$903	\$374	\$1,500	\$1,000	-500	-33.33%
54860 Newspaper Advertisement		\$33			\$250	\$250		
55960 Uniform Allowance	\$1,425	\$1,425	\$1,425	\$950	\$1,425	\$1,500	75	5.26%
57100 In State Travel	\$1,040	\$191	\$1,431	\$1,164	\$500	\$1,000	500	100.00%
57200 Out of State Travel								
57310 Dues & Subscription	\$332	\$415	\$386	\$523	\$250	\$500	250	100.00%
58000 Outlay							7,500	
54000 Total	\$41,956	\$29,989	\$41,462	\$42,758	\$43,585	\$51,639	8,054	18.48%
TOTAL BUDGET	\$270,870	\$259,827	\$277,424	\$289,578	\$306,586	\$318,224	11,638	3.80%

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MUNICIPAL FACILITIES								
<i>Personnel Services</i>	\$565,620	\$584,837	\$583,075	\$661,677	\$716,964	\$742,510	25,646	3.58%
<i>Expenses</i>	\$551,685	\$518,732	\$601,818	\$575,560	\$532,560	\$557,485	24,925	4.68%
TOTAL BUDGET	\$1,117,305	\$1,103,569	\$1,184,893	\$1,237,237	\$1,249,424	\$1,299,995	50,571	4.05%

Position	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015	
	FTE		FTE		FTE		FTE		FTE		FTE	
Director	1.00		1.00		1.00		1.00		1.00		1.00	
Principal Clerk II	1.00		1.00		1.00		1.00		1.00		1.00	
Electrician	1.00		1.00		1.00		1.00		1.00		1.00	
Electrician- Journeyman	1.00		1.00		1.00		1.00		1.00		1.00	
Plumber	1.00		1.00		1.00		1.00		1.00		1.00	
Painter	1.00		1.00		1.00		1.00		1.00		1.00	
Small Engine Repairs	1.00		1.00		1.00		1.00		1.00		1.00	
Carpentry	1.00		1.00		1.00		1.00		1.00		1.00	
Maintenance, Asbestos, Air	1.00		1.00		1.00		1.00		1.00		1.00	
Maintenance, Grounds	1.00		1.00		1.00		1.00		1.00		1.00	
Maintenance, General	1.00		1.00		1.00		1.00		1.00		1.00	
Truck Driver	1.00		1.00		1.00		1.00		1.00		1.00	
P. T. Playground Inspector							2.00		2.00		2.00	
HVAC Mechanic							1.00		1.00		1.00	
HVAN Apprentice							1.00		1.00		1.00	
Summer Support							1.00		0.50		0.50	
	11.00		11.00		11.00		13.00		13.50		13.50	

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
MUNICIPAL FACILITIES								
<i>Personnel Services</i>								
51110 Full Time	\$471,510	\$489,144	\$468,419	\$558,821	\$674,289	\$698,844	24,555	3.64%
51310 Overtime-Regular Extra Day	\$17,048	\$22,978	\$26,328	\$19,059	\$23,500	\$23,500		
51430 Longevity	\$8,634	\$13,519	\$16,672	\$16,225	\$10,500	\$11,250	750	7.14%
51510 Vacation Leave	\$33,566	\$30,099	\$33,638	\$28,588				
51515 PTO - Paid Time Off	\$9,544	\$10,269	\$12,037	\$8,296				
51520 Holidays								
51530 Personal Days	\$5,316	\$5,039	\$5,443	\$5,951				
51540 Sick Days	\$19,791	\$11,026	\$20,058	\$23,625				
51570 Funeral Leave	\$207	\$808	\$481	\$1,114	\$8,575	\$8,916	341	3.98%
51590 Wellness Bonus		\$1,956						
51000 Total	\$565,620	\$584,837	\$583,075	\$661,677	\$716,864	\$742,510	25,646	3.58%
<i>Expenses</i>								
52110 Electricity	\$282	\$282	\$239	\$65,413	\$14,100	\$14,100		
52440 Building Safety Maintenance	\$9,883	\$9,420	\$9,420	\$85,413	\$165,000	\$165,000		
52410 Building Maintenance	\$157,942	\$145,622	\$145,622	\$128,994	\$232,400	\$232,400		
52460 Equipment Repair	\$237,995	\$285,328	\$285,328	\$254,603	\$15,000	\$15,000		
52490 Vehicle Maintenance	\$11,875	\$15,835	\$9,338	\$12,708	\$3,500	\$3,500		
53410 Telephone	\$3,402	\$3,090	\$2,917	\$5,156	\$200	\$200		
53420 Postage	\$100	\$44	\$367	\$38	\$200	\$200		
54000 Supplies	\$20,181	\$26,875	\$31,193	\$34,073	\$31,250	\$34,000	2,750	8.80%
54190 Gasoline	\$1,257	\$539	\$478	\$2,112	\$1,200	\$1,200		
54200 Office Supplies	\$2,008	\$7,064	\$2,202	\$9,994	\$2,000	\$2,000		
54250 Supplies Departmental	\$24,964	\$34,172	\$54,855	\$40,594	\$50,000	\$50,000		
54610 Grounds Maintenance	\$139	\$142	\$293	\$392	\$350	\$350		
54860 Newspaper Advertisement	\$4,552	\$5,150	\$5,867	\$7,901	\$6,335	\$6,335		
55960 Uniform Allowance	\$1,025	\$1,224	\$1,375	\$3,582	\$1,225	\$3,400	2,175	177.65%
57310 Dues & Subscriptions	\$42,000	\$6,841	\$52,801	\$10,000	\$10,000	\$10,000	20,000	
58000 Outlay Playground Maintenance								
58530 Trucks		\$11,655						
54000 Total	\$551,685	\$518,732	\$601,818	\$575,560	\$532,560	\$557,485	24,925	4.68%
TOTAL BUDGET	\$1,117,305	\$1,103,569	\$1,184,893	\$1,237,237	\$1,249,424	\$1,299,995	50,571	4.05%

F: Community Services

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
SUMMARY								
COMMUNITY SERVICES								
<i>Personnel Services</i>	\$1,494,775	\$1,595,003	\$1,680,275	\$1,763,999	\$1,866,804	\$1,927,159	60,355	3.23%
<i>Expenses</i>	\$613,381	\$687,521	\$750,762	\$824,620	\$788,771	\$831,670	42,899	5.44%
TOTAL BUDGET	\$2,108,156	\$2,282,524	\$2,431,037	\$2,588,619	\$2,655,575	\$2,758,829	103,254	3.89%

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DEPARTMENT OF HUMAN SERVICES

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
<i>Personnel Services Expenses</i>	\$239,341	\$274,775	\$267,492	\$285,179	\$309,529	\$304,657	-4,872	-1.57%
	\$180,816	\$232,850	\$281,887	\$330,913	\$319,650	\$337,650	18,000	5.63%
TOTAL BUDGET	\$420,156	\$507,625	\$549,379	\$616,092	\$629,179	\$642,307	13,128	2.09%

Personnel

Position	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015	
	FTE		FTE		FTE		FTE		FTE		FTE	
Human Service Director	1		1		1		1		1		1	
Department Assistant	1		1		1		1		1		1	
Assistant Veterans Agent												
Veterans Agent	1.00		1.00		1.00		1.00		1.00		1.00	
Jr. Clerk												
Respite Care Coordinator	1		1		1		1		1		1	
Building Manager	1		1		1		1		1		1	
Van Driver												
Part Time Substitute Van Driver			0.15		0.15		0.15		0.15		0.15	
	5.00		5.00		5.15		5.15		5.15		5.15	

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
VETERANS 015430								
<i>Personnel Services</i>								
51110 Full Time	\$47,014	\$49,004	\$49,728	\$51,915	\$58,983	\$60,162	1,179	2.00%
51120 Part Time	\$171							
51230 Longevity	\$1,619	\$1,659	\$2,362	\$2,592	\$2,655	\$2,707	52	1.96%
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$6,771	\$8,310	\$8,693	\$5,688				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$55,575	\$56,973	\$58,783	\$60,195	\$61,638	\$62,869	1,231	2.00%
<i>Expenses</i>								
53410 Telephone	\$555	\$456	\$820	\$581	\$650	\$650		
53420 Postage	\$326	\$301	\$304	\$275	\$300	\$300		
54200 Office Supplies	\$1,344	\$1,359	\$1,022	\$1,738	\$1,500	\$1,500		
57100 In State Travel	\$424	\$907	\$961	\$964	\$1,000	\$1,000		
57810 Staff Education	\$128	\$208	\$200	\$150	\$250	\$250		
58000 Outlay								
54000 Total	\$2,777	\$3,231	\$3,307	\$3,708	\$3,700	\$3,700		
<i>Cash & Material Grants</i>								
57710 Veterans Benefits	\$91,739	\$97,538	\$135,783	\$185,081	\$180,000	\$180,000		
TOTAL BUDGET	\$150,091	\$157,742	\$197,874	\$248,985	\$245,338	\$246,569	1,231	0.50%

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COUNCIL ON AGING 015410

Personnel Services

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
51110 Full Time	\$159,437	\$165,692	\$172,667	\$179,169	\$218,571	\$222,974	4,403	2.01%
51120 Part Time	\$2,910	\$27,517	\$2,826	\$18,895	\$23,064	\$14,177	-8,887	-38.53%
51310 Overtime Regular		\$944	\$2,093	\$3,238				
51430 Longevity Extra Day	\$3,514	\$4,403	\$4,443	\$4,858	\$6,256	\$4,637	-1,619	-25.88%
51510 Vacation Leave	\$3,957	\$6,529	\$2,233					
51515 PTO - Paid Time Off	\$12,156	\$10,099	\$23,257	\$18,824				
51520 Holidays								
51530 Personal Days	\$765	\$781	\$383					
51540 Sick Days	\$1,028	\$1,803	\$572					
51570 Funeral Leave								
51590 Wellness Bonus		\$35	\$234					
51000 Total	\$183,766	\$217,802	\$208,709	\$224,984	\$247,891	\$241,788	-6,103	-2.46%

Expenses

52110 Electricity	\$28,279	\$36,352	\$26,253	\$27,338	\$27,000	\$23,250	-3,750	-13.89%
52130 Gas Heat	\$11,177	\$10,610	\$9,537	\$8,509	\$10,000	\$8,500	-1,500	-15.00%
52410 Building Maintenance	\$10,163	\$9,165	\$20,890	\$14,818	\$20,000	\$20,000		
52490 Vehicle Maintenance	\$3,277	\$2,512	\$2,811	\$5,735	\$3,500	\$4,000	500	14.29%
53310 Newsletter			\$9,115	\$7,136	\$5,200	\$5,200		
53410 Telephone	\$4,247	\$4,159	\$5,356	\$5,986	\$5,000	\$6,000	1,000	20.00%
53420 Postage	\$386	\$264	\$187	\$415	\$450	\$450		
53990 Contract Services	\$6,971	\$7,793	\$9,906	\$6,354	\$7,000	\$25,000	18,000	257.14%
54190 Gasoline	\$9,138	\$8,920	\$10,000	\$11,292	\$10,000	\$11,000	1,000	10.00%
54200 Office Supplies	\$4,148	\$3,214	\$1,948	\$2,377	\$2,200	\$2,300	100	4.55%
54250 Supplies-Departmental	\$2,023	\$5,224	\$3,529	\$3,976	\$3,500	\$3,700	200	5.71%
54300 Meals on Wheels /Sr. Nutrition	\$44	\$26,900	\$22,458	\$33,065	\$25,000	\$27,000	2,000	8.00%
56050 Elderly Services Merrimack Valley		\$1,398	\$2,301	\$1,891	\$2,800	\$2,350	-450	-16.07%
57100 In State Travel	\$1,140	\$1,193	\$1,195	\$1,202	\$1,300	\$1,200	-100	-7.69%
57310 Dues & Subscriptions			\$566	\$1,679	\$2,000	\$2,000		
57400 Insurance General	\$386	\$1,073						
57800 Other Charges/Expenses	\$575	\$415	\$1,054	\$655	\$1,000	\$1,000		
57802 Retired Senior Volunteer Program				\$9,694	\$10,000	\$11,000	1,000	10.00%
57810 Staff Education	\$4,346	\$12,800	\$15,690					
58000 Outlay								
54000 Total	\$86,300	\$132,081	\$142,796	\$142,123	\$135,950	\$153,950	18,000	13.24%
TOTAL BUDGET	\$270,066	\$349,883	\$351,505	\$367,107	\$383,841	\$395,738	11,897	3.10%

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\$ Change % Change

COMMUNITY ENRICHMENT

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET
<i>Personnel Services</i>	\$171	\$562	\$414	\$395	\$650	\$650
<i>Expenses</i>	\$9,185	\$26,882	\$29,412	\$28,618	\$31,550	\$31,550
TOTAL BUDGET	\$9,356	\$27,444	\$29,827	\$29,013	\$32,200	\$32,200

Personnel

Position	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015	
	FTE		FTE		FTE		FTE		FTE		FTE	
Recreation Director												
Part-time Clerk												
Youth Services Coordinator												

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FY2010 ACTUAL FY2011 ACTUAL FY2012 ACTUAL FY2013 ACTUAL FY2014 REVISED FY2015 BUDGET \$ Change % Change

RECREATION 016300

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
<i>Personnel Services</i>								
51110 Full Time								
51120 Part Time								
51430 Longevity								
51510 Vacation Leave								
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51590 Wellness Bonus								
51000 51000 Total								

Expenses

52110 Electricity								
52310 Water Bills								
53310 Newsletter								
53410 Telephone								
53420 Postage								
54200 Office Supplies								
54540 Recreational Program	\$3,541	\$21,457	\$24,918	\$23,258	\$25,000	\$25,000		
54610 Grounds Maintenance		\$71		\$50				
57800 Other Charges/Expenses								
54000 Total	\$3,541	\$21,528	\$24,918	\$23,308	\$25,000	\$25,000		
TOTAL BUDGET	\$3,541	\$21,528	\$24,918	\$23,308	\$25,000	\$25,000		

CULTURAL COUNCIL 016960

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
<i>Expenses</i>								
57800 Other Charges/Expenses	\$2,350	\$1,946	\$1,876	\$2,172	\$2,350	\$2,350		
TOTAL BUDGET	\$2,350	\$1,946	\$1,876	\$2,172	\$2,350	\$2,350		

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FY2010 ACTUAL FY2011 ACTUAL FY2012 ACTUAL FY2013 ACTUAL FY2014 REVISED FY2015 BUDGET \$ Change % Change

PUBLIC CELEBRATIONS

<i>Expenses</i>							
316930 - 57800 Town Celebration	\$1,743	\$1,859	\$1,566	\$881	\$2,050	\$2,050	
316940 - 57800 Memorial Day	\$690	\$570	\$619	\$642	\$750	\$750	
TOTAL BUDGET	\$2,433	\$2,429	\$2,185	\$1,524	\$2,800	\$2,800	

HISTORICAL COMMISSION 016910

<i>Personnel Services</i>							
51120 Part Time	\$171	\$562	\$414	\$395	\$650	\$650	
51000 Total	\$171	\$562	\$414	\$395	\$650	\$650	
<i>Expenses</i>							
57800 Other Charges/Expenses	\$661	\$980	\$433	\$1,614	\$1,400	\$1,400	
54000 Total	\$861	\$980	\$433	\$1,614	\$1,400	\$1,400	
TOTAL BUDGET	\$1,032	\$1,542	\$847	\$2,009	\$2,050	\$2,050	

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
BOARD OF HEALTH								
<i>Personnel Services</i>	\$220,035	\$225,529	\$233,484	\$242,312	\$252,947	\$284,691	31,744	12.55%
<i>Expenses</i>	\$22,338	\$21,890	\$21,603	\$21,500	\$21,650	\$21,650		
TOTAL BUDGET	\$242,373	\$247,419	\$255,087	\$263,813	\$274,597	\$306,341	31,744	11.56%

Position	FY2010		FY2011		FY2012		FY2013		FY2014		FY2015	
	FTE	FTE										
Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Inspector	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Dept. Assistant	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
Healthcare Manager	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80	0.80
Substance Abuse Prevention Coordinator												0.50
	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	3.60	4.10
												13.69%

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BOARD OF HEALTH 015100

Personnel Services

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
51100 Salaries-Elected	\$169,114	\$185,798	\$176,166	\$177,043	\$148,134	\$152,528	4,394	2.97%
51110 Full Time	\$26,383	\$29,099	\$29,644	\$30,611	\$96,008	\$122,830	26,822	27.94%
51120 Part Time	\$5,176	\$5,176	\$5,279	\$6,128	\$8,805	\$9,333	528	6.00%
51430 Longevity Extra Day								
51510 Vacation Leave	\$1,267	\$1,470	\$855					
51515 PTO - Paid Time Off	\$17,431	\$23,285	\$20,806	\$28,531				
51520 Holidays								
51530 Personal Days	\$322	\$346	\$362					
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus	\$322	\$355	\$372					
51000 Total	\$220,035	\$225,529	\$233,484	\$242,312	\$252,947	\$284,691	31,744	12.55%

Expenses

52490 Vehicle Maintenance	\$477	\$1,162	\$399	\$108	\$500	\$500		
53410 Telephone	\$1,575	\$1,548	\$1,752	\$1,838	\$1,800	\$1,800		
53420 Postage	\$1,042	\$714	\$667	\$460	\$700	\$700		
53990 Contract Services								
54190 Gasoline	\$2,329	\$2,371	\$2,365	\$2,340	\$2,500	\$2,500		
54200 Office Supplies	\$1,684	\$1,536	\$1,272	\$1,719	\$1,500	\$1,500		
54250 Supplies-Departmental	\$2,289	\$2,112	\$1,248	\$1,501	\$1,300	\$1,300		
54520 Mosquito Control	\$9,936	\$8,976	\$9,842	\$9,877	\$9,800	\$9,800		
54860 Newspaper Advertisement		\$166	\$73	\$89	\$150	\$150		
57100 In State Travel	\$230	\$986	\$1,184	\$468	\$800	\$800		
57310 Dues & Subscriptions	\$649	\$494	\$740	\$734	\$600	\$600		
57800 Other Charges/Expenses	\$1,613	\$1,611	\$1,531	\$1,875	\$1,400	\$1,400		
57810 Staff Education	\$514	\$214	\$531	\$492	\$600	\$600		
54000 Total	\$22,338	\$21,890	\$21,603	\$21,500	\$21,650	\$21,650		
TOTAL BUDGET	\$242,373	\$247,419	\$255,087	\$263,813	\$274,597	\$306,341	31,744	11.56%

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
Personnel Services	\$1,035,228	\$1,094,138	\$1,178,894	\$1,236,112	\$1,303,678	\$1,337,161	33,483	2.57%
Expenses	\$401,042	\$405,898	\$417,860	\$443,589	\$415,921	\$440,820	24,899	5.99%
TOTAL BUDGET	\$1,436,270	\$1,500,036	\$1,596,744	\$1,679,701	\$1,719,599	\$1,777,981	58,382	3.40%

LIBRARY

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
Personnel Services	\$1,035,228	\$1,094,138	\$1,178,894	\$1,236,112	\$1,303,678	\$1,337,161	33,483	2.57%
Expenses	\$401,042	\$405,898	\$417,860	\$443,589	\$415,921	\$440,820	24,899	5.99%
TOTAL BUDGET	\$1,436,270	\$1,500,036	\$1,596,744	\$1,679,701	\$1,719,599	\$1,777,981	58,382	3.40%

Personnel

Position	FY2010 FTE	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE
Director	1	1	1	1	1	1
Asst. Director/ Community Services	1	1	1	1	1	1
Asst. Director of Technology	1	1	1	1	1	1
Office/Facility Manager	1	1	1	1	1	1
Division Head-Reader Services	1	1	1	1	1	1
Division Head-Children	1	1	1	1	1	1
Division Head-Tech Services	1	1	1	1	1	1
Division Head-Reference	1	1	1	1	1	1
Adult Services Librarian*	1	1	1	1	1	1
Division Head-Community Service	1	1	1	1	1	1
Circulation Manager	1	1	1	1	1	1
Division Head-Teen Services	1	1	1	1	1	1
Admin. Assistant	0.51	0.51	0.51	0.53	0.53	0.53
P. T. Library Asst.	4.48	4.48	5.36	5.38	5.27	5.60
P. T. Children's Specialist	0.67	0.67	0.96	0.96	2.02	1.73
P. T. Reference Specialist	1.80	1.80	1.85	1.85	0.67	0.67
P. T. Technical Services Asst.	0.67	0.67	0.67	0.67	0.67	0.67
P. T. Tech Services Acquisitions	0.67	0.67	0.67	0.67	0.67	0.67
P. T. Tech Services Specialist	0.51	0.51	0.51	0.51	0.51	0.51
P. T. Branch Child Specialist	0.51	0.51	0.59	0.59	0.59	0.59
P. T. Adult Services Specialist	1.80	1.80	1.81	1.81	2.35	2.38
Pages	2.40	2.40	2.40	2.41	1.63	1.48
Custodians	23.02	23.02	24.33	24.38	25.51	25.43

* Funded by State Aid for FY14 - FY15

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
LIBRARY 016100								
<i>Personnel Services</i>								
51110 Full Time	\$432,960	\$459,452	\$493,972	\$494,716	\$630,482	\$629,103	-1,379	-0.22%
51120 Part Time	\$333,906	\$360,010	\$400,109	\$406,980	\$501,514	\$528,718	27,204	5.42%
51270 Custodial Salaries	\$81,892	\$73,870	\$80,059	\$78,884	\$90,287	\$93,933	3,646	4.04%
51310 Overtime	\$1,753	\$8,278	\$4,042	\$26,647	\$4,000	\$4,000	1,000	3.65%
Sunday Hours					\$27,400	\$28,400	1,000	3.65%
51430 Longevity	\$27,160	\$31,224	\$36,202	\$37,824	\$40,734	\$40,707	-27	-0.07%
Extra Day						\$3,500	3,500	
Shift Differential					\$7,961		-461	-5.79%
51510 Vacation Leave	\$34,659	\$46,546	\$37,546	\$46,251				
51515 PTO - Paid Time Off	\$47,680	\$43,964	\$40,557	\$45,896				
51520 Holidays	\$45,146	\$45,123	\$50,431	\$53,115				
51530 Personal Days	\$6,329	\$6,275	\$6,878	\$7,753				
51540 Sick Days	\$21,657	\$17,415	\$25,193	\$36,148				
51570 Funeral Leave	\$1,060	\$1,002	\$2,630	\$660				
51590 Wellness Bonus	\$1,017	\$979	\$1,266	\$1,039	\$1,300	\$1,300		
51000 Total	\$1,035,228	\$1,094,138	\$1,178,884	\$1,236,112	\$1,303,678	\$1,337,161	33,483	2.57%
<i>Expenses</i>								
52110 Electricity	\$66,764	\$66,939	\$65,436	\$59,680	\$66,000	\$56,100	-9,900	-15.00%
52130 Gas Heat	\$26,237	\$34,540	\$19,561	\$31,358	\$23,000	\$28,000	5,000	21.74%
52310 Water Bills	\$330	\$250	\$550	\$450	\$600	\$550	-50	-8.33%
52410 Building Maintenance	\$25,366	\$24,701	\$28,700	\$45,872	\$23,000	\$38,000	15,000	65.22%
53140 Copier Expenses	\$310	\$829	\$962	\$1,104	\$1,000	\$1,000		
53410 Telephone	\$5,200	\$4,240	\$6,227	\$7,804	\$6,000	\$6,500	500	8.33%
53420 Postage	\$4,806	\$2,601	\$3,485	\$3,860	\$4,000	\$4,500	500	12.50%
53990 Contract Services								
54200 Office Supplies	\$14,396	\$16,797	\$20,320	\$19,350	\$18,000	\$20,000	2,000	11.11%
54860 Newspaper Advertisement								
56020 MVLC	\$62,676	\$61,748	\$61,645	\$62,114	\$64,321	\$64,321		
57100 In State Travel								
57200 Out of State Travel								
57800 Other Charges/ Expenses	\$18,557	\$16,854	\$18,973	\$16,997	\$18,000	\$20,849	2,849	15.83%
57810 Staff Education								
58000 Outlay							6,000	
54000 Total	\$224,642	\$229,498	\$225,860	\$248,588	\$223,921	\$245,820	21,899	9.78%
<i>Books & Periodicals</i>								
54010 Books & Periodicals	\$176,400	\$176,400	\$192,000	\$195,000	\$192,000	\$195,000	3,000	1.56%
TOTAL BUDGET	\$1,436,270	\$1,500,036	\$1,596,744	\$1,679,701	\$1,719,598	\$1,777,981	58,382	3.40%

G: Miscellaneous

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
SUMMARY								
BENEFITS & INSURANCE								
Expenses	\$16,572,533	\$17,000,827	\$17,923,845	\$17,928,434	\$18,829,295	\$18,650,706	21,411	0.11%
TOTAL BUDGET	\$16,572,533	\$17,000,827	\$17,923,845	\$17,928,434	\$18,829,295	\$18,650,706	21,411	0.11%

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INSURANCE 019450

Expenses	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
57741 Buildings/General Liability	\$244,340	\$275,000	\$258,915	\$271,366	\$275,000	\$325,000	50,000	18.18%
57742 Motor Vehicle	\$18,921		-\$4,179	\$10,567				
57745 Workers Compensation	\$181,818	\$200,000	\$170,934	\$201,276	\$200,000	\$210,000	10,000	5.00%
57746 Injured in Line of Duty								
TOTAL BUDGET	\$445,078	\$475,000	\$425,671	\$483,229	\$475,000	\$535,000	60,000	12.63%

EMPLOYEE BENEFITS 019100

Expenses	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
51721 Middlesex Retirement	\$5,575,891	\$5,542,699	\$5,653,682	\$5,909,142	\$5,092,089	\$6,483,705	391,617	6.43%
51723 Unemployment Compensation	\$219,289	\$184,737	\$341,411	\$54,360	\$150,000	\$150,000		
51724 Medicare Tax	\$623,470	\$640,273	\$666,733	\$704,066	\$728,000	\$757,000	29,000	3.98%
51725 Medical Insurance Chapter 32B	\$9,526,538	\$9,893,431	\$10,326,935	\$9,650,805	\$10,325,000	\$6,950,000	-3,375,000	-32.68%
51726 Medical Insurance Retirees Ch. 32B	\$7,378	\$56,006	\$1,746	\$560	\$40,000	\$2,850,000	2,850,000	
51726 IOD Insurance Retirees	\$55,708	\$111,681	\$97,651	\$39,676	\$125,000	\$25,000	-15,000	-37.50%
51727 IOD Insurance OPEB Liability Trust Fund			\$269,901	\$1,000,000	\$694,206	\$1,000,000	-25,000	-20.00%
51729 Sick Leave Buy Back	\$119,181	\$97,000	\$140,116	\$86,596			105,794	11.83%
TOTAL BUDGET	\$16,127,454	\$16,525,827	\$17,498,174	\$17,445,205	\$18,354,295	\$18,315,705	-38,589	-0.21%

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
SUMMARY								
DEBT & INTEREST								
<i>Non-Excluded</i>	\$4,007,199	\$4,118,517	\$4,230,318	\$5,011,600	\$5,721,752	\$7,062,170	1,340,418	23.43%
<i>Betterment - Funded</i>	\$1,404,667	\$1,606,282	\$2,439,180	\$2,431,372	\$2,414,898	\$2,417,250	2,352	0.10%
<i>Excluded</i>	\$6,169,126	\$6,380,669	\$6,286,520	\$5,720,667	\$5,593,828	\$5,072,375	-521,453	-9.32%
TOTAL BUDGET	\$11,581,193	\$12,105,468	\$12,956,019	\$13,163,640	\$13,730,478	\$14,551,795	821,317	5.98%

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
DEBT NON-EXCLUDED								
Library Issued 01/15/00	\$174,075							
Center School Issued 01/15/00	\$443,100							
Imp-00 Issued 03/01/01								
Imp-01 Issued 04/01/02	\$152,831	\$146,925	\$135,850				-199,500	-100.00%
Police Station Issued 04/01/02	\$419,488	\$403,300	\$386,650				-4,708	-3.70%
School Planning Est. 04/01/03	\$98,110	\$95,470	\$92,630	\$75,190			-27,252	-3.64%
Imp-02 Issued Est. 04/01/03	\$69,440	\$67,580	\$65,720	\$63,860	\$199,500		-35,200	-4.68%
Imp-03 Issued Est. 04/01/04	\$244,525	\$236,525	\$223,025	\$214,250	\$127,116	\$122,408	-20,113	-3.27%
Imp-04, Est. 04/01/05	\$438,612	\$141,240	\$136,532	\$131,824	\$722,383		-83,125	-22.34%
Issued 2007, Series A	\$555,892	\$541,811	\$407,672	\$774,064	\$749,635	\$717,390	-22,093	-4.68%
Reissued Series B, 04/01/05	\$264,309	\$847,034	\$817,984	\$782,990	\$752,590	\$594,699	-11,228	-2.24%
Issued 2008	\$97,237	\$972,338	\$949,686	\$815,774	\$614,812	\$594,699	-11,647	-11.44%
Imp-2010, Iss. 7/01/09	\$107,500	\$400,232	\$391,600	\$381,850	\$372,100	\$288,975	-4,954	-1.77%
Imp-2011, Iss. 7/01/10		\$80,977	\$487,836	\$479,770	\$471,709	\$449,616	-7,546	-1.37%
Imp-2012, Iss. 7/1/11			\$33,418	\$512,434	\$502,125	\$490,897	-6,138	-2.91%
School Gr. Repair MSBA - Iss 7/1/11			\$20,141	\$107,825	\$101,847	\$90,200	499,785	556.57%
Bond Anticipation Notes - MSBA			\$1,188					
Imp-2013, Proj. Iss. 7/01/12				\$30,582	\$279,614	\$274,660		
Iss. 7/1/12 Center Fire Station				\$553,633	\$550,282	\$542,716		
Iss. 2/1/13 FY13 CIP Ph. 2					\$210,738	\$204,600		
Iss. 8/6/13 FY14 CIP					\$89,476	\$589,261		
Iss. 8/6/13 ESCO					\$535,228	\$1,666,952		
Proj. Iss. 2/14 Ctr. Fire						\$52,913		
Proj. Iss. FY15 CIP						\$89,500		
Temporary Loans & Costs	\$165,000	\$185,088	\$80,187	\$87,555	\$165,000	\$165,000		
Total	\$4,130,318	\$4,118,517	\$4,230,318	\$5,011,600	\$5,721,752	\$7,062,170	1,340,418	23.43%

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DEBT EXCLUDED

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
Sewer Phase I	\$2,727,991	\$2,664,718	\$2,625,773	\$2,577,940	\$2,496,797	\$2,448,778	-48,019	-1.92%
MWPAT	\$1,919,027	\$1,908,658	\$1,905,274	\$1,426,189	\$1,419,430	\$1,010,018	-409,412	-28.94%
School Construction	\$1,454,115	\$1,410,865	\$1,367,615	\$1,333,015	\$1,299,415	\$1,230,900	-67,515	-5.20%
DPW Alpha Rd. Iss. 7/1/10		\$396,427	\$387,858	\$383,524	\$379,186	\$382,679	3,493	0.92%
Bond Anticipation Notes	\$67,993							
Total	\$6,169,126	\$6,380,669	\$6,286,520	\$5,720,667	\$5,593,828	\$5,072,375	-521,453	-9.32%

DEBT BETTERMENT- FUNDED

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
MWPAT	\$1,404,867	\$1,606,282	\$2,074,251	\$2,074,253	\$2,074,253	\$2,074,254	1	0.00%
Proj. Iss. 07/11			\$320,416	\$914,850	\$311,050	\$305,350	-5,700	-1.83%
Beit. Funded Borrowing Exp.			\$44,513	\$42,270	\$29,595	\$37,646	8,051	27.20%
Total	\$1,404,867	\$1,606,282	\$2,439,180	\$2,431,372	\$2,414,898	\$2,417,250	2,352	0.10%

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
STATE ASSESSMENTS & OVERLAY								
Expenses	\$2,264,496	\$2,740,156	\$2,786,991	\$3,492,430	\$3,294,052	\$3,273,242	-20,810	-0.63%
TOTAL BUDGET	\$2,264,496	\$2,740,156	\$2,786,991	\$3,492,430	\$3,294,052	\$3,273,242	-20,810	-0.63%

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STATE & COUNTY ASSESSMENTS

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
State Assessments 018200								
56310 Special Education	\$26,300	\$21,040	\$21,480	\$9,380	\$9,568	\$4,780	-4,788	-50.04%
56460 Motor Vehicle Non-Renewal Surcharge	\$1,378,392	\$1,457,403	\$1,355,015	\$1,366,345	\$1,422,562	\$25,320	1,120	4.63%
56680 Tuition Assessments	\$64,675	\$64,163	\$64,248	\$68,829	\$71,570	\$1,460,820	38,258	2.68%
56390 Mosquito Control Projects	\$9,946	\$10,198	\$10,154	\$10,397	\$10,696	\$10,732	1,273	1.78%
56400 Air Pollution Districts							36	0.34%
MBTA								
56630 Regional Transit Authority	\$217,306	\$217,616	\$216,263	\$219,666	\$223,988	\$229,588	5,600	2.50%
Total	\$1,696,619	\$1,770,420	\$1,667,160	\$1,698,817	\$1,762,584	\$1,804,083	41,499	2.35%
Other Expenses								
N/A Underassessments	\$63,370	\$73,216	\$131,956	\$192,879	\$219,616	\$269,159	49,543	22.56%
N/A Cherry Sheet Offsets								
57600 Court Settlements								
Total	\$63,370	\$73,216	\$131,956	\$192,879	\$219,616	\$269,159	49,543	22.56%
TOTAL BUDGET	\$1,759,989	\$1,843,636	\$1,799,116	\$1,891,696	\$1,982,200	\$2,073,242	91,042	4.59%

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	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET	\$ Change	% Change
ASSESSORS								
Overlay	\$504,507	\$792,052	\$963,173	\$1,600,734	\$1,311,852	\$1,200,000	-111,852	-8.53%
Overlay Deficit-Prior Year		\$104,468	\$24,702	\$0	\$0	\$0		
TOTAL BUDGET	\$504,507	\$896,520	\$987,875	\$1,600,734	\$1,311,852	\$1,200,000	-111,852	-8.53%

	FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 REVISED	FY2015 BUDGET
DEPARTMENTAL OVERDRAFTS						
Snow and Ice						
Other						
TOTAL BUDGET						

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FY2010 ACTUAL FY2011 ACTUAL FY2012 ACTUAL FY2013 ACTUAL FY2014 REVISED FY2015 BUDGET \$ Change % Change

WARRANT ARTICLES

Prior Year Bills								
* Finance Comm. Reserve Fund	\$150,000	\$400,000	\$108,000	\$400,000	\$400,000	\$-400,000		
Sand Leaser/Purchase								
Capital Projects								
Gen. Stabilization Fund	\$1,245,184	\$676,791	\$3,957,862	\$535,323				
Sewer Construction Stabilization			\$359,723	\$438,322				
OPEB Trust Fund								
Compensated Abs. Trust Fund				\$480,210				
Facilities Study								
Cemetery Improvements								
STM-07-10, Fire Detail Account								
STM-07-29, easements								
ATM 04/27/09, Art. 12 Smith St.	\$14,000							
School Retirements								
OPEB								
Comm. Action Prog.	\$10,000			\$10,000				
DPW/ Fire Station Feasibility Study								
TM Electronic Tally			\$10,000					
Collective Bargaining Settlements								
School Medicaid Reimbursement		\$33,457	\$10,258	\$29,000	\$48,723	\$-48,723	-100.00%	
School E-Rate Reimbursement	\$32,668							
Misc Small Articles		\$30,500						
TOTAL BUDGET	\$1,451,852	\$1,140,748	\$4,445,843	\$1,892,855	\$448,723	\$-48,723	-10.86%	

Sewer Enterprise Fund

FY 2015 Sewer Enterprise Statement of Revenues and Expenditures

FY 2015 SEWER ENTERPRISE EXPENSE

		<u>EXPENSES</u>
LABOR	Labor (direct)	\$861,597
	Overhead (indirect)	
	Administration	\$273,424
	Employee Benefits	<u>\$247,429</u>
	SUBTOTAL	<u>\$520,853</u>
EXPENSES	Lowell User Fee	\$1,502,334
	General Direct Exp	\$699,072
	Capital Outlay	<u>\$400,000</u>
	SUBTOTAL	<u>\$2,601,406</u>
	Total Enterprise Budget	\$3,983,856
ADDITIONAL COSTS	Chelmsford Capital Cost (\$1.05 Capital Construction Fee)	\$1,073,096
	Tyngsboro Flow	<u>\$43,362</u>
	Total Sewer Enterprise Expense	<u><u>\$5,100,314</u></u>

FY 2015 SEWER ENTERPRISE REVENUE PROJECTION

			<u>REVENUE</u>
SEWER USER FEES	<u>TOTAL FLOW</u>	<u>RATE/1000</u>	
12747 Residential (170 gpd)	790,951,350	4.72	\$3,733,290
507 Commercial(1000 gpd)	185,055,000	5.43	\$1,004,849
3 Industrial(42000 gpd)	<u>45,990,000</u>	5.81	\$267,202
<u>13257</u>	<u>1,021,996,350</u>	SUBTOTAL	<u>\$5,005,341</u>
TYNGSBORO FLOW			
90000 gpd	32,850,000	3.09	\$101,507
MISCELLANEOUS			
Licensing/ Inspection Fees			\$10,000
		Total Sewer Enterprise Revenue	<u><u>\$5,116,847</u></u>
		Revenue Surplus/(Deficit)	\$16,533

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FY2010 ACTUAL FY2011 ACTUAL FY2012 ACTUAL FY2013 ACTUAL FY2014 BUDGET FY2015 Recommended \$ Change % Change

SEWER ENTERPRISE 606000

Personnel Services

51110 Full Time	\$547,393	\$589,293	\$626,226	\$652,509	\$783,745	\$769,402	(\$14,343)	-1.83%
51120 Part Time	\$11,799	\$11,900	\$12,038	\$12,290	\$12,534	\$33,204	\$20,670	164.91%
51310 Overtime Regular Extra Day	\$48,030	\$46,060	\$61,062	\$42,589	\$40,000	\$35,000	(\$5,000)	-12.50%
51430 Longevity	\$8,590	\$9,730	\$12,034	\$15,699	\$22,577	\$23,991	\$1,414	6.26%
51510 Vacation Leave	\$6,816	\$2,347	\$4,097					
51515 PTO - Paid Time Off	\$49,235	\$43,126	\$59,544	\$61,193				
51520 Holidays								
51530 Personal Days	\$1,241	\$1,302	\$913					
51540 Sick Days	\$7,131	\$8,192	\$3,080					
51570 Funeral Leave		\$782						
51590 Wellness Bonus	\$141	\$234	\$492					
51610 Jury Duty								
51000 Total	\$680,375	\$712,887	\$779,485	\$784,280	\$858,856	\$861,597	\$2,741	0.32%

Direct Expenses

52110 Electricity	\$180,005	\$172,823	\$183,020	\$173,584	\$221,000	\$158,000	(\$63,000)	-28.51%
52130 Gas Heat	\$10,876	\$15,637	\$23,430	\$16,814	\$25,800	\$17,000	(\$8,800)	-34.11%
52310 Water Bills		\$200			\$400	\$400		
52400 Rental Space	\$75,968	\$80,303	\$82,287	\$86,855	\$58,000	\$28,300	(\$58,000)	-100.00%
52460 Equipment Repair	\$154,895	\$185,578	\$159,467	\$262,211	\$195,000	\$225,000	\$30,000	15.38%
52470 Computer Maintenance	\$4,325	\$1,329	\$3,588	\$1,146	\$3,000	\$3,000		
53030 Legal Expense	\$123				\$15,000	\$15,000		
53165 Traffic Duty	\$196	\$391	\$489	\$2,229	\$1,000	\$2,500	\$1,500	150.00%
53410 Telephone	\$17,718	\$24,542	\$22,565	\$25,944	\$25,000	\$28,300	\$3,300	13.20%
53420 Postage	\$6,071	\$7,034	\$8,090	\$7,822	\$9,000	\$9,000		
53990 Contract Services	\$22,849	\$22,295	\$35,285	\$112,579	\$20,000	\$60,000	\$40,000	200.00%
54190 Gasoline	\$25,689	\$36,831	\$42,441	\$42,232	\$38,000	\$38,000		
54200 Office Supplies	\$4,167	\$1,137	\$2,627	\$2,468	\$5,000	\$5,000		
54860 Newspaper Ads		\$486	\$447		\$750	\$750		
56010 User Fee-Lowell	\$833,566	\$1,210,843	\$1,282,129	\$1,531,679	\$1,430,795	\$1,502,334	\$71,539	5.00%
56070 Steadman Street Sewer User Fee		\$3,328	\$3,328	\$3,245	\$3,300		(\$3,300)	-100.00%
57120 Expense Allowance	\$1,293		\$2,057		\$2,000		(\$2,000)	-100.00%
57200 Out of State	\$1,467	\$1,490	\$854	\$388	\$1,500	\$1,500		
57310 Dues & Subscriptions	\$122,649	\$363,659	\$388,532	\$334,120	\$420,000	\$400,000	(\$20,000)	-4.76%
58000 Outlay						\$49,387	\$49,387	
57810 Staff Education	\$230	\$3,806	\$2,063	\$1,397	\$3,000	\$3,000		
Debt Service			\$21,696	\$85,260	\$84,360	\$83,235	(\$1,125)	-1.33%
54000 Total: Direct Expenses	\$1,465,554	\$2,131,712	\$2,264,396	\$2,689,973	\$2,561,905	\$2,601,408	\$39,501	1.54%
TOTAL BUDGET	\$2,145,929	\$2,844,599	\$3,043,881	\$3,474,253	\$3,420,761	\$3,463,003	\$42,242	1.23%

Indirect Expenses

Administrative/ Other Charges	\$323,951	\$258,329	\$266,463	\$253,745	\$259,599	\$273,424	\$14,825	5.73%
Employee Benefits	\$147,139	\$228,981	\$221,774	\$228,964	\$239,952	\$247,429	\$7,577	3.16%
54000 Total: Indirect Expenses	\$471,090	\$487,310	\$488,237	\$482,709	\$498,451	\$520,853	\$22,402	4.49%
Total: Enterprise Fund	\$2,617,019	\$3,331,909	\$3,532,118	\$3,956,962	\$3,919,212	\$3,983,856	\$64,644	1.65%



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Golf Course Enterprise Fund

FY 2015 Golf Course Enterprise Statement of Revenues and Expenditures

Chelmsford Country Club

FY 2015 Golf Course Enterprise Expenses

Capital Improvements	\$ 15,000.00
Total Country Club Enterprise Expenses	<u>\$ 15,000.00</u>

FY 2015 Golf Course Enterprise Revenue Projection

Rental Income	
Country Club Gross Receipts	\$ 15,000.00
Total Country Club Enterprise Revenues	<u>\$ 15,000.00</u>
Revenue Surplus/(Deficit)	\$0.00