

**Town of Chelmsford
FY2016
Town Manager's
Final Recommendation
April 1, 2015**

REVENUE

SUMMARY REVENUE	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
LOCAL TAXES	\$76,361,143	\$78,965,974	\$80,392,117	\$84,216,426	\$87,000,514	\$89,995,378	2,994,864	3.44%
STATE AID	\$14,837,293	\$14,472,813	\$14,993,324	\$15,328,574	\$15,766,725	\$16,091,473	324,748	2.06%
AVAILABLE FUNDS	\$3,298,068	\$8,100,749	\$6,814,765	\$4,396,593	\$6,411,495	\$3,980,894	-2,430,601	-37.91%
LOCAL RECEIPTS	<u>\$8,938,882</u>	<u>\$9,212,628</u>	<u>\$8,350,955</u>	<u>\$9,549,846</u>	<u>\$8,400,000</u>	<u>\$8,876,956</u>	476,956	5.68%
TOTAL	\$103,435,385	\$110,752,164	\$110,551,161	\$113,491,439	\$117,578,734	\$118,944,701	1,365,967	1.16%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
LOCAL TAXES								
Base Factor	\$67,396,899	\$70,009,328	\$72,684,916	\$75,816,616	\$78,644,500	\$82,024,358	3,379,858	4.30%
2 1/2% Increase	\$1,684,922	\$1,750,233	\$1,817,123	\$1,895,415	\$1,966,113	\$2,050,609	84,496	4.30%
New Growth	\$927,507	\$925,355	\$1,314,576	\$932,471	\$1,413,745	\$1,350,000	-63,745	-4.51%
Debt Exclusion	\$6,393,028	\$6,295,643	\$5,720,667	\$5,540,862	\$5,011,400	\$4,570,411	-440,989	-8.80%
Levy Limit	\$76,402,356	\$78,980,559	\$81,537,282	\$84,185,365	\$87,035,758	\$89,995,378	2,959,620	3.40%
Levy Used/ Collected	\$76,361,143	\$78,965,974	\$80,392,117	\$84,216,426	\$87,000,514	\$89,995,378	2,994,864	3.44%
STATE AID								
School Aid Chapter 70	\$9,828,091	\$9,880,853	\$10,089,893	\$10,218,568	\$10,346,618	\$10,447,738	101,120	0.98%
School Lunch Program - Offset	\$14,482	\$16,208	\$15,726	\$14,638	\$12,503		-12,503	-100.00%
School Choice Rec. Tuition - Offset	\$15,000	\$75,074	\$135,979	\$164,870	\$222,996	\$347,643	124,647	55.90%
Charter Tuition Reimbursements	\$356,111	\$191,775	\$112,874	\$146,290	\$263,774	\$206,567	-57,207	-21.69%
Libraries - Offset	\$43,734	\$40,674	\$41,174	\$40,108	\$49,505	\$49,092	-413	-0.83%
Veterans Benefit	\$68,099	\$74,543	\$89,391	\$138,832	\$138,897	\$170,487	\$170,487	22.74%
Unrestricted General Government Aid	\$4,292,998	\$3,982,596	\$4,292,998	\$4,394,475	\$4,516,342	\$4,678,930	162,588	3.60%
Exemption Reimbursement	\$195,794	\$205,707	\$209,904	\$205,301	\$209,402	\$184,328	-25,074	-11.97%
State Owned Land	\$5,198	\$5,383	\$5,385	\$5,492	\$6,688	\$6,688		
Police Incentive Reimbursement	\$17,786							
TOTAL	\$14,837,293	\$14,472,813	\$14,993,324	\$15,328,574	\$15,766,725	\$16,091,473	324,748	2.06%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
AVAILABLE FUNDS								
Wetland Protection Act	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000		
Sewer Betterments	\$1,606,282	\$2,439,180	\$2,431,372	\$2,414,897	\$2,417,250	\$2,409,167	-8,083	-0.33%
Sale of Cemet. Lots								
Cemetery Trust Fund								
Sewer User Fee-Offsets	\$487,310	\$488,237	\$482,709	\$498,451	\$520,853	\$546,853	26,000	4.99%
Childcare Revolving Fund Benefits	\$109,013	\$117,930	\$125,006	\$132,006	\$130,158	\$139,660	9,502	7.30%
Recaptured Funds/Overlay Surplus								
Stabilization Fund						\$500,000	500,000	
Ban Premium								
Free Cash-Prior								
Free Cash-Current	\$676,791	\$4,587,486	\$3,361,463	\$894,206	\$2,588,986		-2,588,986	
Insurance Recovery		\$52,801						
Budget Transfers (Prior Year)								
Turf Fields Revolv. Fund Debt Svc.				\$23,095				
Transfer Overlay Surplus					\$312,088		-312,088	
School E-Rate Reimbursements	\$33,457	\$29,900	\$29,000	\$48,723	\$56,945		-56,945	
School Construction	\$379,215	\$379,215	\$379,215	\$379,215	\$379,215	\$379,214	-1	0.00%
State & County Overassess								
TOTAL	\$3,298,068	\$8,100,749	\$6,814,765	\$4,396,593	\$6,411,495	\$3,980,894	-2,430,601	-37.91%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
LOCAL RECEIPTS								
Motor Vehicle Excise	\$4,118,411	\$4,079,907	\$4,257,264	\$4,739,683	\$4,250,000	\$4,600,000	350,000	8.24%
Meals Tax (.75%)	\$453,533	\$474,421	\$515,840	\$522,838	\$525,000	\$525,000		
Interest-Tax	\$511,944	\$505,543	\$413,510	\$385,050	\$375,000	\$375,000		
Fees	\$305,740	\$332,483	\$333,645	\$355,979	\$330,000	\$330,000		
Rental Income	\$66,433	\$57,640	\$66,431	\$58,614	\$65,000	\$65,000		
Department Revenue- School	\$585	\$165	\$732	\$417	\$200	\$200		
Department Revenue- Cemetery	\$121,890	\$129,780	\$120,530	\$125,635	\$120,000	\$120,000		
Department Revenue- Other	\$236,489	\$261,220	\$226,420	\$206,980	\$225,000	\$225,000		
Alcoholic Licenses	\$96,190	\$92,060	\$94,110	\$94,165	\$95,000	\$95,000		
Other Licenses	\$65,950	\$78,900	\$81,810	\$72,673	\$80,000	\$80,000		
Permits	\$620,122	\$754,596	\$520,765	\$648,279	\$600,000	\$600,000		
Fines & Forfeits	\$208,494	\$223,244	\$218,929	\$251,119	\$215,000	\$215,000		
Investment Income	\$259,232	\$443,807	\$54,168	\$298,685	\$260,000	\$260,000		
Miscellaneous, Medicaid	\$275,461	\$237,822	\$250,261	\$265,265	\$250,000	\$250,000		
Miscellaneous, Payments in Lieu of Tax	\$40,600	\$53,410	\$41,827	\$43,667	\$43,075	\$43,721	646	1.50%
Miscellaneous, Willis/ 12th Avenue								
Miscellaneous, Sale of Town Equipment								
Miscellaneous, Sale of Bonds								
Miscellaneous, Sale of Real Estate								
Miscellaneous, Medicare Part D	\$269,901	\$369,347	\$21,808					
Miscellaneous, Non-Recurring	\$812,690	\$632,359	\$627,086	\$988,587	\$438,725	\$565,035	126,310	28.79%
Miscellaneous, FEMA Reimbursement								
Hotel Tax	\$436,694	\$453,690	\$472,406	\$456,857	\$495,000	\$495,000		
Lowell Regional Transportation Authority	<u>\$38,523</u>	<u>\$32,234</u>	<u>\$33,413</u>	<u>\$35,353</u>	<u>\$33,000</u>	<u>\$33,000</u>		
TOTAL	\$8,938,882	\$9,212,628	\$8,350,955	\$9,549,846	\$8,400,000	\$8,876,956	476,956	5.68%
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TOTAL REVENUE	\$103,435,385	\$110,752,164	\$110,551,161	\$113,491,439	\$117,578,734	\$118,944,701	1,365,967	1.16%

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EXPENDITURES

SUMMARY	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
MUNICIPAL ADMINISTRATION								
<i>Personnel Services</i>	\$1,422,627	\$1,490,081	\$1,565,803	\$1,666,765	\$1,720,778	\$1,784,924	64,146	3.73%
<i>Expenses</i>	\$890,874	\$878,647	\$1,048,527	\$1,012,820	\$1,139,979	\$1,078,115	-61,864	-5.43%
<i>Assessor's Legal Services</i>	\$615	\$130						
TOTAL BUDGET	\$2,314,116	\$2,368,857	\$2,614,330	\$2,679,585	\$2,860,757	\$2,863,039	2,282	0.08%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
EXECUTIVE OFFICE								
<i>Personnel Services</i>	\$353,163	\$367,171	\$366,395	\$397,472	\$401,698	\$411,812	10,114	2.52%
<i>Expenses</i>	\$44,475	\$52,079	\$39,333	\$56,508	\$61,625	\$48,625	-13,000	-21.10%
TOTAL BUDGET	\$397,638	\$419,250	\$405,728	\$453,980	\$463,323	\$460,437	-2,886	-0.62%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE
Town Manager	1	1	1	1	1	1
Assistant to the Town Manager			1	1	1	1
Senior Administrative Assistant	1	1	1	1	1	1
Part-Time Administrative Assistant	0.5	0.5	0.5			
Human Resources Director	1	1	1	1	1	1
Personnel Specialist						
Executive Secretary	1	1				
Board of Selectmen Meeting Clerk	0.10	0.10	0.10	0.10	0.10	0.10
	4.60	4.60	4.60	4.10	4.10	4.10

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
BOARD OF SELECTMEN 011220								
<i>Personnel Services</i>								
51100 Elected								
51110 Full Time	\$48,638	\$33,647	\$53,222	\$54,655	\$63,209	\$58,633	-4,576	-7.24%
Extra Day								
51120 Part Time	\$4,751	\$4,466	\$3,306	\$4,763	\$5,000	\$5,000		
51430 Longevity						\$2,639		
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$2,730	\$5,977	\$4,382	\$4,858				
51520 Holidays								
51530 Personal Days								
51570 Funeral Leave				\$124				
51540 Sick Days			\$1,311					
51000 Total	\$56,119	\$44,090	\$62,221	\$64,400	\$68,209	\$66,272	-1,937	-2.84%
<i>Expenses</i>								
53410 Telephone			\$391	\$379	\$425	\$425		
53420 Postage								
53990 Contracted Services	\$75			\$1,618				
54200 Office Supplies	\$420	\$994	\$1,701	\$647	\$1,250	\$1,250		
54860 Newspaper Advertisements	\$324	\$575	\$368	\$703	\$500	\$500		
57100 In State Travel	\$1,022	\$3,864	\$1,783	\$1,807	\$1,750	\$1,750		
57310 Dues & Subscriptions	\$7,874	\$7,093	\$6,641	\$7,220	\$7,500	\$7,500		
57800 Other Charges/Expenses	\$1,045			\$849				
54000 Total	\$10,759	\$12,525	\$10,884	\$13,224	\$11,425	\$11,425		
TOTAL BUDGET	\$66,878	\$56,616	\$73,106	\$77,624	\$79,634	\$77,697	-1,937	-2.43%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
TOWN MANAGER 011230								
<i>Personnel Services</i>								
51110 Full Time	\$208,812	\$230,048	\$208,335	\$210,617	\$239,682	\$249,269	9,587	4.00%
51120 Part Time		\$272	\$2,597	\$2,375				
51430 Longevity Extra Day	\$3,079	\$3,219	\$3,737	\$3,761	\$3,697	\$1,700	-1,997	-54.02%
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$11,155	\$12,177	\$9,083	\$30,143				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 51000 Total	\$223,045	\$245,715	\$223,753	\$246,896	\$243,379	\$250,969	7,590	3.12%
<i>Expenses</i>								
52460 Repair Equipment								
53410 Telephone	\$3,822	\$4,327	\$3,904	\$3,739	\$4,400	\$4,400		
53420 Postage	\$742	\$458	\$543	\$18	\$900	\$900		
53990 Contract Services	\$10,307	\$14,839	\$1,753	\$9,330	\$23,850	\$6,850	-17,000	-71.28%
54200 Office Supplies	\$4,135	\$1,257	\$1,636	\$5,903	\$3,000	\$3,000		
54860 Newspaper Advertisements	\$187	\$125	\$94	\$641	\$500	\$500		
57100 In State Travel	\$419	\$463	\$313	\$1,648	\$1,100	\$1,100		
57120 Expense Allowance	\$6,060	\$7,290	\$7,200	\$7,353	\$7,200	\$7,200		
57200 Out of State Travel								
57310 Dues & Subscriptions	\$2,159	\$2,428	\$6,480	\$5,943	\$2,500	\$6,500	4,000	160.00%
57810 Staff Education	\$162	\$2,419	\$389	\$421	\$750	\$750		
58000 Outlay				\$2,048				
58510 New Equipment			\$725					
58710 Replacement Equipment								
54000 Total	\$27,993	\$33,607	\$23,037	\$37,044	\$44,200	\$31,200	-13,000	-29.41%
TOTAL BUDGET	\$251,038	\$279,322	\$246,791	\$283,940	\$287,579	\$282,169	-5,410	-1.88%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
HUMAN RESOURCES 011520								
<i>Personnel Services</i>								
51110 Full Time	\$65,532	\$68,013	\$65,998	\$70,512	\$85,009	\$89,217	4,208	4.95%
51430 Longevity Extra Day	\$3,186	\$3,331	\$4,261	\$4,860	\$5,101	\$5,354	253	4.96%
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$5,281	\$6,021	\$10,162	\$10,804				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$73,998	\$77,365	\$80,420	\$86,176	\$90,110	\$94,571	4,461	4.95%
<i>Expenses</i>								
53410 Telephone								
53420 Postage	\$452	\$1,118	\$460		\$900	\$900		
54200 Office Supplies	\$536	\$838	\$786	\$1,317	\$750	\$750		
54860 Newspaper Advertisements	\$140							
57100 In State Travel	\$500	\$745	\$895	\$366	\$400	\$400		
57310 Dues & Subscriptions	\$975	\$595	\$490	\$725	\$750	\$750		
57800 Other Charges/Expenses								
57810 Staff Education	\$150	\$215	\$215	\$826	\$200	\$200		
54000 Total	\$2,753	\$3,511	\$2,846	\$3,234	\$3,000	\$3,000		
TOTAL BUDGET	\$76,752	\$80,876	\$83,266	\$89,410	\$93,110	\$97,571	4,461	4.79%

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
ANNUAL REPORTS 011950								
<i>Expenses</i>								
54240 Annual Reports	\$2,970	\$2,436	\$2,565	\$3,006	\$3,000	\$3,000		
57800 Other Charges/Expenses								
54000 54000 Total	\$2,970	\$2,436	\$2,565	\$3,006	\$3,000	\$3,000		
TOTAL BUDGET	\$2,970	\$2,436	\$2,565	\$3,006	\$3,000	\$3,000		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
FINANCE DEPARTMENT								
<i>Personnel Services Expenses</i>	\$722,067	\$749,753	\$804,964	\$846,388	\$894,026	\$912,676	18,650	2.09%
<i>Assess Legal Services</i>	\$501,272	\$559,847	\$617,028	\$672,273	\$719,320	\$671,170	-48,150	-6.69%
	\$615	\$130						
TOTAL BUDGET	\$1,223,954	\$1,309,731	\$1,421,991	\$1,518,661	\$1,613,346	\$1,583,846	-29,500	-1.83%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE
<u>Treasurer/Collection Divisions</u>						
Finance Director/Treasurer/Collector	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Treasurer	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Collector	1.00	1.00	1.00	1.00	1.00	1.00
Principal Clerks			1.00	1.00	1.00	1.00
Part-Time Clerk	0.83	0.83				
<u>Assessing Division</u>						
Chief Assessor	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Assessor	1.00	1.00	1.00	1.00	1.00	1.00
Part-time Assessor						
Assistant to the Assessor	1.00	1.00	1.00	1.00	1.00	1.00
Principal Clerk	1.00	1.00	1.00	1.00	1.00	1.00
<u>Accounting Division</u>						
Town Accountant	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Town Accountant	1.00	1.00	1.00	1.00	1.00	1.00
Principal Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Coordinator/Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Part Time Clerk						
<u>Information Technology Division</u>						
Technology Director	1.00	1.00	1.00	1.00	1.00	1.00
	12.83	12.83	13.00	13.00	13.00	13.00

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
TREASURER 011450								
<i>Personnel Services</i>								
51110 Full Time	\$172,345	\$203,235	\$231,055	\$236,949	\$272,534	\$282,400	9,866	3.62%
51120 Part Time	\$20,508							
51310 Overtime extra day	\$1,191	\$1,176		\$123				
51430 Longevity	\$1,000							
51510 Vacation Leave	\$2,891							
51515 PTO - Paid Time Off	\$9,383	\$13,738	\$17,159	\$19,289				
51520 Holidays								
51530 Personal Days	\$1,189							
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$208,508	\$218,149	\$248,214	\$256,361	\$272,534	\$282,400	9,866	3.62%
<i>Expenses</i>								
52460 Repair Equipment								
53040 Legal Services	\$8,298	\$17,663	\$16,085	\$8,750	\$15,000	\$15,000		
53041 Tax Title- Other	\$42,024	\$34,388	\$30,256	\$27,500	\$45,000	\$35,000	-10,000	-22.22%
53080 Surety Bond	\$2,013	\$1,913	\$1,913	\$1,913	\$2,100	\$2,100		
53410 Telephone	\$1,954	\$2,269	\$2,401	\$3,585	\$2,500	\$2,500		
53420 Postage	\$12,851	\$15,376	\$13,998	\$14,962	\$15,000	\$15,000		
53990 Contract Services	\$127,714	\$150,556	\$144,116	\$135,005	\$135,000	\$135,000		
54200 Office Supplies	\$5,646	\$4,507	\$5,287	\$5,335	\$5,400	\$5,400		
54860 Newspaper Advertisement								
57100 In State Travel	\$363	\$841	\$410	\$843	\$750	\$750		
57200 Out of State Travel								
57310 Dues & Subscriptions	\$725	\$860	\$965	\$965	\$750	\$750		
58000 Outlay								
54000 Total	\$201,587	\$228,373	\$215,431	\$198,857	\$221,500	\$211,500	-10,000	-4.51%
TOTAL BUDGET	\$410,095	\$446,522	\$463,645	\$455,218	\$494,034	\$493,900	-134	-0.03%

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INFORMATION TECHNOLOGY 011550	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<i>Personnel Services</i>								
51110 Full Time	\$69,830	\$70,566	\$73,896	\$78,420	\$89,312	\$93,733	4,421	4.95%
51120 Part Time			\$50					
51430 Longevity extra day			\$407	\$2,553	\$2,680	\$2,812	132	4.93%
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$4,560	\$5,338	\$7,485	\$7,013				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51590 Wellness Bonus								
51000 Total	\$74,390	\$75,904	\$81,838	\$87,986	\$91,992	\$96,545	4,553	4.95%
<i>Expenses</i>								
52470 Computer Maintenance	\$54,562	\$95,974	\$121,652	\$134,415	\$129,500	\$140,500	11,000	8.49%
53410 Telephone	\$1,504	\$1,620	\$1,526	\$1,597	\$2,100	\$2,100		
53420 Postage								
53990 Contracted Services	\$27,275	\$99,498	\$74,674	\$94,385	\$134,000	\$134,000		
54200 Office Supplies	\$1,123	\$338	\$477	\$203				
57100 In State Travel								
57310 Dues & Subscriptions								
58000 Outlay	\$67,880	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000		
54000 Total	\$152,345	\$202,431	\$203,330	\$235,600	\$270,600	\$281,600	11,000	4.07%
TOTAL BUDGET	\$226,736	\$278,334	\$285,168	\$323,586	\$362,592	\$378,145	15,553	4.29%

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ASSESSORS 011410

Personnel Services

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
51110 Full Time	\$191,511	\$196,852	\$207,933	\$219,507	\$250,837	\$248,775	-2,062	-0.82%
51120 Part Time	\$2,335	\$1,218	\$93	\$942				
51430 Longevity extra day	\$8,808	\$9,806	\$10,108	\$8,981	\$10,643	\$7,131	-3,512	-33.00%
51510 Vacation Leave	\$3,924	\$2,386						
51515 PTO - Paid Time Off	\$17,622	\$23,159	\$25,255	\$28,141				
51520 Holidays								
51530 Personal Days	\$331	\$517						
51540 Sick Days	\$3,314	\$341						
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$227,845	\$234,280	\$243,390	\$257,570	\$261,480	\$255,906	-5,574	-2.13%

Expenses

52470 Computer Maintenance	\$86	\$111	\$267	\$83	\$750	\$750		
53120 Revaluation Update	\$38,940	\$16,360	\$88,947	\$129,902	\$80,000	\$60,000	-20,000	-25.00%
53410 Telephone	\$1,240	\$1,338	\$1,287	\$1,270	\$1,400	\$1,400		
53420 Postage	\$880	\$30	\$460	\$460	\$1,000	\$1,000		
53440 Mapping								
53990 Contracted Services	\$14,121	\$20,954	\$14,575	\$14,806	\$15,000	\$15,000		
54190 Gasoline								
54200 Office Supplies	\$1,580	\$2,068	\$2,097	\$3,753	\$2,000	\$2,000		
54420 Deeds	\$187	\$1,005	\$531	\$302	\$500		-500	-100.00%
54440 Tax Bills	\$33,942	\$38,297	\$30,854	\$32,331	\$39,000	\$39,000		
57100 In State Travel	\$988	\$650	\$234	\$190	\$800	\$800		
57310 Dues & Subscriptions	\$1,091	\$1,113	\$1,210	\$1,512	\$1,500	\$6,000	4,500	300.00%
57810 Staff Education		\$829	\$395	\$827	\$2,500	\$850	-1,650	-66.00%
54000 Total	\$93,055	\$82,754	\$140,858	\$185,436	\$144,450	\$126,800	-17,650	-12.22%

Legal Services

53040 Legal Services	\$615	\$130						
TOTAL BUDGET	\$321,514	\$317,164	\$384,247	\$443,006	\$405,930	\$382,706	-23,224	-5.72%

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ACCOUNTING 011350

Personnel Services

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
51110 Full Time	\$188,172	\$193,794	\$201,691	\$212,137	\$257,534	\$266,728	9,194	3.57%
51120 Part Time								
51430 Longevity extra day	\$5,306	\$5,468	\$5,922	\$7,989	\$10,486	\$11,097	611	5.83%
51510 Vacation Leave	\$2,429	\$2,181						
51515 PTO - Paid Time Off	\$14,386	\$19,511	\$23,909	\$24,346				
51520 Holidays								
51530 Personal Days	\$442	\$467						
51540 Sick Days	\$589							
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$211,324	\$221,421	\$231,522	\$244,471	\$268,020	\$277,825	9,805	3.66%

Expenses

53410 Telephone	\$2,530	\$2,627	\$2,388	\$2,354	\$2,800	\$2,800		
53420 Postage								
53990 Contracted Sevices	\$210			\$856				
54200 Office Supplies	\$724	\$1,463	\$658	\$1,756	\$1,070	\$1,070		
54860 Newspaper Advertisements								
57100 In State Travel			\$90	\$101	\$200	\$200		
57200 Out of State Travel								
57310 Dues & Subscriptions	\$80	\$80	\$80	\$168	\$200	\$200		
57810 Staff Education	\$2,741	\$119	\$80	\$346	\$2,000	\$2,000		
53060 Special Audit					\$18,000		-18,000	-100.00%
Financial Audit	\$48,000	\$42,000	\$42,000	\$43,000	\$48,000	\$45,000	-3,000	-6.25%
GASB 45 Actuarial Update			\$12,113		\$10,500		-10,500	-100.00%
58000 Outlay				\$3,799				
58510 New Equipment								
54000 Total	\$54,285	\$46,289	\$57,410	\$52,380	\$82,770	\$51,270	-31,500	-38.06%
TOTAL BUDGET	\$265,609	\$267,710	\$288,932	\$296,851	\$350,790	\$329,095	-21,695	-6.18%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
TOWN CLERK 011610								
<i>Personnel Services</i>	\$174,066	\$191,957	\$210,131	\$228,451	\$230,054	\$256,076	26,022	11.31%
<i>Expenses</i>	\$105,900	\$106,487	\$156,016	\$70,621	\$123,950	\$124,000	50	0.04%
TOTAL BUDGET	\$279,966	\$298,443	\$366,147	\$299,073	\$354,004	\$380,076	26,072	7.36%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE
Town Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Asst. Town Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Principal Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Senior Clerk						
Dept. Assistant (Registrars)						
Voter Registration Coordinator			1.00	1.00	1.00	1.00
	3.00	3.00	4.00	4.00	4.00	4.00

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>TOWN CLERK/REGISTRARS 011610</u>								
<i>Personnel Services</i>								
51110 Full Time	\$146,202	\$153,123	\$190,642	\$198,650	\$222,304	\$248,326	26,022	11.71%
51120 Part Time			\$46					
51225 Registrars -part time Extra Day	\$2,500	\$2,500	\$2,500					
51310 Overtime		\$1,582	\$2,380	\$1,401	\$1,500	\$1,500		
51430 Longevity	\$7,541	\$4,329	\$1,500	\$1,875	\$2,250	\$2,250		
51510 Vacation Leave	\$4,123	\$1,207						
51515 PTO - Paid Time Off	\$12,081	\$29,065	\$13,063	\$22,529				
51520 Holidays								
51530 Personal Days	\$442	\$150						
51540 Sick Days	\$736							
51570 Funeral Leave								
51590 Wellness Bonus	\$442							
51000 Total	\$174,066	\$191,957	\$210,131	\$224,455	\$226,054	\$252,076	26,022	11.51%
<i>Expenses</i>								
52460 Equipment Repair					\$500	\$500		
53090 Census	\$10,186	\$12,187	\$10,760					
53320 Resident Books	\$1,030	\$1,030	\$1,018					
53410 Telephone	\$1,542	\$1,802	\$1,894	\$1,696	\$2,000	\$1,900	-100	-5.00%
53420 Postage	\$2,156	\$3,295	\$4,057	\$3,161	\$1,800	\$3,400	1,600	88.89%
53990 Contracted Services	\$5,421	\$740	\$2,046	\$2,175	\$2,500	\$2,500		
54200 Office Supplies	\$1,182	\$2,493	\$2,523	\$3,014	\$3,200	\$3,200		
54250 Vital Records Preservation				\$6,161	\$6,300	\$6,300		
57100 In State Travel		\$175	\$200					
57110 Mileage					\$400	\$400		
57200 Out of State Travel			\$200					
57310 Dues & Subscriptions	\$175	\$360	\$375	\$670	\$575	\$700	125	21.74%
57810 Staff Education			\$2,567	\$2,340	\$2,675	\$2,900	225	8.41%
54000 Total	\$21,692	\$22,082	\$25,640	\$19,218	\$19,950	\$21,800	1,850	9.27%
TOTAL BUDGET	\$195,758	\$214,039	\$235,771	\$243,673	\$246,004	\$273,876	27,872	11.33%

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ELECTIONS 011620	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016		
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	BUDGET	\$ Change	% Change
<i>Personnel Services</i>								
51110 Full Time								
51225 Registrars -part time				\$2,500	\$2,500	\$2,500		
51310 Overtime				\$1,496	\$1,500	\$1,500		
51000 Total				\$3,996	\$4,000	\$4,000		
<i>Expenses</i>								
53090 Census				\$10,904	\$13,200	\$13,600	400	3.03%
53320 Annual Street List				\$1,248	\$1,200	\$1,200		
53420 Postage				\$1,475	\$2,000	\$2,600	600	30.00%
53990 Contract Services	\$84,208	\$74,983	\$130,376	\$22,031	\$84,800	\$82,000	-2,800	-3.30%
53960 Special Election		\$9,422						
57800 Other Charges/Expenses				\$15,746	\$2,800	\$2,800		
54000 Total	\$84,208	\$84,405	\$130,376	\$51,404	\$104,000	\$102,200	-1,800	-1.73%
TOTAL BUDGET	\$84,208	\$84,405	\$130,376	\$55,400	\$108,000	\$106,200	-1,800	-1.67%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
ADMINISTRATIVE SUPPORT								
<i>Personnel Services</i>	\$2,824	\$3,032	\$3,098	\$2,771	\$2,950	\$2,950		
<i>Expenses</i>	\$221,357	\$143,463	\$180,637	\$169,073	\$195,825	\$195,825		
TOTAL BUDGET	\$224,180	\$146,495	\$183,736	\$171,844	\$198,775	\$198,775		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
FINANCE COMMITTEE 011310								
<i>Personnel Services</i>								
51120 Part Time	\$2,374	\$2,632	\$2,698	\$2,521	\$2,700	\$2,700		
51000 Total	\$2,374	\$2,632	\$2,698	\$2,521	\$2,700	\$2,700		
<i>Expenses</i>								
54200 Office Supplies					\$75	\$75		
54860 Newspaper Advertisements								
57310 Dues & Subscriptions	\$406	\$486	\$366	\$373	\$700	\$700		
57800 Other Charges/Expenses								
54000 Total	\$406	\$486	\$366	\$373	\$775	\$775		
TOTAL BUDGET	\$2,780	\$3,118	\$3,064	\$2,894	\$3,475	\$3,475		

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
MODERATOR 011140								
<i>Personnel Services</i>								
51120 Part Time								
57800 Other Charges/Expenses		\$40	\$86	\$50	\$50	\$50		
TOTAL BUDGET		\$40	\$86	\$50	\$50	\$50		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
LAW DEPARTMENT 011510								
<i>Personnel Services</i>								
51000 Total								
<i>Expenses</i>								
53040 Legal Services	\$220,951	\$142,937	\$180,185	\$168,552	\$195,000	\$195,000		
57800 Other Charges/Expenses				\$98				
54000 Total	\$220,951	\$142,937	\$180,185	\$168,650	\$195,000	\$195,000		
TOTAL BUDGET	\$220,951	\$142,937	\$180,185	\$168,650	\$195,000	\$195,000		

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
CONSTABLE 011500								
<i>Personnel Services</i>								
51120 Part Time	\$450	\$400	\$400	\$250	\$250	\$250		
TOTAL BUDGET	\$450	\$400	\$400	\$250	\$250	\$250		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
PLANNING & DEVELOPMENT								
<i>Personnel Services</i>	\$170,507	\$178,168	\$181,215	\$191,683	\$192,050	\$201,410	9,360	4.87%
<i>Expenses</i>	\$17,871	\$16,771	\$55,513	\$44,345	\$39,259	\$38,495	-764	-1.95%
TOTAL BUDGET	\$188,378	\$194,939	\$236,728	\$236,028	\$231,309	\$239,905	8,596	3.72%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE
Conservation Officer	1.00	1.00	1.00	1.00	1.00	1.00
F.T. Clerk (Planning Board/Com. Dev.)	1.00	1.00	1.00	1.00	1.00	1.00
P.T. Clerk (Planning Bd/Comm Dev)						
P.T. Clerk (Board of Appeals)						
Community Dev. Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
	3.00	3.00	3.00	3.00	3.00	3.00

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
COMMUNITY DEVELOPMENT 011745								
<i>Personnel Services</i>								
51110 Full Time	\$75,636	\$77,416	\$81,508	\$85,067	\$90,691	\$94,716	4,025	4.44%
51120 Part Time	\$55							
51430 Longevity Extra Day								
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$3,010	\$4,698	\$3,929	\$4,258				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51590 Wellness Bonus								
51000 Total	\$78,702	\$82,113	\$85,437	\$89,325	\$90,691	\$94,716	4,025	4.44%
<i>Expenses</i>								
53180 Engineering/GIS			\$2,400	\$7,795	\$5,500	\$5,500		
53410 Telephone	\$776	\$851	\$814	\$847	\$850	\$850		
53420 Postage	\$169	\$400	\$100	\$193	\$400	\$400		
53990 Contracted Services	\$2,316	\$403	\$35,059	\$16,521	\$10,000	\$10,000		
54200 Office Supplies	\$260	\$24	\$25	\$939	\$3,300	\$3,300		
57100 Mileage Reimbursement	\$53	\$606	\$376	\$155	\$1,000	\$1,000		
57200 Out of State Travel								
57310 Dues & Subscriptions	\$38	\$41	\$169	\$231				
54000 Total	\$3,610	\$2,325	\$38,944	\$26,681	\$21,050	\$21,050		
TOTAL BUDGET	\$82,312	\$84,438	\$124,381	\$116,006	\$111,741	\$115,766	4,025	3.60%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>NMCOG ASSESSMENT 011740</u>								
<i>Expenses</i>								
56040 NMCOG Assessment	\$8,786	\$8,786	\$8,991	\$9,218	\$9,449	\$9,685	236	2.50%
TOTAL BUDGET	\$8,786	\$8,786	\$8,991	\$9,218	\$9,449	\$9,685	236	2.50%

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>HISTORIC DISTRICT 011780</u>								
<i>Personnel Services</i>								
51120 Part Time	\$1,393	\$1,497	\$1,497	\$1,497	\$1,500	\$1,500		
51000 Total	\$1,393	\$1,497	\$1,497	\$1,497	\$1,500	\$1,500		
<i>Expenses</i>								
53420 Postage					\$75	\$75		
54200 Office Supplies					\$20	\$20		
57800 Other Charges/Expenses								
54000 Total					\$95	\$95		
TOTAL BUDGET	\$1,393	\$1,497	\$1,497	\$1,497	\$1,595	\$1,595		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
COMMISSION ON DISABILITIES 011790								
<i>Personnel Services</i>								
51000 Total								
<i>Expenses</i>								
53410 Telephone								
54000 Supplies		\$175		\$147				
57000 Other Charges/Expenses	\$275	\$100	\$275	\$128	\$275	\$275		
54000 Total	\$275	\$275	\$275	\$275	\$275	\$275		
TOTAL BUDGET	\$275	\$275	\$275	\$275	\$275	\$275		

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
CONSERVATION 011710								
<i>Personnel Services</i>								
51110 Full Time	\$42,619	\$42,344	\$44,127	\$46,473	\$48,174	\$50,559	2,385	4.95%
51120 Part Time			\$87	\$737				
Extra Day								
51430 Longevity								
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$2,783	\$4,819	\$524	\$1,978				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$45,402	\$47,163	\$44,738	\$49,188	\$48,174	\$50,559	2,385	4.95%
<i>Expenses</i>								
53180 Engineering								
53410 Telephone								
53420 Postage	\$399		\$447		\$450	\$450		
54200 Office Supplies	\$226	\$344	\$162	\$1,435	\$350	\$350		
54270 Reservation Management	\$224	\$111	\$199	\$272	\$500	\$500		
54860 Newspaper Advertisement		\$282	\$78	\$71	\$150	\$150		
57110 Mileage Reimbursement	\$92	\$23	\$698	\$354	\$500	\$500		
57200 Out of State Travel								
57310 Dues & Subscription	\$558	\$657	\$634	\$660	\$665	\$665		
57810 Staff Education		\$200	\$203	\$90	\$200	\$200		
58000 Outlay								
54000 Total	\$1,499	\$1,617	\$2,421	\$2,881	\$2,815	\$2,815		
TOTAL BUDGET	\$46,901	\$48,780	\$47,159	\$52,069	\$50,989	\$53,374	2,385	4.68%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
BOARD OF APPEALS 011760								
<i>Personnel Services</i>								
51120 Part Time				\$844		\$1,000	1,000	
51510 Vacation Leave								
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51000 Total				\$844		\$1,000	1,000	
<i>Expenses</i>								
53410 Telephone								
53420 Postage	\$39	\$61	\$368	\$79	\$250	\$250		
54200 Office Supplies	\$165	\$137	\$36	\$34	\$100	\$100		
54860 Newspaper Advertisements	\$968	\$1,445	\$1,859	\$1,733	\$1,800	\$800	-1,000	-55.56%
57310 Dues & Subscriptions								
57800 Other Charges/Expenses					\$100	\$100		
54000 Total	\$1,173	\$1,643	\$2,263	\$1,847	\$2,250	\$1,250	-1,000	-44.44%
TOTAL BUDGET	\$1,173	\$1,643	\$2,263	\$2,691	\$2,250	\$2,250		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
PLANNING BOARD 011750								
<i>Personnel Services</i>								
51110 Full Time			\$376	\$43,774	\$50,185	\$51,385	1,200	2.39%
51120 Part Time	\$38,843	\$41,881	\$43,190					
Extra Day								
51430 Longevity	\$1,500	\$1,500	\$1,500	\$1,625	\$1,500	\$2,250	750	50.00%
51510 Vacation Leave	\$2,834	\$1,359						
51515 PTO - Paid Time Off		\$1,266	\$4,478	\$5,429				
51520 Holidays								
51530 Personal Days	\$500	\$522						
51540 Sick Days	\$1,167	\$867						
51570 Funeral Leave	\$167							
51590 Wellness Bonus								
51000 Total	\$45,010	\$47,395	\$49,543	\$50,828	\$51,685	\$53,635	1,950	3.77%
<i>Expenses</i>								
53410 Telephone	\$771	\$907	\$880	\$847	\$900	\$900		
53420 Postage	\$119			\$554	\$250	\$250		
54200 Office Supplies	\$913	\$92	\$473	\$1,092	\$1,125	\$1,125		
54420 Deeds								
54860 Newspaper Advertisements	\$248	\$361	\$666	\$781	\$350	\$350		
57310 Dues & Subscriptions	\$477	\$620	\$415	\$85	\$500	\$500		
57800 Other Charges/Expenses		\$85						
57810 Staff Education		\$60	\$185	\$85	\$200	\$200		
58000 Outlay								
54000 Total	\$2,528	\$2,125	\$2,619	\$3,443	\$3,325	\$3,325		
TOTAL BUDGET	\$47,538	\$49,519	\$52,163	\$54,272	\$55,010	\$56,960	1,950	3.54%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SUMMARY								
PUBLIC EDUCATION								
<i>Personnel Services</i>								
<i>Expenses</i>	\$45,782,837	\$47,074,629	\$49,869,335	\$51,445,632	\$53,439,252	\$55,218,047	1,778,795	3.33%
TOTAL BUDGET	\$45,782,837	\$47,074,629	\$49,869,335	\$51,445,632	\$53,439,252	\$55,218,047	1,778,795	3.33%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>CHELMSFORD PUBLIC SCHOOLS 013000</u>								
51110 Expenses	\$43,928,940	\$45,233,763	\$47,824,702	\$49,258,452	\$50,870,441	\$52,400,000	1,529,559	3.01%
TOTAL BUDGET	\$43,928,940	\$45,233,763	\$47,824,702	\$49,258,452	\$50,870,441	\$52,400,000	1,529,559	3.01%
<u>NASHOBA TECHNICAL HIGH SCHOOL 013100</u>								
56030 Assessment	\$1,853,897	\$1,840,866	\$2,044,633	\$2,187,180	\$2,568,811	\$2,818,047	249,236	9.70%
TOTAL BUDGET	\$1,853,897	\$1,840,866	\$2,044,633	\$2,187,180	\$2,568,811	\$2,818,047	249,236	9.70%
<u>OUT OF DISTRICT TUITION 019300</u>								
56030 Assessment								
TOTAL BUDGET								

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SUMMARY								
PUBLIC SAFETY								
<i>Personnel Services</i>	\$8,711,579	\$9,318,556	\$9,765,505	\$10,125,873	\$10,776,233	\$10,664,132	-112,101	-1.04%
<i>Expenses</i>	\$1,047,255	\$1,078,153	\$1,091,398	\$1,128,258	\$1,147,142	\$1,109,212	-37,930	-3.31%
TOTAL BUDGET	\$9,758,834	\$10,396,710	\$10,856,903	\$11,254,130	\$11,923,375	\$11,773,344	-150,031	-1.26%

Town of Chelmsford
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Town Manager's
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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
POLICE DEPARTMENT SUMMARY								
<i>Personnel Services</i>	\$4,826,440	\$5,000,578	\$5,101,679	\$5,181,189	\$5,385,197	\$5,360,178	-25,019	-0.46%
<i>Expenses</i>	\$723,759	\$718,876	\$728,254	\$747,268	\$774,070	\$741,270	-32,800	-4.24%
TOTAL BUDGET	\$5,550,199	\$5,719,454	\$5,829,932	\$5,928,457	\$6,159,267	\$6,101,448	-57,819	-0.94%

Personnel

Position	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016
	FTE	FTE	FTE	FTE	FTE	FTE
Police Chief	1	1	1	1	1	1
Deputy Chief	1	1	1	1	1	1
Lieutenant	5	5	5	5	5	5
Captains						
Sergeant	10	10	10	10	10	10
Patrol Officers	32	33	37	37	37	37
Mechanic	1	1	1	1	1	1
Department Assistant	1	1	1	1	1	1
Principal Clerk	2	2	2	2	2	2
Senior Clerk						
Dispatcher	9	9	9	9	9	9
Part Time Dispatcher						
Full Time Custodian	1	1	1	1	1	1
Part Time Custodian						
Dog Officer	1	1	1	1	1	1
	64.00	65.00	69.00	69.00	69.00	69.00

**Town of Chelmsford
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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
POLICE DEPARTMENT 012100								
<i>Personnel Services</i>								
51020 Clerical	\$110,207	\$108,665	\$121,937	\$124,444	\$129,288	\$134,223	4,935	3.82%
51110 Full Time	\$2,551,798	\$2,644,059	\$2,746,976	\$2,774,721	\$2,889,661	\$2,895,215	5,554	0.19%
51120 Part Time								
51220 Mechanic	\$41,704	\$44,182	\$46,708	\$47,640	\$48,287	\$48,215	-72	-0.15%
51240 Matron								
51260 Dispatch	\$233,191	\$323,773	\$285,840	\$368,960	\$384,300	\$394,612	10,312	2.68%
51270 Custodial	\$37,007	\$38,512	\$39,815	\$42,193	\$43,312	\$45,449	2,137	4.93%
51290 Shoot Days	\$501	\$405						
51310 Overtime Regular	\$521,366	\$565,271	\$552,794	\$482,711	\$421,807	\$400,000	-21,807	-5.17%
51320 Overtime FLSA Extra Day	\$4,965	\$3,826	\$5,172	\$2,065	\$7,000	\$7,000		
51400 Staff Education	\$640	\$380	\$480	\$620				
51410 Education Incentive	\$1,337	\$5,704	\$24,902	\$34,032	\$36,156	\$44,236	8,080	22.35%
51415 Quinn Bill	\$407,888	\$424,675	\$470,369	\$462,555	\$474,900	\$463,609	-11,291	-2.38%
51420 Holiday 11 Day	\$114,332	\$112,399	\$119,080	\$119,382	\$161,578	\$162,252	674	0.42%
51430 Longevity	\$83,978	\$80,754	\$80,422	\$104,386	\$128,745	\$125,102	-3,643	-2.83%
51510 Vacation	\$253,973	\$257,357	\$225,212	\$231,628	\$250,761	\$251,342	581	0.23%
51515 PTO - Paid Time Off	\$91,356	\$92,891	\$125,014	\$109,718	\$154,175	\$130,421	-23,754	-15.41%
51520 Holidays	\$152							
51530 Personal Days	\$31,219	\$32,722	\$27,104	\$32,303	\$33,268	\$33,372	104	0.31%
51540 Sick Leave	\$144,301	\$157,158	\$134,675	\$127,137	\$72,081	\$72,307	226	0.31%
51550 Court Leave	\$21,513	\$28,118	\$29,625	\$39,246	\$50,000	\$50,000		
51560 Military Leave								
51570 Funeral Leave	\$2,673	\$7,499	\$6,221	\$4,120	\$5,000	\$5,000		
51580 Injured Leave	\$116,034	\$17,388		\$9,398	\$15,000	\$15,000		
51590 Wellness Bonus	\$7,577	\$5,837	\$8,136	\$6,167	\$12,000	\$12,000		
51595 Physical Training Incentive Contract Settlement	\$7,500	\$6,000	\$6,000	\$8,500	\$17,500	\$18,000	500	2.86%
51610 Jury Duty								
51000 Total	\$4,785,213	\$4,957,574	\$5,056,482	\$5,131,926	\$5,334,819	\$5,307,355	-27,464	-0.51%

**Town of Chelmsford
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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
POLICE DEPARTMENT (cont'd)								
<i>Expenses</i>								
52110 Electricity	\$84,546	\$89,267	\$79,689	\$68,864	\$75,650	\$75,650		
52130 Gas Heat	\$30,914	\$22,763	\$25,156	\$22,275	\$29,920	\$29,920		
52400 Rent Space	\$95							
52410 Building Maintenance	\$26,858	\$12,401	\$16,846	\$15,368	\$18,000	\$18,000		
52460 Equipment Repair	\$7,296	\$12,179	\$6,886	\$4,968	\$8,500	\$8,500		
52470 Computer Maintenance	\$6,512	\$3,958	\$9,667	\$17,881	\$8,500	\$8,500		
52490 Vehicle Maintenance	\$46,614	\$47,278	\$52,183	\$45,381	\$50,000	\$50,000		
53170 Consultant								
53290 Medical Injury	\$490	\$6,699	\$5,561	\$2,355	\$5,000	\$5,000		
53300 Pre-Medical				\$1,151				
53410 Telephone	\$54,934	\$50,262	\$50,756	\$47,616	\$55,000	\$55,000		
53420 Postage	\$4,147	\$2,768	\$5,552	\$3,906	\$5,500	\$5,500		
53990 Contracted Services	\$20,983	\$21,009	\$19,685	\$22,220	\$23,000	\$23,000		
54190 Gasoline	\$118,998	\$122,053	\$123,177	\$138,132	\$144,000	\$115,200	-28,800	-20.00%
54200 Office Supplies	\$15,191	\$15,018	\$11,133	\$10,984	\$15,000	\$15,000		
54400 Prisoner Meals	\$332		\$5		\$400	\$400		
55810 Auxillary Expense		\$399	\$330	\$803	\$3,000	\$1,500	-1,500	-50.00%
55950 Recruit Equipment	\$3,211	\$12,430	\$1,203	\$1,237	\$3,500	\$3,500		
55960 Uniform Allowance	\$55,065	\$57,804	\$66,495	\$65,987	\$58,050	\$58,050		
57100 In State Travel	\$235	\$318	\$177	\$511				
57200 Out of State Travel			\$1,815	\$2,854				
57310 Dues & Subscriptions	\$10,709	\$13,125	\$14,587	\$15,613	\$16,000	\$16,000		
57320 Police Health Club Membership	\$695	\$1,229	\$1,125	\$1,608	\$1,500	\$1,500		
57810 Staff Education	\$19,259	\$20,674	\$23,207	\$33,811	\$23,000	\$23,000		
58000 Outlay	\$29,571	\$29,400	\$34,471	\$37,234	\$36,000	\$36,000		
58510 Equipment	\$40,697	\$49,114	\$31,578	\$37,510	\$40,000	\$30,000	-10,000	-25.00%
58710 Replacement Equipment/ Vehicles	\$137,685	\$122,469	\$139,743	\$141,614	\$145,000	\$145,000		
54000 Total	\$715,040	\$712,617	\$721,028	\$739,884	\$764,520	\$724,220	-40,300	-5.27%
TOTAL BUDGET	\$5,500,253	\$5,670,191	\$5,777,510	\$5,871,810	\$6,099,339	\$6,031,575	-67,764	-1.11%

Town of Chelmsford
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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
ANIMAL CONTROL 012920								
<i>Personnel Services</i>								
51110 Full Time	\$38,454	\$40,039	\$41,723	\$43,771	\$44,820	\$47,039	2,219	4.95%
51120 Part Time								
51310 Overtime Regular	\$95		\$196	\$2,029	\$1,000	\$1,000		
51430 Longevity Extra Day								
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$2,679	\$2,965	\$3,277	\$3,462	\$4,558	\$4,784	226	4.96%
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness bonus								
51000 Total	\$41,227	\$43,004	\$45,197	\$49,263	\$50,378	\$52,823	2,445	4.85%
<i>Expenses</i>								
52110 Electricity	\$2,488	\$1,975	\$2,872	\$1,450	\$2,800	\$2,000	-800	-28.57%
52130 Gas Heat	\$2,086	\$1,339	\$1,554	\$1,743	\$1,800	\$1,800		
52410 Building Maintenance	\$350	\$121	\$396	\$568		\$10,000	10,000	
52490 Vehicle Maintenance								
53410 Telephone	\$1,178	\$909	\$786	\$946	\$1,200	\$1,000	-200	-16.67%
53420 Postage								
53830 Care of Animals	\$626	\$486	\$229	\$1,021	\$2,000	\$1,000	-1,000	-50.00%
53990 Contracted Services								
54190 Gasoline	\$1,341	\$1,230	\$1,358	\$1,208	\$1,750	\$1,250	-500	-28.57%
54200 Office Supplies	\$262	\$65	\$30	\$448				
57810 Staff Education	\$389	\$135						
54000 Total	\$8,719	\$6,259	\$7,225	\$7,384	\$9,550	\$17,050	7,500	78.53%
TOTAL BUDGET	\$49,946	\$49,264	\$52,422	\$56,647	\$59,928	\$69,873	9,945	16.59%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
FIRE DEPARTMENT SUMMARY								
<i>Personnel Services</i>	\$3,670,601	\$4,084,448	\$4,421,657	\$4,689,991	\$5,128,157	\$5,031,666	-96,491	-1.88%
<i>Expenses</i>	\$298,793	\$337,148	\$341,181	\$351,484	\$343,492	\$338,362	-5,130	-1.49%
TOTAL BUDGET	\$3,969,394	\$4,421,595	\$4,762,838	\$5,041,475	\$5,471,649	\$5,370,028	-101,621	-1.86%

Personnel

	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016
Position	FTE	FTE	FTE	FTE	FTE	FTE
Fire Chief	1	1	1	1	1	1
Deputy Chief	1	1	1	1	1	1
Deputy Chief / Fire Prevention	1	1	1	1	1	1
Fire Prevention Captain	1	1	1	1	1	1
Training Captain			1	1	1	1
Captains Unit	4	4	4	4	4	4
Firefighters	44	49	51	51	51	51
Mechanic	1	1	1	1	1	1
Department Assistant	1	1	1	1	1	1
PT Clerk/Fire Prevention			0.5	0.5	0.5	0.5
	54	59	62.5	62.5	62.5	62.5

**Town of Chelmsford
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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
FIRE DEPARTMENT 012200								
<i>Personnel Services</i>								
51020 Clerical	\$11,735	\$43,812	\$53,607	\$60,484	\$64,254	\$67,894	3,640	5.67%
51120 Full Time	\$2,272,579	\$2,450,273	\$2,752,180	\$2,945,232	\$3,135,968	\$3,225,658	89,690	2.86%
51220 Mechanic	\$47,937	\$52,961	\$54,635	\$55,189	\$60,162	\$64,173	4,011	6.67%
51310 Overtime Regular	\$293,013	\$440,979	\$354,446	\$342,261	\$530,833	\$350,000	-180,833	-34.07%
51330 OT Labor Fires	\$29,417	\$36,104	\$44,777	\$34,997	\$41,000	\$41,000		
51400 Staff Education	\$36,525	\$46,738	\$56,636	\$61,458	\$51,250	\$51,250		
51410 Education Incentive	\$228,426	\$276,240	\$317,393	\$345,154	\$426,887	\$392,000	-34,887	-8.17%
51420 Holiday 11 Day	\$151,495	\$157,349	\$161,996	\$176,456	\$186,080	\$193,728	7,648	4.11%
51430 Longevity	\$100,159	\$100,714	\$99,918	\$122,763	\$137,969	\$144,457	6,488	4.70%
51510 Vacation Leave	\$208,977	\$216,221	\$238,113	\$241,975	\$281,179	\$281,179		
51515 PTO - Paid Time Off	\$46,698	\$26,123	\$33,064	\$40,184	\$36,986	\$38,204	1,218	3.29%
51530 Personal Days	\$37,340	\$39,324	\$42,902	\$46,944	\$53,266	\$55,329	2,063	3.87%
51540 Sick Days	\$203,421	\$193,277	\$205,329	\$214,287	\$115,409	\$119,880	4,471	3.87%
51570 Funeral Leave								
51580 Injured Leave								
51590 Wellness Bonus	\$2,880	\$4,334	\$6,662	\$2,609	\$5,250	\$5,250		
51610 Jury Duty								
Military Leave					\$1,664	\$1,664		
51620 Union Duties								
51000 Total	\$3,670,601	\$4,084,448	\$4,421,657	\$4,689,991	\$5,128,157	\$5,031,666	-96,491	-1.88%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>FIRE DEPARTMENT (cont'd)</u>								
<i>Expenses</i>								
52110 Electricity	\$21,879	\$19,064	\$18,635	\$21,056	\$24,000	\$24,000		
52120 Oil Heat								
52130 Gas Heat	\$38,703	\$12,901	\$26,438	\$25,283	\$28,000	\$28,000		
52310 Water Bills	\$1,187	\$1,040	\$960	\$1,125	\$1,552	\$1,552		
52410 Building Maintenance	\$4,359	\$14,758	\$6,392	\$6,972	\$4,500	\$4,500		
52420 Fire Equipment Repairs	\$33,507	\$28,854	\$34,328	\$43,920	\$40,000	\$45,000	5,000	12.50%
52490 Vehicle Maintenance	\$48,195	\$44,497	\$60,484	\$58,516	\$50,000	\$50,000		
53290 Medical Injury		\$4,390	\$4,412	\$9,389	\$10,000	\$10,000		
53410 Telephone	\$13,042	\$19,344	\$20,625	\$19,286	\$20,000	\$20,000		
54100 Diesel Fuel	\$18,512	\$24,844	\$24,633	\$28,096	\$24,650	\$19,720	-4,930	-20.00%
54190 Gasoline	\$17,039	\$21,287	\$25,973	\$20,217	\$26,000	\$20,800	-5,200	-20.00%
54250 Office Supplies	\$7,523	\$6,404	\$8,600	\$6,541	\$7,000	\$7,000		
54200 Supplies- Departmental	\$57							
54260 Communications	\$4,672	\$8,081	\$9,301	\$4,774	\$9,500	\$9,500		
55960 Uniform Allowance	\$59,484	\$73,375	\$72,533	\$59,890	\$58,000	\$58,000		
57100 In State Travel	\$2,016	\$690	\$622	\$1,046	\$850	\$850		
57200 Out of State Travel	\$781	\$261	\$1,517	\$2,137	\$2,000	\$2,000		
57310 Dues & Subscriptions	\$2,454	\$3,959	\$4,880	\$3,946	\$4,000	\$4,000		
57805 Recruit Reimbursement		\$7,205	\$3,341	\$1,710	\$5,340	\$5,340		
57810 Staff Education	\$7,977	\$5,887	\$3,213	\$4,495	\$4,000	\$4,000		
58000 Outlay	\$16,678	\$39,347	\$12,750	\$31,077	\$21,000	\$21,000		
54000 Total	\$298,066	\$336,187	\$339,634	\$349,478	\$340,392	\$335,262	-5,130	-1.51%
TOTAL BUDGET	\$3,968,667	\$4,420,635	\$4,761,291	\$5,039,469	\$5,468,549	\$5,366,928	-101,621	-1.86%

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>EMERGENCY MANAGEMENT 012910</u>								
<i>Expenses</i>								
52460 Equipment Repair								
53410 Telephone	\$399	\$758	\$962	\$900	\$1,000	\$1,000		
54200 Office Supplies	\$72	\$33		\$21	\$100	\$100		
57800 Other Charges/Expenses			\$585	\$1,086	\$1,000	\$1,000		
58000 Outlay	\$256	\$170			\$1,000	\$1,000		
54000 Total	\$727	\$961	\$1,547	\$2,006	\$3,100	\$3,100		
TOTAL BUDGET	\$727	\$961	\$1,547	\$2,006	\$3,100	\$3,100		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
INSPECTIONS AND ENFORCEMENT								
<i>Personnel Services</i>	\$214,538	\$233,531	\$242,170	\$254,693	\$262,879	\$272,288	9,409	3.58%
<i>Expenses</i>	\$24,703	\$22,129	\$21,963	\$29,506	\$29,580	\$29,580		
TOTAL BUDGET	\$239,241	\$255,660	\$264,133	\$284,199	\$292,459	\$301,868	9,409	3.22%

Personnel

Position	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016
	FTE	FTE	FTE	FTE	FTE	FTE
Build Inspector	1.00	1.00	1.00	1.00	1.00	1.00
P.T. Local Inspector	0.66	0.66	0.66	0.66	0.66	0.66
P.T. Wire Inspector	0.66	0.66	0.66	0.66	0.66	0.66
P.T. Plumbing & Gas Inspector	0.66	0.66	0.66	0.66	0.66	0.66
Departmental Assistant	1	1	1	1	1	1
Principal Clerk						
Sealer of Wgts & Meas.						
Animal Inspector						
	3.98	3.98	3.98	3.98	3.98	3.98

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>INSPECTIONS AND CODE ENFORCEMENT 012500</u>								
<i>Personnel Services</i>								
51100 Full Time	\$89,771	\$109,777	\$117,929	\$121,652	\$139,497	\$145,119	5,622	4.03%
51120 Part Time	\$96,072	\$98,672	\$100,655	\$102,570	\$115,520	\$118,989	3,469	3.00%
51310 Overtime								
51430 Longevity Extra Day	\$5,925	\$6,013	\$6,108	\$6,484	\$6,862	\$7,180	318	4.63%
51510 Vacation Leave	\$3,842	\$2,783						
51515 PTO - Paid Time Off	\$15,334	\$14,521	\$17,477	\$23,987				
51520 Holidays								
51530 Personal Days	\$409	\$338						
51540 Sick Days	\$3,186	\$1,426						
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$214,538	\$233,531	\$242,170	\$254,693	\$261,879	\$271,288	9,409	3.59%
<i>Expenses</i>								
52490 Vehicle Maintenance								
53410 Telephone	\$1,555	\$1,337	\$1,439	\$1,388	\$1,650	\$1,650		
53420 Postage	\$440	\$670	\$460	\$485	\$450	\$450		
53990 Contracted Services	\$1,033				\$1,000	\$1,000		
54190 Gasoline					\$300	\$300		
54200 Office Supplies	\$5,248	\$4,094	\$4,001	\$4,899	\$2,000	\$2,000		
57100 In State Travel	\$178	\$162	\$178					
57120 Expense Allowance	\$13,475	\$13,715	\$13,505	\$17,192	\$16,800	\$16,800		
57200 Out of State Travel	\$230							
57310 Dues & Subscriptions	\$485	\$357	\$470	\$491	\$750	\$750		
58100 Staff Education	\$1,825	\$1,675	\$1,450	\$4,399	\$6,250	\$6,250		
58000 Outlay								
54000 Total	\$24,468	\$22,009	\$21,503	\$28,854	\$29,200	\$29,200		
TOTAL BUDGET	\$239,006	\$255,540	\$263,673	\$283,547	\$291,079	\$300,488	9,409	3.23%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>ANIMAL INSPECTOR 012570</u>								
<i>Personnel Services</i>								
51120 Salaries					\$1,000	\$1,000		
<i>Expenses</i>								
57800 Other Charges/Expenses	\$235	\$120	\$460	\$652	\$380	\$380		
TOTAL BUDGET	\$235	\$120	\$460	\$652	\$1,380	\$1,380		

**Town of Chelmsford
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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SUMMARY								
<u>PUBLIC WORKS FUNCTIONS*</u>								
<i>Personnel Services</i>	\$1,652,310	\$1,749,029	\$1,834,830	\$1,905,863	\$1,992,016	\$2,073,416	81,400	4.09%
<i>Expenses</i>	\$2,986,661	\$3,023,804	\$3,158,768	\$3,392,157	\$3,465,628	\$3,460,069	-5,559	-0.16%
<i>Snow and Ice</i>	\$1,276,204	\$780,197	\$1,139,776	\$1,302,987	\$1,143,500	\$1,143,500		
TOTAL BUDGET	\$5,915,174	\$5,553,030	\$6,133,374	\$6,601,008	\$6,601,144	\$6,676,985	75,841	1.15%

* Summary includes all Department of Public Works Divisions, Cemetery Commission, and Sewer Commission.

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
DEPT OF PUBLIC WORKS								
<i>Personnel Services</i>	\$1,422,471	\$1,513,066	\$1,588,011	\$1,643,573	\$1,725,431	\$1,796,336	70,905	4.11%
<i>Expenses</i>	\$2,953,705	\$2,982,342	\$3,116,010	\$3,346,788	\$3,413,989	\$3,416,880	2,891	0.08%
<i>Snow and Ice</i>	\$1,276,204	\$780,197	\$1,139,776	\$1,302,987	\$1,143,500	\$1,143,500		
TOTAL BUDGET	\$5,652,380	\$5,275,605	\$5,843,796	\$6,293,348	\$6,282,920	\$6,356,716	73,796	1.17%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE		
<u>Engineering Division</u>								
Director of Public Works	1	1	1	1	1	1		
Assistant DPW Director	1	1	1	1	1	1		
Senior Civil Engineer				0.5	0.5	0.5		
Project Engineer	1	1	1	1	1	1		
Business Manager	1	1	1	1	1	1		
<u>Highway Division</u>								
Hgwy Superintendent	1	1	1	1	1	1		
Asst. Superintendent					1			
Working Foreman	2	2	2	1	1	1		
Mechanics	3	2	2	2	2	2		
Equip. Operators	6	5	5	6	5	5		
Tr. Driver/Laborer	6	8	10	10	10	10		
Laborers								
Departmental Assistant	1	1	1	1	1	1		
<u>Sewer Division</u>								
Sewer Operations Supervisor	1	1	1	1	1	1		
Sewer Inspect.	1	1	1	1	1	1		
Sewer Maintenance Technician	7	6	6	6	6	6		
Sewer Maintenance Laborer	1	1	1	1	1	1		
Sewer Mechanic	1	1	1	1	1	1		
Plumbing Safety Inspector	0.2	0.2	0.2					
Departmental Assistant					1		-1	
Principal Clerk	2	3	3	2	1	2	1	100.00%
Senior Civil Engineer				0.5	0.5	0.5		
<u>Parks Division</u>								
Groundskeeper	1	1	1	1	1	1		
P.T. Laborer								
<u>Public Buildings Division</u>								
Building Attendant	0.50	0.50	0.50	0.50	0.50	0.50		
<u>Recycling/Waste</u>								
Recycling/Waste Coordinator	0.50	0.50	0.50	0.50	0.50	0.50		
	38.20	38.20	40.20	40.00	40.00	39.00	-1	-2.50%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
ADMIN & ENGINEERING 014110								
<i>Personnel Services</i>								
51110 Full Time	\$264,374	\$277,675	\$299,317	\$307,185	\$346,854	\$371,082	24,228	6.99%
51120 Part Time					\$33,205	\$35,719	2,514	7.57%
51310 Overtime Reg. Extra Day		\$103	\$144					
51430 Longevity	\$7,005	\$9,319	\$6,238	\$6,540	\$8,659	\$10,402	1,743	20.13%
51510 Vacation Leave	\$1,521	\$2,473						
51515 PTO - Paid Time Off	\$24,756	\$24,534	\$21,496	\$29,913				
51520 Holidays		\$275						
51530 Personal Days	\$490	\$509						
51540 Sick Days	\$1,906	\$583						
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$300,052	\$315,471	\$327,195	\$343,638	\$388,718	\$417,203	28,485	7.33%
<i>Expenses</i>								
52460 Equipment Repair	\$964	\$1,616	\$3,849	\$1,516	\$2,000	\$2,000		
52470 Computer Maintenance			\$2,542	\$3,364	\$4,500	\$6,830	2,330	51.78%
53410 Telephone	\$2,416	\$2,640	\$2,950	\$3,632	\$3,000	\$3,350	350	11.67%
53420 Postage	\$94	\$90	\$90	\$98	\$100	\$100		
54190 Gasoline	\$3,111	\$2,683	\$3,194	\$3,105	\$3,900	\$3,120	-780	-20.00%
54200 Office Supplies	\$1,635	\$1,344	\$2,623	\$4,674	\$2,000	\$2,500	500	25.00%
57100 In State Travel	\$251	\$14						
57120 Expense Allowance	\$3,328	\$3,273	\$1,125					
57200 Out of State								
57310 Dues & Subscriptions	\$395	\$70	\$330	\$656	\$600	\$600		
57810 Staff Education				\$1,133	\$2,000	\$2,000		
54000 Total	\$12,193	\$11,729	\$16,702	\$18,178	\$18,100	\$20,500	2,400	13.26%
TOTAL BUDGET	\$312,245	\$327,200	\$343,897	\$361,815	\$406,818	\$437,703	30,885	7.59%

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
PUBLIC TREES 014790								
<i>Expenses</i>								
53990 Contracted Services								
57800 Other Charges/Expenses	\$15,145	\$19,150	\$67,179	\$66,997	\$67,000	\$67,000		
59580 TSF Grant								
TOTAL BUDGET	\$15,145	\$19,150	\$67,179	\$66,997	\$67,000	\$67,000		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
STREETLIGHTING 014240								
<i>Expenses</i>								
52110 Electricity	\$183,395	\$196,624	\$198,032	\$199,931	\$102,000	\$102,000		
TOTAL BUDGET	\$183,395	\$196,624	\$198,032	\$199,931	\$102,000	\$102,000		

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
WASTE COLLECTION 014330								
<i>Personnel Services</i>								
51120 Part Time	\$20,103	\$20,878	\$19,258	\$17,477	\$21,046	\$21,046		
51310 Overtime Reg. Extra Day			\$1,120	\$1,295				
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$777	\$952	\$2,726	\$2,337				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51590 Wellness Bonus								
51000 Total	\$20,880	\$21,831	\$23,103	\$21,110	\$21,046	\$22,230	1,184	5.63%
<i>Expenses</i>								
53410 Telephone	\$771	\$907	\$880	\$847	\$1,200	\$200	-1,000	-83.33%
53810 Waste Disposal	\$803,801	\$800,884	\$844,367	\$764,676	\$845,920	\$858,320	12,400	1.47%
53820 Waste Contract	\$1,233,730	\$1,263,849	\$1,208,301	\$1,474,720	\$1,478,569	\$1,496,450	17,881	1.21%
53990 Contracted Services				\$192				
54200 Office Supplies	\$4,833	\$4,985	\$2,860	\$5,569	\$5,200	\$5,200		
54220 Waste Bins/Containers	\$8,925	\$7,460	\$8,488	\$132	\$7,500	\$7,500		
54230 Waste Compost Expense								
54860 Newspaper Advertisements	\$1,933	\$1,975		\$200	\$500	\$500		
57800 Other Charges/Expenses								
54000 Total	\$2,053,993	\$2,080,060	\$2,064,895	\$2,246,335	\$2,338,889	\$2,368,170	29,281	1.25%
TOTAL BUDGET	\$2,074,873	\$2,101,890	\$2,087,999	\$2,267,445	\$2,359,935	\$2,390,400	30,465	1.29%

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HIGHWAY DIVISION 014220

Personnel Services

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
51090 Administration	\$239,848	\$252,591	\$215,190	\$195,965				
51110 Full Time	\$538,864	\$593,847	\$687,137	\$811,082	\$1,137,262	\$1,172,273	35,011	3.08%
51120 Part Time								
51250 Special Labor			\$11,457		\$4,176	\$6,382	2,206	52.83%
51310 Overtime Regular	\$39,827	\$55,217	\$34,280	\$37,747	\$35,000	\$35,000		
Extra Day								
51360 Signing Bonus					\$9,000	\$9,000		
51430 Longevity	\$38,432	\$41,817	\$36,634	\$40,871	\$44,368	\$45,156	788	1.78%
51510 Vacation Leave	\$49,730	\$56,856	\$39,256	\$35,140				
51515 PTO - Paid Time Off	\$23,749	\$20,836	\$36,504	\$52,879				
51520 Holidays	\$43,260	\$45,433	\$54,795	\$2,902				
51530 Personal Days	\$7,580	\$7,673	\$9,617	\$3,726				
51540 Sick Days	\$45,348	\$23,731	\$30,516	\$8,941				
51570 Funeral Leave	\$178	\$1,038						
51575 Injured Pay								
Contract Settlement								
51590 Wellness Bonus	\$2,614	\$3,043	\$5,447	\$9,538				
51000 Total	\$1,029,431	\$1,102,083	\$1,160,833	\$1,198,791	\$1,229,806	\$1,267,811	38,005	3.09%

HIGHWAY (cont'd)

Expenses

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
52110 Electricity	\$15,531	\$19,314	\$16,930	\$30,470	\$45,000	\$35,000	-10,000	-22.22%
52130 Gas Heat	\$29,188	\$13,895	\$29,428	\$64,667	\$78,000	\$70,000	-8,000	-10.26%
52310 Water Bills	\$1,919	\$2,441	\$1,804	\$881	\$2,200	\$1,500	-700	-31.82%
52410 Building Maintenance	\$4,671	\$5,461	\$13,975	\$20,770	\$6,000	\$6,000		
52480 Radio Repairs	\$2,020	\$523			\$2,200	\$2,200		
52490 Vehicle Maintenance	\$134,150	\$144,462	\$146,904	\$135,956	\$145,000	\$145,000		
53165 Traffic Duty	\$7,114	\$13,470	\$10,499	\$12,698	\$10,000	\$10,000		
53410 Telephone	\$3,496	\$4,308	\$4,681	\$6,723	\$3,400	\$5,000	1,600	47.06%
53420 Postage	\$69	\$61	\$36	\$96	\$200	\$200		
53990 Contract Services	\$2,500			\$4,349				
54100 Diesel Fuel	\$96,723	\$88,874	\$111,906	\$100,617	\$125,000	\$100,000	-25,000	-20.00%
54190 Gasoline	\$16,253	\$18,476	\$24,843	\$16,565	\$26,250	\$21,000	-5,250	-20.00%
54200 Office Supplies	\$216	\$626	\$1,108	\$775	\$1,000	\$1,600	600	60.00%
54210 Road Materials	\$62,496	\$132,249	\$137,848	\$88,961	\$135,000	\$135,000		
54250 Departmental Supplies	\$82,893	\$35,150	\$69,499	\$127,773	\$60,000	\$76,000	16,000	26.67%
54280 Street Signs	\$16,697	\$19,628	\$24,813	\$9,500	\$20,000	\$20,000		
Traffic Lights					\$20,000	\$20,000		
54290 Machinery Hire	\$1,158	\$1,084		\$2,329	\$15,000	\$10,000	-5,000	-33.33%
54860 Newspaper Advertisements	\$689	\$899	\$1,346	\$1,039	\$600	\$1,500	900	150.00%
55960 Uniform Allowance	\$6,650	\$7,520	\$10,413	\$10,322	\$9,550	\$9,550		
57110 Mileage Reimbursement	\$99	\$106	\$62					
57200 Out of State Travel								
58000 Outlay (Bike Trail Maint.)	\$55,607					\$10,000	10,000	
54000 Total	\$540,138	\$508,547	\$606,095	\$634,493	\$704,400	\$679,550	-24,850	-3.53%
Sub-Total Highway	\$1,569,568	\$1,610,630	\$1,766,928	\$1,833,284	\$1,934,206	\$1,947,361	13,155	0.68%

Town of Chelmsford
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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SNOW & ICE 014230								
51250 Special Labor		\$192,513	\$135,722	\$32,643				
51310 Salaries Overtime	\$401,280	\$156,548	\$178,616	\$279,602	\$315,000	\$315,000		
52460 Equipment Repair	\$96,377	\$73,484	\$176,322	\$175,118	\$90,000	\$90,000		
53990 Contract Services	\$377,666	\$115,409	\$195,224	\$260,633	\$239,500	\$239,500		
55830 Snow Salt	\$389,430	\$214,013	\$435,313	\$477,555	\$484,000	\$484,000		
57800 Other Charges/Expenses	\$11,451	\$28,230	\$18,578	\$73,228	\$15,000	\$15,000		
58510 New Equipment				\$4,208				
54000 Total	\$1,276,204	\$780,197	\$1,139,776	\$1,302,987	\$1,143,500	\$1,143,500		
TOTAL BUDGET: Highway/ Snow & Ice	\$2,845,772	\$2,390,827	\$2,906,704	\$3,136,271	\$3,077,706	\$3,090,861	13,155	0.43%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>PARKS DIVISION 014280</u>								
<i>Personnel Services</i>								
51110 Full Time	\$47,776	\$48,394	\$50,202	\$51,505	\$60,162	\$61,601	1,439	2.39%
51120 Part Time								
51310 Overtime Reg								
51430 Longevity Extra Day	\$3,319	\$3,385	\$3,456	\$3,525	\$3,610	\$3,696	86	2.38%
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$7,538	\$8,026	\$7,401	\$7,480				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$58,632	\$59,806	\$61,060	\$62,511	\$63,772	\$65,297	1,525	2.39%
<i>Expenses</i>								
52110 Electricity	\$3,375	\$3,180	\$3,155	\$3,394		\$3,500	3,500	
52130 Gas Heat	\$1,298	\$1,518	\$1,446	\$1,273				
52410 Building Maintenance	\$170	\$414	\$1,833	\$2,520	\$500	\$800	300	60.00%
52460 Equipment Repair	\$817	\$994	\$1,039	\$2,368	\$1,700	\$2,000	300	17.65%
52490 Vehicle Maintenance	\$864	\$800	\$1,928	\$1,380	\$3,000	\$2,000	-1,000	-33.33%
53410 Telephone								
54100 Diesel Fuel								
54190 Gasoline	\$3,923	\$5,005	\$4,881	\$5,450	\$5,000	\$4,360	-640	-12.80%
54610 Grounds Maintenance	\$3,833	\$3,038	\$3,625	\$3,485	\$4,500	\$4,200	-300	-6.67%
58000 Outlay				\$13,990				
54000 Total	\$14,280	\$14,949	\$17,907	\$33,861	\$14,700	\$16,860	2,160	14.69%
TOTAL BUDGET	\$72,913	\$74,754	\$78,966	\$96,372	\$78,472	\$82,157	3,685	4.70%

Town of Chelmsford

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Town Manager's

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET		
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PUBLIC BUILDINGS 014700

Personnel Services

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
51110 Full Time	\$12,795	\$13,529	\$15,482					
51120 Part Time				\$17,165	\$22,089	\$23,795	1,706	7.72%
51310 Overtime	\$681	\$347	\$338	\$359				
Extra Day								
51430 Longevity								
Shift Differential								
51510 Vacation Leave								
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$13,476	\$13,876	\$15,820	\$17,524	\$22,089	\$23,795	1,706	7.72%

Expenses

52110 Electricity	\$35,651	\$44,491	\$39,574	\$37,764	\$40,000	\$40,000		
52130 Gas Heat	\$39,541	\$38,472	\$20,293	\$15,385	\$29,200	\$29,200		
52140 Heating Maintenance								
52310 Water Bills								
52410 Building Maintenance	\$7,916	\$25,365	\$31,211	\$37,307	\$25,000	\$25,000		
52490 Vehicle Maintenance	\$1,695	\$797	\$132	\$847	\$2,000	\$1,500	-500	-25.00%
52500 Custodial Maintenance	\$3,266	\$2,862	\$3,809	\$3,342	\$4,000	\$4,000		
52510 Custodial Services Contract	\$17,289	\$15,107	\$17,292	\$23,411	\$20,000	\$22,000	2,000	10.00%
53140 Copier Expense	\$13,992	\$15,112	\$12,685	\$8,002	\$15,000	\$9,000	-6,000	-40.00%
53410 Telephone	\$1,693	\$3,624	\$1,936	\$1,241	\$2,500	\$900	-1,600	-64.00%
Motor Pool Maintenance								
58000 Outlay	\$3,432	\$1,120	\$882	\$8,238	\$1,200	\$1,200		
54000 Total	\$124,475	\$146,949	\$127,813	\$135,536	\$138,900	\$132,800	-6,100	-4.39%
TOTAL BUDGET	\$137,951	\$160,825	\$143,633	\$153,060	\$160,989	\$156,595	-4,394	-2.73%

BLDGS - OLD/NORTH/AUXILIARY 014710

Expenses

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
52110 Electricity				\$13				
52130 Gas Heat								
53410 Telephone			\$3,436	\$4,286				
52410 Building Maintenance	\$10,086	\$4,335	\$13,951	\$7,158	\$30,000	\$30,000		
TOTAL BUDGET	\$10,086	\$4,335	\$17,387	\$11,457	\$30,000	\$30,000		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SEWER COMMISSION 014810								
<i>Personnel Services Expenses</i>	\$2,967							
TOTAL BUDGET	\$2,967							

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SEWER COMMISSION 014810								
<i>Expenses</i>								
53990 Contracted Services	\$2,342							
57100 In State Travel								
57120 Expense	\$175							
57200 Out of State	\$450							
58000 Outlay								
54000 Total	\$2,967							
TOTAL BUDGET	\$2,967							

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
CEMETERY COMMISSION 014910								
<i>Personnel Services</i>	\$229,838	\$235,963	\$246,820	\$262,290	\$266,585	\$277,080	10,495	3.94%
<i>Expenses</i>	\$29,989	\$41,462	\$42,758	\$45,369	\$51,639	\$43,189	-8,450	-16.36%
TOTAL BUDGET	\$259,827	\$277,424	\$289,578	\$307,660	\$318,224	\$320,269	2,045	0.64%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2015 FTE	FY2015 FTE	FY2016 FTE
Superintendent	1	1	1	1	1	1
P.T. Clerk	0.20	0.40	0.40	0.40	0.40	0.40
Working Foreman	1.00	1.00	1.00	1.00	1.00	1.00
Backhoe Operator						
Truck Driver/Laborer	1	1	1	1	1	1
Senior Laborer	1	1	1	1	1	1
	4.20	4.40	4.40	4.40	4.40	4.40

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
CEMETERY COMMISSION 014910								
<i>Personnel Services</i>								
51020 Clerical					\$14,860	\$15,529	669	4.50%
51100 Salary Elected Officials								
51110 Full Time	\$153,141	\$172,195	\$142,328	\$198,246	\$219,929	\$230,651	10,722	4.88%
51120 Part Time	\$24,709	\$23,932	\$44,093	\$13,665				
Extra Day					\$846		-846	-100.00%
51130 Disinterment		\$250	\$100	\$150	\$350	\$200	-150	-42.86%
51210 Temporary								
51300 Call-in OT	\$9,815	\$7,368	\$12,345	\$11,468	\$10,500	\$10,500		
51310 Overtime-Regular	\$17,585	\$12,387	\$19,180	\$18,670	\$13,000	\$13,000		
51515 PTO - Paid Time Off	\$4,214	\$4,315	\$6,758	\$4,823				
51430 Longevity	\$4,500	\$5,156	\$5,438	\$4,216	\$5,100	\$5,200	100	1.96%
51510 Vacation Leave	\$10,340	\$5,467	\$6,387	\$7,113				
51520 Holidays					\$365			
51530 Personal Days	\$1,619	\$1,532	\$1,215	\$1,684				
51540 Sick Days	\$2,632	\$1,987	\$8,977	\$1,891				
51590 Wellness Bonus	\$1,282	\$1,374			\$2,000	\$2,000		
51000 Total	\$229,838	\$235,963	\$246,820	\$262,290	\$266,585	\$277,080	10,495	3.94%
<i>Expenses</i>								
52110 Electricity	\$1,268	\$1,225	\$2,156	\$2,533	\$1,932	\$1,932		
52130 Gas Heat	\$2,598	\$4,733	\$4,667	\$5,601	\$4,107	\$4,107		
52410 Building Maintenance	\$694	\$669	\$1,452	\$313	\$1,500	\$1,500		
52460 Equipment Repair	\$4,957	\$4,485	\$9,007	\$7,820	\$5,000	\$5,600	600	12.00%
52470 Computer Maintenance	\$1,364	\$1,390	\$719	\$719	\$1,500	\$1,500		
52490 Vehicle Maintenance	\$1,887	\$2,900	\$1,171	\$2,436	\$3,000	\$3,000		
53410 Telephone	\$1,538	\$1,873	\$2,581	\$2,122	\$2,600	\$2,000	-600	-23.08%
53420 Postage	\$93	\$176	\$90	\$98	\$150	\$150		
53990 Contracted Services		\$707	\$255	\$75	\$250		-250	-100.00%
54100 Diesel Fuel	\$722	\$1,561	\$1,635	\$810	\$2,000	\$1,600	-400	-20.00%
54190 Gasoline	\$6,852	\$8,158	\$8,099	\$11,195	\$8,500	\$8,500		
54200 Office Supplies	\$2,005	\$3,175	\$2,568	\$2,988	\$2,600	\$2,600		
54250 Supplies Departmental	\$1,497	\$2,737	\$2,764	\$3,696	\$2,750	\$2,700	-50	-1.82%
54610 Grounds Maintenance	\$752	\$3,530	\$2,583	\$2,134	\$4,000	\$4,000		
54630 Improvement & Development								
54650 Restoration/Vandalism	\$1,697	\$903	\$374		\$1,000	\$1,000		
54860 Newspaper Advertisement	\$33				\$250		-250	-100.00%
55960 Uniform Allowance	\$1,425	\$1,425	\$950	\$1,000	\$1,500	\$1,500		
57100 In State Travel	\$191	\$1,431	\$1,164	\$535	\$1,000	\$1,200	200	20.00%
57200 Out of State Travel								
57310 Dues & Subscription	\$415	\$386	\$523	\$1,294	\$500	\$300	-200	-40.00%
58000 Outlay					\$7,500		-7,500	-100.00%
54000 Total	\$29,989	\$41,462	\$42,758	\$45,369	\$51,639	\$43,189	-8,450	-16.36%
TOTAL BUDGET	\$259,827	\$277,424	\$289,578	\$307,660	\$318,224	\$320,269	2,045	0.64%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
MUNICIPAL FACILITIES								
<i>Personnel Services</i>	\$584,837	\$583,075	\$661,677	\$696,449	\$742,510	\$759,632	17,122	2.31%
<i>Expenses</i>	\$518,732	\$601,818	\$575,560	\$567,554	\$567,485	\$665,850	98,365	17.33%
TOTAL BUDGET	\$1,103,569	\$1,184,893	\$1,237,237	\$1,264,003	\$1,309,995	\$1,425,482	115,487	8.82%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE
Director	1.00	1.00	1.00	1.00	1.00	1.00
Principal Clerk II	1.00	1.00	1.00	1.00	1.00	1.00
Electrician	1.00	1.00	1.00	1.00	1.00	1.00
Electrician- Journeyman	1.00	1.00	1.00	1.00	1.00	1.00
Plumber	1.00	1.00	1.00	1.00	1.00	1.00
Painter	1.00	1.00	1.00	1.00	1.00	1.00
Small Engine Repairs	1.00	1.00	1.00	1.00	1.00	
Carpentry	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance, Asbestos, Air	1.00	1.00	1.00	1.00	1.00	
Maintenance, Grounds	1.00	1.00	2.00	2.00	2.00	
Maintenance, General			1.00	1.00	1.00	6.00
Truck Driver	1.00	1.00	1.00	1.00	1.00	
P.T. Playground Inspector				0.50	0.50	0.50
Energy Manager					0.40	0.40
HVAC Mechanic						
HVAN Apprentice						
Summer Support						
	11.00	11.00	13.00	13.50	13.90	13.90

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
MUNICIPAL FACILITIES								
<i>Personnel Services</i>								
51110 Full Time	\$489,144	\$468,419	\$558,821	\$577,421	\$698,844	\$684,127	-14,717	-2.11%
51120 Part Time				\$8,576		\$39,555		
51310 Overtime-Regular Extra Day	\$22,978	\$26,328	\$19,059	\$23,460	\$23,500	\$23,500		
51430 Longevity	\$13,519	\$16,672	\$16,225	\$8,400	\$11,250	\$11,250		
51510 Vacation Leave	\$30,099	\$33,638	\$28,588	\$31,778				
51515 PTO - Paid Time Off	\$10,269	\$12,037	\$8,296	\$9,029				
51520 Holidays								
51530 Personal Days	\$5,039	\$5,443	\$5,951	\$5,778				
51540 Sick Days	\$11,026	\$20,058	\$23,625	\$31,884				
51570 Funeral Leave	\$808							
51590 Wellness Bonus	\$1,956	\$481	\$1,114	\$124	\$8,916	\$1,200	-7,716	-86.54%
51000 Total	\$584,837	\$583,075	\$661,677	\$696,449	\$742,510	\$759,632	17,122	2.31%
<i>Expenses</i>								
52110 Electricity	\$282	-\$239						
52440 Building Safety Maintenance	\$9,883	\$9,420	\$65,413	\$40,500	\$14,100	\$20,000	5,900	41.84%
52410 Building Maintenance	\$157,942	\$145,622	\$128,994	\$208,625	\$175,000	\$231,000	56,000	32.00%
52460 Equipment Repair	\$237,995	\$285,328	\$254,603	\$204,163	\$232,400	\$232,400		
52490 Vehicle Maintenance	\$15,835	\$9,338	\$12,708	\$12,588	\$15,000	\$15,000		
53410 Telephone	\$3,090	\$2,917	\$5,156	\$5,815	\$3,500	\$6,400	2,900	82.86%
53420 Postage	\$44	\$367	\$38		\$200	\$100	-100	-50.00%
54000 Supplies								
54190 Gasoline	\$26,875	\$31,193	\$34,073	\$30,869	\$34,000	\$27,200	-6,800	-20.00%
54200 Office Supplies	\$539	\$478	\$2,112	\$1,791	\$1,200	\$1,800	600	50.00%
54250 Supplies Departmental	\$7,064	\$2,202	\$9,994	\$12,242	\$2,000	\$8,000	6,000	300.00%
54610 Grounds Maintenance	\$34,172	\$54,855	\$40,594	\$25,789	\$50,000	\$50,000		
54860 Newspaper Advertisement	\$142	\$293	\$392		\$350	\$350		
55960 Uniform Allowance	\$5,150	\$5,867	\$7,901	\$8,766	\$6,335	\$10,200	3,865	61.01%
57310 Dues & Subscriptions	\$1,224	\$1,375	\$3,582	\$8,041	\$3,400	\$3,400		
58000 Outlay Playground Maintenance	\$6,841	\$52,801	\$10,000	\$8,365	\$10,000	\$10,000		
Solar Array Maintenance					\$20,000	\$20,000		
58530 Trucks	\$11,655					\$30,000		
54000 Total	\$518,732	\$601,818	\$575,560	\$567,554	\$567,485	\$665,850	98,365	17.33%
TOTAL BUDGET	\$1,103,569	\$1,184,893	\$1,237,237	\$1,264,003	\$1,309,995	\$1,425,482	115,487	8.82%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SUMMARY								
COMMUNITY SERVICES								
<i>Personnel Services</i>	\$1,595,003	\$1,680,275	\$1,763,999	\$1,871,490	\$1,958,159	\$2,055,014	96,855	4.95%
<i>Expenses</i>	\$687,521	\$750,762	\$824,620	\$803,542	\$831,670	\$921,673	90,003	10.82%
TOTAL BUDGET	\$2,282,524	\$2,431,037	\$2,588,619	\$2,675,033	\$2,789,829	\$2,976,687	186,858	6.70%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
DEPARTMENT OF HUMAN SERVICES								
<i>Personnel Services</i>	\$274,775	\$267,492	\$285,179	\$312,814	\$304,657	\$338,618	33,961	11.15%
<i>Expenses</i>	\$232,850	\$281,887	\$330,913	\$334,914	\$337,650	\$415,450	77,800	23.04%
TOTAL BUDGET	\$507,625	\$549,379	\$616,092	\$647,727	\$642,307	\$754,068	111,761	17.40%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE		
Human Service Director	1	1	1	1	1	1		
Department Assistant	1	1	1	1	1	1		
Assistant Veterans Agent								
Veterans Agent	1.00	1.00	1.00	1.00	1.00	1.00		
Jr. Clerk								
Respite Care Coordinator								
Building Manager & Custodian	1	1	1	1	1	1.50	1	50.00%
Van Driver	1	1	1	1	1	1		
Part Time Substitute Van Driver		0.15	0.15	0.15	0.15	0.15		
	5.00	5.15	5.15	5.15	5.15	5.65	1	9.71%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
VETERANS 015430								
<i>Personnel Services</i>								
51110 Full Time	\$49,004	\$49,728	\$51,915	\$52,960	\$60,162	\$64,719	4,557	7.57%
51120 Part Time								
51230 Longevity Extra Day	\$1,659	\$2,362	\$2,592	\$2,644	\$2,707	\$3,883	1,176	43.44%
51510 Vacation Leave								
51515 PTO - Paid Time Off	\$6,310	\$6,693	\$5,688	\$6,037				
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus								
51000 Total	\$56,973	\$58,783	\$60,195	\$61,641	\$62,869	\$68,602	5,733	9.12%
<i>Expenses</i>								
53410 Telephone	\$456	\$820	\$581	\$423	\$650	\$650		
53420 Postage	\$301	\$304	\$275	\$332	\$300	\$300		
54200 Office Supplies	\$1,359	\$1,022	\$1,738	\$2,135	\$1,500	\$1,500		
57100 In State Travel	\$907	\$961	\$964	\$2,154	\$1,000	\$1,000		
57810 Staff Education	\$208	\$200	\$150	\$71	\$250	\$250		
58000 Outlay								
54000 Total	\$3,231	\$3,307	\$3,708	\$5,115	\$3,700	\$3,700		
<i>Cash & Material Grants</i>								
57710 Veterans Benefits	\$97,538	\$135,783	\$185,081	\$195,762	\$180,000	\$275,000	95,000	52.78%
TOTAL BUDGET	\$157,742	\$197,874	\$248,985	\$262,518	\$246,569	\$347,302	100,733	40.85%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
COUNCIL ON AGING 015410								
<i>Personnel Services</i>								
51110 Full Time	\$165,692	\$172,667	\$179,169	\$204,831	\$222,974	\$229,419	6,445	2.89%
51120 Part Time	\$27,517	\$2,826	\$18,895	\$22,301	\$14,177	\$35,306	21,129	149.04%
51310 Overtime Regular	\$944	\$2,093	\$3,238	\$2,960				
51430 Longevity Extra Day	\$4,403	\$4,443	\$4,858	\$4,565	\$4,637	\$5,291	654	14.10%
51510 Vacation Leave	\$6,529	\$2,233						
51515 PTO - Paid Time Off	\$10,099	\$23,257	\$18,824	\$16,515				
51520 Holidays								
51530 Personal Days	\$781	\$383						
51540 Sick Days	\$1,803	\$572						
51570 Funeral Leave								
51590 Wellness Bonus	\$35	\$234						
51000 Total	\$217,802	\$208,709	\$224,984	\$251,172	\$241,788	\$270,016	28,228	11.67%
<i>Expenses</i>								
52110 Electricity	\$36,352	\$26,253	\$27,338	\$33,550	\$23,250	\$23,250		
52130 Gas Heat	\$10,610	\$9,537	\$8,509	\$12,259	\$8,500	\$8,500		
52410 Building Maintenance	\$9,165	\$20,890	\$14,818	\$15,551	\$20,000	\$20,000		
52490 Vehicle Maintenance	\$2,512	\$2,811	\$5,735	\$4,251	\$4,000	\$5,000	1,000	25.00%
53310 Newsletter		\$9,115	\$7,136	\$5,687	\$5,200	\$5,200		
53410 Telephone	\$4,159	\$5,356	\$5,986	\$5,593	\$6,000	\$6,000		
53420 Postage	\$264	\$187	\$415	\$210	\$450	\$450		
53990 Contract Services	\$7,793	\$9,906	\$6,354	\$8,816	\$25,000	\$7,000	-18,000	-72.00%
54190 Gasoline	\$8,920	\$10,000	\$11,292	\$9,557	\$11,000	\$11,000		
54200 Office Supplies	\$3,214	\$1,948	\$2,377	\$2,967	\$2,300	\$2,300		
54250 Supplies-Departmental	\$5,224	\$3,529	\$3,976	\$4,636	\$3,700	\$3,500	-200	-5.41%
54300 Meals on Wheels /Sr. Nutrition	\$26,900	\$22,458	\$33,065	\$20,117	\$27,000	\$27,000		
56050 Elderly Services Merrimack Valley								
57100 In State Travel	\$1,398	\$2,301	\$1,891	\$423	\$2,350	\$2,350		
57310 Dues & Subscriptions	\$1,193	\$1,195	\$1,202	\$313	\$1,200	\$1,200		
57400 Insurance General								
57800 Other Charges/Expenses	\$1,073	\$566	\$1,679	\$1,604	\$2,000	\$2,000		
57802 Retired Senior Volunteer Program								
57810 Staff Education	\$415	\$1,054	\$655	\$710	\$1,000	\$1,000		
58000 Outlay	\$12,890	\$15,690	\$9,694	\$7,793	\$11,000	\$11,000		
54000 Total	\$132,081	\$142,796	\$142,123	\$134,037	\$153,950	\$136,750	-17,200	-11.17%
TOTAL BUDGET	\$349,883	\$351,505	\$367,107	\$385,209	\$395,738	\$406,766	11,028	2.79%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
COMMUNITY ENRICHMENT								
<i>Personnel Services</i>	\$562	\$414	\$395	\$485	\$650	\$650		
<i>Expenses</i>	\$26,882	\$29,412	\$28,618	\$31,095	\$31,550	\$43,550	12,000	38.03%
TOTAL BUDGET	\$27,444	\$29,827	\$29,013	\$31,581	\$32,200	\$44,200	12,000	37.27%

Personnel

Position	FY2011	FY2012	FY2013	FY2014	FY2015	FY2016
	FTE	FTE	FTE	FTE	FTE	FTE
Recreation Director						
Part-time Clerk						
Youth Services Coordinator						

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
RECREATION 016300								
<i>Personnel Services</i>								
51110 Full Time								
51120 Part Time								
51430 Longevity								
51510 Vacation Leave								
51520 Holidays								
51530 Personal Days								
51540 Sick Days								
51590 Wellness Bonus								
51000 51000 Total								
<i>Expenses</i>								
52110 Electricity								
52310 Water Bills								
53310 Newsletter								
53410 Telephone								
53420 Postage								
54200 Office Supplies								
54540 Recreational Program	\$21,457	\$24,918	\$23,258	\$25,020	\$25,000	\$25,000		
54610 Pond Weed Control	\$71					\$12,000	12,000	
57800 Other Charges/Expenses			\$50	\$1,969				
54000 Total	\$21,528	\$24,918	\$23,308	\$26,989	\$25,000	\$37,000	12,000	48.00%
TOTAL BUDGET	\$21,528	\$24,918	\$23,308	\$26,989	\$25,000	\$37,000	12,000	48.00%

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
CULTURAL COUNCIL 016960								
<i>Expenses</i>								
57800 Other Charges/Expenses	\$1,946	\$1,876	\$2,172	\$2,350	\$2,350	\$2,350		
TOTAL BUDGET	\$1,946	\$1,876	\$2,172	\$2,350	\$2,350	\$2,350		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>PUBLIC CELEBRATIONS</u>								
<i>Expenses</i>								
016930 · 57800 Town Celebration	\$1,859	\$1,566	\$881	\$727	\$2,050	\$2,050		
016940 · 57800 Memorial Day	\$570	\$619	\$642	\$508	\$750	\$750		
TOTAL BUDGET	\$2,429	\$2,185	\$1,524	\$1,235	\$2,800	\$2,800		

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>HISTORICAL COMMISSION 016910</u>								
<i>Personnel Services</i>								
51120 Part Time	\$562	\$414	\$395	\$485	\$650	\$650		
51000 Total	\$562	\$414	\$395	\$485	\$650	\$650		
<i>Expenses</i>								
57800 Other Charges/Expenses	\$980	\$433	\$1,614	\$521	\$1,400	\$1,400		
54000 Total	\$980	\$433	\$1,614	\$521	\$1,400	\$1,400		
TOTAL BUDGET	\$1,542	\$847	\$2,009	\$1,007	\$2,050	\$2,050		

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
BOARD OF HEALTH								
<i>Personnel Services</i>	\$225,529	\$233,484	\$242,312	\$254,513	\$284,691	\$296,567	11,876	4.17%
<i>Expenses</i>	\$21,890	\$21,603	\$21,500	\$21,648	\$21,650	\$21,100	-550	-2.54%
TOTAL BUDGET	\$247,419	\$255,087	\$263,813	\$276,161	\$306,341	\$317,667	11,326	3.70%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE
Director	1.00	1.00	1.00	1.00	1.00	1.00
Inspector	1.00	1.00	1.00	1.00	1.00	1.00
Dept. Assistant	0.80	0.80	0.80	0.80	0.80	0.80
Healthcare Manager	0.80	0.80	0.80	0.80	0.80	0.80
Substance Abuse Prevention Coordinator					0.50	0.50
	3.60	3.60	3.60	3.60	4.10	4.10

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
BOARD OF HEALTH 015100								
<i>Personnel Services</i>								
51100 Salaries-Elected								
51110 Full Time	\$165,798	\$176,166	\$177,043	\$184,622	\$152,528	\$157,677	5,149	3.38%
51120 Part Time	\$29,099	\$29,644	\$30,611	\$33,596	\$122,830	\$127,739	4,909	4.00%
51430 Longevity	\$5,176	\$5,279	\$6,128	\$8,887	\$9,333	\$11,151	1,818	19.48%
Extra Day								
51510 Vacation Leave	\$1,470	\$855						
51515 PTO - Paid Time Off	\$23,285	\$20,806	\$28,531	\$27,409				
51520 Holidays								
51530 Personal Days	\$346	\$362						
51540 Sick Days								
51570 Funeral Leave								
51590 Wellness Bonus	\$355	\$372						
51000 Total	\$225,529	\$233,484	\$242,312	\$254,513	\$284,691	\$296,567	11,876	4.17%
<i>Expenses</i>								
52490 Vehicle Maintenance	\$1,162	\$399	\$108	\$178	\$500	\$400	-100	-20.00%
53410 Telephone	\$1,548	\$1,752	\$1,838	\$1,694	\$1,800	\$1,750	-50	-2.78%
53420 Postage	\$714	\$667	\$460	\$490	\$700	\$600	-100	-14.29%
53990 Contract Services								
54190 Gasoline	\$2,371	\$2,365	\$2,340	\$1,754	\$2,500	\$2,000	-500	-20.00%
54200 Office Supplies	\$1,536	\$1,272	\$1,719	\$1,564	\$1,500	\$1,500		
54250 Supplies-Departmental	\$2,112	\$1,248	\$1,501	\$414	\$1,300	\$1,300		
54520 Mosquito Control	\$8,976	\$9,842	\$9,877	\$9,955	\$9,800	\$10,000	200	2.04%
54860 Newspaper Advertisement	\$166	\$73	\$89	\$435	\$150	\$400	250	166.67%
57100 In State Travel	\$986	\$1,184	\$468	\$577	\$800	\$750	-50	-6.25%
57310 Dues & Subscriptions	\$494	\$740	\$734	\$774	\$600	\$800	200	33.33%
57800 Other Charges/Expenses	\$1,611	\$1,531	\$1,875	\$3,058	\$1,400	\$1,600	200	14.29%
57810 Staff Education	\$214	\$531	\$492	\$755	\$600		-600	-100.00%
54000 Total	\$21,890	\$21,603	\$21,500	\$21,648	\$21,650	\$21,100	-550	-2.54%
TOTAL BUDGET	\$247,419	\$255,087	\$263,813	\$276,161	\$306,341	\$317,667	11,326	3.70%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
LIBRARY								
<i>Personnel Services</i>	\$1,094,138	\$1,178,884	\$1,236,112	\$1,303,678	\$1,368,161	\$1,419,179	51,018	3.73%
<i>Expenses</i>	\$405,898	\$417,860	\$443,589	\$415,886	\$440,820	\$441,573	753	0.17%
TOTAL BUDGET	\$1,500,036	\$1,596,744	\$1,679,701	\$1,719,564	\$1,808,981	\$1,860,752	51,771	2.86%

Personnel

Position	FY2011 FTE	FY2012 FTE	FY2013 FTE	FY2014 FTE	FY2015 FTE	FY2016 FTE
Director	1	1	1	1	1	1
Asst. Director/ Community Services	1	1	1	1	1	1
Asst. Director of Technology			1	1	1	1
Office/Facility Manager	1	1	1	1	1	1
Division Head-Reader Services	1	1	1	1	1	1
Division Head-Children	1	1	1	1	1	1
Division Head-Tech Services	1	1	1	1	1	1
Division Head-Reference	1	1	1	1	1	1
Adult Services Librarian*				1	1	1
Division Head-Community Service Circulation Manager	1	1				
Division Head-Teen Services	1	1	1	1	1	1
Admin. Assistant	0.51	0.51	0.53	0.53	0.53	0.53
P.T. Library Asst.	4.48	5.36	5.38	5.27	5.60	5.60
P.T. Children's Specialist	0.67	0.96	0.96	2.02	1.73	1.73
P.T. Reference Specialist	1.80	1.85	1.85			
P.T. Technical Services Asst.	0.67	0.67	0.67	0.67	0.67	0.67
P.T. Tech Services Acquisitions	0.67	0.67	0.67	0.67	0.67	0.67
P.T. Tech Services Specialist	0.51	0.51	0.51			
P.T. Branch Child Specialist	0.51	0.59	0.59			
P.T. Adult Services Specialist				2.35	2.38	2.38
Pages	1.80	1.81	1.81	1.63	1.48	1.48
Custodians	2.40	2.40	2.41	2.37	2.37	2.37
	23.02	24.33	24.38	25.51	25.43	25.43

* Funded by State Aid for FY14 - FY15

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
LIBRARY 016100								
<i>Personnel Services</i>								
51110 Full Time	\$459,452	\$493,972	\$494,716	\$539,672	\$660,103	\$651,369	-8,734	-1.32%
51120 Part Time	\$360,010	\$400,109	\$406,980	\$425,134	\$528,718	\$581,937	53,219	10.07%
51270 Custodial Salaries	\$73,870	\$80,059	\$78,884	\$76,525	\$93,933	\$100,652	6,719	7.15%
51310 Overtime	\$8,278	\$4,042	\$26,647		\$4,000	\$4,000		
Sunday Hours				\$27,018	\$28,400	\$29,536	1,136	4.00%
51430 Longevity	\$31,224	\$36,202	\$37,824	\$37,778	\$40,707	\$42,885	2,178	5.35%
Extra Day					\$3,500		-3,500	
Shift Differential					\$7,500	\$7,500		
51510 Vacation Leave	\$46,546	\$37,546	\$46,251	\$50,738				
51515 PTO - Paid Time Off	\$43,964	\$40,557	\$45,896	\$48,122				
51520 Holidays	\$45,123	\$50,431	\$53,115	\$56,827				
51530 Personal Days	\$6,275	\$6,878	\$7,753	\$8,285				
51540 Sick Days	\$17,415	\$25,193	\$36,148	\$30,077				
51570 Funeral Leave	\$1,002	\$2,630	\$860	\$2,348				
51590 Wellness Bonus	\$979	\$1,266	\$1,039	\$1,154	\$1,300	\$1,300		
51000 Total	\$1,094,138	\$1,178,884	\$1,236,112	\$1,303,678	\$1,368,161	\$1,419,179	51,018	3.73%
<i>Expenses</i>								
52110 Electricity	\$66,939	\$65,436	\$59,680	\$51,183	\$56,100	\$56,100		
52130 Gas Heat	\$34,540	\$19,561	\$31,358	\$27,317	\$28,000	\$28,000		
52310 Water Bills	\$250	\$550	\$450	\$468	\$550	\$500	-50	-9.09%
52410 Building Maintenance	\$24,701	\$28,700	\$45,872	\$36,272	\$38,000	\$40,000	2,000	5.26%
53140 Copier Expenses	\$829	\$962	\$1,104	\$190	\$1,000	\$1,000		
53410 Telephone	\$4,240	\$6,227	\$7,804	\$7,737	\$6,500	\$7,000	500	7.69%
53420 Postage	\$2,601	\$3,485	\$3,860	\$1,945	\$4,500	\$4,500		
53990 Contract Services								
54200 Office Supplies	\$16,797	\$20,320	\$19,350	\$21,700	\$20,000	\$22,000	2,000	10.00%
54860 Newspaper Advertisement								
56020 MVLC	\$61,748	\$61,645	\$62,114	\$63,697	\$64,321	\$67,473	3,152	4.90%
57100 In State Travel								
57200 Out of State Travel								
57800 Other Charges/ Expenses	\$16,854	\$18,973	\$16,997	\$13,377	\$20,849	\$20,000	-849	-4.07%
57810 Staff Education								
58000 Outlay					\$6,000		-6,000	-100.00%
54000 Total	\$229,498	\$225,860	\$248,589	\$223,886	\$245,820	\$246,573	753	0.31%
<i>Books & Periodicals</i>								
54010 Books & Periodicals	\$176,400	\$192,000	\$195,000	\$192,000	\$195,000	\$195,000		
TOTAL BUDGET	\$1,500,036	\$1,596,744	\$1,679,701	\$1,719,564	\$1,808,981	\$1,860,752	51,771	2.86%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SUMMARY								
<u>BENEFITS & INSURANCE</u>								
<i>Expenses</i>	\$17,000,827	\$17,923,845	\$17,928,434	\$18,161,846	\$18,850,706	\$20,135,040	1,284,334	6.81%
TOTAL BUDGET	\$17,000,827	\$17,923,845	\$17,928,434	\$18,161,846	\$18,850,706	\$20,135,040	1,284,334	6.81%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
INSURANCE 019450								
<i>Expenses</i>								
57741 Buildings/General Liability	\$275,000	\$258,915	\$271,386	\$287,745	\$325,000	\$315,000	-10,000	-3.08%
57742 Motor Vehicle		-\$4,179	\$10,567	-\$6,676				
57745 Workers Compensation	\$200,000	\$170,934	\$201,276	\$210,894	\$210,000	\$220,000	10,000	4.76%
57746 Injured in Line of Duty								
TOTAL BUDGET	\$475,000	\$425,671	\$483,229	\$491,963	\$535,000	\$535,000		

	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
EMPLOYEE BENEFITS 019100								
<i>Expenses</i>								
51721 Middlesex Retirement	\$5,542,698	\$5,653,682	\$5,909,142	\$6,093,830	\$6,483,706	\$7,096,040	612,334	9.44%
51723 Unemployment Compensation	\$184,737	\$341,411	\$54,360	\$49,924	\$150,000	\$150,000		
51724 Medicare Tax	\$640,273	\$666,733	\$704,066	\$741,942	\$757,000	\$780,000	23,000	3.04%
51725 Medical Insurance Chapter 32B	\$9,893,431	\$10,326,935	\$9,650,805	\$9,765,472	\$6,950,000	\$7,430,000	480,000	6.91%
51722 Medical Insurance Retirees Ch. 32B					\$2,850,000	\$3,019,000	169,000	5.93%
51726 IOD Insurance Retirees	\$56,006	\$1,746	\$560	\$722	\$25,000	\$25,000		
51727 IOD Insurance	\$111,681	\$97,651	\$39,676	\$123,787	\$100,000	\$100,000		
OPEB Liability Trust Fund		\$269,901	\$1,000,000	\$894,206	\$1,000,000	\$1,000,000		
51729 Sick Leave Buy Back	\$97,000	\$140,116	\$86,596					
TOTAL BUDGET	\$16,525,827	\$17,498,174	\$17,445,205	\$17,669,883	\$18,315,706	\$19,600,040	1,284,334	7.01%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
SUMMARY								
DEBT & INTEREST								
<i>Non-Excluded</i>	\$4,118,517	\$4,230,318	\$5,011,600	\$5,675,601	\$7,062,170	\$7,066,170	4,001	0.06%
<i>Betterment - Funded</i>	\$1,606,282	\$2,439,180	\$2,431,372	\$2,414,897	\$2,417,250	\$2,409,167	-8,083	-0.33%
<i>Excluded</i>	\$6,380,669	\$6,286,520	\$5,720,667	\$5,540,862	\$5,072,375	\$4,570,411	-501,964	-9.90%
TOTAL BUDGET	\$12,105,468	\$12,956,019	\$13,163,640	\$13,631,361	\$14,551,795	\$14,045,748	-506,046	-3.48%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
DEBT NON-EXCLUDED								
Library Issued 01/15/00								
Center School Issued 01/15/00								
Imp-00 Issued 03/01/01								
Imp-01 Issued 04/01/02	\$146,925	\$135,850						
Police Station Issued 04/01/02	\$403,300	\$386,650						
School Planning Est. 04/01/03	\$95,470	\$92,830	\$75,190					
Imp-02 Issued Est. 04/01/03	\$67,580	\$65,720	\$63,860					
Imp-03 Issued Est. 04/01/04	\$236,525	\$223,025	\$214,250	\$199,500				
Imp-04, Est. 04/01/05	\$141,240	\$136,532	\$131,824	\$127,116	\$122,408		-122,408	-100.00%
Issued 2007, Series A	\$541,811	\$407,672	\$774,064	\$742,814	\$722,383	\$659,287	-63,096	-8.73%
Refunded Series B, 04/01/05	\$847,034	\$817,984	\$782,990	\$752,590	\$717,390	\$682,590	-34,800	-4.85%
Issued 2008	\$972,336	\$949,686	\$815,774	\$614,811	\$594,699	\$578,599	-16,100	-2.71%
Imp-2010, Iss. 7/01/09	\$400,232	\$391,600	\$381,850	\$372,100	\$288,975	\$221,475	-67,500	-23.36%
Imp-2011, Iss. 7/01/10	\$80,977	\$487,836	\$479,770	\$471,708	\$449,616	\$247,142	-202,474	-45.03%
Imp-2012 Iss. 7/1/11		\$33,418	\$512,434	\$502,125	\$490,897	\$479,669	-11,228	-2.29%
School Gr. Repair MSBA - Iss 7/1/11		\$20,141	\$107,825	\$101,846	\$90,200	\$83,803	-6,397	-7.09%
Bond Anticipation Notes - MSBA		\$1,188						
Imp-2013, Proj. Iss. 7/01/12			\$30,582	\$279,614	\$274,660	\$269,707	-4,953	-1.80%
Iss. 7/1/12 Center Fire Station			\$553,633	\$555,237	\$542,716	\$535,168	-7,548	-1.39%
Iss. 2/1/13 FY13 CIP Ph. 2				\$210,738	\$204,600	\$194,200	-10,400	-5.08%
Iss. 8/6/13 FY14 CIP				\$89,476	\$589,261	\$566,500	-22,761	-3.86%
Iss. 8/6/13 ESCO				\$535,227	\$1,666,952	\$1,626,563	-40,389	-2.42%
Iss. 2/14 Ctr. Fire					\$52,913	\$52,213	-700	-1.32%
Iss. 7/8/14 FY15 CIP/ Varney Pk.					\$89,500	\$625,254	535,754	598.61%
Proj. Int. Iss. 7/15 FY16 CIP						\$119,000		
Temporary Loans & Costs	\$185,088	\$80,187	\$87,555	\$120,699	\$165,000	\$125,000	-40,000	-24.24%
Total	\$4,118,517	\$4,230,318	\$5,011,600	\$5,675,601	\$7,062,170	\$7,066,170	4,001	0.06%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
DEBT EXCLUDED								
Sewer Phase I	\$2,664,718	\$2,625,773	\$2,577,940	\$2,496,796	\$2,448,778	\$2,036,041	-412,737	-16.85%
MWPAT	\$1,908,658	\$1,905,274	\$1,426,189	\$1,419,429	\$1,010,018	\$1,011,368	1,350	0.13%
School Construction	\$1,410,865	\$1,367,615	\$1,333,015	\$1,245,452	\$1,230,900	\$1,162,650	-68,250	-5.54%
DPW Alpha Rd. Iss. 7/1/10	\$396,427	\$387,858	\$383,524	\$379,186	\$382,679	\$360,352	-22,327	-5.83%
Bond Anticipation Notes								
Total	\$6,380,669	\$6,286,520	\$5,720,667	\$5,540,862	\$5,072,375	\$4,570,411	-501,964	-9.90%
DEBT BETTERMENT- FUNDED								
MWPAT	\$1,606,282	\$2,074,251	\$2,074,253	\$2,074,253	\$2,074,254	\$2,074,253	-1	0.00%
Proj. Iss. 07/11		\$320,416	\$314,850	\$311,050	\$305,350	\$299,650	-5,700	-1.87%
Bett. Funded Borrowing Exp.		\$44,513	\$42,270	\$29,594	\$37,646	\$35,264	-2,382	-6.33%
Total	\$1,606,282	\$2,439,180	\$2,431,372	\$2,414,897	\$2,417,250	\$2,409,167	-8,083	-0.33%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>STATE ASSESSMENTS & OVERLAY</u>								
Expenses	\$2,740,156	\$2,786,991	\$3,492,430	\$3,274,391	\$3,133,803	\$3,430,328	296,525	9.46%
TOTAL BUDGET	\$2,740,156	\$2,786,991	\$3,492,430	\$3,274,391	\$3,133,803	\$3,430,328	296,525	9.46%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
STATE & COUNTY ASSESSMENTS								
State Assessments 018200								
56310 Special Education			\$9,380	\$4,741	\$4,836		-4,836	-100.00%
56460 Motor Vehicle Non-Renewal Surcharge	\$21,040	\$21,480	\$24,200	\$25,320	\$25,320	\$25,320		
56680 Tuition Assessments	\$1,457,403	\$1,355,015	\$1,366,345	\$1,404,385	\$1,578,719	\$1,766,582	187,863	11.90%
56390 Mosquito Control Projects	\$64,163	\$64,248	\$68,829	\$73,793	\$72,843	\$68,898	-3,945	-5.42%
56400 Air Pollution Districts	\$10,198	\$10,154	\$10,397	\$10,696	\$10,732	\$10,704	-28	-0.26%
MBTA								
56630 Regional Transit Authority	\$217,616	\$216,263	\$219,666	\$223,988	\$229,588	\$235,328	5,740	2.50%
Total	\$1,770,420	\$1,667,160	\$1,698,817	\$1,742,923	\$1,922,038	\$2,106,832	184,794	9.61%
Other Expenses								
N/A Underassessments								
N/A Cherry Sheet Offsets	\$73,216	\$131,956	\$192,879	\$219,616	\$285,004	\$396,735	111,731	39.20%
57600 Court Settlements								
Total	\$73,216	\$131,956	\$192,879	\$219,616	\$285,004	\$396,735	111,731	39.20%
TOTAL BUDGET	\$1,843,636	\$1,799,116	\$1,891,696	\$1,962,539	\$2,207,042	\$2,503,567	296,525	13.44%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
ASSESSORS								
Overlay	\$792,052	\$963,173	\$1,600,734	\$1,311,852	\$926,761	\$926,761		
Overlay Deficit-Prior Year	\$104,468	\$24,702	\$0	\$0	\$0	\$0		
TOTAL BUDGET	\$896,520	\$987,875	\$1,600,734	\$1,311,852	\$926,761	\$926,761		

DEPARTMENTAL OVERDRAFTS

Snow and Ice								
Other								
TOTAL BUDGET								

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>WARRANT ARTICLES</u>								
Prior Year Bills								
* Finance Comm. Reserve Fund	\$400,000	\$108,000	\$400,000	\$400,000	\$400,000	\$400,000		
Sand Lease/Purchase								
Capital Projects								
Gen. Stabilization Fund	\$676,791	\$3,957,862	\$535,323		\$1,243,436		-1,243,436	
Sewer Construction Stabilization		\$359,723	\$438,322		\$257,697		-257,697	
OPEB Trust Fund								
Compensated Abs. Trust Fund			\$480,210					
Late Bills - School								
Cemetery Improvements								
STM-07-10, Fire Detail Account								
Fire Station Demolition					\$150,000		-150,000	
ATM 04/27/09, Art. 12 Smith St.								
School Retirements								
OPEB								
Comm. Action Prog.			\$10,000		\$10,000		-10,000	
DPW/ Fire Station Feasibility Study								
TM Electronic Tally		\$10,000						
Collective Bargaining Settlements								
School Medicaid Reimbursement								
School E-Rate Reimbursement	\$33,457	\$10,258	\$29,000	\$48,723	\$56,945		-56,945	
Misc Small Articles	\$30,500							
TOTAL BUDGET	\$1,140,748	\$4,445,843	\$1,892,855	\$448,723	\$2,118,078	\$400,000	-1,718,078	-81.11%

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	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>BUDGET SUMMARY</u>								
<u>REVENUES</u>								
Local Taxes	\$76,361,143	\$78,965,974	\$80,392,117	\$84,216,426	\$87,000,514	\$89,995,378	2,994,864	3.44%
State Aid	\$14,837,293	\$14,472,813	\$14,993,324	\$15,328,574	\$15,766,725	\$16,091,473	324,748	2.06%
Available Funds	\$3,298,068	\$8,100,749	\$6,814,765	\$4,396,593	\$6,411,495	\$3,980,894	-2,430,601	-37.91%
Local Receipts	\$8,938,882	\$9,212,628	\$8,350,955	\$9,549,846	\$8,400,000	\$8,876,956	476,956	5.68%
Total	\$103,435,385	\$110,752,164	\$110,551,161	\$113,491,439	\$117,578,734	\$118,944,701	1,365,967	1.16%
	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 ACTUAL	FY2014 ACTUAL	FY2015 BUDGET	FY2016 BUDGET	\$ Change	% Change
<u>EXPENDITURES</u>								
Municipal Administration	\$2,314,116	\$2,368,857	\$2,614,330	\$2,679,585	\$2,860,757	\$2,863,039	2,282	0.08%
Chelmsford Schools	\$43,928,940	\$45,233,763	\$47,824,702	\$49,258,452	\$50,870,441	\$52,400,000	1,529,559	3.01%
Nashoba	\$1,853,897	\$1,840,866	\$2,044,633	\$2,187,180	\$2,568,811	\$2,818,047	249,236	9.70%
Out of District								
Public Safety	\$9,758,834	\$10,396,710	\$10,856,903	\$11,254,130	\$11,923,375	\$11,773,344	-150,031	-1.26%
Department of Public Works	\$5,652,380	\$5,275,605	\$5,843,796	\$6,293,348	\$6,282,920	\$6,356,716	73,796	1.17%
Municipal Facilities	\$1,103,569	\$1,184,893	\$1,237,237	\$1,264,003	\$1,309,995	\$1,425,482	115,487	8.82%
Sewer Commission	\$2,967							
Cemetery Commission	\$259,827	\$277,424	\$289,578	\$307,660	\$318,224	\$320,269	2,045	0.64%
Community Services	\$782,488	\$834,293	\$908,918	\$955,469	\$980,848	\$1,115,935	135,087	13.77%
Library	\$1,500,036	\$1,596,744	\$1,679,701	\$1,719,564	\$1,808,981	\$1,860,752	51,771	2.86%
Benefits & Insurance	\$17,000,827	\$17,923,845	\$17,928,434	\$18,161,846	\$18,850,706	\$20,135,040	1,284,334	6.81%
Debt and Interest	\$12,105,468	\$12,956,019	\$13,163,640	\$13,631,361	\$14,551,795	\$14,045,748	-506,046	-3.48%
Warrant Articles	\$1,140,748	\$4,445,843	\$1,892,855	\$448,723	\$2,118,078	\$400,000	-1,718,078	-81.11%
State Assessments & Overlay	\$2,740,156	\$2,786,991	\$3,492,430	\$3,274,391	\$3,133,803	\$3,430,328	296,525	9.46%
Total	\$100,144,253	\$107,121,852	\$109,777,157	\$111,435,712	\$117,578,734	\$118,944,701	1,365,967	1.16%
			Balance	\$2,055,727	\$0	\$0		

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