

# *TOWN OF CHELMSFORD*

## *Massachusetts*

### *Annual Report*



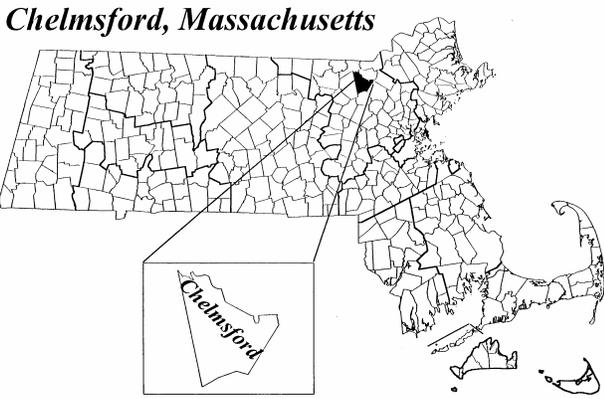
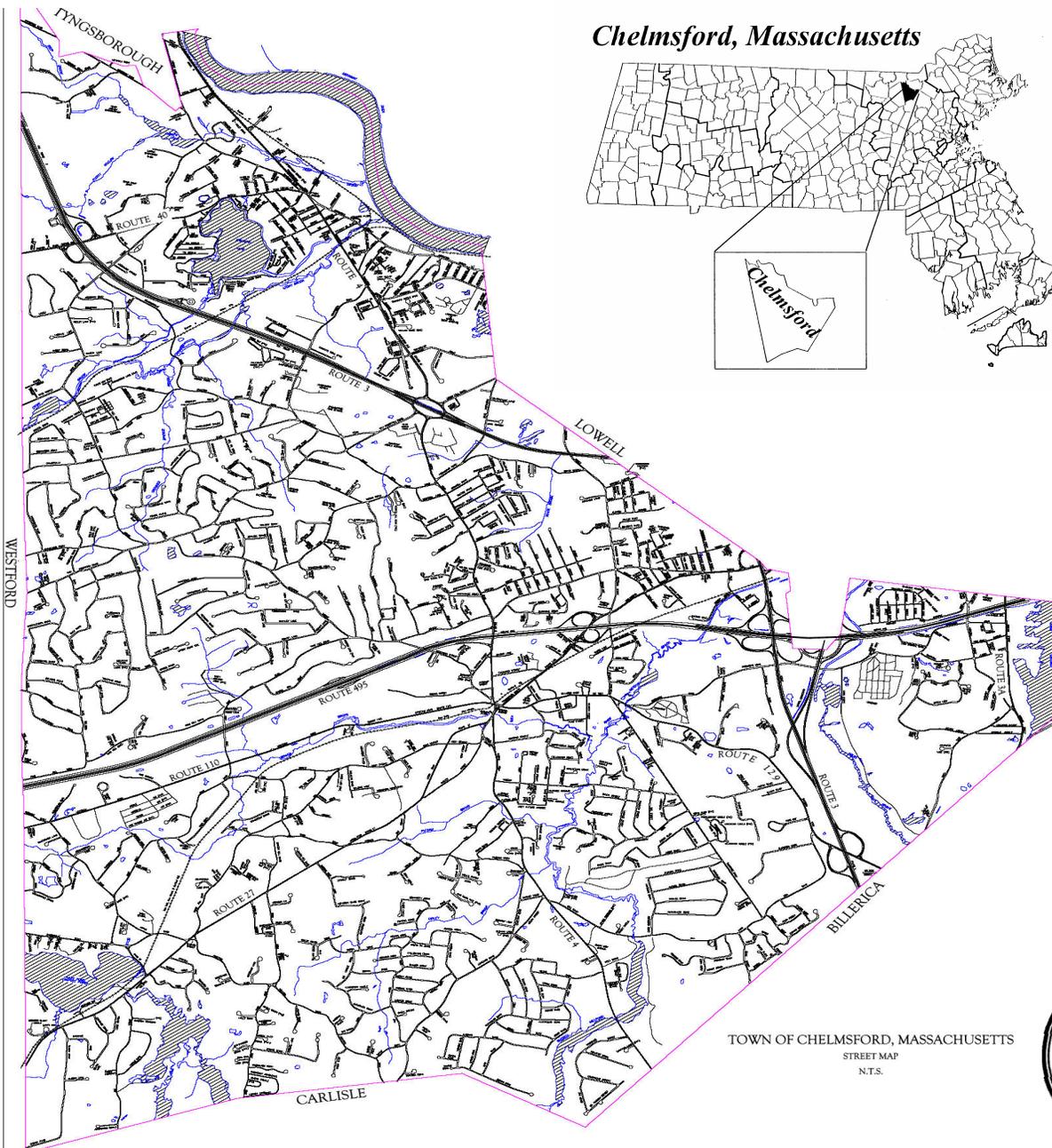
July 4th Parade, Center Common  
"Chairs" Courtesy of Stephen A. Mayotte  
[samayotte.com](http://samayotte.com)

*Fiscal Year 2008*

# COMMUNITY PROFILE & MAP

## QUICK FACTS

INCORPORATED	MAY 1655	POPULATION 2007 TOWN CENSUS	33,833
		REGISTERED VOTERS 2008	22,745
TYPE OF GOVERNMENT	BOARD OF SELECTMAN	MEDIAN FAMILY INCOME (HUD)2007	\$84,800
	TOWN MANAGER	TAX RATE FY 2008	\$13.50 (SINGLE RATE)
	REPRESENTATIVE TOWN MEETING	MEDIAN HOME VALUE FY 2008	\$378,100
COUNTY	MIDDLESEX	MEDIAN TAX BILL FY 2008	\$5,105
LAND AREA	22.54 SQUARE MILES	OPERATING BUDGET FY 2008	\$97,448,038
PUBLIC ROAD MILES	186.99	WEBSITE	WWW.TOWNOFCHELMSFORD.US



TOWN OF CHELMSFORD, MASSACHUSETTS  
STREET MAP  
N.T.S.



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## *On the Cover:*

A typical sight each July 4th in Chelmsford. Chairs placed around the common and along the parade route in the hopes of saving a prime vantage point sometimes days before the event. Stephen Mayotte captures the essence of anticipation felt throughout the Town on this much celebrated holiday.

## *Meeting Schedules*

SELECTMEN.....	EVERY OTHER MONDAY TOWN OFFICES - 7:00 PM
SCHOOL COMMITTEE.....	EVERY OTHER TUESDAY PARKER SCHOOL - 7:30 PM
PLANNING BOARD.....	2ND & 4TH WEDNESDAY TOWN OFFICES - 7:00 PM
BOARD OF APPEALS.....	2ND & 4TH THURSDAY TOWN OFFICES - 7:00 PM
CONSERVATION COMM.....	1ST & 3RD TUESDAY TOWN OFFICES - 7:30 PM
BOARD OF HEALTH.....	1ST MONDAY TOWN OFFICES - 7:00 PM
HOUSING AUTHORITY.....	1ST TUESDAY 10 WILSON STREET - 7:00 PM

*Schedules are subject to change. To confirm all meetings, please call the Town Clerk's Office at 978-250-5205 or visit the Town's Official Website at [www.townofchelmsford.us](http://www.townofchelmsford.us).*

# BOARD OF SELECTMEN



## Town Government & Executive Board

**PHILIP M. ELIOPOULOS**  
CHAIRMAN

To the Residents of Chelmsford:

Let me start off by saying hello to my fellow Chelmsford Residents. My sincere hope is that this finds you well. It is my great privilege as Chairman of the Board of Selectmen to offer you my report for 2008. This past year brought many challenges to our town amid some positive developments.

On the positive side, The Town continued to make improvements to its infrastructure. Foremost we have seen construction begin on the long awaited bike path. The bike path offers an exciting recreational opportunity for our community and is being constructed by the state at no cost to our town. The path will be completed in the early part of 2009 and should be available for our enjoyment this summer. The town also initiated several improvements to pedestrian safety in Chelmsford center which will make it easier and safer for our residents to enjoy the growing businesses community. The town will also be completing the town wide sewer project which will have 100% of our community connected to town sewer within the next two years. This fulfills our long standing commitment to sewer our entire town. Through community preservation funds, which in part consisted of state grant monies, the Town acquired 22.5 acres of land known along Acton Road and Robin Hill Road. This acquisition is hopefully one of many steps in preserving our limited open space in Chelmsford while also protecting these larger parcels from being used by developers who could target them for larger 40B developments.

One of the most significant efforts of our town in recent years was the \$31 million project to renovation and expand portions of Chelmsford High School, McCarthy Middle School, and Parker Middle School. In 2004, Town Meeting and the residents approved the project in the midst of tremendous uncertainty as to the amount of reimbursement, if any, that Chelmsford would receive from the State for these school building projects. This past year closed out the completion of our school renovation project with the dedication of the new Auditorium at the High School. The project also consisted of new science classrooms and labs at the High School, substantial improvements made to the McCarthy and Parker Middle Schools libraries as well as additional classroom space, and other capital improvements. The town has worked diligently with the state to receive reimbursement for this project. The necessary documentation was compiled for reimbursement from the School Building Authority (SBA) for the high school portion of the \$31 million school renovation project. Through



*Chelmsford Board of Selectmen (April 2008 election) Front Row from Left to Right: - Vice Chairman, Clare L. Jeannotte; Chairman, Philip M. Eliopoulos; Clerk, Patricia Wojtas; Back Row from Left to Right - Eric R. Dahlberg and William F. Dalton.*

that effort, the Massachusetts School Building Authority (MSBA) awarded the Town of Chelmsford a construction grant in the amount of \$8,739,542 for the Chelmsford High School addition/renovation project. The Town qualified for a 56.31% reimbursement rate on this project. The grant monies will be used to pay the debt service for the project, this alleviating a portion of this burden from our taxpayer. The town has begun compiling the necessary documentation for the two middle school portions of the project and expects to receive partial reimbursement from the state on these projects in the next two years.

Through these positive developments for our community, 2008 was not without its challenges. During our fall budgeting season, we continued to work diligently with the Finance Committee and School Committee to address our fiscal challenges. Once again it became apparent that limited revenue increases tied to escalating health insurance/benefit costs and energy costs would once again create an operating deficit for FY09. Given the significant cuts in services that would be necessary to balance the budget, the Board of Selectmen decided to provide the voters with an opportunity to decide whether to raise an additional \$2.8 million in property taxes to avoid cuts in education, public safety, and other Town services. Despite support from all members of the Board of Selectmen, School Committee, and Finance Committee, the override attempt failed by a margin of over 10% at the Annual April Town Election. Following the vote, our Boards, municipal and school administrations, and department heads worked collectively to achieve a FY09 balanced budget. This however

*Continued on page 3*

# BOARD OF SELECTMEN

## Town Government & Executive Board



Continued from page 2

could not be done without a significant cut in local service, most notably with the closing of one of our elementary schools as well as our fire station in South Chelmsford, as well as personnel cuts in the Police Department, Department of Public Works, the Town Manager's Office, and other town departments.

We will continue to rely on the cooperative efforts of all town officials and citizens to meet the challenges of increased fiscal pressures going forward. To that end, we must continue to work with our unions to achieve savings so as to continue to provide the services our town needs especially in the areas of public safety and public education. Going forward, I call upon the unions to work with the town to adopt the state's insurance program which will save our town approximately \$1,400,000.00 annually. This savings will be needed to meet the fiscal challenges of the upcoming budget years and will go towards saving the jobs of many of our town employees.

This past year, Selectmen Sam Chase finished his first term on the board. We are grateful for Sam's commitment to our Board as well as the leadership he demonstrated on other boards and committees he has served on in the past. On behalf of the Board of Selectmen, I want to thank Sam for his continued service to the town as the Chairman of our Board of Assessors. We also welcome our newest Selectman, Eric Dahlberg, to the Board. Eric's strong desire to contribute as a new member together with his experience in the insurance related issues will be of particular benefit for our town during these ongoing challenges.

I look forward to working with the Board of Selectmen, our Town Manager, our School Superintendent, the School and Finance Committees, and all citizens of our community in the coming year to ensure that Chelmsford continues to be one of the finest towns in the Commonwealth. I want to express my sincere thank you to all town employees who serve the public every day with professionalism and dedication. I want to thank the many residents who offer their expertise to our community by serving on various boards and committees. And finally, I want to thank the voters of this town for giving me the opportunity to serve you these last twelve years. It has been and will continue to be one of the most rewarding experiences of my life.

Sincerely,

Philip M. Eliopoulos, Chairman  
Chelmsford Board of Selectmen

### *Appointed Officials*

#### TOWN MANAGER

PAUL E. COHEN  
978-250-5201

#### TOWN CLERK

ELIZABETH L. DELANEY  
978-250-5205

#### FINANCE DIRECTOR TREASURER/TAX COLLECTOR

JOHN B. SOUSA JR.  
978-250-5210

#### TOWN ACCOUNTANT

DARLENE R. LUSSIER  
978-250-5215

#### BOARD OF ASSESSORS

JOHN J. DUFFETT  
KEVIN S. SULLIVAN  
SAMUEL P. CHASE  
978-250-5220

#### BUILDING INSPECTOR

ANTHONY F. ZAGZOUG  
978-250-5225

#### PUBLIC WORKS DIRECTOR/

#### TOWN ENGINEER

JAMES E. PEARSON  
978-250-5228

#### POLICE CHIEF

JAMES F. MURPHY  
978-250-5255

#### FIRE CHIEF

JOHN E. PAROW  
978-250-5267

#### FINANCE COMMITTEE

DONALD VAN DYNE, CHAIRMAN  
MARY E. FRANTZ  
WILLIAM D. FULTON  
DWIGHT M. HAYWARD  
JON H. KURLAND  
VINCENT VILLANO  
DAVID TUROCY

# TOWN ADMINISTRATION



## *Town Manager*

**PAUL E. COHEN  
TOWN MANAGER**



The history of the Town of Chelmsford's may characterize Fiscal Year 2008 as the year of the failed override attempt. The rising costs of government operations, particularly labor costs, retirement assessment, non-excluded debt service, and energy costs, prevented the construction of a level-services Town budget within the property tax constraints of Proposition 2 ½. The Board of Selectmen provided the voters with an opportunity to decide whether to raise an additional \$2.8 million in property taxes to avoid cuts in education, public safety, and other Town services. Despite support from the members of the Board of Selectmen, School Committee, and Finance Committee, the override attempt failed by a margin of over 10% at the April Annual Town Election.

During the past fiscal year, Town officials examined ways to raise additional revenue and to more efficiently provide services. A considerable amount of time was expended on analyzing whether the Fire Department should provide ambulance services. After receiving a favorable proposal from the Town Manager and holding a public hearing prior to the 2007 Fall Annual Town Meeting, the Board of Selectmen created an ad-hoc ambulance study committee. After a few months of study, the committee voted not to support the Fire Department-

based financial model. Heeding this recommendation, an RFP was issued for the provision of ambulance services from private vendors. After a review of the three proposals, the Town has entered into a three-year contract with Trinity EMS. The Town will receive \$60,000/year during each year of the contract as compensation for the dispatch operations provided by the Town to support ambulance operations.

Other successful efforts to operate more efficiently included the consolidation of the Recreation Department into the Community Education Department. The combined operations are now operating out of the Westlands School building. General Government and School Department information technology operations are being consolidated at the School Administration Building located on North Road. The Town also issued an Invitation for Bids for towing services. The Town now receives approximately \$40,000/year in revenues from this contract.

The Town has made progress in improving its infrastructure. Town Meeting appropriated \$16 million to fund the final phases of the town-wide sewer project. This work should be completed during the summer of 2010. The Town acquired 22.5 acres of land known as the Lewis property, which is located off of Robin Hill Road and Acton Road. This \$1.48 million purchase is the Town's first open space land acquisition via the Community Preservation Fund. Finally, construction has progressed on the Bruce Freeman Rail Trail, with a scheduled completion date of summer 2009.

During this past year, the Town welcomed Evan Belansky as the new Community Development Director and John Sousa as the new Finance Director/Treasurer-Collector. Evan led many successful efforts to promote the Town's economic development. One of the year's successes was the Town Meeting passage of a Tax Increment Financing agreement to bring Arbor Networks into the community. John Sousa moved over from the School Department in January. He contributed to the completion of the Town's FY09 budget and the bond sale to finance the sewer and school construction projects.

The challenges during Fiscal Year 2008 were considerable. Three of the five members of the Board of Selectmen have changed during the past two elections. A new Town Manager, Finance Director/Treasurer-Collector, Town Accountant, and Community Development Director have been hired within a period of less than two years. The Town's cash reserves had dropped to less than 1.5% of the Town's budget, resulting in a downgrade in the Town's bond rating. The faltering national economy produced a decline in residential home construction and in home values.

# TOWN ADMINISTRATION



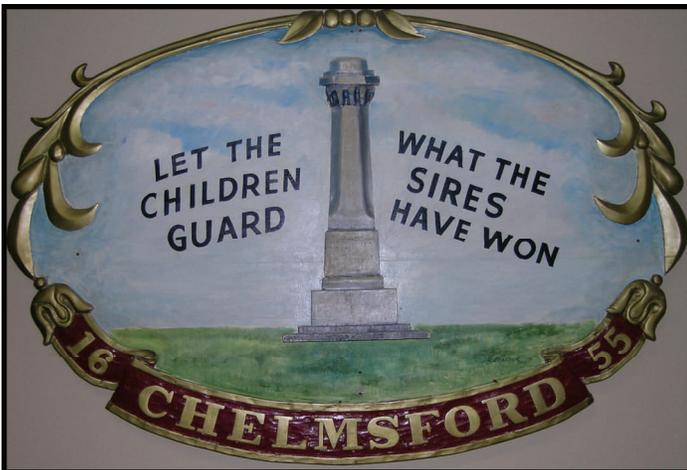
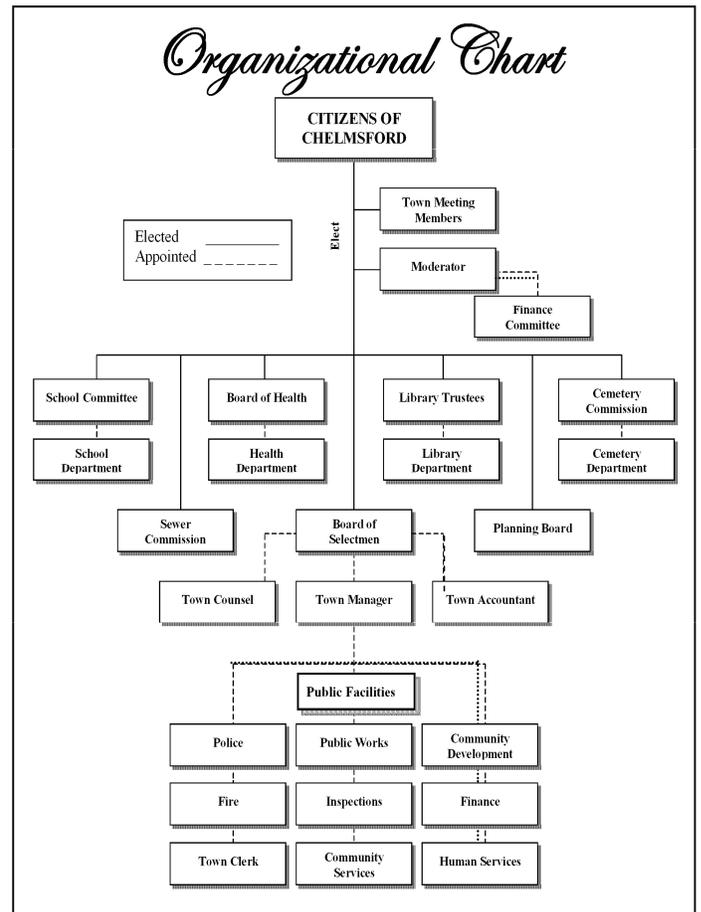
## Town Manager

Continued from Page 4

Faced with these challenges, a budget plan was presented to Town Meeting that did not rely on one-time revenues or otherwise avoid the fiscal realities. Capital investment has remained level-funded; the School Department has consolidated the students from the Westlands Schools into the Town's four other elementary schools, restructured its lunch program, imposed a transportation fee, and raised fees for extracurricular activities; the South Chelmsford Fire Station has closed as a result of the elimination of four firefighter positions; and other personnel cuts have been made at the Police Department, Department of Public Works, the Town Manager's Office, and other town departments. The challenges for the upcoming fiscal year are expected to be even greater. However, we will continue our efforts to persevere and prosper.

I would like to express my appreciation for the assistance that has been provided to me during the past fiscal year by the dedicated staff in the Town Manager's Office, the Town's talented department heads and devoted employees, the Board of Selectmen, Finance Committee, School Committee, and other Town officials. In the spirit of the Town's motto, we have worked together to guard what our forefathers have won as we strive to best serve our residents, businesses, and other community stakeholders. Our challenges have been great, our effort noble, and our future is bright.

Paul E. Cohen  
Town Manager



# TOWN GOVERNMENT



## *Elected Officials*

### TOWN CLERK'S LISTING

AS OF

APRIL 1, 2008



### BOARD OF SELECTMEN

(3 YR TERM - ELECTED)

2009

**PHILIP M. ELIOPOULOS**  
CHAIRMAN  
161 PROCTOR RD

2009

**WILLIAM F. DALTON**  
12 DARTMOUTH STREET

2010

**CLARE L. JEANNOTTE**  
VICE CHAIR  
3 HAWTHORNE LANE

2010

**PATRICIA WOJTAS**  
CLERK  
24 ELM STREET

2011

**ERIC R. DAHLBERG**  
344 BOSTON ROAD



*Board of Selectmen (April 2008 election) front row L-R: Vice Chair, Clare L. Jeannotte, Chairman Philip M. Eliopoulos; Clerk Patricia Wojtas back row L-*

### BOARD OF HEALTH

(3 YR TERM - ELECTED)

2009

**ANN MARIE ROARK**  
CHAIR  
9 NATALIE RD

2010

**EARNEST WU**  
VICE CHAIRMAN  
255 NORTH RD #28

2011

**PETER DULCHINOS**  
CLERK  
17 SPAULDING RD



*Board of Health from L-R: Ernest Wu; Chair, Ann Marie Roarke and Peter Dulchinos.*



### CEMETERY COMMISSION

(3 YR TERM - ELECTED)

2009

**JEAN R. McCAFFERY**  
VICE CHAIR  
255 NORTH RD #215

2010

**GERALD L. HARDY**  
CLERK  
181 LITTLETON ROAD

2011

**PETER S. PEDULLA**  
CHAIRMAN  
31 BRENTWOOD RD

### CONSTABLE

(3 YR TERM - ELECTED)

2010

**WILLIAM E. SPENCE**  
91 BILLERICA ROAD



### HOUSING AUTHORITY

(5 YR TERM - ELECTED)

2010

**DENISE MARCAURELLE,**  
VICE CHAIR  
7 WHIPPLETREE RD

2011

**GEORGIANA C. MUELLER**  
114 RIVERNECK RD

2012

**GAIL F. BEAUDOIN**  
CHAIR  
8 BUCKMAN DR

2013

**MARY E. ST. HILAIRE,**  
TREASURER  
212 DALTON RD

**ANDREA L. WHITE**

GOVERNOR'S APPOINTMENT  
15 LEMAY WAY



### LIBRARY TRUSTEES

(3 YR TERM - ELECTED)

2009

**LINDA K. HUBBARD,**  
7 RANCH RD

2009

**CAROL L. SNEDEN,**  
SECRETARY  
4 LAREDO DR

# TOWN GOVERNMENT



## *Elected Officials*

2010  
**DAVID M. BRASLAW**  
VICE CHAIRMAN  
99 HIGH STREET

2010  
**LISA E. DAIGLE**  
CHAIRPERSON  
21 AMBLE RD

2011  
**ERIC GROVES**  
C32 SCOTTY HOLLOW DRIVE

2011  
**MARGARET E. MARSHALL**  
2 DRAYCOACH DRIVE

2011  
**CHARLES WOJTAS**  
TREASURER

24 ELM STREET



**MODERATOR**  
(3 YR TERM - ELECTED)

2011  
**DENNIS E. MCHUGH**  
63 DALTON RD



**PLANNING BOARD**  
(3 YR TERM - ELECTED)  
(ALTERNATE 2 YR TERM)

2009  
**PAMELA L. ARMSTRONG**  
CHAIRPERSON  
15 AMBLE RD

2009  
**ROBERT P. JOYCE**  
103 TURNPIKE RD

2009  
**COLLEEN STANSFIELD**  
ALTERNATE  
5 FIELD STREET

2009  
**S. GEORGE ZAHAROOIS,**  
CLERK  
191 PRINCETON ST

2010  
**RICHARD M. JOHNSON**  
8 CLIFF ROAD

2010  
**SUSAN C. SULLIVAN**  
16 COUNTRY CLUB DRIVE

2011  
**JAMES M LANE JR.**  
CLERK  
290 OLD WESTFORD ROAD

2011  
**ANN B. MCGUIGAN**  
VICE CHAIR  
5 ANNS WAY



*Planning Board - Front row: Colleen Stansfield, Ann McGuigan, Pamela Armstrong, Susan Carter Sullivan, Back row: Robert Joyce, James Lane, George Zaharoolis, Richard Johnson*



**SCHOOL COMMITTEE**  
(3 YR TERM - ELECTED)

2009  
**CHRISTINA H. WALSH,**  
CHAIRMAN  
17 OLD FARM WAY

2010  
**KEVIN E. PORTER**  
SECRETARY  
48 ABBOTT LANE

2010  
**EVELYN S. THOREN**  
18 PINEWOOD ROAD

2011  
**KATHERINE H. DUFFETT,**  
47 THOMAS DR

2011  
**ANGELO J. TARANTO**  
VICE CHAIRPERSON  
8 CHARLEMONT CT



*School Committee - Back row: Kathy Duffett, Kevin Porter, Evelyn Thoren, Front Row L-R; Superintendent Don Yeoman, Christina Walsh, Angie Taranto*



**SEWER COMMISSION**  
(3 YR TERM - ELECTED)

2009  
**GEORGE F. ABELY**  
CLERK  
87 SWAIN ROAD

2010  
**BARRY B. BALAN**  
CHAIRMAN  
7 SKYVIEW DR

2010  
**JEFFREY A. MILLER**  
10 LOISELLE LN

2011  
**RICHARD J. DAY**  
6 MERILDA AVENUE

2011  
**JOHN F. SOUZA,**  
VICE CHAIRMAN  
123 STEDMAN STREET

# TOWN GOVERNMENT



## Town Meeting Representatives

THE LEGISLATIVE BODY OF THE TOWN OF CHELMSFORD IS A REPRESENTATIVE TOWN MEETING CONSISTING OF ELECTED REPRESENTATIVES FROM NINE PRECINCTS WHO ARE ELECTED FOR A THREE-YEAR TERM.

A MORE DETAILED LISTING OF ALL TOWN MEETING REPRESENTATIVES, INCLUDING TERM EXPIRATIONS AND CONTACT INFORMATION CAN BE FOUND ON THE TOWN'S OFFICIAL WEBSITE AT [WWW.TOWNOFCHELMSFORD.US](http://WWW.TOWNOFCHELMSFORD.US) OR BY CONTACTING THE TOWN CLERK'S OFFICE AT **978-250-5205**

THE LIST IS CURRENT AS OF THE APRIL 2008 ELECTION.

### PRECINCT 2

#### 2009

WILLIAM F. DALTON  
DAVID M. IRVINE  
MARIA G. KARAFELIS  
JACQUELINE LEMASURIER  
JANET E. MURPHY  
MICHAEL J. SANTOS

#### 2010

BRUCE H. CLARK  
PHYLLIS H. CLARK  
MARTA MARTIN  
M. JANICE SPENCE  
JEAN S. WHITING  
DAVID E. RAND

#### 2011

THOMAS M. CROWE, JR.  
GEORGE L. MERRILL  
JOHN W. THOMPSON  
MARY JO WELCH  
JANIS M. ACKERMAN  
CAROL FERNSTEN-LYMAN



### PRECINCT 4

#### 2009

SHEILA E. PICHETTE  
LINDA A. JONES  
JENNIFER E. PATENAUDE  
DENNIS P. SHEEHAN  
GEORGE A. RIPSOM, SR.  
BILLY L. MARTIN

#### 2010

CATHLEEN H. LATINA  
HELEN A. MANAHAN  
FRANCIS V. GRYNKIEWICZ  
DANIEL J. SULLIVAN, III  
JAMES H. COMEAU  
RAYMONDE R. LEGRAND

#### 2011

BRIAN P. LATINA  
ANDREW J. GREEN  
BRENDA E. PLUNKETT  
KIRK D. MARSHALL  
STEPHEN MAFFETONE  
ELIZABETH M. RIPSOM



### PRECINCT 1

#### 2009

SAMUEL P. CHASE  
JOHN G. COPPINGER  
RALPH B. HICKEY  
STEPHANIE J. LEVELL  
FRANCES T. MCDOUGALL  
LAURA C. MCGUIGAN

#### 2010

KATHRYN BROUGH  
THOMAS M. DIPASQUALE  
PEGGY DUNN  
JAMES P. LYNCH  
NANCY H. ROBINSON  
KATHLEEN A. TUBRIDY

#### 2011

CYNTHIA J. KAPLAN  
KAREN I. KOWALSKI  
ELIZABETH A. MCCARTHY  
ANN B. MCGUIGAN  
STEVEN D. MITCHELL  
WILLIAM E. SPENCE

### PRECINCT 3

#### 2009

CHRISTOPHER T. GARRAHAN  
JAMES P. SPILLER  
JUDITH A. STRAEFFER  
JEFFREY A. MILLER  
WILLIAM A. NOLAN  
LINDA L. LEAVITT

#### 2010

ROBERT M. LEAVITT  
DAVID W. HADLEY  
SCOTT GLIDDEN  
JASON P. HANSCOM  
NANCY J. KNIGHT  
H. STEVE FLYNN

#### 2011

MICHAEL F. MCCALL  
PAMELA L. ARMSTRONG  
MICHAEL F. CURRAN  
THOMAS E. MORAN  
GEORGE R. DIXON, JR.  
PATRICIA F. MAGNELL

### PRECINCT 5

#### 2009

ERIC C. ANDRUS  
EDWARD J. SULESKI, JR.  
KATHRYN A. TORRES  
W. ALLEN THOMAS, JR.  
JUDITH A. TAVANO  
THOMAS E. GAZDA

#### 2010

PHILIP M. ELIOPOULOS  
DAVID P. DIGIOVANNI  
CAROL A. KELLY-SULESKI  
CHARLES WOJTAS  
BEVERLY A. BARRETT  
SUSAN CARTER SULLIVAN

#### 2011

ANGELIQUE M. ELIOPOULOS  
EDWIN PAUL ERIKSEN  
CHERYL M. PERKINS  
MATTHEW J. HANSON  
JON H. KURLAND  
EVELYN S. THOREN

# TOWN GOVERNMENT



## Town Meeting Representatives

### PRECINCT 6

2009

DEIRDRE M. CONNOLLY  
BRIAN S. DOHERTY  
GLENN L. DOHERTY  
JUDITH A. OLSSON  
MARIANNE J. PARESKY  
COLLEEN A. STANSFIELD

2010

JOANNE M. ANDERSON  
JANET G. DUBNER  
JEFFERY A. HARDY  
NANCY W. KAELIN  
SUSAN KUPOR MCHUGH  
PAMELA H. MCKENNA

2011

MICHAEL A. COMBS  
DEBORAH L. DERY  
ROY W. EARLEY  
MARY E. FRANTZ  
HOWARD J. HALL  
JOHN P. KIVLAN



### PRECINCT 7

2009

KATHERINE H. DUFFET  
PETER DULCHINOS  
THOMAS R. FALL  
DWIGHT M. HAYWARD  
THOMAS E. MILLS  
MAURA L. SHIELD

2010

BARBARA BELANGER  
LEONARD W. DOOLAN, III  
JOHN S. GOFFIN  
JAMES M. LANE, JR.  
JODI O'NEIL  
KEVIN E. PORTER

2011

ALEXANDER E. BUCK  
STRATOS G. DUKAKIS  
LINDA J. FALL  
R. KENLEY FREEMAN  
PAUL F. GLEASON  
CLARE L. JEANNOTTE



### PRECINCT 8

2009

JOHN E. ABBOTT  
CAROL C. CLEVEN  
ALEXANDER W. GERVAIS  
RICHARD E. MAHONEY, JR.  
SAMUEL POULTEN  
MARY E. TIANO

2010

SEAN R. CONNOR  
RICHARD J. DAY  
KAREN M. DEDONATO  
RALPH J. HULSLANDER, JR.  
CHRISTINA H. WALSH  
S. GEORGE ZAHAROLIS

2011

WALTER A. CLEVEN  
BRUCE I. MANDEL  
DENNIS J. READY  
ANGELO J. TARANTO  
DEBORAH VILLANO  
GAIL T. ZAHAROLIS



### PRECINCT 9

2009

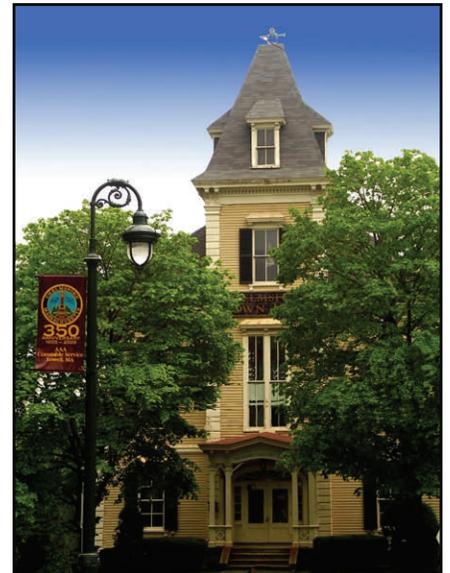
DORIS M. BRIGGS  
ARTHUR R. CARMEN  
DANIELLE B. EVANS  
GARY A. MATHEWS  
MARY A. GREGOIRE  
JOHN M. SHAW, JR.

2010

FRANCIS J. BARRE  
SCOTT D. BERGLUND  
C. THOMAS CHRISTIANO  
EDNAH C. COPENHAVER  
LAURA MCLAUGHLIN  
JAMES W. YOUNG

2011

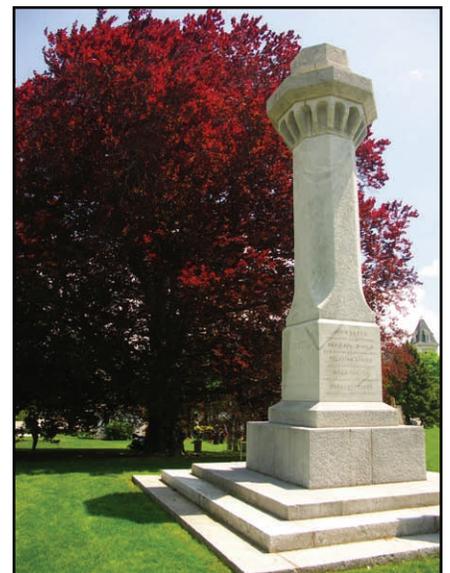
ANNA P. GRAVES  
SUSAN B. GRAVES  
WILLIAM GRIFFIN  
JAMES L. HICKEY  
LEIGHANN P. SCIACCA  
LEONARD E. WESTGATE



Photographs by Lee Fortier



Photographs by Don Miffit



Photographs by Lee Fortier

# TOWN ADMINISTRATION



## Finance Department

**JOHN SOUSA JR.**  
**FINANCE DIRECTOR**  
**TREASURER-COLLECTOR**



Fiscal Year 2008 was a period of transition in the Treasurer-Collector's Office. Former Finance Director Kerry Speidel resigned in November 2007 to accept a new position with the Town of Lunenburg. Carol Lambert retired in June after completing 19 years of meritorious service to the Town as Assistant Treasurer. We appreciate Carol's dedication and wish her a happy and healthy retirement. Congratulations to Kim Pease on her promotion to the position of Assistant Treasurer and to Anna Griffin on her promotion as Departmental Assistant in the Tax Collector's Office. We also welcomed two new employees to the Tax Collector's Office: Maria Zuluaga, Principal Clerk, and Melanie Manahan, Principal Clerk.

The Town closed FY07 with a general fund balance of \$2.1M, an increase of \$504,000 from the prior year. Although our reserves continued to decline, the Town continued to maintain its overall solid financial position. At the end of FY07, our unreserved general fund balance declined to \$1.7M and our stabilization fund decreased by \$1.2M to a balance of \$1.6M. Total available reserves of \$3.3M, combining the unreserved general fund balance and the stabilization fund, were approximately 3.5% of budget at fiscal year-end.

Stabilization reserves equaled 1.8% of budgeted operating revenues, which was below our fiscal policy minimum target of 5% of budgeted operating revenues. In light of this, the Finance team presented a plan to rebuild the stabilization fund toward 4.3% of budgeted operating revenue by FY2013 or sooner if fund balances permit. The past use of reserves has been needed to meet budget pressures caused by sharp increases in fixed costs.

Employee benefit costs continue to be an area of concern going forward. Health insurance and pension benefit costs accounted for 15.9% of the Town's total FY08 budget.

Despite a challenging economy, Chelmsford's unemployment rate of 3.7% remained below the rates for both Massachusetts and the nation. Following two strong years of growth, assessed valuation (AV) declined 2.2% in FY08 to \$5.25 billion. Per capita market value remained high at \$154,300 per capita. Our tax base remains diverse, with the 10 largest taxpayers accounting for less than 4% of total AV. Income levels remained strong with median household effective buying income equal to 147% of the nation's average.

The Town's overall debt burden is low at \$1,330 per capita after accounting for state reimbursement toward a portion of school debt and sewer debt self-support through betterments and user charges. Amortization of existing debt is rapid with 71% of principal being retired over 10 years. Debt service expenditures remain manageable with FY08 debt service accounting for 12.3% of total FY08 expenditures.

The Town issued \$8.1M of General Obligation Bonds in June to permanently finance our FY07, FY08, and FY09 Capital Improvement Plans and take advantage of the low interest rate environment. The Town also renewed \$15.138M of short-term Bond Anticipation Notes (BANS) for our school construction projects while awaiting reimbursement from the Massachusetts School Building Authority for the High School project.

Standard and Poors affirmed the Town's bond rating of AA- in June 2008 for the sale of our bonds and assigned a rating of SP-1+ for the sale of our BANS with a Stable Outlook. Standard and Poors maintained Chelmsford's bond rating in consideration of the Town's high wealth and income levels, continued growth of the tax base, relatively strong local economy, and access to the Boston metropolitan area. Analysts also cited the fact that the FY09 budget was structurally balanced through a combination of personnel and service reductions and did not include any planned drawdown of stabilization reserves or use of one-time, non-recurring revenue.



# TOWN ADMINISTRATION

## Finance Department - Accounting



### TOWN OF CHELMSFORD, MASSACHUSETTS COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

JUNE 30, 2007

ASSETS:	GENERAL	SCHOOL CONSTRUCTION	SEWER CONSTRUCTION	STABILIZATION	SEWER BETTERMENTS	NONMAJOR	TOTALS
						GOVERNMENTAL FUNDS	GOVERNMENTAL FUNDS
<b>CASH AND SHORT-TERM INVESTMENTS</b>	\$1,007,779	\$1,517,634	-	\$19,185	\$9,925,637	\$1,589,012.00	\$14,059,247
<b>INVESTMENTS</b>	2,728,970	-	-	1,615,001	-	8,141,742	12,485,713
<b>RECEIVABLES, NET OF UNCOLLECTIBLES:</b>							
REAL ESTATE & PERSONAL PROPERTY TAXES	750,629	-	-	-	-	2,596	753,225
REAL ESTATE TAX DEFERRALS	195,765	-	-	-	-	-	195,765
TAX LIENS	592,507	-	-	-	-	-	592,507
MOTOR VEHICLE EXCISE TAX	474,205	-	-	-	-	-	474,205
SPECIAL ASSESSMENTS	-	-	-	-	3,738,058	-	3,738,058
DEPARTMENTAL	5,323	-	-	-	-	-	5,323
INTERGOVERNMENTAL	3,023,000	-	1,276,985	-	-	2,169,874	6,469,859
<b>TAX FORCLOSURE</b>	292,671	-	-	-	-	-	292,671
<b>DUE FROM OTHER FUNDS</b>	-	-	-	-	995,447	-	995,447
<b>TOTAL ASSETS</b>	<b>9,070,849</b>	<b>1,517,634</b>	<b>1,276,985</b>	<b>1,634,186</b>	<b>14,659,142</b>	<b>11,903,224</b>	<b>40,062,020</b>
<b>LIABILITIES AND FUND BALANCES:</b>							
WARRANTS AND ACCOUNTS PAYABLE	1,261,592	80,167	249,378	-	-	949,352	2,540,489
TAX REFUNDS PAYABLE	135,000	-	-	-	-	-	135,000
PAYROLL WITHHOLDING	428,350	-	-	-	-	-	428,350
ABANDONED PROPERTY	132,378	-	-	-	-	-	132,378
OTHER LIABILITIES	5,350	-	-	-	-	-	5,350
DEFERRED REVENUE	5,044,942	-	-	-	3,738,039	2,162,786	10,945,767
DUE TO OTHER FUNDS	-	-	995,447	-	-	-	995,447
NOTES PAYABLE	-	15,500,000	4,263,939	-	-	2,503,000	22,266,939
<b>TOTAL LIABILITIES</b>	<b>7,007,612</b>	<b>15,580,167</b>	<b>5,508,764</b>	<b>-</b>	<b>3,738,039</b>	<b>5,615,138</b>	<b>37,449,720</b>
<b>FUND BALANCES:</b>							
<b>FUND BALANCES RESERVED FOR:</b>							
ENCUMBRANCES AND CONTINUING APPROPRIATIONS	379,246	-	-	-	-	-	379,246
PERPETUAL PERMANENT FUNDS	-	-	-	-	-	802,345	802,345
<b>UNRESERVED:</b>							
UNDESIGNATED REPORTED IN							
GENERAL FUND	1,683,991	-	-	-	-	-	1,683,991
SPECIAL REVENUE FUNDS	-	-	-	1,634,186	10,921,103	5,139,320	17,694,609
CAPITAL PROJECTS FUNDS	-	(14,062,533)	(4,231,779)	-	-	(1,087,604)	(19,381,916)
PERMANENT FUNDS	-	-	-	-	-	1,434,025	1,434,025
<b>TOTAL FUND BALANCES</b>	<b>2,063,237</b>	<b>(14,062,533)</b>	<b>(4,231,779)</b>	<b>1,634,186</b>	<b>10,921,103</b>	<b>6,288,086</b>	<b>2,612,300</b>
<b>TOTAL LIABILITIES &amp; FUND BALANCES</b>	<b>9,070,849</b>	<b>1,517,634</b>	<b>1,276,985</b>	<b>1,634,186</b>	<b>14,659,142</b>	<b>11,903,224</b>	<b>40,062,020</b>

# TOWN ADMINISTRATION



## *Finance Department - Accounting*

### *Accounting & Audit*

The Accounting Division is responsible for record keeping of all financial transactions of the Town; processing of all bills, warrants, receipts, payrolls and ledgers; and supplies departments with financial reports and payroll information. The Accounting Division ensures the Town is in compliance with Generally Accepted Accounting Principles, Federal and State Laws, and Town Meeting authorizations.

In accordance with Section 6-7 of the Town Charter, the Board of Selectmen annually designates an independent public accountant or firm of accountants to audit the books and accounts of the town as allowed by Massachusetts General Laws.

The annual audit requirement was completed in November 2007 for the Fiscal Year 2007 by Powers and Sullivan of Wakefield, Massachusetts.

Presented here from the annual audit is the Balance Sheet for the Fiscal Year ended June 30, 2007. For a complete explanation of the Town's fund structure and how it differs from the "budgetary basis" presented above, readers may refer to appendix C of the annual budget document.

In the coming year, the Finance Department will continue to promote the highest degree of public credibility and confidence in its operations by fostering fiscal accountability, efficiency, and integrity in all aspects of operations.



*Left to right; Kim McCarthy, Darlene Lussier, Joan Fleury, Kim Gorski*



### *Assessing Division*

The Board of Assessors welcomed a new Board member in 2008. Sam Chase was appointed to the Board of Assessors in July and brings with him a wealth of experience having served on the Board of Selectmen and the Finance Committee. Board members Kevin Sullivan and Jack Duffett join the rest of the Assessing Department in welcoming Sam to the staff and look forward to working with him.

The Board is responsible for the full and fair market valuation of the approximate 13,900 real and personal property parcels within the community as of January 1<sup>st</sup> of the fiscal year. It has been the policy of the Assessors to review the valuations annually in order to maintain accurate and current assessments; a summary of the analysis is reviewed by the Department of Revenue and is critical to the certification of the tax rate.

The real estate valuations through CY 2006 showed signs of a real estate market that had cooled off. Accordingly, valuations on single family homes decreased 4% to 8% while condominiums also dropped depending on the complex. The tax rate for the fiscal year rose from \$12.53 in FY2007 to 13.50 for FY2008.

In addition, the Board is responsible for the administration and abatement of the approximate 30,000 excise bills that are issued through several commitments annually by the Registry of Motor Vehicles.

The Board wishes to take this opportunity to thank the staff of the Assessor's office for all their hard work and dedication through the year. Recent changes with regard to personal exemptions have increased the workload. The additional work has been done timely and accurately while still maintaining the excellent service the public has come to expect. Particular thanks go to Nancy Maher, Elaine McBride, Susan McLaughlin and Kathryn Bianchi, all of whom are invaluable.

# TOWN ADMINISTRATION



## Employee Payroll

DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL
<b><u>ACCOUNTING</u></b>			
FLEURY	\$ 33,765.41	\$ 390.26	\$ 34,155.67
GORSKI	\$ 39,932.63	\$ 345.99	\$ 40,278.62
LUSSIER	\$ 69,060.20	\$ 797.98	\$ 69,858.18
MCCARTHY	\$ 46,280.16	\$ 534.83	\$ 46,814.99
<b><u>ADA</u></b>			
HICKEY	\$ 1,500.00	\$ -	\$ 1,500.00
<b><u>ANIMAL CONTROL</u></b>			
MERRILL	\$ 36,008.74	\$ 53.68	\$ 36,062.42
<b><u>ANIMAL INSPECTOR</u></b>			
GRUBER	\$ 833.32	\$ -	\$ 833.32
<b><u>AUXILIARY POLICE</u></b>			
CALLAHAN, T	\$ 391.04	\$ 855.40	\$ 1,246.44
CALLAHAN, J	\$ -	\$ 782.08	\$ 782.08
CARRUCINI	\$ 391.04	\$ -	\$ 391.04
CASSELLA	\$ -	\$ 2,419.56	\$ 2,419.56
GIVEN	\$ -	\$ 537.68	\$ 537.68
GOULET	\$ 464.36	\$ 782.08	\$ 1,246.44
JONES	\$ 928.72	\$ -	\$ 928.72
KULISICH	\$ -	\$ 195.52	\$ 195.52
LINSTAD, ROLAND	\$ 4,936.88	\$ 14,139.08	\$ 19,075.96
LINSTAD, RUSSELL	\$ -	\$ 1,466.40	\$ 1,466.40
MELANSON	\$ 1,295.32	\$ 1,246.44	\$ 2,541.76
MELLO	\$ 1,124.24	\$ 2,175.16	\$ 3,299.40
PHILBRICK	\$ -	\$ 195.52	\$ 195.52
RAVANIS	\$ -	\$ 684.32	\$ 684.32
ROBINSON	\$ 9,610.24	\$ -	\$ 9,610.24
ROSCOE	\$ 635.44	\$ 2,239.98	\$ 2,875.42
SIMARD	\$ -	\$ 391.04	\$ 391.04
ST. PIERRE	\$ 391.04	\$ -	\$ 391.04
TOUSIGNANT	\$ 1,173.12	\$ 5,816.72	\$ 6,989.84
<b><u>BOARD OF ASSESSORS</u></b>			
BIANCHI	\$ 46,280.16	\$ -	\$ 46,280.16
MAHER	\$ 46,309.55	\$ 3,315.93	\$ 49,625.48
MCBRIDE	\$ 41,154.44	\$ 1,950.00	\$ 43,104.44
MCLAUGHLIN	\$ 15,794.24	\$ 102.48	\$ 15,896.72
REEN	\$ 68,703.46	\$ -	\$ 68,703.46
<b><u>BOARD OF HEALTH</u></b>			
DAY	\$ 83,761.45	\$ 5,997.62	\$ 89,759.07
DULCHINOS	\$ 650.00	\$ -	\$ 650.00
MASIELLO	\$ 42,975.72	\$ 496.64	\$ 43,472.36
MCCAUL	\$ 24,049.54	\$ 277.96	\$ 24,327.50
ROARK	\$ 610.00	\$ -	\$ 610.00
ROSA	\$ 47,388.87	\$ 547.70	\$ 47,936.57
WU	\$ 600.00	\$ -	\$ 600.00
<b><u>BOARD OF REGISTRARS</u></b>			
DULCHINOS	\$ 500.00	\$ -	\$ 500.00
OLSSON	\$ 1,120.64	\$ -	\$ 1,120.64
SABER	\$ 500.00	\$ -	\$ 500.00

DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL
<b><u>BOARD OF SELECTMEN</u></b>			
CHASE	\$ 1,500.03	\$ -	\$ 1,500.03
DALTON	\$ 1,500.00	\$ -	\$ 1,500.00
DZURIS	\$ 41,811.29	\$ -	\$ 41,811.29
ELIOPOULOS	\$ 1,625.01	\$ -	\$ 1,625.01
MCINTOSH	\$ 2,606.22	\$ -	\$ 2,606.22
WOJTAS	\$ 1,500.00	\$ -	\$ 1,500.00
<b><u>BUILDING INSPECTOR</u></b>			
ABELY	\$ 1,500.00	\$ -	\$ 1,500.00
BARON	\$ 39,769.55	\$ -	\$ 39,769.55
HAMMOND	\$ 32,137.84	\$ 4,283.97	\$ 36,421.81
KANE	\$ 35,803.41	\$ 5,276.11	\$ 41,079.52
KLEYNEN	\$ 35,803.39	\$ 5,813.65	\$ 41,617.04
WETHERBEE	\$ 1,500.00	\$ -	\$ 1,500.00
ZAGZOUG	\$ 72,227.18	\$ 5,171.73	\$ 77,398.91
<b><u>CEMETERY</u></b>			
BOYLE	\$ 51,084.77	\$ 4,558.88	\$ 55,643.65
CAIRES, P	\$ 50,882.73	\$ 13,308.63	\$ 64,191.36
CAIRES, J	\$ 31,310.67	\$ 991.87	\$ 32,302.54
DEFREITAS	\$ 39,816.28	\$ 6,830.61	\$ 46,646.89
DELMORE	\$ 16,134.72	\$ -	\$ 16,134.72
HARDY	\$ 100.00	\$ -	\$ 100.00
HAZEL	\$ 8,517.36	\$ 344.98	\$ 8,862.34
MALONE	\$ 42,579.27	\$ 10,112.76	\$ 52,692.03
MCCAFFERY	\$ 100.00	\$ -	\$ 100.00
PEDULLA	\$ 100.00	\$ -	\$ 100.00
<b><u>COMMUNITY DEVELOPMENT</u></b>			
BELANSKY	\$ 55,348.09	\$ -	\$ 55,348.09
MURPHY	\$ 41,134.50	\$ 475.42	\$ 41,609.92
SHEEHAN	\$ 17,563.00	\$ -	\$ 17,563.00
<b><u>CONSERVATION</u></b>			
GUERTIN	\$ 26,787.07	\$ -	\$ 26,787.07
LEVINE	\$ 8,249.68	\$ -	\$ 8,249.68
<b><u>CONSTABLE</u></b>			
SPENCE	\$ 300.00	\$ -	\$ 300.00
<b><u>COUNCIL ON AGING</u></b>			
ALCORN	\$ 18,418.95	\$ 337.50	\$ 18,756.45
BOISVERT	\$ 7,012.34	\$ 394.76	\$ 7,407.10
BURKE	\$ 1,228.21	\$ -	\$ 1,228.21
CLAYTON	\$ 5,963.71	\$ 280.22	\$ 6,243.93
DEAR	\$ 24,282.81	\$ 1,001.26	\$ 25,284.07
DENNY	\$ 26,284.38	\$ -	\$ 26,284.38
DESROSIERS	\$ 43,227.34	\$ 2,600.67	\$ 45,828.01
ELLSWORTH	\$ 8,395.66	\$ -	\$ 8,395.66
ERICKSON	\$ 16,619.77	\$ -	\$ 16,619.77
ESPERANZA	\$ 9,805.00	\$ -	\$ 9,805.00
EVANS	\$ 1,134.08	\$ -	\$ 1,134.08
FADER	\$ 43,027.17	\$ 1,950.00	\$ 44,977.17
HOBBS	\$ 15,750.18	\$ 472.86	\$ 16,223.04

# TOWN ADMINISTRATION



## Fiscal 2008 Employee Payroll

DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL	DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL
<b><u>COUNCIL ON AGING</u></b>				<b><u>FIRE DEPARTMENT</u></b>			
KEANE	\$ 50,092.85	\$ 2,257.66	\$ 52,350.51	ABBOTT	\$ 38,390.28	\$ 5,921.05	\$ 44,311.33
KUCZWARA	\$ 5,499.93	\$ 170.71	\$ 5,670.64	AMUNDSON	\$ 52,326.19	\$ 14,919.11	\$ 67,245.30
MAJOR	\$ 21,724.54	\$ 1,217.24	\$ 22,941.78	BACON	\$ 52,326.18	\$ 14,157.35	\$ 66,483.53
MALESKI	\$ 45,840.69	\$ 6,226.68	\$ 52,067.37	BENNETT	\$ 52,326.19	\$ 11,465.55	\$ 63,791.74
MULLEN	\$ 343.99	\$ -	\$ 343.99	BOERMEESTER	\$ 68,083.90	\$ 29,845.91	\$ 97,929.81
MUSGRAVE	\$ 12,115.76	\$ 420.32	\$ 12,536.08	BOISSEAU	\$ 47,594.65	\$ 5,632.63	\$ 53,227.28
O'BRAM	\$ 732.75	\$ -	\$ 732.75	BROTHERS, M	\$ 43,558.09	\$ 9,399.66	\$ 52,957.75
PRIEST	\$ 11,917.66	\$ -	\$ 11,917.66	BROTHERS, C	\$ 52,326.16	\$ 6,949.23	\$ 59,275.39
REEDER	\$ 23,695.51	\$ -	\$ 23,695.51	BROTHERS, T	\$ 52,326.18	\$ 18,453.98	\$ 70,780.16
RYDER	\$ 62,241.80	\$ -	\$ 62,241.80	CAMPBELL	\$ 52,326.19	\$ 11,111.30	\$ 63,437.49
SMITH	\$ 9,767.70	\$ -	\$ 9,767.70	CANCELLA	\$ 52,326.19	\$ 9,900.75	\$ 62,226.94
STACHOWICZ	\$ 15,702.84	\$ -	\$ 15,702.84	CARROLL	\$ 32,425.74	\$ 5,627.06	\$ 38,052.80
TREPANIER	\$ 8,284.34	\$ -	\$ 8,284.34	CHIASSON	\$ 51,147.39	\$ 5,495.65	\$ 56,643.04
<b><u>DPW / ENGINEERING</u></b>				CLARKE	\$ 52,326.19	\$ 14,997.29	\$ 67,323.48
COTE	\$ 39,769.56	\$ 306.44	\$ 40,076.00	CONLIN	\$ 52,329.17	\$ 9,339.81	\$ 61,668.98
JAHNLE	\$ 65,392.82	\$ 15,894.88	\$ 81,287.70	COREY	\$ 52,326.19	\$ 11,449.25	\$ 63,775.44
LUDWIG	\$ 54,492.78	\$ 5,474.48	\$ 59,967.26	CURRAN	\$ 89,337.03	\$ 9,069.59	\$ 98,406.62
PEARSON	\$ 111,079.11	\$ 11,257.73	\$ 122,336.84	DESAULNIER	\$ 43,051.55	\$ 13,781.44	\$ 56,832.99
SCHNEPPER	\$ 55,012.73	\$ 5,690.04	\$ 60,702.77	DONOGHUE	\$ 67,013.19	\$ 22,102.85	\$ 89,116.04
<b><u>DPW / BUILDINGS</u></b>				DONOVAN	\$ 52,326.19	\$ 8,642.55	\$ 60,968.74
MURPHY	\$ 38,366.14	\$ 4,211.74	\$ 42,577.88	DUCHARME	\$ 47,594.64	\$ 18,685.09	\$ 66,279.73
<b><u>DPW / HIGHWAY</u></b>				DURKIN	\$ 68,083.21	\$ 32,366.49	\$ 100,449.70
BEAULIEU	\$ 47,435.12	\$ 24,648.46	\$ 72,083.58	FOSTER	\$ 52,326.16	\$ 14,574.37	\$ 66,900.53
BOUDREAU	\$ 47,070.03	\$ 19,257.89	\$ 66,327.92	FUNARO	\$ 52,326.19	\$ 9,157.77	\$ 61,483.96
CARKIN	\$ 27,575.18	\$ 18,136.23	\$ 45,711.41	GARDNER	\$ 52,326.18	\$ 10,697.76	\$ 63,023.94
DEAN	\$ 34,324.47	\$ 1,221.31	\$ 35,545.78	HADLEY	\$ 52,326.19	\$ 14,444.05	\$ 66,770.24
EACRETT	\$ 38,900.88	\$ 17,849.43	\$ 56,750.31	HOULE, R	\$ 38,346.61	\$ 4,730.60	\$ 43,077.21
EDWARDS	\$ 42,030.60	\$ 36,992.05	\$ 79,022.65	HOULE, H	\$ 52,326.18	\$ 21,085.77	\$ 73,411.95
ERIKSEN	\$ 64,165.90	\$ 61,137.50	\$ 125,303.40	KEELEY	\$ 57,285.30	\$ 14,552.74	\$ 71,838.04
FERREIRA, J	\$ 46,830.28	\$ 24,441.14	\$ 71,271.42	KEOHANE	\$ 52,326.19	\$ 12,414.37	\$ 64,740.56
FERREIRA, L	\$ 75,792.38	\$ 87,072.79	\$ 162,865.17	KIVLAN	\$ 52,326.19	\$ 23,725.73	\$ 76,051.92
GREENWOOD	\$ 46,409.21	\$ 50,640.40	\$ 97,049.61	KOUTSOUFIS	\$ 47,594.64	\$ 5,183.51	\$ 52,778.15
GUILMETTE	\$ 17,082.13	\$ 1,638.79	\$ 18,720.92	LECZYNSKI	\$ 52,326.19	\$ 6,320.66	\$ 58,646.85
IRVINE	\$ 44,413.52	\$ 26,777.03	\$ 71,190.55	LEFEBVRE	\$ 46,210.02	\$ 12,487.34	\$ 58,697.36
JAMROS	\$ 53,670.93	\$ 7,525.55	\$ 61,196.48	LINDSAY	\$ 52,326.19	\$ 11,726.77	\$ 64,052.96
JENSEN	\$ 47,426.69	\$ 31,538.34	\$ 78,965.03	MAHER	\$ 51,147.39	\$ 9,837.90	\$ 60,985.29
KNIGHT	\$ 47,426.69	\$ 19,326.33	\$ 66,753.02	MANLEY, L	\$ 52,326.19	\$ 25,287.90	\$ 77,614.09
LONG	\$ 87,110.83	\$ 29,795.65	\$ 116,906.48	MANLEY, D	\$ 52,326.19	\$ 22,703.60	\$ 75,029.79
PACHECO	\$ 41,116.00	\$ 27,421.92	\$ 68,537.92	MERRILL	\$ 52,326.19	\$ 13,947.35	\$ 66,273.54
PALMER	\$ 42,455.56	\$ 38,448.33	\$ 80,903.89	MOODY	\$ 43,558.09	\$ 3,524.73	\$ 47,082.82
RYAN	\$ 41,096.22	\$ 15,762.93	\$ 56,859.15	NELSON	\$ 51,029.20	\$ 12,434.31	\$ 63,463.51
SILVA	\$ 43,722.20	\$ 30,552.12	\$ 74,274.32	O'BRIEN	\$ 52,326.17	\$ 19,866.11	\$ 72,192.28
TYLER	\$ 47,617.63	\$ 24,513.95	\$ 72,131.58	PARE	\$ 52,326.18	\$ 7,758.07	\$ 60,084.25
<b><u>DPW / SEWER</u></b>				PAROW	\$ 113,300.76	\$ 18,444.59	\$ 131,745.35
BELKAS	\$ 62,241.81	\$ 18,130.40	\$ 80,372.21	PETERSON	\$ 52,326.18	\$ 8,174.59	\$ 60,500.77
BOYER	\$ 28,939.94	\$ -	\$ 28,939.94	PHELAN	\$ 51,147.40	\$ 11,016.70	\$ 62,164.10
CALANDRELLA	\$ 32,908.27	\$ 612.00	\$ 33,520.27	REID	\$ 52,326.18	\$ 18,209.27	\$ 70,535.45
CICCONE	\$ 52,362.01	\$ 14,317.85	\$ 66,679.86	RIVARD	\$ 68,083.21	\$ 27,557.33	\$ 95,640.54
DASCOLI	\$ 42,975.71	\$ 4,133.16	\$ 47,108.87	ROBINSON	\$ 52,326.19	\$ 10,029.18	\$ 62,355.37
GENDRON	\$ 41,937.99	\$ 12,901.40	\$ 54,839.39	RYAN, GARY	\$ 68,083.19	\$ 31,242.44	\$ 99,325.63
KOBELENZ	\$ 11,460.10	\$ 3,300.00	\$ 14,760.10	RYAN, GEORGE	\$ 52,326.18	\$ 10,105.42	\$ 62,431.60
MORGAN	\$ 35,129.85	\$ 506.25	\$ 35,636.10	SHELLBACH	\$ 46,210.02	\$ 11,403.03	\$ 57,613.05
OCZKOWSKI	\$ 47,437.18	\$ 6,777.46	\$ 54,214.64	SHANAHAN	\$ 42,149.92	\$ 3,796.50	\$ 45,946.42
ROWSSELL	\$ 44,830.50	\$ 805.28	\$ 45,635.78	SHEEHY	\$ 52,326.19	\$ 9,517.48	\$ 61,843.67
SCOMIS	\$ 36,154.25	\$ 2,019.40	\$ 38,173.65	SOUA	\$ 89,337.01	\$ 17,142.78	\$ 106,479.79
SILVA	\$ 54,978.63	\$ 7,725.26	\$ 62,703.89	STANTON	\$ 52,326.17	\$ 18,205.10	\$ 70,531.27
VOSNAKIS	\$ 70,420.74	\$ 16,811.05	\$ 87,231.79	UBELE	\$ 52,326.19	\$ 17,601.68	\$ 69,927.87
				YOUNG	\$ 40,868.69	\$ 820.23	\$ 41,688.92

# TOWN ADMINISTRATION



## Employee Payroll

DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL
<b>HUMAN RESOURCES</b>			
PARZIALE	\$ 60,619.86	\$ 3,127.19	\$ 63,747.05
<b>LIBRARY</b>			
ARSENAULT, L	\$ 1,531.01	\$ -	\$ 1,531.01
ARSENAULT, K	\$ 166.82	\$ -	\$ 166.82
BARRICELLI	\$ 43,610.62	\$ -	\$ 43,610.62
BHAT	\$ 12,479.55	\$ -	\$ 12,479.55
BROWN	\$ 13,307.72	\$ 362.66	\$ 13,670.38
CAMPELLI	\$ 2,172.00	\$ -	\$ 2,172.00
CAPORIZZO	\$ 222.89	\$ -	\$ 222.89
CAREY	\$ 144.00	\$ -	\$ 144.00
CARLSON	\$ 6,120.07	\$ -	\$ 6,120.07
CHAGNON	\$ 10,282.08	\$ 236.11	\$ 10,518.19
CLARK	\$ 1,098.00	\$ -	\$ 1,098.00
COOPER	\$ 528.00	\$ -	\$ 528.00
CORAL	\$ 546.00	\$ -	\$ 546.00
CRONIN	\$ 13,961.43	\$ -	\$ 13,961.43
CROWLEY	\$ 26,311.41	\$ 1,300.00	\$ 27,611.41
CRYAN-HICKS	\$ 55,012.72	\$ 2,599.93	\$ 57,612.65
DELOSSANTOS	\$ 9,147.02	\$ 76.93	\$ 9,223.95
DESIRE	\$ 1,639.88	\$ -	\$ 1,639.88
DEWS	\$ 940.50	\$ -	\$ 940.50
DIAMOND, A	\$ 10,862.46	\$ -	\$ 10,862.46
DIAMOND, T	\$ 3,775.25	\$ -	\$ 3,775.25
DOBI	\$ 7,426.28	\$ -	\$ 7,426.28
EVANS	\$ 31,438.55	\$ 1,820.00	\$ 33,258.55
FINN	\$ 684.32	\$ -	\$ 684.32
FOLEY	\$ 51,089.46	\$ 1,350.00	\$ 52,439.46
FRASSA	\$ 20,264.43	\$ 521.34	\$ 20,785.77
GADGIL, T	\$ 15,617.41	\$ -	\$ 15,617.41
GADGIL, R	\$ 837.00	\$ -	\$ 837.00
GRANT	\$ 24,296.37	\$ 771.65	\$ 25,068.02
GROVES	\$ 1,116.00	\$ -	\$ 1,116.00
HERRMANN	\$ 84,154.23	\$ -	\$ 84,154.23
HERZOG	\$ 43,611.89	\$ 503.98	\$ 44,115.87
HUBBARD	\$ 7,777.34	\$ -	\$ 7,777.34
KELLEY	\$ 4,365.79	\$ -	\$ 4,365.79
KING	\$ 11,961.90	\$ 55.23	\$ 12,017.13
KRIEGER	\$ 843.00	\$ -	\$ 843.00
KUPEC	\$ 62,241.81	\$ 719.29	\$ 62,961.10
LANDRY	\$ 162.00	\$ -	\$ 162.00
LEAL	\$ 42,567.70	\$ 4,597.47	\$ 47,165.17
LEDWITH	\$ 293.63	\$ -	\$ 293.63
LESSARD	\$ 26,757.63	\$ 954.00	\$ 27,711.63
LONGCHAMP	\$ 18,202.46	\$ 453.34	\$ 18,655.80
LUCAS	\$ 594.00	\$ -	\$ 594.00
MAFFETONE	\$ 22,278.46	\$ 900.00	\$ 23,178.46
MCMULLIN	\$ 193.50	\$ -	\$ 193.50
MEAD	\$ 576.00	\$ -	\$ 576.00
MORRISON	\$ 65,385.08	\$ -	\$ 65,385.08
PICKERING	\$ 180.59	\$ -	\$ 180.59
POTTER	\$ 357.00	\$ -	\$ 357.00
PRESTON	\$ 1,080.00	\$ -	\$ 1,080.00
RAGER	\$ 52,361.98	\$ 2,851.59	\$ 55,213.57
RANKIN	\$ 18,882.05	\$ 453.34	\$ 19,335.39
REIDT	\$ 19,639.04	\$ 734.23	\$ 20,373.27
ROBINSON	\$ 52,934.62	\$ 1,950.00	\$ 54,884.62
ROCHE-HELMES	\$ 28,422.49	\$ 1,300.00	\$ 29,722.49
ROY	\$ 4,641.24	\$ 112.58	\$ 4,753.82
SADLIER	\$ 16,019.87	\$ 453.34	\$ 16,473.21
SCHULTZ	\$ 1,326.00	\$ -	\$ 1,326.00
STACK	\$ 17,788.16	\$ 720.00	\$ 18,508.16
TURCOTTE	\$ 47,166.13	\$ 850.00	\$ 48,016.13
VINCENT	\$ 636.00	\$ -	\$ 636.00

DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL
<b>LIBRARY</b>			
WALSH	\$ 32,921.54	\$ 793.34	\$ 33,714.88
WARD	\$ 1,308.00	\$ -	\$ 1,308.00
WEBB	\$ 39,452.61	\$ 1,950.00	\$ 41,402.61
ZISCH	\$ 3,920.62	\$ 171.48	\$ 4,092.10
<b>MIS</b>			
LUTTER	\$ 67,027.53	\$ -	\$ 67,027.53
<b>MODERATOR</b>			
MCHUGH	\$ 300.00	\$ -	\$ 300.00
<b>POLICE DEPARTMENT</b>			
AHERN, D	\$ 81,666.46	\$ 46,274.70	\$ 127,941.16
AHERN, T	\$ 66,356.87	\$ 58,834.70	\$ 125,191.57
BEAUDOIN	\$ 53,534.02	\$ 41,343.41	\$ 94,877.43
BELLISSIMO	\$ 52,731.02	\$ 18,478.85	\$ 71,209.87
BENNETT	\$ 37,854.33	\$ 1,652.90	\$ 39,507.23
BERNIER	\$ 65,297.64	\$ 39,814.53	\$ 105,112.17
BLODGETT	\$ 54,833.06	\$ 38,781.72	\$ 93,614.78
BOURKE	\$ 50,509.14	\$ 10,888.54	\$ 61,397.68
CALLAHAN	\$ 36,409.68	\$ 27,449.92	\$ 63,859.60
COOPER	\$ 67,860.56	\$ 44,596.59	\$ 112,457.15
CROWLEY	\$ 32,805.22	\$ 20,062.90	\$ 52,868.12
DARWIN	\$ 53,185.18	\$ 71,294.08	\$ 124,479.26
DEFREITAS	\$ 43,516.36	\$ 9,197.53	\$ 52,713.89
DEMERS	\$ 43,516.37	\$ 15,832.65	\$ 59,349.02
DESMOND	\$ 35,048.03	\$ 7,683.23	\$ 42,731.26
DOOLE	\$ 41,108.48	\$ 15,013.63	\$ 56,122.11
DUANE	\$ 57,404.00	\$ 17,867.42	\$ 75,271.42
DUBE	\$ 68,610.08	\$ 65,164.31	\$ 133,774.39
FADER	\$ 39,907.26	\$ 1,241.67	\$ 41,148.93
FOX	\$ 39,566.15	\$ -	\$ 39,566.15
FREDERICKS	\$ 57,463.95	\$ 67,552.23	\$ 125,016.18
GAMACHE	\$ 67,774.43	\$ 53,085.66	\$ 120,860.09
GOFFIN	\$ 43,452.66	\$ 14,283.78	\$ 57,736.44
GOGUEN	\$ 40,372.00	\$ 10,565.36	\$ 50,937.36
GOODE, F	\$ 37,863.01	\$ 2,089.47	\$ 39,952.48
GOODE, M	\$ 64,551.09	\$ 56,851.04	\$ 121,402.13
GRANT	\$ 43,048.17	\$ 1,950.00	\$ 44,998.17
HALL	\$ 37,286.86	\$ -	\$ 37,286.86
HANNAGAN	\$ 68,316.08	\$ 55,663.50	\$ 123,979.58
HANSCOM	\$ 46,246.77	\$ 29,390.35	\$ 75,637.12
HAWKINS	\$ 34,835.00	\$ 23,270.49	\$ 58,105.49
KELLY	\$ 66,356.88	\$ 15,804.41	\$ 82,161.29
KOCH	\$ 35,810.57	\$ -	\$ 35,810.57
LEO	\$ 55,912.83	\$ 50,403.68	\$ 106,316.51
LOPILATO	\$ 50,713.08	\$ 40,324.87	\$ 91,037.95
MACKENZIE	\$ 52,769.74	\$ 53,605.33	\$ 106,375.07
MCGEOWN, P	\$ 50,567.11	\$ 13,407.25	\$ 63,974.36
MCGEOWN, J	\$ 55,743.02	\$ 24,781.14	\$ 80,524.16
MULLEN	\$ 52,782.71	\$ 35,111.94	\$ 87,894.65
MURPHY, J	\$ 107,700.71	\$ 33,643.42	\$ 141,344.13
MURPHY, R	\$ 55,223.09	\$ 57,051.74	\$ 112,274.83
POOR, JOHN	\$ 25,295.09	\$ 5,329.00	\$ 30,624.09
POOR, JASON	\$ 35,304.90	\$ 36,778.45	\$ 72,083.35
PROULX	\$ 9,049.62	\$ 1,644.29	\$ 10,693.91
QUINN	\$ 69,424.78	\$ 69,258.09	\$ 138,682.87
REID	\$ 51,440.39	\$ 47,953.99	\$ 99,394.38

# TOWN ADMINISTRATION

## Employee Payroll



DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL
<b><u>POLICE DEPARTMENT</u></b>			
RICHARD	\$ 66,433.29	\$ 7,137.78	\$ 73,571.07
RICHARDSON	\$ 52,679.22	\$ 30,842.83	\$ 83,522.05
ROARK	\$ 81,927.21	\$ 40,952.70	\$ 122,879.91
ROONEY	\$ 66,079.80	\$ 13,258.74	\$ 79,338.54
SANDBERG	\$ 35,008.44	\$ 5,627.31	\$ 40,635.75
SEMINATORE	\$ 39,401.07	\$ 19,147.93	\$ 58,549.00
SMITH	\$ 85,630.79	\$ 51,750.15	\$ 137,380.94
SPENCE	\$ 85,525.88	\$ 57,617.75	\$ 143,143.63
SPINAZOLA	\$ 51,543.92	\$ 15,566.61	\$ 67,110.53
SPINNEY	\$ 86,553.57	\$ 56,244.96	\$ 142,798.53
SULLIVAN	\$ 41,996.71	\$ 39,508.01	\$ 81,504.72
SWIFT	\$ 52,113.05	\$ 4,523.19	\$ 56,636.24
TAYS	\$ 48,336.15	\$ 20,214.17	\$ 68,550.32
TEEHAN	\$ 50,115.53	\$ 40,503.44	\$ 90,618.97
TINE	\$ 52,837.48	\$ 28,357.82	\$ 81,195.30
TYROS, G	\$ 54,743.12	\$ 33,838.20	\$ 88,581.32
TYROS, R	\$ 52,666.31	\$ 14,514.43	\$ 67,180.74
UBELE	\$ 96,701.50	\$ 36,048.21	\$ 132,749.71
VAUGHAN	\$ 43,519.45	\$ 7,234.09	\$ 50,753.54
WALSH	\$ 54,445.02	\$ 28,653.47	\$ 83,098.49
WHITE	\$ 53,131.94	\$ 2,903.84	\$ 56,035.78
ZAHER	\$ 51,628.41	\$ 4,749.03	\$ 56,377.44
ZIMINSKY	\$ 31,817.25	\$ 24,414.68	\$ 56,231.93
<b><u>PUBLIC FACILITIES</u></b>			
AMIRO	\$ 37,560.96	\$ 2,655.07	\$ 40,216.03
BOISVERT	\$ 37,850.08	\$ 3,040.08	\$ 40,890.16
BUNTEL	\$ 51,088.15	\$ 3,044.59	\$ 54,132.74
CINCEVICH	\$ 43,721.66	\$ 2,315.83	\$ 46,037.49
DUCHENEAU	\$ 36,974.51	\$ 5,195.50	\$ 42,170.01
HART	\$ 37,597.12	\$ 953.20	\$ 38,550.32
MILOTTE	\$ 43,476.47	\$ 955.37	\$ 44,431.84
O'NEILL	\$ 8,640.00	\$ -	\$ 8,640.00
PELKEY	\$ 37,560.96	\$ 3,785.68	\$ 41,346.64
PERSICHETTI	\$ 91,123.83	\$ 1,052.92	\$ 92,176.75
RALLS	\$ 46,004.38	\$ 2,063.81	\$ 48,068.19
SMITH	\$ 34,117.21	\$ -	\$ 34,117.21
TAYLOR	\$ 45,140.48	\$ 2,786.60	\$ 47,927.08
VAN LANDEGHEM	\$ 43,226.22	\$ 2,009.42	\$ 45,235.64
<b><u>RECORDING SECRETARIES</u></b>			
BELDEN	\$ 2,849.99	\$ -	\$ 2,849.99
GARVIN	\$ 3,152.19	\$ -	\$ 3,152.19
GUILMETTE	\$ 803.23	\$ -	\$ 803.23
MERRILL	\$ 1,985.12	\$ -	\$ 1,985.12
MORRISON	\$ 2,540.36	\$ -	\$ 2,540.36
<b><u>RECREATION DEPARTMENT</u></b>			
HARROW	\$ 3,879.94	\$ -	\$ 3,879.94
MANN	\$ 933.38	\$ -	\$ 933.38
MAZZOLA	\$ 1,123.36	\$ -	\$ 1,123.36
MINKLE	\$ 19,320.50	\$ -	\$ 19,320.50
<b><u>SW/ RECYCLING OFFICE</u></b>			
ALMEIDA	\$ 22,359.61	\$ -	\$ 22,359.61
COLBERT	\$ 3,831.39	\$ 500.00	\$ 4,331.39

DEPARTMENT / NAME	REGULAR	OT & OTHER	TOTAL
<b><u>TELEMEDIA</u></b>			
HEINRICH	\$ 8,816.54	\$ 264.94	\$ 9,081.48
PEDULLA	\$ 41,827.49	\$ 484.53	\$ 42,312.02
PETERSON	\$ 55,012.75	\$ 9,507.53	\$ 64,520.28
SCOTT	\$ 85,911.74	\$ 6,151.59	\$ 92,063.33
TARI	\$ 48,623.03	\$ 2,022.84	\$ 50,645.87
<b><u>TOWN CLERK</u></b>			
COMEAU	\$ 16,640.64	\$ 1,876.11	\$ 18,516.75
DELANEY	\$ 72,181.30	\$ 6,171.73	\$ 78,353.03
GILET	\$ 35,841.61	\$ 3,335.02	\$ 39,176.63
LEGRAND	\$ 44,050.20	\$ 3,882.67	\$ 47,932.87
<b><u>TOWN MANAGER</u></b>			
COHEN	\$ 129,446.18	\$ 5,094.23	\$ 134,540.41
CURRIER	\$ 57,012.55	\$ 2,573.16	\$ 59,585.71
HEBERT	\$ 32,197.99	\$ -	\$ 32,197.99
<b><u>TREASURER'S OFFICE</u></b>			
COLLINS	\$ 29,009.48	\$ -	\$ 29,009.48
GRIFFIN	\$ 41,154.46	\$ 1,650.00	\$ 42,804.46
LAMBERT	\$ 62,241.82	\$ 3,685.22	\$ 65,927.04
PEASE	\$ 31,832.00	\$ -	\$ 31,832.00
SOUSA	\$ 40,018.45	\$ -	\$ 40,018.45
SPEIDEL	\$ 53,608.54	\$ -	\$ 53,608.54
<b><u>VETEREN'S AGENT</u></b>			
JACKSON	\$ 49,838.67	\$ 1,497.48	\$ 51,336.15

## SCHOOL DEPARTMENT EMPLOYEE PAYROLL

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b><u>BYAM SCHOOL</u></b>			
ALLARD	\$ 61,707.30	\$ 300	\$ 62,007.30
BABSON	\$ 56,657.84	\$ -	\$ 56,657.84
BARBOUR	\$ 51,546.23	\$ -	\$ 51,546.23
BARRETT	\$ 19,500.00	\$ -	\$ 19,500.00
BENTLEY	\$ 15,135.00	\$ -	\$ 15,135.00
BLAKE	\$ 9,545.99	\$ 513	\$ 10,058.49
BLUMBERG	\$ 64,531.57	\$ -	\$ 64,531.57
BRAWN	\$ 68,074.19	\$ -	\$ 68,074.19
CAMACHO	\$ 16,709.28	\$ 800	\$ 17,509.28
CARSON	\$ 24,981.10	\$ 354	\$ 25,334.81
CASTONGUAY	\$ 16,878.00	\$ 800	\$ 17,678.00
CIAMPA	\$ 406.89	\$ -	\$ 406.89
CIULLA	\$ 12,978.72	\$ 2,221	\$ 15,199.89
CONNOR	\$ 16,030.00	\$ -	\$ 16,030.00
CORLISS	\$ 2,187.50	\$ -	\$ 2,187.50
CORMACK-O'DONNELL	\$ 65,888.06	\$ -	\$ 65,888.06
COSTELLO	\$ 61,708.17	\$ 1,128	\$ 62,836.17
CUIPA	\$ 51,546.23	\$ 3,006	\$ 54,551.94
DAY	\$ 65,888.06	\$ -	\$ 65,888.06
DELAIRE	\$ 43,877.20	\$ 1,900	\$ 45,777.20
DISHMON	\$ 9,514.26	\$ 713	\$ 10,227.66
DOSSIN	\$ 30,434.04	\$ -	\$ 30,434.04
DUBRAY	\$ 65,888.06	\$ -	\$ 65,888.06

# TOWN ADMINISTRATION

## *School Department Employee Payroll*



SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>BYAM SCHOOL</b>			
FITZGERALD	\$ 65,888.06	\$ -	\$ 65,888.06
FLANAGAN	\$ 490.07	\$ -	\$ 490.07
FOTTLER	\$ 7,599.23	\$ -	\$ 7,599.23
GILMORE	\$ 94,777.02	\$ -	\$ 94,777.02
GOFFIN	\$ 16,562.00	\$ -	\$ 16,562.00
GRASSELLO	\$ 16,030.00	\$ -	\$ 16,030.00
GRIDLEY	\$ 43,877.20	\$ -	\$ 43,877.20
GRUDINSKI	\$ 4,720.08	\$ 1,202.50	\$ 5,922.58
GUPTA	\$ 7,157.48	\$ 320.32	\$ 7,477.80
HAMELIN	\$ 6,349.60	\$ 240.00	\$ 6,589.60
HARRIS	\$ 43,877.20	\$ -	\$ 43,877.20
HICKS	\$ 48,991.33	\$ -	\$ 48,991.33
JOOS	\$ 69,638.86	\$ -	\$ 69,638.86
KELLY	\$ 11,156.99	\$ 49.20	\$ 11,206.19
KRAFSIG	\$ 54,101.57	\$ 1,900.00	\$ 56,001.57
LANDINE	\$ 17,046.74	\$ 2,294.60	\$ 19,341.34
LAWLER	\$ 22,554.06	\$ 546.34	\$ 23,100.40
LEGG	\$ 19,500.06	\$ 2,889.07	\$ 22,389.13
MACKKEY	\$ 36,780.28	\$ 1,366.27	\$ 38,146.55
MADDEN	\$ 16,134.80	\$ -	\$ 16,134.80
MAGUIRE	\$ 39,287.12	\$ -	\$ 39,287.12
MARINARO	\$ 8,277.26	\$ -	\$ 8,277.26
MARSH	\$ 51,546.23	\$ -	\$ 51,546.23
MARTIN	\$ 1,293.03	\$ -	\$ 1,293.03
MCDERMOTT	\$ 7,501.94	\$ -	\$ 7,501.94
MCNALLY	\$ 36,908.48	\$ 4,176.45	\$ 41,084.93
MORRISSEY	\$ 15,059.81	\$ 2,391.83	\$ 17,451.64
MURPHY	\$ 7,889.91	\$ -	\$ 7,889.91
O'GORMAN	\$ 56,657.44	\$ -	\$ 56,657.44
PAPPAFAGOS	\$ 65,887.37	\$ 168.95	\$ 66,056.32
PARKER	\$ (2,323.38)	\$ -	\$ (2,323.38)
PAROYIAN	\$ 8,435.70	\$ -	\$ 8,435.70
QUINN, L	\$ 47,420.86	\$ 10,218.64	\$ 57,639.50
QUINN, P	\$ 65,888.06	\$ -	\$ 65,888.06
RIPA	\$ 8,007.12	\$ 2,879.89	\$ 10,887.01
RUMMEL	\$ 48,184.17	\$ 1,900.00	\$ 50,084.17
SAPIENZA	\$ 16,709.28	\$ 1,108.43	\$ 17,817.71
SAVOIE	\$ 38,042.24	\$ 7,317.12	\$ 45,359.36
SAWYER	\$ 48,991.33	\$ -	\$ 48,991.33
STUART	\$ 16,709.28	\$ -	\$ 16,709.28
SULLIVAN	\$ 46,433.31	\$ -	\$ 46,433.31
THOMAS-BOYLE	\$ 65,888.06	\$ -	\$ 65,888.06
TICHES	\$ 61,708.17	\$ -	\$ 61,708.17
TUCKER	\$ 2,022.52	\$ -	\$ 2,022.52
WEICK	\$ 56,657.84	\$ -	\$ 56,657.84
WINTERS	\$ 15,798.91	\$ -	\$ 15,798.91
WOODS	\$ 8,265.78	\$ 73.80	\$ 8,339.58

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>CENTER SCHOOL</b>			
ALVES	\$ 65,888.06	\$ -	\$ 65,888.06
ANDRICOPOULOS	\$ 12,776.50	\$ 400.43	\$ 13,176.93
BABON	\$ 68,074.19	\$ 168.95	\$ 68,243.14
BYAM	\$ 12,776.50	\$ -	\$ 12,776.50
CAFFELLE	\$ 30,434.04	\$ 600.00	\$ 31,034.04
CARTER	\$ 65,888.06	\$ -	\$ 65,888.06
COLE	\$ -	\$ 3,481.66	\$ 3,481.66
CONNOLLY	\$ 63,227.68	\$ -	\$ 63,227.68
COTTER	\$ 59,212.73	\$ -	\$ 59,212.73
CROWELL	\$ 61,708.17	\$ 450.00	\$ 62,158.17
CUNNINGHAM	\$ 56,657.84	\$ 168.95	\$ 56,826.79
DANIELI	\$ 6,416.10	\$ -	\$ 6,416.10
DARWIN	\$ 15,303.96	\$ -	\$ 15,303.96
DESNOYERS	\$ 19,500.07	\$ 614.61	\$ 20,114.68
DOOLEY	\$ 61,767.63	\$ 4,782.18	\$ 66,549.81
ERRGONG-WEIDER	\$ 39,489.41	\$ 3,376.00	\$ 42,865.41
FAHEY	\$ 2,675.50	\$ -	\$ 2,675.50
FAHY	\$ 63,227.68	\$ -	\$ 63,227.68
FAY	\$ 17,046.74	\$ -	\$ 17,046.74
FEE	\$ 43,877.20	\$ -	\$ 43,877.20
FERRY	\$ 11,377.31	\$ -	\$ 11,377.31
FRITZ	\$ 70,682.57	\$ -	\$ 70,682.57
GARERI	\$ 11,669.17	\$ -	\$ 11,669.17
GOLDSTEIN	\$ 48,991.00	\$ -	\$ 48,991.00
GOPEN	\$ 59,031.94	\$ -	\$ 59,031.94
GRAFF	\$ 6,994.35	\$ -	\$ 6,994.35
HAMLIN, J	\$ 37,060.60	\$ 9,176.87	\$ 46,237.47
HAMLIN, M	\$ 38,196.88	\$ 11,884.15	\$ 50,081.03
HENRY-COLE	\$ 68,074.19	\$ 19,345.78	\$ 87,419.97
HILL	\$ 15,830.42	\$ -	\$ 15,830.42
HOGAN	\$ 56,657.84	\$ 1,900.00	\$ 58,557.84
HORTON	\$ 4,084.08	\$ -	\$ 4,084.08
JORDAN	\$ 61,767.63	\$ -	\$ 61,767.63
KALABOKIS	\$ 10,788.78	\$ -	\$ 10,788.78
KNIGHT	\$ 43,877.20	\$ 200.00	\$ 44,077.20
LABLONDE	\$ 9,514.25	\$ 8,738.26	\$ 18,252.51
LAIDER	\$ 7,996.06	\$ -	\$ 7,996.06
LEE	\$ 56,657.84	\$ 499.35	\$ 57,157.19
LEFEBVRE	\$ 15,983.88	\$ -	\$ 15,983.88
LOISELLE	\$ 12,523.45	\$ 98.40	\$ 12,621.85
LOMICKA	\$ 17,216.40	\$ -	\$ 17,216.40
MACKINNON	\$ 65,887.37	\$ 899.35	\$ 66,786.72
MALONEY	\$ 68,074.19	\$ -	\$ 68,074.19
MARA	\$ 54,101.57	\$ -	\$ 54,101.57
MARCOTTE	\$ 16,286.28	\$ -	\$ 16,286.28
MARENGHI	\$ 64,531.57	\$ 168.95	\$ 64,700.52
MARMO	\$ 10,719.77	\$ -	\$ 10,719.77
MCCAUL	\$ 4,165.76	\$ 136.45	\$ 4,302.21
MCELHINNEY	\$ 8,119.30	\$ -	\$ 8,119.30
MCMAHAN	\$ 9,325.78	\$ 258.30	\$ 9,584.08
MCTEAGUE	\$ 69,639.28	\$ 5,600.11	\$ 75,239.39
MINER	\$ 15,830.42	\$ 800.00	\$ 16,630.42

# TOWN ADMINISTRATION

## School Department Employee Payroll



SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL	SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>HARRINGTON</b>				<b>HARRINGTON</b>			
AKER	\$ 52,505.10	\$ 564.00	\$ 53,069.10	SULESKI	\$ 65,414.85	\$ -	\$ 65,414.85
ASHDOWN	\$ 46,433.31	\$ -	\$ 46,433.31	SULLIVAN	\$ 44,614.94	\$ -	\$ 44,614.94
BALL	\$ 12,065.46	\$ 127.26	\$ 12,192.72	SYKES	\$ 61,708.17	\$ -	\$ 61,708.17
BEAUDIN	\$ 9,231.40	\$ 2,680.06	\$ 11,911.46	SZYMCZAK	\$ 63,857.25	\$ -	\$ 63,857.25
BEAUDOIN	\$ 93,258.48	\$ -	\$ 93,258.48	TANGUAY	\$ 19,766.93	\$ 171.89	\$ 19,938.82
BEVINGTON	\$ 12,840.50	\$ 365.15	\$ 13,205.65	TELLO	\$ 38,037.04	\$ 7,107.04	\$ 45,144.08
BOYLE	\$ 61,708.17	\$ -	\$ 61,708.17	TREDEAU	\$ 15,303.96	\$ 62.50	\$ 15,366.46
BRIAND ARNOLD	\$ 16,030.00	\$ 190.00	\$ 16,220.00	VILLANO	\$ 0.01	\$ -	\$ 0.01
BROWN	\$ 65,888.06	\$ 104.16	\$ 65,992.22	VISNIEWSKI	\$ 61,708.17	\$ 75.00	\$ 61,783.17
CAROTA	\$ 29,901.24	\$ -	\$ 29,901.24	WOOD	\$ 16,709.27	\$ -	\$ 16,709.27
CARROLL	\$ 68,074.19	\$ 9,106.54	\$ 77,180.73	WURTZLER	\$ 61,767.63	\$ -	\$ 61,767.63
CERASUOLO	\$ 7,029.75	\$ 141.46	\$ 7,171.21				
CLAPP	\$ 16,878.00	\$ -	\$ 16,878.00	<b>HIGH SCHOOL</b>			
CODDAIRE, D	\$ 8,160.07	\$ -	\$ 8,160.07	ACHESON	\$ 17,180.08	\$ -	\$ 17,180.08
CODDAIRE, E	\$ 43,877.20	\$ 1,780.00	\$ 45,657.20	ADAMS	\$ 38,540.04	\$ 10,500.25	\$ 49,040.29
CONNELLY	\$ 42,338.11	\$ -	\$ 42,338.11	AMES	\$ 0.01	\$ -	\$ 0.01
COOLIDGE	\$ 68,074.19	\$ 150.00	\$ 68,224.19	ARENA	\$ 68,073.52	\$ 300.00	\$ 68,373.52
CRAIG-BRAY	\$ 70,682.57	\$ -	\$ 70,682.57	AYLWARD	\$ 59,212.73	\$ 3,529.04	\$ 62,741.77
DOBSKI	\$ 59,212.73	\$ -	\$ 59,212.73	BAGNASCHI	\$ -	\$ 222.00	\$ 222.00
DOHERTY, K	\$ 2,434.00	\$ 1,395.00	\$ 3,829.00	BARRY	\$ 46,433.31	\$ 2,325.00	\$ 48,758.31
DOHERTY, P	\$ 65,888.06	\$ -	\$ 65,888.06	BARTOS	\$ 59,212.73	\$ 150.00	\$ 59,362.73
FITZGERALD	\$ 14,899.56	\$ -	\$ 14,899.56	BATTLE	\$ -	\$ 179.00	\$ 179.00
GAMBON	\$ 39,796.81	\$ -	\$ 39,796.81	BEALS	\$ 16,337.51	\$ -	\$ 16,337.51
GAUGHAN	\$ 7,282.66	\$ -	\$ 7,282.66	BEAUCHEMIN	\$ 15,781.72	\$ -	\$ 15,781.72
GILL-LOONEY	\$ 34,410.84	\$ 1,128.00	\$ 35,538.84	BELLINGHIERI	\$ 27,940.86	\$ 38.17	\$ 27,979.03
GOFF	\$ 13,544.55	\$ 200.00	\$ 13,744.55	BICKEL	\$ 61,708.17	\$ 6,238.02	\$ 67,946.19
GRAHAM	\$ 56,657.84	\$ -	\$ 56,657.84	BLACK	\$ 9,184.20	\$ 911.90	\$ 10,096.10
GRANGE	\$ 55,044.91	\$ -	\$ 55,044.91	BLAGG, J	\$ 61,767.63	\$ 7,265.00	\$ 69,032.63
HILBERT	\$ 0.01	\$ -	\$ 0.01	BLAGG, K	\$ 54,100.81	\$ -	\$ 54,100.81
HILL	\$ 19,891.04	\$ 1,227.95	\$ 21,118.99	BLAKLEY	\$ 46,433.31	\$ 1,041.60	\$ 47,474.91
HOBBY	\$ 7,127.91	\$ -	\$ 7,127.91	BOERMEESTER	\$ 26,789.48	\$ -	\$ 26,789.48
HOWARD	\$ 13,845.59	\$ -	\$ 13,845.59	BOETTCHER	\$ 14,641.81	\$ -	\$ 14,641.81
JACOPPI	\$ 68,074.19	\$ -	\$ 68,074.19	BOISVERT	\$ 5,740.43	\$ -	\$ 5,740.43
KELLY	\$ 7,288.62	\$ -	\$ 7,288.62	BOUDREAU	\$ 61,767.63	\$ 511.00	\$ 62,278.63
KERR	\$ 7,615.59	\$ -	\$ 7,615.59	BOUDROW	\$ 24,917.62	\$ -	\$ 24,917.62
KIVI	\$ 56,657.84	\$ 2,648.00	\$ 59,305.84	BRANCO	\$ 32,148.71	\$ 18,711.00	\$ 50,859.71
KOWALIK	\$ 21,573.00	\$ 150.00	\$ 21,723.00	BRIDGES	\$ 12,786.48	\$ -	\$ 12,786.48
LABOSSIERE	\$ 61,708.17	\$ 8,250.18	\$ 69,958.35	BRUELL	\$ 63,955.40	\$ 540.00	\$ 64,495.40
LARIVEE	\$ 68,074.19	\$ 1,128.00	\$ 69,202.19	BRUTTI	\$ 68,074.19	\$ -	\$ 68,074.19
LEACH	\$ 69,639.28	\$ -	\$ 69,639.28	BRZEZINSKI	\$ 25,224.91	\$ 843.88	\$ 26,068.79
MAHER	\$ 17,046.74	\$ 9,320.86	\$ 26,367.60	BURNES	\$ 17,266.19	\$ 511.14	\$ 17,777.33
MARTIN	\$ 58,804.63	\$ -	\$ 58,804.63	BURNHAM	\$ 13,492.73	\$ 911.25	\$ 14,403.98
MATHEWS	\$ 43,877.20	\$ 13.75	\$ 43,890.95	BYRNES	\$ -	\$ 1,050.00	\$ 1,050.00
MCCORMACK	\$ 15,303.96	\$ -	\$ 15,303.96	CANTIN	\$ 11,855.31	\$ -	\$ 11,855.31
MCINERNEY	\$ 10,253.88	\$ -	\$ 10,253.88	CARLSON	\$ 17,266.19	\$ 173.60	\$ 17,439.79
MCMENIMAN	\$ 65,888.06	\$ 2,031.88	\$ 67,919.94	CARON	\$ 37,060.60	\$ -	\$ 37,060.60
MEDINA	\$ 16,010.82	\$ -	\$ 16,010.82	CARTER	\$ 16,372.24	\$ -	\$ 16,372.24
NELSON	\$ 37,060.60	\$ 6,528.57	\$ 43,589.17	CASAUBON	\$ 11,340.33	\$ -	\$ 11,340.33
NUTT	\$ 23,038.06	\$ 1,452.97	\$ 24,491.03	CATALDO	\$ 51,546.23	\$ 516.00	\$ 52,062.23
O'BRIEN	\$ 65,888.06	\$ -	\$ 65,888.06	CHARBONNEAU	\$ 37,060.60	\$ 9,945.93	\$ 47,006.53
OMOBONO	\$ 56,657.84	\$ -	\$ 56,657.84	CHARBONNIER	\$ 48,040.72	\$ 800.00	\$ 48,840.72
OSBORN	\$ 19,500.06	\$ -	\$ 19,500.06	CLARK	\$ 24,951.55	\$ -	\$ 24,951.55
O'SHEA	\$ 65,888.06	\$ -	\$ 65,888.06	COCHRAN	\$ 63,227.68	\$ -	\$ 63,227.68
OTTO	\$ 16,625.09	\$ -	\$ 16,625.09				
PRICE	\$ 17,046.74	\$ 2,144.96	\$ 19,191.70				
PRUSSACK	\$ 65,414.85	\$ -	\$ 65,414.85				
QUINN-HARRAHY	\$ 44,879.56	\$ 564.00	\$ 45,443.56				
RUBIN	\$ 37,254.47	\$ -	\$ 37,254.47				
SANTOS	\$ 56,657.84	\$ -	\$ 56,657.84				
SAWYER	\$ 65,888.06	\$ -	\$ 65,888.06				
SKELTON	\$ 56,657.44	\$ -	\$ 56,657.44				

# TOWN ADMINISTRATION



## School Department Employee Payroll

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL	SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>HIGH SCHOOL</b>				<b>HIGH SCHOOL</b>			
CODDAIRE	\$ 1,780.00	\$ -	\$ 1,780.00	HOLLERAN	\$ 48,991.33	\$ -	\$ 48,991.33
COGLIANO	\$ 59,212.73	\$ -	\$ 59,212.73	HOOVER	\$ 65,888.06	\$ 140.00	\$ 66,028.06
COIT	\$ 9,325.78	\$ -	\$ 9,325.78	HORAN	\$ 14,258.52	\$ -	\$ 14,258.52
COLE	\$ 65,888.06	\$ 1,780.00	\$ 67,668.06	HUNT, I	\$ 45,325.89	\$ -	\$ 45,325.89
COLLINS	\$ 68,074.19	\$ 140.00	\$ 68,214.19	HUNT, J	\$ 9,184.18	\$ 45,325.89	\$ 54,510.07
COLLITON	\$ 15,880.00	\$ 372.88	\$ 16,252.88	IOVINO-CINCEVICH	\$ 13,977.48	\$ 90.90	\$ 14,068.38
COMNINOS	\$ 69,562.50	\$ 1,156.90	\$ 70,719.40	JONES	\$ 37,201.48	\$ 9,226.41	\$ 46,427.89
CONTARDO	\$ -	\$ 4,497.00	\$ 4,497.00	JOYCE	\$ 68,073.52	\$ -	\$ 68,073.52
CONWAY	\$ 39,796.81	\$ 150.00	\$ 39,946.81	KAMAL	\$ 68,073.52	\$ -	\$ 68,073.52
COSTA	\$ 30,430.18	\$ 140.00	\$ 30,570.18	KARANGIOZE	\$ 63,227.68	\$ 1,128.00	\$ 64,355.68
COUGHLIN	\$ 52,710.50	\$ 9,045.20	\$ 61,755.70	KAVERUD	\$ 45,930.80	\$ 1,501.60	\$ 47,432.40
COURTEMANCHE	\$ 63,227.19	\$ -	\$ 63,227.19	KELLEY	\$ -	\$ 75.76	\$ 75.76
CROCKER	\$ -	\$ 30.00	\$ 30.00	KELLEY BEVERE	\$ 16,736.89	\$ 490.00	\$ 17,226.89
CRUPI	\$ 16,358.05	\$ -	\$ 16,358.05	KENDER	\$ 30,705.27	\$ -	\$ 30,705.27
CURRAN	\$ 25,455.69	\$ -	\$ 25,455.69	KIERNAN-BELL	\$ 65,888.06	\$ 330.00	\$ 66,218.06
DALY	\$ 37,292.60	\$ 5,207.84	\$ 42,500.44	KING	\$ 65,887.37	\$ 22,947.07	\$ 88,834.44
DAVIS	\$ 54,307.41	\$ -	\$ 54,307.41	KOBRENSKI	\$ 18,839.10	\$ -	\$ 18,839.10
DEISLINGER	\$ 65,888.06	\$ -	\$ 65,888.06	LAFLAMME	\$ 59,212.73	\$ 17,790.31	\$ 77,003.04
DESOUZA	\$ 55,044.91	\$ 240.00	\$ 55,284.91	LAGRANGE	\$ 61,766.75	\$ 190.96	\$ 61,957.71
DEVANEY	\$ 66,997.20	\$ 14,082.60	\$ 81,079.80	LALLI	\$ 0.01	\$ -	\$ 0.01
DIBBLE	\$ 52,505.10	\$ 4,608.00	\$ 57,113.10	LANG	\$ 524.61	\$ 25,997.19	\$ 26,521.80
DIGGS	\$ 73,590.20	\$ 3,920.61	\$ 77,510.81	LANNAN	\$ 16,736.89	\$ -	\$ 16,736.89
DOAK	\$ 61,767.63	\$ -	\$ 61,767.63	LEARY	\$ 52,644.53	\$ 573.95	\$ 53,218.48
DOHERTY, J	\$ 87,037.47	\$ -	\$ 87,037.47	LEDUC	\$ -	\$ 190.00	\$ 190.00
DOHERTY, P	\$ 17,266.19	\$ 7,762.60	\$ 25,028.79	LEKBERG	\$ 62,668.47	\$ 120.00	\$ 62,788.47
DOMINGUEZ-TAPIA	\$ 18,432.96	\$ -	\$ 18,432.96	LEMIRE	\$ 68,074.19	\$ -	\$ 68,074.19
DONAHUE	\$ 16,358.05	\$ 27.14	\$ 16,385.19	LESCARD	\$ 11,686.71	\$ -	\$ 11,686.71
DOUKSZEWICZ	\$ 24,917.62	\$ 125.00	\$ 25,042.62	LIMA	\$ 47,448.50	\$ 510.00	\$ 47,958.50
DOULAMIS	\$ 65,887.37	\$ 150.00	\$ 66,037.37	LOTTO	\$ 17,440.63	\$ 800.00	\$ 18,240.63
DUBIN	\$ 68,074.19	\$ 6,824.44	\$ 74,898.63	MACDONALD	\$ 15,814.11	\$ -	\$ 15,814.11
DUNN	\$ 15,054.00	\$ -	\$ 15,054.00	MACLAUGHLIN	\$ 34,238.25	\$ 2,307.59	\$ 36,545.84
EASTMAN	\$ 16,030.12	\$ -	\$ 16,030.12	MARAGANIS	\$ 44,879.56	\$ 1,427.63	\$ 46,307.19
EGAN	\$ 44,879.56	\$ 150.00	\$ 45,029.56	MARCOTTE	\$ -	\$ 120.00	\$ 120.00
FANNING	\$ 67,328.56	\$ 743.66	\$ 68,072.22	MARSHALL	\$ 51,546.23	\$ 3,543.00	\$ 55,089.23
FLETCHER	\$ 86,567.00	\$ -	\$ 86,567.00	MCCARTHY	\$ 39,796.81	\$ 2,078.00	\$ 41,874.81
FREDETTE	\$ 16,544.53	\$ -	\$ 16,544.53	MCGANN	\$ 26,401.12	\$ -	\$ 26,401.12
FRETWELL	\$ 17,178.37	\$ -	\$ 17,178.37	MCINTYRE	\$ 41,319.78	\$ -	\$ 41,319.78
GABRIEL	\$ 61,767.63	\$ 6,179.07	\$ 67,946.70	MCIVOR	\$ 61,708.17	\$ -	\$ 61,708.17
GACOMO	\$ 17,615.01	\$ 150.00	\$ 17,765.01	MCLAUGHLIN	\$ 5,769.57	\$ -	\$ 5,769.57
GAFFNEY	\$ 52,709.83	\$ 809.68	\$ 53,519.51	MENDONZA	\$ 14,395.88	\$ 107.90	\$ 14,503.78
GAGNON	\$ 68,074.19	\$ -	\$ 68,074.19	METHENY	\$ 16,568.57	\$ -	\$ 16,568.57
GALANTE	\$ 85,310.94	\$ -	\$ 85,310.94	MIAN	\$ 16,088.86	\$ -	\$ 16,088.86
GENOVA	\$ 44,879.56	\$ 30.00	\$ 44,909.56	MILLER	\$ 39,796.81	\$ 140.00	\$ 39,936.81
GEOHEGAN	\$ 16,562.00	\$ -	\$ 16,562.00	MONAHAN	\$ 16,562.00	\$ -	\$ 16,562.00
GERMANN	\$ 12,341.58	\$ -	\$ 12,341.58	MONGEAU	\$ 357.00	\$ -	\$ 357.00
GERVAIS-FRYATT	\$ 11,459.46	\$ -	\$ 11,459.46	MORIARTY	\$ 39,796.03	\$ 3,185.72	\$ 42,981.75
GISETTO	\$ 39,468.35	\$ 17,613.01	\$ 57,081.36	MORRIS	\$ 51,546.23	\$ 20,919.81	\$ 72,466.04
GRAHAM	\$ 39,796.70	\$ 3,052.80	\$ 42,849.50	MOSTO	\$ 68,074.19	\$ 7,124.40	\$ 75,198.59
GREENE	\$ 52,505.10	\$ 360.00	\$ 52,865.10	MOUSSEAU	\$ 48,991.33	\$ 9,736.72	\$ 58,728.05
GREENFIELD	\$ 65,888.06	\$ 210.00	\$ 66,098.06	MUCICA	\$ 37,024.85	\$ -	\$ 37,024.85
GUILMETTE LAURIN	\$ 29,539.20	\$ 407.75	\$ 29,946.95	MUMBY	\$ 21,275.31	\$ -	\$ 21,275.31
HALL, G	\$ 37,024.36	\$ -	\$ 37,024.36	MURPHY, JAMES	\$ 65,888.06	\$ 1,050.00	\$ 66,938.06
HALL, L	\$ 19,890.04	\$ -	\$ 19,890.04	MURPHY, JOAN	\$ 63,227.68	\$ -	\$ 63,227.68
HARRINGTON	\$ 51,546.23	\$ -	\$ 51,546.23	MURPHY, M	\$ 13,998.66	\$ 90.90	\$ 14,089.56
HARTLAND	\$ 47,420.86	\$ 1,325.00	\$ 48,745.86	MURRAY	\$ 5,828.55	\$ -	\$ 5,828.55
HAYWOOD	\$ 65,888.06	\$ 1,105.00	\$ 66,993.06	NAHAS	\$ 33,491.72	\$ -	\$ 33,491.72
HEALY	\$ 61,708.17	\$ 3,054.12	\$ 64,762.29	NEBALSKI	\$ 15,871.89	\$ 56.03	\$ 15,927.92
HOLLERAN	\$ 48,991.33	\$ -	\$ 48,991.33	NIERMEYER	\$ 56,229.72	\$ 345.00	\$ 56,574.72
				NORDENGREN	\$ 65,887.37	\$ 380.00	\$ 66,267.37
				O'BRYANT	\$ 86,807.50	\$ 1,000.00	\$ 87,807.50
				O'KEEFE	\$ 61,708.17	\$ 10,376.00	\$ 72,084.17
				PALLY	\$ 35,223.30	\$ -	\$ 35,223.30

# TOWN ADMINISTRATION

## School Department Employee Payroll



SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL	SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>HIGH SCHOOL</b>				<b>HIGH SCHOOL</b>			
PARATO	\$ 49,962.16	\$ 4,927.00	\$ 54,889.16	THOMAS, B	\$ 68,074.19	\$ 7,460.04	\$ 75,534.23
PASQUALE	\$ 65,888.06	\$ -	\$ 65,888.06	THOMAS, M	\$ 23,639.53	\$ 125.00	\$ 23,764.53
PECORA	\$ 64,531.57	\$ -	\$ 64,531.57	THOMAS, K	\$ -	\$ 1,605.26	\$ 1,605.26
PELLAND	\$ 17,266.19	\$ -	\$ 17,266.19	THOMAS, W.A.	\$ 116,981.93	\$ -	\$ 116,981.93
PELLEY	\$ 42,338.11	\$ 1,710.00	\$ 44,048.11	TONREY	\$ -	\$ 140.00	\$ 140.00
PERRIN	\$ 36,533.74	\$ 2,796.36	\$ 39,330.10	TRUE	\$ 15,814.11	\$ 4,650.00	\$ 20,464.11
PERRUCCIO	\$ 60,351.41	\$ -	\$ 60,351.41	TUCKER	\$ -	\$ 20.00	\$ 20.00
PERRY	\$ 11,747.58	\$ -	\$ 11,747.58	TURA	\$ 0.01	\$ -	\$ 0.01
PIECEWICZ	\$ 11,819.76	\$ -	\$ 11,819.76	TYLENDA	\$ 54,100.81	\$ 300.00	\$ 54,400.81
PILAT	\$ 90,088.57	\$ -	\$ 90,088.57	URBAN	\$ 19,887.94	\$ 3,383.59	\$ 23,271.53
PIMENTEL	\$ 61,766.75	\$ 1,646.48	\$ 63,413.23	URBAN	\$ 11,744.28	\$ -	\$ 11,744.28
PITMAN BROWN	\$ 61,708.17	\$ -	\$ 61,708.17	VAN BLARCOM	\$ 46,433.31	\$ -	\$ 46,433.31
POTTLE	\$ 1,930.00	\$ 21,037.00	\$ 22,967.00	VAN BUREN	\$ 16,504.14	\$ -	\$ 16,504.14
PRATT HERMAN	\$ 53,694.96	\$ 240.00	\$ 53,934.96	VEVES	\$ 68,073.52	\$ -	\$ 68,073.52
PROVOST	\$ 1,544.00	\$ -	\$ 1,544.00	WALQUIST	\$ 34,200.30	\$ 300.00	\$ 34,500.30
QUEENAN	\$ 68,074.19	\$ 420.00	\$ 68,494.19	WALTERS	\$ 9,736.50	\$ 5,591.49	\$ 15,327.99
QUEENAN	\$ 65,888.06	\$ -	\$ 65,888.06	WATKINS	\$ 13,132.18	\$ -	\$ 13,132.18
QUINN	\$ 56,657.84	\$ 7,493.00	\$ 64,150.84	WILCOX-HARRIS	\$ 17,266.19	\$ -	\$ 17,266.19
RARAS	\$ 24,917.62	\$ -	\$ 24,917.62	WILD	\$ 26,953.81	\$ -	\$ 26,953.81
REDDING	\$ 16,562.00	\$ -	\$ 16,562.00	WILSON	\$ 16,358.04	\$ -	\$ 16,358.04
ROBILLARD	\$ 63,227.68	\$ 5,195.00	\$ 68,422.68	ZEKOS	\$ 65,888.06	\$ 1,184.40	\$ 67,072.46
RODGERS	\$ 34,554.00	\$ 120.00	\$ 34,674.00	ZIEBA	\$ 61,708.17	\$ -	\$ 61,708.17
RODMAN	\$ 34,319.66	\$ 653.08	\$ 34,972.74	ZIEL	\$ 61,767.63	\$ -	\$ 61,767.63
RODRICK	\$ 21,097.44	\$ -	\$ 21,097.44	ZIMMERMAN	\$ 65,888.06	\$ 6,711.18	\$ 72,599.24
RONDINA	\$ 65,888.06	\$ 170.00	\$ 66,058.06	ZOPES	\$ 48,991.33	\$ 315.00	\$ 49,306.33
ROSA	\$ 70,682.57	\$ -	\$ 70,682.57	ZUKOWSKI	\$ 16,139.55	\$ 1,585.50	\$ 17,725.05
RUBIN	\$ 65,888.06	\$ -	\$ 65,888.06	<b>MCCARTHY</b>			
RUSSO	\$ 63,227.68	\$ 16,639.12	\$ 79,866.80	ALEXANDER	\$ 51,546.23	\$ 1,728.00	\$ 53,274.23
RYAN	\$ 35,525.46	\$ 562.43	\$ 36,087.89	ASSELIN	\$ 41,319.78	\$ -	\$ 41,319.78
SAARINEN	\$ 18,037.95	\$ 240.00	\$ 18,277.95	AURIEMMA	\$ 16,878.00	\$ 25.87	\$ 16,903.87
SANDHOLM	\$ 68,074.19	\$ 105.00	\$ 68,179.19	AVILA	\$ 16,709.28	\$ -	\$ 16,709.28
SCARFO	\$ 16,736.89	\$ 156.39	\$ 16,893.28	BAILLERGEON	\$ 49,962.16	\$ -	\$ 49,962.16
SCOTT	\$ 63,227.68	\$ -	\$ 63,227.68	BALLERINI	\$ 16,010.82	\$ 680.00	\$ 16,690.82
SEXAUER	\$ 47,420.86	\$ -	\$ 47,420.86	BEAN	\$ 46,433.31	\$ -	\$ 46,433.31
SHAW	\$ 37,033.32	\$ 5,329.72	\$ 42,363.04	BELANGER, N	\$ 61,376.86	\$ 2,850.00	\$ 64,226.86
SHEA, M	\$ 65,888.06	\$ 600.00	\$ 66,488.06	BELANGER, J	\$ 14,627.32	\$ -	\$ 14,627.32
SHEA, A	\$ 14,408.40	\$ 112.59	\$ 14,520.99	BIBBER-DELTRECCO	\$ 68,074.19	\$ 300.00	\$ 68,374.19
SHEEHAN	\$ 51,625.27	\$ -	\$ 51,625.27	BONGIORNO	\$ 8,160.07	\$ -	\$ 8,160.07
SHERWOOD	\$ 68,809.27	\$ 13,648.83	\$ 82,458.10	BONNAR	\$ 51,545.63	\$ 300.00	\$ 51,845.63
SHIMER	\$ 65,888.06	\$ 6,974.17	\$ 72,862.23	BROCKMYRE-MARTIN	\$ 54,101.57	\$ -	\$ 54,101.57
SHUPE	\$ 49,962.16	\$ 14,366.00	\$ 64,328.16	BROWNING	\$ 39,796.81	\$ 3,850.10	\$ 43,646.91
SILVA, J	\$ 37,060.60	\$ 3,341.60	\$ 40,402.20	BURGESS	\$ 7,768.40	\$ -	\$ 7,768.40
SILVA, P	\$ 14,025.96	\$ -	\$ 14,025.96	CARUSO	\$ 42,338.11	\$ 300.00	\$ 42,638.11
SIMOGLU	\$ 65,888.06	\$ 345.00	\$ 66,233.06	CATON	\$ 14,016.96	\$ -	\$ 14,016.96
SIRAGUSA	\$ 65,888.06	\$ -	\$ 65,888.06	CHAMBERLAIN	\$ 68,074.19	\$ 195.00	\$ 68,269.19
SMITH, M	\$ 41,319.78	\$ -	\$ 41,319.78	CHARRON	\$ 70,682.57	\$ -	\$ 70,682.57
SMITH, N	\$ 16,337.51	\$ -	\$ 16,337.51	CHARTIER	\$ 42,338.11	\$ 3,348.00	\$ 45,686.11
SOUSA	\$ 63,227.68	\$ 11,522.00	\$ 74,749.68	CHASE	\$ 65,888.06	\$ -	\$ 65,888.06
SPANOS	\$ 13,784.88	\$ -	\$ 13,784.88	CHEMALY	\$ 12,590.34	\$ 340.14	\$ 12,930.48
SPAUDLING	\$ 11,977.59	\$ -	\$ 11,977.59	CONNELL	\$ 7,889.91	\$ -	\$ 7,889.91
SPILLER	\$ 65,888.06	\$ -	\$ 65,888.06	CONNELLY	\$ 7,715.40	\$ -	\$ 7,715.40
STAVELEY	\$ 56,657.84	\$ -	\$ 56,657.84	CORMIER	\$ 54,807.87	\$ -	\$ 54,807.87
STEELE	\$ 65,888.06	\$ -	\$ 65,888.06	CROCKER	\$ 16,709.28	\$ 800.00	\$ 17,509.28
STEEVES	\$ 65,414.85	\$ 6,864.40	\$ 72,279.25	CURRAN	\$ 65,888.06	\$ -	\$ 65,888.06
SULLIVAN	\$ 64,531.57	\$ 240.00	\$ 64,771.57	DAIGLE	\$ 57,588.18	\$ -	\$ 57,588.18
SWAIN	\$ 61,708.17	\$ 344.09	\$ 62,052.26	DARLAND	\$ 60,352.12	\$ -	\$ 60,352.12
SWEENEY	\$ 70,682.57	\$ 1,600.00	\$ 72,282.57	DE YOUNG	\$ 13,274.17	\$ -	\$ 13,274.17
SWIERZBIN	\$ 13,177.56	\$ 603.88	\$ 13,781.44	DEIGNAN	\$ 16,371.60	\$ 91.20	\$ 16,462.80
TANTRAPORN	\$ 64,531.57	\$ -	\$ 64,531.57	DEPALMA	\$ 14,755.55	\$ -	\$ 14,755.55
				DESILVIO	\$ 7,364.81	\$ -	\$ 7,364.81
				DOWLING, KATHRYN	\$ 48,991.33	\$ 3,514.00	\$ 52,505.33

# TOWN ADMINISTRATION

## School Department Employee Payroll



SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL	SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>MCCARTHY</b>				<b>MCCARTHY</b>			
DOWLING, KRISTEN	\$ 39,796.81	\$ -	\$ 39,796.81	PANAGIOTAKOS	\$ 68,074.19	\$ -	\$ 68,074.19
DRISCOLL	\$ 16,709.28	\$ -	\$ 16,709.28	PHILLIPS	\$ 32,250.40	\$ -	\$ 32,250.40
DYMENT	\$ 61,708.17	\$ 274.22	\$ 61,982.39	PIVONKA	\$ 16,878.00	\$ -	\$ 16,878.00
EPSTEIN	\$ 66,719.34	\$ 450.00	\$ 67,169.34	POLAK	\$ 7,849.35	\$ -	\$ 7,849.35
FARLEY, D	\$ 7,954.13	\$ -	\$ 7,954.13	RAY	\$ 16,878.00	\$ -	\$ 16,878.00
FARLEY, R	\$ 61,708.17	\$ 160.00	\$ 61,868.17	RIVARD	\$ 15,287.94	\$ 405.00	\$ 15,692.94
FELZANI	\$ 51,545.63	\$ 195.00	\$ 51,740.63	ROBBAT	\$ 59,212.73	\$ -	\$ 59,212.73
FLANAGAN	\$ 65,888.06	\$ -	\$ 65,888.06	SAFLUND	\$ 29,803.62	\$ 300.00	\$ 30,103.62
GADBOIS	\$ 51,546.23	\$ 2,610.62	\$ 54,156.85	SAKOWICH	\$ 20,000.89	\$ -	\$ 20,000.89
GALLAGHER	\$ 59,048.67	\$ 14,765.75	\$ 73,814.42	SARGENT	\$ 61,708.17	\$ 1,780.00	\$ 63,488.17
GARVEY	\$ 12,255.22	\$ 818.56	\$ 13,073.78	SCHEINBART	\$ 39,796.81	\$ 750.00	\$ 40,546.81
GAUTHIER	\$ 68,074.19	\$ 3,132.34	\$ 71,206.53	SEMENTELLI	\$ 16,709.28	\$ 184.33	\$ 16,893.61
GERMAIN	\$ 51,546.23	\$ 5,393.46	\$ 56,939.69	SKAFF	\$ 63,227.68	\$ -	\$ 63,227.68
GIGLIO	\$ 65,414.85	\$ 532.14	\$ 65,946.99	SLOCUM	\$ 65,888.06	\$ 390.00	\$ 66,278.06
GOLDSTEIN	\$ 42,338.11	\$ 2,583.83	\$ 44,921.94	STAFFORD	\$ 16,755.57	\$ 1,157.79	\$ 17,913.36
GRADY	\$ 61,708.17	\$ -	\$ 61,708.17	STRAEFFER	\$ 17,726.80	\$ 186.90	\$ 17,913.70
GRAHAM	\$ 64,531.57	\$ -	\$ 64,531.57	STRODEL	\$ 32,265.52	\$ 4,930.24	\$ 37,195.76
GREEN	\$ 48,991.00	\$ 300.00	\$ 49,291.00	STUART	\$ 16,709.28	\$ 12.30	\$ 16,721.58
GREENWOOD	\$ 33,943.41	\$ 10,315.47	\$ 44,258.88	SULLIVAN	\$ 26,834.21	\$ 854.22	\$ 27,688.43
GRINNAN	\$ 39,796.81	\$ 300.00	\$ 40,096.81	SYKES	\$ 16,709.27	\$ -	\$ 16,709.27
GUCWA	\$ 25,262.00	\$ -	\$ 25,262.00	SZULUK	\$ 68,074.19	\$ -	\$ 68,074.19
HARPER	\$ 283.50	\$ -	\$ 283.50	TARANTO	\$ 11,817.24	\$ -	\$ 11,817.24
HART	\$ 28,205.94	\$ 4,005.91	\$ 32,211.85	THORNE	\$ 38,540.04	\$ 7,415.51	\$ 45,955.55
HARVEY	\$ 62,533.50	\$ -	\$ 62,533.50	TIANO	\$ 101,112.05	\$ -	\$ 101,112.05
HAYDEN	\$ 17,011.98	\$ 3,650.90	\$ 20,662.88	TRAINOR	\$ 52,505.10	\$ 1,200.00	\$ 53,705.10
HERLIHY	\$ 16,197.08	\$ 1,164.76	\$ 17,361.84	TURGISS	\$ 16,793.40	\$ -	\$ 16,793.40
HIGGINS	\$ 11,718.18	\$ 162.99	\$ 11,881.17	VAZQUEZ	\$ 37,202.20	\$ 9,107.20	\$ 46,309.40
HIRSCH	\$ 52,644.53	\$ 1,200.00	\$ 53,844.53	WESSON	\$ 26,355.12	\$ -	\$ 26,355.12
HIRST	\$ 7,727.25	\$ -	\$ 7,727.25	WETHERELL	\$ 13,076.62	\$ -	\$ 13,076.62
HOULE	\$ 2,710.66	\$ -	\$ 2,710.66	WILLIS	\$ 61,708.17	\$ 628.32	\$ 62,336.49
JOHNSON, B	\$ 85,789.17	\$ 368.25	\$ 86,157.42	WITKUM	\$ 39,511.69	\$ -	\$ 39,511.69
JOHNSON, S	\$ 7,781.33	\$ -	\$ 7,781.33	WOODS	\$ 37,060.60	\$ 8,509.10	\$ 45,569.70
JOWETT	\$ 61,708.17	\$ 300.00	\$ 62,008.17	WYCKOFF	\$ 43,876.94	\$ 4.49	\$ 43,881.43
KELLY	\$ 68,074.19	\$ 1,350.00	\$ 69,424.19	YATES-SCOTT	\$ 65,888.06	\$ -	\$ 65,888.06
KELLY-SULESKI	\$ 34,552.93	\$ 450.00	\$ 35,002.93	ZWART	\$ 16,878.00	\$ -	\$ 16,878.00
KEOHANE	\$ -	\$ 5,250.71	\$ 5,250.71	<b>PARKER</b>			
KILEY	\$ 59,048.67	\$ 300.00	\$ 59,348.67	ASQUITH	\$ 43,876.94	\$ 894.04	\$ 44,770.98
KLICK	\$ 46,433.31	\$ -	\$ 46,433.31	ATWOOD	\$ 23,735.19	\$ -	\$ 23,735.19
KOMPERDA	\$ 63,227.68	\$ 2,237.90	\$ 65,465.58	AYLWARD	\$ 59,212.73	\$ -	\$ 59,212.73
KOSCIOLEK	\$ 17,046.74	\$ -	\$ 17,046.74	BARALT	\$ 60,352.12	\$ -	\$ 60,352.12
KURLAND	\$ 68,074.19	\$ -	\$ 68,074.19	BARRICELLI	\$ 8,775.47	\$ -	\$ 8,775.47
LANOUILLE	\$ 42,337.75	\$ 300.00	\$ 42,637.75	BOCZENOWSKI	\$ 63,954.56	\$ 300.00	\$ 64,254.56
LILJEGREN	\$ 70,682.57	\$ -	\$ 70,682.57	BOSHAR	\$ 11,005.05	\$ -	\$ 11,005.05
LINDQUIST	\$ 37,472.35	\$ -	\$ 37,472.35	BRIAND	\$ 61,767.63	\$ -	\$ 61,767.63
LOCOCO	\$ 63,227.68	\$ -	\$ 63,227.68	BRUYN	\$ 59,212.73	\$ 300.00	\$ 59,512.73
LOMBARDI	\$ 7,620.70	\$ -	\$ 7,620.70	BYAM	\$ 8,361.33	\$ -	\$ 8,361.33
LUCENTE	\$ 41,319.78	\$ -	\$ 41,319.78	CAREY	\$ 68,074.19	\$ 300.00	\$ 68,374.19
MACPHEE	\$ 49,962.16	\$ -	\$ 49,962.16	CASEY	\$ 54,101.57	\$ 300.00	\$ 54,401.57
MAHER	\$ 39,796.03	\$ -	\$ 39,796.03	CLARK	\$ 61,708.17	\$ -	\$ 61,708.17
MARTINES	\$ 65,888.06	\$ -	\$ 65,888.06	CLEMENTE	\$ 68,074.19	\$ 104.16	\$ 68,178.35
MCCARTHY, A	\$ 39,796.81	\$ 300.00	\$ 40,096.81	COHAN	\$ 15,972.60	\$ -	\$ 15,972.60
MCCARTHY, J	\$ 44,879.56	\$ 150.00	\$ 45,029.56	COLLINS	\$ 37,060.60	\$ 6,437.24	\$ 43,497.84
MCMAHON	\$ 39,287.12	\$ -	\$ 39,287.12	COMEAU	\$ 44,879.56	\$ 7,413.89	\$ 52,293.45
MCPHEE	\$ 86,571.94	\$ -	\$ 86,571.94	COMINS	\$ 68,073.52	\$ 300.00	\$ 68,373.52
MELLACE	\$ -	\$ 300.00	\$ 300.00	CORMIER	\$ 7,139.35	\$ -	\$ 7,139.35
MONTEFORTE	\$ 68,074.19	\$ -	\$ 68,074.19	COWGILL, J	\$ 28,828.84	\$ 136.50	\$ 28,965.34
MORIARTY	\$ 68,074.19	\$ -	\$ 68,074.19	COWGILL, M	\$ 37,060.60	\$ 5,663.33	\$ 42,723.93
MURRAY	\$ 48,258.68	\$ -	\$ 48,258.68	CRAMER	\$ 52,710.50	\$ 300.00	\$ 53,010.50
O'SHEA, B	\$ 68,074.19	\$ 300.00	\$ 68,374.19				
O'SHEA, E	\$ 68,074.19	\$ -	\$ 68,074.19				
OTTOMAN	\$ 56,657.84	\$ 300.00	\$ 56,957.84				
PALMER	\$ 51,546.23	\$ 300.00	\$ 51,846.23				

# TOWN ADMINISTRATION

## School Department Employee Payroll



SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>PARKER</b>			
CROWLEY	\$ 45,207.32	\$ 500.00	\$ 45,707.32
DEFREITAS	\$ 18,284.49	\$ -	\$ 18,284.49
DEMARAIS	\$ 73,590.20	\$ 300.00	\$ 73,890.20
DESCHENE	\$ 68,074.19	\$ 600.00	\$ 68,674.19
DILLON	\$ 8,393.77	\$ 4,762.96	\$ 13,156.73
DINGWELL	\$ 43,877.20	\$ -	\$ 43,877.20
DIRIENZO	\$ 16,618.11	\$ -	\$ 16,618.11
DOWNS	\$ 7,114.37	\$ -	\$ 7,114.37
DWYER-TOWER	\$ 63,955.40	\$ 600.00	\$ 64,555.40
EDMUNDS-GANDOLFO	\$ 68,074.19	\$ -	\$ 68,074.19
EMANOUIL	\$ 23,637.38	\$ 766.76	\$ 24,404.14
ENGEL	\$ 43,756.69	\$ -	\$ 43,756.69
FABBRI	\$ 65,888.06	\$ 404.16	\$ 66,292.22
FRENETTE	\$ 16,709.28	\$ -	\$ 16,709.28
GARDNER	\$ 26,834.21	\$ 716.25	\$ 27,550.46
GATTI	\$ 64,530.94	\$ 300.00	\$ 64,830.94
GERVAIS	\$ 13,991.16	\$ -	\$ 13,991.16
GILLIES	\$ 16,709.28	\$ 574.40	\$ 17,283.68
GIOUMBAKIS	\$ 24,951.55	\$ 8,895.00	\$ 33,846.55
GLEASON-TADA	\$ 69,639.28	\$ 1,740.00	\$ 71,379.28
GONSALVES	\$ 16,709.28	\$ -	\$ 16,709.28
GROVE	\$ 68,074.19	\$ -	\$ 68,074.19
GRUDINSKI	\$ 16,709.28	\$ 9,885.07	\$ 26,594.35
GUNNIS	\$ 11,657.30	\$ -	\$ 11,657.30
HASSETT	\$ 16,625.10	\$ 2,133.23	\$ 18,758.33
HENNESSEY	\$ 16,395.05	\$ 98.24	\$ 16,493.29
HOLT	\$ 16,878.00	\$ 16,215.54	\$ 33,093.54
HUSTED	\$ 37,472.35	\$ -	\$ 37,472.35
KADARAS	\$ 65,888.06	\$ 495.00	\$ 66,383.06
KAMENIDES	\$ 42,338.11	\$ -	\$ 42,338.11
KELLY	\$ 19,500.00	\$ 2,328.00	\$ 21,828.00
KENNEDY	\$ 61,377.88	\$ -	\$ 61,377.88
KEOHANE	\$ 65,888.06	\$ -	\$ 65,888.06
KINNEY	\$ 54,101.57	\$ 13,295.48	\$ 67,397.05
L'ABBE	\$ 59,212.73	\$ -	\$ 59,212.73
LACHANCE	\$ 16,010.82	\$ -	\$ 16,010.82
LEONARD	\$ 39,796.81	\$ 1,824.14	\$ 41,620.95
LINDSTROM	\$ 16,709.28	\$ -	\$ 16,709.28
LINSNER	\$ 55,044.91	\$ 2,288.00	\$ 57,332.91
LOISELLE, E	\$ 65,888.06	\$ 750.00	\$ 66,638.06
LOISELLE, S	\$ 32,250.40	\$ 2,495.25	\$ 34,745.65
LUPPINO	\$ 37,254.47	\$ -	\$ 37,254.47
LYNAM	\$ 11,553.39	\$ -	\$ 11,553.39
LYNN	\$ 51,080.48	\$ 600.00	\$ 51,680.48
MACIONE	\$ 59,212.73	\$ 795.00	\$ 60,007.73
MAIELLANO	\$ 13,879.32	\$ 90.90	\$ 13,970.22
MANNION	\$ 23,843.82	\$ 2,408.80	\$ 26,252.62
MAYOTTE	\$ 49,962.16	\$ 270.00	\$ 50,232.16
MCAULIFFE	\$ 59,212.12	\$ 240.00	\$ 59,452.12
MCCLURE	\$ 61,767.63	\$ 1,190.00	\$ 62,957.63
MEJIA	\$ 39,033.60	\$ 300.00	\$ 39,333.60
MILAN	\$ 59,212.12	\$ -	\$ 59,212.12
MORIN	\$ 7,460.56	\$ -	\$ 7,460.56
MORTON	\$ 59,212.73	\$ 300.00	\$ 59,512.73
NAMM	\$ 65,887.37	\$ -	\$ 65,887.37
NICHOLS	\$ 65,887.37	\$ -	\$ 65,887.37
NOVAK	\$ 53,654.36	\$ 500.00	\$ 54,154.36
O'BRIEN INZ	\$ 69,909.90	\$ -	\$ 69,909.90
PARKS, A	\$ 61,767.63	\$ 300.00	\$ 62,067.63
PARKS, J	\$ 84,480.89	\$ -	\$ 84,480.89
PAUL	\$ 6,174.92	\$ -	\$ 6,174.92
PERSICHETTI	\$ 7,422.96	\$ -	\$ 7,422.96
PHELAN	\$ 17,046.74	\$ 5,294.44	\$ 22,341.18
POPKIN	\$ 39,796.81	\$ 863.44	\$ 40,660.25

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>PARKER</b>			
RAINIS	\$ 100,906.52	\$ -	\$ 100,906.52
RICH	\$ 61,708.17	\$ 21,021.00	\$ 82,729.17
ROBEY	\$ 5,410.31	\$ -	\$ 5,410.31
RONDEAU	\$ 14,642.64	\$ 93.83	\$ 14,736.47
ROURKE	\$ 17,046.74	\$ -	\$ 17,046.74
ROY	\$ 42,338.11	\$ 6,101.41	\$ 48,439.52
RUSSO	\$ 61,708.17	\$ -	\$ 61,708.17
SALMON	\$ 29,881.34	\$ 4,165.67	\$ 34,047.01
SEXTON, E	\$ 49,016.68	\$ -	\$ 49,016.68
SEXTON, L	\$ 69,639.28	\$ -	\$ 69,639.28
SLOAN	\$ 65,888.06	\$ -	\$ 65,888.06
ST.AMAND	\$ 37,060.60	\$ 11,620.78	\$ 48,681.38
ST.SAUVEUR	\$ 68,074.19	\$ -	\$ 68,074.19
STANIZZI	\$ 6,714.68	\$ -	\$ 6,714.68
SZABLAK	\$ 46,433.22	\$ 900.00	\$ 47,333.22
TAGLIAMONTE	\$ 68,074.19	\$ -	\$ 68,074.19
TAYLOR, D	\$ 16,709.28	\$ -	\$ 16,709.28
TAYLOR, L	\$ 16,709.28	\$ 4,630.44	\$ 21,339.72
TERRIO	\$ 7,017.86	\$ -	\$ 7,017.86
TRAINOR	\$ 58,804.63	\$ 1,128.00	\$ 59,932.63
VANDERPOOL	\$ 12,279.90	\$ -	\$ 12,279.90
VAZQUEZ	\$ 37,060.60	\$ 8,793.34	\$ 45,853.94
WHITTLESEY	\$ 47,420.18	\$ 300.00	\$ 47,720.18
WILCZEWSKI	\$ 56,229.72	\$ 1,395.00	\$ 57,624.72
WITTS	\$ -	\$ -	\$ -
WRIGHT	\$ 65,888.06	\$ 300.00	\$ 66,188.06
WYCKOFF	\$ 63,955.40	\$ 1,801.88	\$ 65,757.28
YOUNG	\$ 16,562.00	\$ -	\$ 16,562.00
ZABIEREK	\$ 68,073.52	\$ -	\$ 68,073.52

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>SOUTH ROW</b>			
ARONIAN	\$ 16,134.00	\$ 5,830.19	\$ 21,964.19
BACON	\$ 17,046.74	\$ -	\$ 17,046.74
BALBONI	\$ 37,060.60	\$ 1,988.64	\$ 39,049.24
BERG	\$ 47,420.86	\$ 239.32	\$ 47,660.18
BERNARD	\$ 11,442.87	\$ 4,918.53	\$ 16,361.40
BOSSI	\$ 9,197.24	\$ -	\$ 9,197.24
BRAHIM	\$ 65,888.06	\$ 1,278.00	\$ 67,166.06
BRANCO	\$ 0.01	\$ -	\$ 0.01
BRENNAN	\$ 16,709.28	\$ 5,982.25	\$ 22,691.53
CAMPBELL	\$ 19,500.07	\$ -	\$ 19,500.07
CELLA	\$ 15,303.96	\$ -	\$ 15,303.96
CLAUSON	\$ 6,316.02	\$ -	\$ 6,316.02
CONLEY	\$ 200.00	\$ -	\$ 200.00
CRAIG	\$ 34,659.03	\$ -	\$ 34,659.03
DEFALCO	\$ 54,101.57	\$ -	\$ 54,101.57
DONOGHUE	\$ 11,837.57	\$ -	\$ 11,837.57
ENGEL	\$ 0.01	\$ -	\$ 0.01
FRASCA	\$ 38,946.15	\$ -	\$ 38,946.15
FRATUS	\$ 16,878.00	\$ 800.00	\$ 17,678.00
GAPHARDT	\$ 68,074.19	\$ -	\$ 68,074.19
GOULD	\$ 65,888.06	\$ -	\$ 65,888.06
HAMILTON, P	\$ 59,212.73	\$ -	\$ 59,212.73
HAMILTON, L	\$ 16,709.28	\$ 2,040.63	\$ 18,749.91
HANNIGAN	\$ 94,371.55	\$ 1,000.00	\$ 95,371.55
HARDY	\$ 54,101.57	\$ -	\$ 54,101.57
HODGKINS	\$ 43,877.20	\$ -	\$ 43,877.20

# TOWN ADMINISTRATION



## Employee Payroll

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>SOUTH ROW</b>			
KENNEY	\$ 40,764.62	\$ -	\$ 40,764.62
KILCOYNE	\$ 65,887.37	\$ -	\$ 65,887.37
KORESKY	\$ 16,709.29	\$ 800.00	\$ 17,509.29
KRAUCH	\$ 56,657.84	\$ 1,128.00	\$ 57,785.84
LACASSE	\$ 37,254.47	\$ 2,423.77	\$ 39,678.24
LANGLEY	\$ 38,052.24	\$ 3,718.04	\$ 41,770.28
LATTO	\$ 39,558.54	\$ -	\$ 39,558.54
MAHONEY	\$ 61,708.17	\$ 75.00	\$ 61,783.17
MCCARTIN	\$ 4,672.00	\$ -	\$ 4,672.00
MCDERMOTT	\$ 65,888.06	\$ -	\$ 65,888.06
MCKINNEY	\$ 1,159.00	\$ -	\$ 1,159.00
MISCOWSKI	\$ 9,278.60	\$ -	\$ 9,278.60
MURPHY, PAULA	\$ 65,888.06	\$ -	\$ 65,888.06
MURPHY, PATRICIA	\$ 6,312.69	\$ -	\$ 6,312.69
PATUTO	\$ 0.01	\$ -	\$ 0.01
PETERSON	\$ 65,888.06	\$ 1,041.60	\$ 66,929.66
POTVIN	\$ 22,132.36	\$ 503.39	\$ 22,635.75
REIDY	\$ 6,312.69	\$ 81.00	\$ 6,393.69
RUHMANN	\$ 56,657.84	\$ -	\$ 56,657.84
SANBORN	\$ 39,287.12	\$ -	\$ 39,287.12
SCALISE	\$ 15,013.01	\$ 7,366.00	\$ 22,379.01
SEXAUER	\$ 37,024.85	\$ 564.00	\$ 37,588.85
SHERLOCK	\$ 59,212.73	\$ -	\$ 59,212.73
SMALL	\$ 15,303.96	\$ 120.00	\$ 15,423.96
SULLIVAN	\$ 30,434.04	\$ -	\$ 30,434.04
TATRO	\$ 33,971.37	\$ -	\$ 33,971.37
THOMPSON	\$ 65,888.06	\$ 104.16	\$ 65,992.22
TICE	\$ 48,991.33	\$ -	\$ 48,991.33
TONEY	\$ 17,976.70	\$ -	\$ 17,976.70
TRUDEL	\$ 16,709.28	\$ -	\$ 16,709.28
VASQUEZ	\$ 54,101.57	\$ -	\$ 54,101.57
VENUGOPAL	\$ 17,451.84	\$ -	\$ 17,451.84
WHITE	\$ 1,139.00	\$ -	\$ 1,139.00
WILTSHIRE	\$ 8,639.59	\$ -	\$ 8,639.59
WINTERSON	\$ 68,074.19	\$ -	\$ 68,074.19
SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL

<b>WESTLAND</b>			
GARRITY	\$ 225.23	\$ -	\$ 225.23
GROVES-O'CONNOR	\$ 22,108.01	\$ 233.28	\$ 22,341.29
KELLER	\$ 4,389.32	\$ 81.00	\$ 4,470.32
LEAVITT	\$ 2,991.55	\$ -	\$ 2,991.55
MALOOF	\$ 66,719.34	\$ 1,260.00	\$ 67,979.34
MARTIN	\$ 34,947.40	\$ 6,612.86	\$ 41,560.26

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>CENTRAL OFFICE</b>			
BABCOCK	\$ 39,044.98	\$ -	\$ 39,044.98
BATTLE	\$ 37,065.21	\$ 1,350.42	\$ 38,415.63
BOUCHER	\$ 41,356.90	\$ 610.10	\$ 41,967.00
BREEN	\$ 78,603.98	\$ -	\$ 78,603.98
CHANG	\$ 65,759.98	\$ -	\$ 65,759.98
CRUICKSHANK	\$ 119,662.12	\$ -	\$ 119,662.12
DEMONT	\$ -	\$ 738.00	\$ 738.00
DOWD	\$ 5,313.10	\$ 359.05	\$ 5,672.15
DUVAL	\$ 32,435.06	\$ 88.25	\$ 32,523.31
FLAGG ROSS	\$ 9,932.15	\$ -	\$ 9,932.15
FOLEY	\$ 84,480.89	\$ 2,225.00	\$ 86,705.89
FORSTER	\$ 101,839.92	\$ -	\$ 101,839.92
GENNARO	\$ 47,264.88	\$ -	\$ 47,264.88
GILMAN	\$ 47,264.88	\$ -	\$ 47,264.88
GREENWOOD	\$ 26,626.34	\$ -	\$ 26,626.34
HEFFERNAN	\$ 39,044.98	\$ -	\$ 39,044.98
HINCKLEY	\$ 21,992.67	\$ -	\$ 21,992.67
HUSSEY	\$ 86,567.00	\$ 1,350.00	\$ 87,917.00
JOHNSTON	\$ 43,411.94	\$ -	\$ 43,411.94
KOCH	\$ 32,643.00	\$ -	\$ 32,643.00
LACAVA	\$ 83,437.90	\$ -	\$ 83,437.90
LEAVIS	\$ 29,626.87	\$ 741.55	\$ 30,368.42
MARK	\$ 1,218.00	\$ 2,108.00	\$ 3,326.00
MARTIN	\$ 82,395.43	\$ -	\$ 82,395.43
MAY	\$ -	\$ 1,050.00	\$ 1,050.00
MAZZA	\$ 116,936.04	\$ -	\$ 116,936.04
MCCORMICK	\$ 37,505.00	\$ -	\$ 37,505.00
MINUTOLO	\$ 39,044.98	\$ -	\$ 39,044.98
MORIN STEERE	\$ 26,114.40	\$ -	\$ 26,114.40
O'KEEFE	\$ 84,480.89	\$ -	\$ 84,480.89
OUELLETTE	\$ 56,513.08	\$ -	\$ 56,513.08
PAPAS	\$ -	\$ 36,342.67	\$ 36,342.67
RINES	\$ 84,480.89	\$ -	\$ 84,480.89
RYAN	\$ 27,519.60	\$ -	\$ 27,519.60
SANTOS	\$ -	\$ 41,287.82	\$ 41,287.82
SOUSA	\$ 29,778.04	\$ 4,500.00	\$ 34,278.04
STEADMAN	\$ 32,643.00	\$ 125.00	\$ 32,768.00
SUN	\$ 47,264.88	\$ -	\$ 47,264.88
TOPPAN	\$ 59,218.51	\$ -	\$ 59,218.51
VILLENEUVE	\$ 34,420.88	\$ -	\$ 34,420.88
WHELAN	\$ -	\$ 40,540.87	\$ 40,540.87
YEOMAN	\$ 164,999.90	\$ -	\$ 164,999.90

<b>CHIPS</b>			
BURNS	\$ 17,405.42	\$ 965.00	\$ 18,370.42
CALNAN	\$ 13,208.65	\$ 3,370.90	\$ 16,579.55
CAREY	\$ 39,796.03	\$ -	\$ 39,796.03
CROWELL	\$ 61,707.30	\$ -	\$ 61,707.30
DICROCE	\$ 16,490.03	\$ 1,833.03	\$ 18,323.06
DUNBAR	\$ 16,806.31	\$ 540.21	\$ 17,346.52
GERA	\$ 8,880.39	\$ 150.00	\$ 9,030.39
JOYCE	\$ 17,405.42	\$ 600.00	\$ 18,005.42
MALLERNEE	\$ 48,991.00	\$ 2,829.68	\$ 51,820.68
NEWELL	\$ 9,550.16	\$ -	\$ 9,550.16
O'DONNELL	\$ 16,871.92	\$ -	\$ 16,871.92
O'NEILL	\$ 9,234.33	\$ 559.76	\$ 9,794.09
REID	\$ 63,504.25	\$ -	\$ 63,504.25
SLAVICH	\$ 17,405.42	\$ 800.00	\$ 18,205.42
WONG	\$ 17,185.11	\$ -	\$ 17,185.11
WORKMAN	\$ 17,757.07	\$ -	\$ 17,757.07

The payroll data represented  
in this report is post  
re-districting.

# TOWN ADMINISTRATION

## School Department Employee Payroll



SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL	SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>SYSTEM WIDE</b>				<b>SYSTEM WIDE</b>			
ADAMS	\$ 428.00	\$ -	\$ 428.00	HULETT	\$ 3,700.00	\$ -	\$ 3,700.00
ANDROS	\$ 2,184.00	\$ -	\$ 2,184.00	JANIAK	\$ 14,182.19	\$ -	\$ 14,182.19
BARALDI, J	\$ 1,569.00	\$ -	\$ 1,569.00	KAELIN	\$ 2,727.97	\$ -	\$ 2,727.97
BARALDI, S	\$ 540.00	\$ -	\$ 540.00	KEEFE	\$ 3,214.00	\$ -	\$ 3,214.00
BARRETT, E	\$ 3,818.31	\$ -	\$ 3,818.31	KELLEY	\$ 234.00	\$ -	\$ 234.00
BARRETT, H	\$ 237.50	\$ -	\$ 237.50	KELLY	\$ 798.00	\$ -	\$ 798.00
BARRY	\$ 760.00	\$ -	\$ 760.00	KING	\$ 60.00	\$ -	\$ 60.00
BATES	\$ 82,395.43	\$ -	\$ 82,395.43	KINNETT, H	\$ 4,607.00	\$ -	\$ 4,607.00
BISSET	\$ 8,334.10	\$ -	\$ 8,334.10	KINNETT, C	\$ 2,572.00	\$ -	\$ 2,572.00
BORDONARO	\$ 4,629.00	\$ -	\$ 4,629.00	KOKINOS	\$ 16,183.25	\$ -	\$ 16,183.25
BROTHERS, S	\$ 1,363.50	\$ -	\$ 1,363.50	LEACH	\$ 1,642.00	\$ -	\$ 1,642.00
BROTHERS, T	\$ 640.00	\$ -	\$ 640.00	LEFEBVRE	\$ 63.00	\$ -	\$ 63.00
BROWN	\$ 692.50	\$ -	\$ 692.50	LEWIS	\$ 542.50	\$ -	\$ 542.50
BUCKLEY	\$ 410.00	\$ -	\$ 410.00	LISCIOTTO	\$ 948.25	\$ -	\$ 948.25
BURDA	\$ 2,429.69	\$ 1,293.32	\$ 3,723.01	LOTTO	\$ 440.00	\$ -	\$ 440.00
BURKE	\$ 1,851.14	\$ -	\$ 1,851.14	LYNCH, C	\$ 4,208.01	\$ 145.00	\$ 4,353.01
BYAM	\$ 13,753.00	\$ -	\$ 13,753.00	LYNCH, M	\$ 6,065.73	\$ -	\$ 6,065.73
CARMEN	\$ 236.25	\$ -	\$ 236.25	LYONS	\$ 417.50	\$ -	\$ 417.50
CASE	\$ 6,096.51	\$ -	\$ 6,096.51	MACARTHUR	\$ 3,752.50	\$ -	\$ 3,752.50
CLAPP	\$ 1,170.00	\$ -	\$ 1,170.00	MACLAUCHLAN	\$ 9,860.19	\$ -	\$ 9,860.19
CLEVEN	\$ 45.00	\$ -	\$ 45.00	MACPHERSON	\$ 1,089.50	\$ -	\$ 1,089.50
COLDWELL	\$ 96.00	\$ -	\$ 96.00	MADDEN	\$ 260.00	\$ -	\$ 260.00
COLLINS	\$ 813.00	\$ -	\$ 813.00	MALOOF	\$ 257.50	\$ -	\$ 257.50
COMNINOS	\$ 1,441.50	\$ -	\$ 1,441.50	MARSHALL	\$ 1,906.44	\$ -	\$ 1,906.44
CRANE	\$ 9,345.00	\$ -	\$ 9,345.00	MARTIN	\$ 3,214.00	\$ -	\$ 3,214.00
CROSBY	\$ 2,254.25	\$ -	\$ 2,254.25	MATHEWSON	\$ 161.00	\$ -	\$ 161.00
DALEY	\$ 2,334.75	\$ -	\$ 2,334.75	MCCANN	\$ 87.00	\$ -	\$ 87.00
DASILVA	\$ 1,663.50	\$ -	\$ 1,663.50	MCELHINNEY	\$ 550.00	\$ -	\$ 550.00
DEA	\$ 2,729.75	\$ -	\$ 2,729.75	MCNAMARA	\$ 1,400.00	\$ -	\$ 1,400.00
DECAPRIO	\$ 2,022.00	\$ -	\$ 2,022.00	MICOL	\$ 6,485.00	\$ -	\$ 6,485.00
DECOSTE	\$ 1,548.62	\$ -	\$ 1,548.62	MILLIGAN	\$ 33.75	\$ -	\$ 33.75
DEDINSKY	\$ 2,387.50	\$ -	\$ 2,387.50	MORIN	\$ 5,893.29	\$ -	\$ 5,893.29
DEFILLIPPO	\$ 7,822.00	\$ -	\$ 7,822.00	NOLAN	\$ 45.00	\$ -	\$ 45.00
DESHMUKH	\$ 250.00	\$ -	\$ 250.00	ORCHARD	\$ -	\$ -	\$ -
DESNOYERS	\$ 2,022.00	\$ -	\$ 2,022.00	OSTROWSKI	\$ 2,129.50	\$ -	\$ 2,129.50
DEVINCENT	\$ 6,739.50	\$ -	\$ 6,739.50	PELUSO	\$ 5,862.25	\$ -	\$ 5,862.25
DIAZ	\$ 79,266.59	\$ -	\$ 79,266.59	POND	\$ 1,310.00	\$ -	\$ 1,310.00
DIBACCO	\$ 60.00	\$ -	\$ 60.00	RANDOLPH	\$ 22,059.07	\$ 1,180.48	\$ 23,239.55
DION	\$ 322.25	\$ -	\$ 322.25	RAPONE	\$ 7,656.00	\$ -	\$ 7,656.00
DOHERTY	\$ 96.50	\$ -	\$ 96.50	RICHARDS	\$ 200.00	\$ -	\$ 200.00
DONAHUE	\$ 3,300.00	\$ -	\$ 3,300.00	RICK	\$ 1,096.00	\$ -	\$ 1,096.00
DUFFY	\$ 906.50	\$ -	\$ 906.50	RILEY	\$ 4,776.50	\$ -	\$ 4,776.50
DUGAS	\$ 146.25	\$ -	\$ 146.25	RIVARD	\$ 744.00	\$ -	\$ 744.00
DUPLESSIS	\$ 692.73	\$ -	\$ 692.73	RODGERS	\$ 468.00	\$ -	\$ 468.00
ECONOMAKOS	\$ 735.00	\$ -	\$ 735.00	ROWE	\$ 111.00	\$ -	\$ 111.00
FARLEY	\$ 155.00	\$ -	\$ 155.00	SALOMAA	\$ 1,302.00	\$ -	\$ 1,302.00
FERNALD	\$ 2,600.00	\$ -	\$ 2,600.00	SANTOS	\$ 3,917.00	\$ -	\$ 3,917.00
FIPPEN	\$ 1,272.50	\$ -	\$ 1,272.50	SCARANO	\$ 10,153.88	\$ -	\$ 10,153.88
FLAGG	\$ 750.50	\$ -	\$ 750.50	SHEEKS	\$ 3,481.00	\$ -	\$ 3,481.00
FLETCHER	\$ 160.00	\$ -	\$ 160.00	SHIMER	\$ 877.50	\$ -	\$ 877.50
FORGUE	\$ 1,642.00	\$ -	\$ 1,642.00	SILVIA, D	\$ 3,798.06	\$ -	\$ 3,798.06
FREDETTE, CAROL	\$ 94,910.53	\$ -	\$ 94,910.53	SMITH	\$ 34,554.00	\$ -	\$ 34,554.00
FREDETTE, JASON	\$ 1,858.45	\$ -	\$ 1,858.45	SOULEOTIS	\$ 10,730.00	\$ -	\$ 10,730.00
FREDETTE, CLEO	\$ 5,448.44	\$ -	\$ 5,448.44	STONE	\$ 5,020.00	\$ -	\$ 5,020.00
GARVEY	\$ 210.00	\$ -	\$ 210.00	SYLVIA, C	\$ 108.00	\$ -	\$ 108.00
GORDON	\$ 210.00	\$ -	\$ 210.00	SYLVIA, J	\$ 684.13	\$ -	\$ 684.13
HAMILTON	\$ 12,281.24	\$ -	\$ 12,281.24	TATE-HOWARD	\$ 65,888.06	\$ -	\$ 65,888.06
HANSEN	\$ 187.50	\$ -	\$ 187.50	THOMAS	\$ 6,300.00	\$ -	\$ 6,300.00
HARDY	\$ 1,095.00	\$ -	\$ 1,095.00	TUNSTALL	\$ 79,266.59	\$ -	\$ 79,266.59
HEATH KUBASTI	\$ 627.25	\$ -	\$ 627.25	TURLEY	\$ 1,300.00	\$ -	\$ 1,300.00
HILL	\$ 126.00	\$ -	\$ 126.00	VAILLANCOURT	\$ 9,000.00	\$ 1,625.00	\$ 10,625.00
HOCKNELL	\$ 137.41	\$ -	\$ 137.41	VIGLIONE	\$ 699.00	\$ -	\$ 699.00
HOULE-SAYYED	\$ 2,099.75	\$ -	\$ 2,099.75				

# TOWN ADMINISTRATION

## School Department Employee Payroll



SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<u>SYSTEM WIDE</u>			
WARSHAFSKY	\$ 3,489.00	\$ -	\$ 3,489.00
WASZAK	\$ 65.00	\$ -	\$ 65.00
WELSH	\$ 1,346.00	\$ -	\$ 1,346.00
ZACHRY	\$ 33,394.60	\$ -	\$ 33,394.60
ZAHAROOIS	\$ 3,180.19	\$ -	\$ 3,180.19
<u>COMMUNITY ED</u>			
ADAMS	\$ 8,176.26	\$ -	\$ 8,176.26
ANASTASI	\$ 782.00	\$ -	\$ 782.00
BAKER	\$ 1,080.00	\$ -	\$ 1,080.00
BEAN, RAMONA	\$ 33,030.40	\$ 125.00	\$ 33,155.40
BEAN, ROBERT	\$ 37,060.60	\$ 4,673.24	\$ 41,733.84
BLACKBURN	\$ 5,333.28	\$ 2,812.00	\$ 8,145.28
BONGIORNO	\$ 1,823.53	\$ -	\$ 1,823.53
BOROYAN	\$ 1,053.00	\$ -	\$ 1,053.00
BOUCHER	\$ 586.95	\$ -	\$ 586.95
BRODIE	\$ 10,920.91	\$ -	\$ 10,920.91
BROSKIE	\$ 540.00	\$ -	\$ 540.00
BUNGARD	\$ 463.38	\$ -	\$ 463.38
BURKHARD	\$ 153.00	\$ -	\$ 153.00
BURNS	\$ 24.00	\$ -	\$ 24.00
CAITO	\$ 1,780.00	\$ -	\$ 1,780.00
CASSISTA	\$ 72.00	\$ -	\$ 72.00
CERQUA	\$ 216.00	\$ -	\$ 216.00
CHOINARD-LESSARD	\$ 432.00	\$ -	\$ 432.00
COLE	\$ 1,589.50	\$ -	\$ 1,589.50
CORSINO	\$ 783.00	\$ -	\$ 783.00
CRAIG	\$ 918.00	\$ -	\$ 918.00
CZERLONKA	\$ 1,296.00	\$ -	\$ 1,296.00
DAVIES	\$ 40.50	\$ -	\$ 40.50
DAVIS	\$ 170.38	\$ -	\$ 170.38
DICECCA	\$ 633.75	\$ -	\$ 633.75
DIPINTO	\$ 6,400.00	\$ -	\$ 6,400.00
DOHERTY	\$ 1,204.78	\$ -	\$ 1,204.78
DRISCOLL	\$ 325.00	\$ -	\$ 325.00
DUFFETT	\$ 1,780.00	\$ -	\$ 1,780.00
DUVAL	\$ 641.25	\$ -	\$ 641.25
DWYER	\$ 150.00	\$ -	\$ 150.00
FRANTISKA	\$ 495.00	\$ -	\$ 495.00
FRAVEL	\$ 144.00	\$ -	\$ 144.00
GAGNON	\$ 1,437.13	\$ -	\$ 1,437.13
GALELO	\$ 465.00	\$ -	\$ 465.00
GAMBON	\$ 3,079.41	\$ -	\$ 3,079.41
GAUTHIER	\$ 22,995.21	\$ 15,371.02	\$ 38,366.23
GORDON	\$ 14,154.21	\$ -	\$ 14,154.21
GRAVINA	\$ 787.50	\$ -	\$ 787.50
GRUDINSKI	\$ 14,888.74	\$ -	\$ 14,888.74
HARTZEL	\$ 270.00	\$ -	\$ 270.00
HOEY	\$ 5,189.64	\$ -	\$ 5,189.64
HOLDEN	\$ 432.00	\$ -	\$ 432.00
HOLLEMAN	\$ 19,372.88	\$ -	\$ 19,372.88
IAROSI	\$ 2,360.00	\$ -	\$ 2,360.00
JOHNSON, M	\$ 17.44	\$ -	\$ 17.44
JOHNSON, S	\$ 28,406.10	\$ -	\$ 28,406.10
KAMINSKI-DONAHER	\$ 864.00	\$ -	\$ 864.00
KATES	\$ 902.50	\$ -	\$ 902.50
KOETHE	\$ 720.00	\$ -	\$ 720.00
LAPLANTE	\$ 38,052.24	\$ 6,521.27	\$ 44,573.51

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<u>COMMUNITY ED</u>			
LENINGTON MARTIN	\$ 13,120.32	\$ -	\$ 13,120.32
LOSPENNATO	\$ 2,460.48	\$ -	\$ 2,460.48
LOUGHMAN	\$ 371.25	\$ -	\$ 371.25
LUCAS	\$ 144.00	\$ -	\$ 144.00
LUCE	\$ 890.00	\$ -	\$ 890.00
LYNCH	\$ 409.38	\$ -	\$ 409.38
MANNION	\$ 975.53	\$ -	\$ 975.53
MARION	\$ 5,365.27	\$ -	\$ 5,365.27
MARTIN	\$ 54,101.57	\$ 2,100.12	\$ 56,201.69
MCCARTIN	\$ 8,787.20	\$ 5,597.40	\$ 14,384.60
MESSIER	\$ 471.25	\$ -	\$ 471.25
METRO	\$ 108.00	\$ -	\$ 108.00
MOLL	\$ 1,512.00	\$ -	\$ 1,512.00
MOORES	\$ 1,900.00	\$ -	\$ 1,900.00
MORSE	\$ 660.00	\$ -	\$ 660.00
NAIR	\$ 978.07	\$ -	\$ 978.07
O'BRYANT, BRIDGET	\$ 864.00	\$ -	\$ 864.00
O'BRYANT, BRITTNAY	\$ 1,131.10	\$ -	\$ 1,131.10
PACINO	\$ 288.00	\$ -	\$ 288.00
PARKER	\$ 479.25	\$ -	\$ 479.25
PATCH	\$ 270.00	\$ -	\$ 270.00
PIERCE, COREY	\$ 8,130.35	\$ -	\$ 8,130.35
PIERCE, JOAN	\$ 4,846.33	\$ -	\$ 4,846.33
PIERCE, JOHN	\$ 9,188.26	\$ -	\$ 9,188.26
PIERCE, MEGHAN	\$ 629.44	\$ -	\$ 629.44
QUATTROCCHI	\$ 1,780.00	\$ -	\$ 1,780.00
QUINN, D	\$ 108.00	\$ -	\$ 108.00
QUINN, T	\$ 2,160.00	\$ -	\$ 2,160.00
RILEY	\$ 1,175.08	\$ -	\$ 1,175.08
ROTONDI	\$ 750.00	\$ -	\$ 750.00
ROUSSEAU	\$ 1,255.50	\$ -	\$ 1,255.50
SCHISSEL	\$ 369.16	\$ -	\$ 369.16
SENES	\$ 72.00	\$ -	\$ 72.00
SEXTON	\$ 1,353.45	\$ -	\$ 1,353.45
SILVIA, C	\$ 58,848.22	\$ 12,000.00	\$ 70,848.22
SILVIA, A	\$ -	\$ -	\$ -
SIMARD	\$ 2,574.95	\$ -	\$ 2,574.95
SKAFF	\$ 1,780.00	\$ -	\$ 1,780.00
SMITH	\$ 1,850.48	\$ -	\$ 1,850.48
STARR	\$ 939.50	\$ -	\$ 939.50
STEWART, A	\$ 648.00	\$ -	\$ 648.00
STEWART, E	\$ 504.00	\$ -	\$ 504.00
SULLIVAN, M	\$ 72.00	\$ -	\$ 72.00
SULLIVAN, P	\$ 10,783.71	\$ -	\$ 10,783.71
SULLIVAN, S	\$ 900.00	\$ -	\$ 900.00
SWAIN	\$ 30.00	\$ -	\$ 30.00
SWEET	\$ 3,708.00	\$ -	\$ 3,708.00
THERRIEN, M	\$ 33,030.40	\$ -	\$ 33,030.40
THERRIEN, R	\$ 5,602.21	\$ -	\$ 5,602.21
TINGAS	\$ 1,780.00	\$ -	\$ 1,780.00
VALDINOCCHI	\$ 18,573.03	\$ -	\$ 18,573.03
VOGLER	\$ 229.25	\$ -	\$ 229.25
WALSH	\$ 2,396.31	\$ -	\$ 2,396.31
WARREN, J	\$ 2,906.01	\$ -	\$ 2,906.01
WARREN, W	\$ 484.75	\$ -	\$ 484.75
WESTLAND	\$ 33,030.40	\$ 125.00	\$ 33,155.40
WREN	\$ 315.00	\$ -	\$ 315.00

# TOWN ADMINISTRATION



## School Department Employee Payroll

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>CUSTODIAN</b>			
CALLAHAN	\$ 3,384.00	\$ -	\$ 3,384.00
CLANCY	\$ 92.00	\$ -	\$ 92.00
COLLETTE	\$ 50.00	\$ -	\$ 50.00
DOHERTY	\$ 528.00	\$ -	\$ 528.00
DOOLEY	\$ -	\$ -	\$ -
ERSKINE	\$ 184.00	\$ -	\$ 184.00
GENNARO	\$ 2,368.00	\$ -	\$ 2,368.00
GRANT	\$ 204.00	\$ 36.00	\$ 240.00
LANNAN, D	\$ 14,870.00	\$ -	\$ 14,870.00
LANNAN, S	\$ 3,196.00	\$ -	\$ 3,196.00
LORD	\$ 384.00	\$ -	\$ 384.00
MAFFETONE	\$ 822.00	\$ -	\$ 822.00
MARK	\$ 1,920.00	\$ -	\$ 1,920.00
QUEENAN	\$ 3,240.00	\$ -	\$ 3,240.00
VIGEANT	\$ 3,454.50	\$ -	\$ 3,454.50
WOODWARD	\$ 120.00	\$ -	\$ 120.00
ZENITZ	\$ 438.00	\$ -	\$ 438.00

SCHOOL DEPT / NAME	REGULAR	OT & OTHER	TOTAL
<b>FOOD SERVICE</b>			
FONTANELLA	\$ 4,595.45	\$ -	\$ 4,595.45
LANDRY	\$ 45.00	\$ -	\$ 45.00
MALEWICZ	\$ 1,264.00	\$ -	\$ 1,264.00
MORGAN	\$ 54,458.04	\$ -	\$ 54,458.04
PERRY	\$ 11,385.09	\$ 88.60	\$ 11,473.69
TAYLOR	\$ 32,880.12	\$ -	\$ 32,880.12
ZHU	\$ 3,296.00	\$ -	\$ 3,296.00

### FISCAL 2008 TOWN EMPLOYEE PAYROLL

REGULAR	OT & OTHER	TOTAL
\$ 13,342,155.20	\$ 3,673,977.06	\$ 17,016,132.26

### FISCAL 2008 SCHOOL EMPLOYEE PAYROLL

REGULAR	OT & OTHER	TOTAL
\$ 34,148,050.38	\$ 1,288,517.62	\$ 35,437,178.10



Photographs by Don Miffitt



Photographs by Don Miffitt



Photographs by Don Miffitt



Photographs by Don Miffitt

# TOWN ADMINISTRATION



## Town Clerk & Board of Registrars

**ELIZABETH L. DELANEY**  
TOWN CLERK

There were three elections in 2007. The first was the Annual Town Election of April 3<sup>rd</sup> in which 3,925 voters participated. Then due to the resignation of Martin Meehan, the Congressional Representative in this district, the State declared that there be a special primary and election. The Special Primary was held on September 4<sup>th</sup> and 4,535 voters participated. At the October 16<sup>th</sup> Special State Election, 7,863 voters participated. The Annual Town Meeting began on April 30, 2007 finished on the second meeting. There was a Special Town Meeting held on June 21<sup>st</sup>. The Annual Fall Town Meeting began on October 15, 2007 and ran for two additional meetings. Due to limited space and printing cost, copies of the minutes from any of these meetings and the election results, are available in the Town Clerk's Office.

I thank my assistant, Raymonde Legrand and other staff members Bernadette Gilet, Mary Jane Comeau, for assisting this office throughout the year. Also, all the election, census workers and the personnel of the DPW, Police and School for enabling the election process to run smoothly.

Sincerely,  
Elizabeth L. Delaney  
Town Clerk



### VITAL STATISTICS FY '07

BIRTHS.....	313
DEATHS.....	294
MARRIAGES.....	139
INTENTIONS.....	141
SPORTING LICENSES.....	410
DOG LICENSES.....	3,186
KENNEL LICENSES.....	5
POPULATION.....	33,858
REGISTERED VOTERS.....	21502

### BOARD OF REGISTRARS

JUDITH A. OLSSON, CHAIRMAN  
MATTHEW G. DULCHINOS  
SHAUN F. SABER  
ELIZABETH L. DELANEY, EX OFFICIO

### VOTING STRENGTH AS OF DECEMBER 31, 2007 ENROLLED VOTERS

PRECINCT	1	2	3	4	5	6	7	8	9	TOTAL
DEMOCRATS	544	631	574	544	575	660	611	676	569	5384
REPUBLICANS	357	279	281	289	311	359	361	350	351	2938
UNENROLLED	1408	1242	1429	1351	1476	1496	1616	1490	1548	13056
WORKING FAM	0	4	2	2	1	1	0	5	1	16
GRN/RAINBOW	0	2	1	1	5	3	1	3	0	16
LIBERTARIAN	4	9	8	5	8	11	5	7	9	66
INTER. 3RD PARTY	0	2	0	0	2	3	1	2	2	12
REFORM	0	0	0	0	0	0	0	1	1	2
SOCIALIST	0	0	0	0	0	0	0	0	1	1
GREEN PARTY USA	0	2	0	0	0	0	0	0	2	4
CONSERVATIVE	0	1	0	0	0	0	0	0	1	2
AMERICAN INDEP.	0	1	0	1	0	2	0	1	0	5
<b>TOTAL</b>	<b>2313</b>	<b>2173</b>	<b>2295</b>	<b>2193</b>	<b>2378</b>	<b>2535</b>	<b>2595</b>	<b>2535</b>	<b>2485</b>	<b>21502</b>

# TOWN MEETING

## Town Government



### FALL TOWN MEETING ACTIONS OCTOBER 15, OCTOBER 18 & OCTOBER 22, 2007

**ARTICLE 1.** I move that the Town hear reports of the Town Officers and Committees.

**SUBMITTED BY:** Board of Selectmen  
Majority  
It was so voted

**ARTICLE 2.** I move that the Town appropriate \$1,210,179 from Free Cash to the Stabilization Fund.

**SUBMITTED BY:** Board of Selectmen  
Town Manager  
Two-Thirds Vote  
It was so voted

**ARTICLE 3.** I move that the Town transfer \$27,793 from Special Revenue to the School Department, said funding coming from E-Rate reimbursements.

**SUBMITTED BY:** Town Manager  
Majority  
It was so voted

**ARTICLE 4.** I move that the Town raise and appropriate \$20,500.00 to pay the tuition for a Town of Chelmsford resident to attend the Minuteman Regional High School in the Minuteman Regional Vocational School District.

**SUBMITTED BY:** Town Manager  
Majority  
It was so voted

**ARTICLE 5.** I move that the Town transfer from the Stabilization Fund \$22,148.00 to pay the following bills of previous fiscal years as invoiced by Suez Energy Resources NA, Inc. for utilities purchased from April-June 2007:

Police Department: \$17,447  
Council on Aging: \$4,701

**SUBMITTED BY:** Town Manager  
Four-Fifths Vote  
It was so voted

**ARTICLE 6.** I move that the Town transfer from the Stabilization Fund \$586,638 and appropriate from Sewer Enterprise Fund Free Cash \$20,969 to amend the Fiscal Year 2008 operating budget under Article 4 and Article 5 of the Annual Town Meeting held on April 30, 2007 for the payment of salary and wages for municipal personnel through June 30, 2008, as follows:

Article 4: Increase Line Item #1 (Municipal Administration Personnel) by \$91,906

Increase Line Item #5 (Public Safety Personnel) by \$284,875  
Increase Line Item #7 (Public Works Personnel) by \$93,664  
Increase Line Item #11 (Cemetery Personnel) by \$36,322  
Increase Line Item #13 (Community Services Personnel) by \$35,253

Increase Line Item #15 (Library Personnel) by \$44,618  
Article 5: Increase Line Item #1 (Personnel Services) by \$20,969

**SUBMITTED BY:** Town Manager  
Two-Thirds Vote  
It was so voted

**ARTICLE 7.** I move that the Town amend the Fiscal Year 2008 operating budget under Article 4 and Article 5 of the Annual Town Meeting held on April 30, 2007, as follows:

Decrease Line Item # 8 (DPW Expenses) by \$5,000  
Increase Line Item # 10 (Sewer Commission Expenses) by \$5,000.

**SUBMITTED BY:** Town Manager  
Majority  
It was so voted

**ARTICLE 8.** I move that the Town recind the excess borrowing appropriation of \$589,000 as approved for the purchase of Red Wing Farm under Article 19 of the Annual Town Meeting held on May 2, 2002.

**SUBMITTED BY:** Town Manager  
Majority  
It was so voted

**ARTICLE 9.** I move that the Town transfer \$25,000 from the Community Preservation Fund Open Space Preservation Reserve for the purpose of open space preservation activities, including capital improvement projects for publicly accessible open space properties, including improvements to Chelmsford Land Conservation Trust parcels.

**SUBMITTED BY:** Town Manager  
Community Preservation Committee  
Majority  
It was so voted



Continued on Page 11

# TOWN MEETING

## Town Government



### FALL TOWN MEETING ACTIONS OCTOBER 15, OCTOBER 18 & OCTOBER 22, 2007

*Continued from Page 10*



**ARTICLE 10.** I move that the Town authorize the Board of Selectmen to acquire by purchase, gift, eminent domain, or otherwise, two parcels of land, one of which is bordered by Acton Road, shown as Lot 36 on Assessor's Map 109, Block 421, and more fully described in a deed recorded in the Middlesex North Registry of Deeds in Book 11165, Page 157, and the other is bordered by Robin Hill Road, shown as Lot 32 on Assessor's Map 109, Block 421, and more fully described in a deed recorded with said Deeds in Book 11155, Page 6, said parcels to be held for the purpose of open space; to authorize the Board of Selectmen to convey a perpetual conservation restriction in said parcels that meets the requirements of G.L. Chapter 184, § 31, as required by M.G.L. c. 44B, § 12 (a), as amended, and further to appropriate a total of **\$1,500,000** to fund said acquisition, including related appraisal, survey, and legal costs, and all other costs incidental and related thereto; and, to meet said appropriation, transfer **\$198,041** from the Community Preservation Fund Open Space Reserve Account, transfer **\$551,959** from the Community Preservation Fund Reserve for Expenditures Account, and borrow **\$750,000**; and authorize the Treasurer with the approval of the Board of Selectmen to issue bonds and notes therefore pursuant to General Laws Chapter 44B and Chapter 44, sections 7 or 8, or any other enabling authority; and further authorize the Board of Selectmen to take all actions necessary to acquire said parcels.

**SUBMITTED BY:** Town Manager  
Community Preservation Committee  
*Two-Thirds Vote*  
**It was so voted**

**ARTICLE 11.** I move that the Town transfer from the Stabilization Fund **\$85,000** for the purpose of funding feasibility studies for the planning and construction of a new Fire Department Headquarters and for the planning and construction of a new Department of Public Works Facility with a recycling center.

**SUBMITTED BY:** Town Manager  
*Two-Thirds Vote*  
**It was so voted**

**ARTICLE 12:** I move that the Town amend Article II, §1-2, of the Chelmsford Code by adding the following new subsection §1-2.A.(4): "When enforced through this noncriminal disposition procedure, the penalty for violation of any Town By-law, Rule or Regulation shall be as follows: \$100 for the First Offense, \$200 for the Second Offense, and \$300 for the Third Offense. Each day upon which a violation exists shall be deemed to be a separate offense."

**SUBMITTED BY:** Town Manager  
*Majority*  
**It was so voted**

**ARTICLE 13.** I move that the Town transfer the care, custody, management, and control of certain parcels of land located and identified at **12 Bentley Lane**, shown as Lot 6 on Assessor's Map 71, Block 311 containing 0.90 acres, more or less, and more fully described in a deed recorded in the Middlesex North Registry of Deeds in Book 2153, Page 301 to the Board of Selectmen to be held for the purpose of conveyance, and to authorize the Board of Selectmen to convey, in accordance with Massachusetts General Laws Chapter 30B, for consideration to be determined, all right, title, and interest, if any, held by the Town in all, or a portion of, said parcels; Said parcel shall be conveyed with a permanent deed restriction thereby prohibiting future development of any residential dwelling.

**SUBMITTED BY:** Board of Selectmen  
*Two-Thirds Vote*  
**It was so voted**

**ARTICLE 14.** I move that the Town transfer the care, custody, management, and control of certain parcels of land located and identified at **15 Bentley Lane**, shown as Lot 17 on Assessor's Map 71, Block 306 containing 0.69 acres, more or less, and more fully described in a deed recorded in the Middlesex North Registry of Deeds in Book 2153, Page 301 to the Board of Selectmen to be held for the purpose of conveyance, and to authorize the Board of Selectmen to convey, in accordance with Massachusetts General Laws Chapter 30B, for consideration to be determined, all right, title, and interest, if any, held by the Town in all, or a portion of, said parcels; Said parcel shall be conveyed with a permanent deed restriction thereby prohibiting future development of any residential dwelling.

**SUBMITTED BY:** Board of Selectmen  
*Two-Thirds Vote*  
**It was so voted**



*Continued on Page 12*

*Photographs by Stephen Mayotte*

# TOWN MEETING

## Town Government



### FALL TOWN MEETING ACTIONS OCTOBER 15, OCTOBER 18 & OCTOBER 22, 2007

*Continued from Page 11*

**ARTICLE 15.** I move that the Town authorize the Board of Selectmen to acquire a permanent easement and/or property in fee simple with the buildings and trees thereon by purchase, eminent domain, or otherwise, for a portion of a certain parcel of land located on Smith Street in the Town of Chelmsford, Massachusetts, and further described and identified by a plan on file in the Department of Public Works Engineering Division entitled “Smith Street Permanent Right of Way Easement” dated June 25, 2007; and is incorporated herein by reference, for the purpose of constructing and maintaining public roadway improvements; And further to appropriate a total of **\$15,553** to fund said acquisition; and, to meet said appropriation, transfer **\$6,326.06** from the 1996 Capital Sidewalk Design and Construction Account as approved under Article 3 at the Annual Town Meeting held April 24, 1995 and to transfer **\$9,226.94** from the 2007 Capital Sidewalk Construction Account as approved under Article 14 at the Annual Town Meeting held April 24, 2006 to defray all necessary costs, fees, and expenses in connection with the acquisition of said land and for paying any damages which may be awarded as the result of any such taking.

**SUBMITTED BY:** Town Manager  
Majority Vote  
**It was so voted**

**ARTICLE 16.** I move that the Town amend the action taken under Article 27 of the Annual Town Meeting held on April 30, 2007 regarding the street acceptance for “Holly Lane” by approving the name of the roadway as “Holly Drive”.

**SUBMITTED BY:** Town Manager  
Majority  
**It was so voted**

**ARTICLE 17.** I move to amend Chapter 195-3 Official Zoning Map, of the Chelmsford Zoning By-Law by changing the zoning of 44, 68, 70, 76, 80 Billerica Road from RB to RC.

**SUBMITTED BY:** Citizen Petition  
Two-Thirds Vote  
**Defeated**



*Photographs by Don Miffitt*

**ARTICLE 18.** I move that The Planning Board, Conservation Commission and Zoning Board of Appeals shall be required to convene at least one joint meeting of the three boards annually, whether in addition to or replacing regular meetings, for the purposes of coordinating town policy positions relating to planning, development, conservation and zoning for the town of Chelmsford. Said meetings shall focus singularly on coordination between the named boards relating to shared policy interests for the coming fiscal year. Any additional joint meetings convened shall focus singularly on improving communication and coordination for the following fiscal years and to reflect on or correct errors in coordination and communication between the three named boards or act in relation thereto.

**SUBMITTED BY:** Citizen Petition  
Majority  
**Defeated**

**ARTICLE 19.** I move that The Board of Selectman shall be required to convene two meetings annually, whether in addition to or replacing regular meetings, for the purpose of planning long term strategic planning for the coming fiscal year. The remaining annual meeting shall focus singularly on long-term strategic planning meant to guide Chelmsford in a sustainable policy manner for periods ranging from five to fifty years or act in relation thereto.

**SUBMITTED BY:** Citizen Petition  
Majority  
**Defeated**



*Photographs by Don Miffitt*

# TOWN MEETING



## Town Government

### SPRING TOWN MEETING ACTIONS APRIL 28 & MAY 1, 2008

April 28<sup>th</sup> meeting called to order at 7:30 PM and adjourned at 11:30 PM there were 143 Representatives present. Articles 1, 2, 3 and 4 were acted on.

**ARTICLE 1.** I move that the Town hear reports of the Town Officers and Committees.

SUBMITTED BY: **Board of Selectmen**  
**Majority**  
**It was so voted**

**ARTICLE 2.** I move that the Town amend the Fiscal Year 2008 operating budget approved under Article 4 of the Annual Town Meeting held on April 30, 2007 and amended by Articles 6 and 7 of the Annual Fall Town Meeting held on October 18, 2007 by transferring from the Stabilization Fund the sum of \$1,102,110 to increase the following line items by the respective amounts:

Line Item # 8, DPW Expenses (Snow and Ice): **\$512,074**  
Line Item #17, Community Services Expenses: **\$23,500**  
Line Item #21, Debt Principal: **\$366,000**  
Line Item #22, Debt Interest: **\$200,536**

SUBMITTED BY: **Town Manager**  
**2/3rds Majority**  
**It was so voted**

**ARTICLE 3.** I move that the Town, in accordance with the provisions of M.G.L. Chapter 41, Section 108, set the annual salary and compensation of the following elected officers of the Town for Fiscal Year 2009:

Chairman of the Board of Selectmen: \$ 2,000.00  
Member of the Board of Selectmen: \$ 1,500.00  
Chairman of the School Committee: \$ 1,200.00  
Member of the School Committee: \$ 1,000.00  
Chairman of the Board of Health: \$ 660.00  
Member of the Board of Health: \$ 600.00  
Member of the Cemetery Comm. \$ 100.00  
Town Moderator: \$ 300.00  
Constable (per posting) \$ 50.00

A show of hands left Chair in doubt hand count taken

SUBMITTED BY: **Town Manager**  
**2/3rds Majority**  
**Defeated - Yes 59 No 66**

**ARTICLE 4.** I move that the Town raise and appropriate the sum of **\$95,059,434**; transfer **\$7,500** from the Wetlands Protection Act Revolving Fund; **\$431,090** from Sewer User Revenues; and **\$100,000** from the Childcare Revolving Fund to defray Town charges for the fiscal year period of July 1, 2008 to June 30, 2009 according to the following items:

<b>Municipal Administration</b>	
1. Personnel Services	\$1,420,555
2. Expense	\$829,549
<b>Chelmsford Public Schools</b>	
3. Expenses	\$45,017,232
<b>Nashoba Valley Technical High School</b>	
4. Assessment	\$1,624,488
<b>Out of District Education</b>	
5. Tuition	\$21,525
<b>Public Safety</b>	
6. Personnel Services	\$8,795,352
7. Expenses	\$1,106,711
<b>Public Works</b>	
8. Personnel Services	\$1,474,740
9. Expenses	\$3,192,154
9a. Snow and Ice	\$818,500
<b>Municipal Facilities</b>	
10. Personnel Services	\$656,744
11. Expenses	\$489,588
<b>Sewer Commission</b>	
12. Expenses	\$4,500
<b>Cemetery Commission</b>	
13. Personnel Services	\$231,220
14. Expenses	\$44,900
<b>Community Services</b>	
15. Personnel Services	\$475,549
16. Expenses	\$222,750
<b>Library</b>	
17. Personnel Services	\$1,157,368
18. Expenses	\$387,087
<b>Benefits and Insurance</b>	
19. Expenses	\$15,936,559
<b>Debt &amp; Interest</b>	
20. Non-Excluded	\$3,842,349
21. Excluded	\$7,848,604

SUBMITTED BY: **Town Manager**  
**Majority**  
**It was so voted**



# TOWN MEETING

## Town Government



### SPRING TOWN MEETING ACTIONS APRIL 28 & MAY 1, 2008

**ARTICLE 5.** I move that the Town appropriate **\$2,244,647** from Sewer Enterprise receipts to operate the Sewer Enterprise for Fiscal Year 2009:

Personnel Services	\$623,846
Expenses	<u>\$1,620,801</u>
Total	\$2,244,647

SUBMITTED BY: **Town Manager  
Majority**

**It was so voted**

**ARTICLE 6.** I move that the Town raise and appropriate **\$150,000** to be used as a Reserve Fund at the discretion of the Finance Committee for Fiscal Year 2009, as provided in General Laws Chapter 40, Section 6.

SUBMITTED BY: **Town Manager  
Majority**

**It was so voted**

**ARTICLE 7.** I move that the Town authorize revolving funds under Massachusetts General Law, Chapter 44, Section 53E ½ for the following departments in Fiscal Year 2009 with expenditures from said funds shall be limited to a certain sum as specified during Fiscal Year 2009:

**Town Clerk:** The receipts to be credited to the fund shall be from the collection of fees from rabies clinic, pound and adoption fees. The Town Clerk shall be authorized to spend money from the fund for the purpose of providing improvements associated with the dog pound and programs and expenses associated with the licensing of animals. Expenditures from the program shall be limited to **\$10,000** during Fiscal Year 2009.

**Council on Aging:** The receipts to be credited to the fund shall be from the collection of fees from the implementation of a Senior Trip Program. The Council on Aging shall be authorized to spend money from the fund for the purpose of providing transportation necessary for implementing a Senior Trip Program. Expenditures from the Senior Trip program revolving fund shall be limited to **\$300,000** during Fiscal Year 2009.

**Police Department:** The receipts to be credited to the fund shall be from the collection of fees from the sale of used police cruisers. The Police Department shall be authorized to spend money from the fund for the purpose of purchasing communication equipment for newly acquired police cruisers. Expenditures from the Police Cruiser revolving fund shall be limited to

**\$20,000** during Fiscal Year 2009.

**Inspection Department:** The receipts to be credited to the fund shall be from the collection of fees from the Sealer of Weights and Measures. The Inspection Department shall be authorized to spend money from the fund for the purpose of administering the services of the Sealer of Weights and Measures. Expenditures from the Weights and Measures revolving fund shall be limited to **\$9,000** during Fiscal Year 2009.

SUBMITTED BY: **Town Manager  
Majority**  
**It was so voted**

**ARTICLE 8.** I move that the Town appropriate **\$2,560,553** for the following capital projects:  
And to fund said appropriation, that **\$7,720** be transferred from ATM-06-14; **\$45,647.57** from ATM-07-12; and that the Treasurer, with the approval of the Board of Selectmen, to borrow an amount, not to exceed **\$2,507,185.43** under Massachusetts General Laws Chapter 44, Section 7 and 8 or any other enabling authority to fund these obligations.

SUBMITTED BY: **Board of Selectmen  
Town Manager  
Capital Planning Committee  
2/3rds Majority**  
**It was so voted**

Department /Location	Project	Expenditure
<u>Planning &amp; Development</u> <u>Information Technology</u>	Master Plan/Geographic Information Systems	\$70,000
	Network Replacement	\$250,000
	<i>Municipal Admin. Subtotal</i>	<i>\$320,000</i>
<u>Fire</u>	Staff Vehicle Replacement	\$35,000
	Engine 3 Replacement	\$310,000
	<i>Public Safety Subtotal</i>	<i>\$345,000</i>
<u>Engineering</u> <u>Highway</u>	½ Ton Truck Replacement	\$26,000
	Highway Garage Ventilation	\$35,000
	One Ton Dump Truck	\$40,000
<u>Parks Division</u>	½ Ton Truck Replacement	\$26,000
	Pick Up Truck Replacement	\$30,000
	<i>Public Works Subtotal</i>	<i>\$157,000</i>
<u>Byam Elementary</u> <u>Westlands Elementary</u> <u>High School</u>	Floor Tile Replacement	\$100,000
	Floor Tile Replacement	\$80,000
	Security – Enclose Stairwells Carpet, Casework&Furniture Library, IDC Lockers	\$625,000 \$270,000 \$258,000
<u>Library</u> <u>Council on Aging</u>	Replace Telephone /Intercom	\$26,993
	Parking Lot Repavement	\$36,560
	<i>Public Facilities Subtotal</i>	<i>\$1,396,553</i>
<u>Technology</u>	Blade Servers - School	\$200,000
	Blade Servers - Town	\$40,000
	Smart Boards & Projectors	\$102,000
	<i>School Dept. Subtotal</i>	<i>\$342,000</i>
<b>CAPITAL PROJECTS TOTAL</b>		<b>\$2,560,553</b>

# TOWN MEETING

## Town Government



### SPRING TOWN MEETING ACTIONS APRIL 28 & MAY 1, 2008

**ARTICLE 9.** I move that the Town authorize the Sewer Commission to enter into an inter-municipal agreement with the Chelmsford Water District pursuant to the provisions of Massachusetts General Laws Chapter 40, Section 4A, for the purpose of including in the construction contract for the Robin Hill Road Area Lateral Sewer Project, Contract No. 06-2, being undertaken by the Sewer Commission certain water distribution system upgrades in the same area, said inter-municipal agreement to provide that the Chelmsford Water District shall be responsible for paying the portion of the construction contract price for those costs attributable to the water distribution upgrades in the amount of \$504,198.00, plus engineering costs as agreed to by the Sewer Commission and the Chelmsford Water District, and to pay any additional costs that are due and payable under the construction contract attributable to the water distribution system upgrades provided any such additional costs are incurred with the prior consent of the Chelmsford Water District.

SUBMITTED BY: **Town Manager  
Majority  
Withdrawn**

**ARTICLE 10.** I move that the Town appropriate **\$12,500,000** for designing and constructing sewers, pump stations, and force mains for Phases 4H and 4I of the Sewer Project, including related legal, administrative and other pertinent expenses and the acquisition by purchase, eminent domain, or otherwise of all necessary easements and rights in land; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$12,500,000 under Massachusetts General Laws, Chapter 44, Section 8 (15); that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as most recently amended by St. 1998, c. 78; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal and state aid available for the projects or for the financing thereof; that the Board of Selectmen is authorized to enter into a Project Regulatory Agreement with the Department of Environmental Protection, to expend all funds available for the project; that the Sewer Commission is authorized to contract for and expend any federal, state or other aid available for the project as set forth above; that the betterments shall be assessed by the uniform unit method and that 100 percent of the project

costs including the payment of the principal of and interest on any borrowing incurred pursuant to this vote, shall be paid through funds transferred from the Sewer Betterment Special Revenue Account, and through funds accumulated in the Sewer Enterprise Fund through a \$0.55 per 1,000 gallon increase to the Sewer User Charges; and that the Sewer Commission is authorized to take any other action necessary to carry out this project.

SUBMITTED BY: **Sewer Commission  
2/3rds Majority  
Withdrawn**

**ARTICLE 11.** I move that the Town authorize the Board of Selectmen and/or the Sewer Commissioners to acquire any and all temporary and/or permanent easements, and any property in fee simple with the buildings and trees thereon by purchase, eminent domain, or otherwise, for the property located in the Town of Chelmsford, Massachusetts, and further described and shown on a set of plans entitled "Plan of Sewer Easements in Chelmsford, Massachusetts, Park Road/Cambridge Street Area – Phase 4H Sewers" dated March 2008, a copy of which is on file in the office of the Town Engineer and is incorporated herein by reference, for the purpose of constructing and maintaining sewers, pumping stations, and all other appurtenances thereto; and I move that the Town will vote to raise and appropriate from the stabilization fund, transfer or appropriate from revenue sharing funds and/or borrow a certain sum of money to defray all necessary costs, fees, and expenses in connection with the acquisition of said land and for paying damages which may be awarded as the result of any such taking.

SUBMITTED BY: **Sewer Commission  
2/3rds Majority  
Withdrawn**

**ARTICLE 12.** *No Action. (see warrant for actual wording)*

SUBMITTED BY: **Town Manager  
Majority  
Withdrawn**

**ARTICLE 13.** I move that the Town transfer **\$25,000** from the Sale of Graves and Lots to the Cemetery Improvement and Development fund.

SUBMITTED BY: **Cemetery Commission  
Majority  
It was so voted**

# TOWN MEETING

## Town Government



### SPRING TOWN MEETING ACTIONS APRIL 28 & MAY 1, 2008

**ARTICLE 14.** I move that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2009 Community Preservation budget and:

A. Appropriate from FY2009 Community Preservation Fund revenues **\$50,000** to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2009; and

B. Reserve for future appropriation amounts from FY2009 Community Preservation Fund revenues as recommended by the Community Preservation Committee: (1) **\$126,700** for the acquisition, creation and preservation of open space excluding land for recreational use, (2) **\$126,700** for the acquisition and preservation of historic resources, (3) **\$126,700** for the creation, preservation and support of community housing; (4) **\$830,000** for the Community Preservation Fund FY2009 Budgeted Reserve; All other monies in the Community Preservation Fund shall remain undesignated until further recommendations by the Community Preservation Committee and action thereon by the Town Meeting.

SUBMITTED BY: **Community Preservation Committee**  
**Majority**  
**It was so voted**

**ARTICLE 15.** I move that the Town transfer from the "North Town Hall Roof" account the sum of **\$21,752** to the Community Preservation Fund Historic Reserve; transfer from the "Riverside Cemetery" account the sum of **\$183** to the Community Preservation Fund Historic Reserve; and transfer from the "Chelmsford Arms" account the sum of **\$100,000** to the Community Preservation Fund Community Housing Reserve.

SUBMITTED BY: **Community Preservation Committee**  
**Majority**  
**It was so voted**

**ARTICLE 16.** I move that the Town appropriate **\$350,000** from the Community Preservation Fund Community Housing Reserve for the creation of Community Housing by the Chelmsford Housing Authority for the Harding/Putnam Street Senior Affordable Housing Project.

SUBMITTED BY: **Community Preservation Committee**  
**Majority**  
**It was so voted**

**ARTICLE 17.** I move that the Town amend The Town Code, Chapter 20, "Conservation Commission", Article I, § 20-1, "Use Restrictions", and Article II, § 20-2, "Performance Bonds", by deleting them in their entirety.

SUBMITTED BY: **Conservation Commission**  
**Majority**  
**It was so voted**

**ARTICLE 18.** I move that the Town amend The Town Code, Chapter 187, "Wetland Bylaw", § 187-21, "Violations and Penalties", by deleting the section in its entirety and inserting a new section 187-21 as follows;

§187-21. Violations and penalties.

Any person who violates any provision of this chapter or of any conditions of a permit issued pursuant to it shall be punished in accordance with Chapter I, Article II, § 1-2 "Non-Criminal Disposition" of the General Code Each day or portion thereof during which a violation continues shall constitute a separate offense. This chapter may be enforced by the Conservation Commission Agent or designee of the Conservation Commission, a town Police Officer or other officer having police powers. Upon request of the Commission's, the Board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this chapter and permits issued pursuant to it.

SUBMITTED BY: **Conservation Commission**  
**Majority**  
**It was so voted**

**ARTICLE 19.** I move that the Town amend The Town Code, Chapter 187, "Wetland Bylaw", § 187-4, "Limitations on Construction", sub-section B, by deleting it in its entirety and inserting a new sub-section B as follows;

B. The reconstruction, alteration, extension or structural change of buildings existing on or before October 15, 1990, shall be exempt from the provisions of (A) above; however said work shall require approval from the Commission if within its jurisdiction.

SUBMITTED BY: **Conservation Commission**  
**Majority**  
**It was so voted**



Photographs by Don Miffitt

# TOWN MEETING



## Town Government

### SPRING TOWN MEETING ACTIONS APRIL 28 & MAY 1, 2008

**ARTICLE 20.** I move that the Town amend The Town Code, Chapter 195, "Zoning Bylaw", Article XX "Terminology", § 195-108, "Word usage and definitions" for purposes of adopting a definition for "Parking Lot / Area" as follows; Parking Lot / Area – an off-street area, including parking spaces, loading areas and all associated maneuvering areas such as aisles, serving as an accessory use for the parking of vehicles and available to the public as an accommodation for clients, customers or employees.

SUBMITTED BY: **Planning Board**  
**2/3rds Majority**  
**It was so voted**

**ARTICLE 21.** I move that the Town amend The Town Code, Chapter 195, "Zoning Bylaw", Article XIX "Administration and Enforcement", § 195-104, "Site Plan Review", by deleting sub-section A. (2), and inserting a new sub-section A. (2), as follows;(2) Construction or expansion of a parking lot / area for a municipal, institutional, commercial, industrial or multi-family structure or purpose. Any construction or expansion from 500 to 2,500 sq. ft. shall be a Minor Site Plan, per section 195-104G of this chapter. Any construction or expansion under 500 sq. ft. shall be an Administrative approval from the Community Development Director or the Board's authorized designee.

SUBMITTED BY: **Planning Board**  
**2/3rds Majority**  
**It was so voted**

**ARTICLE 22.** I move that the Town authorize the Board of Selectmen to petition the General Court to enact legislation to provide that the development by the Chelmsford Housing Authority (or by any entity directly or indirectly owned, controlled or managed by the Chelmsford Housing Authority or its board members) of a new affordable housing project on land located on the northwesterly side of Harding Street and northeasterly of but not adjacent to Putnam Road containing 110,135 square feet more or less, or any part thereof, shall not be subject to any general or special law related to the procurement and award of contracts for the design, construction, reconstruction, installation, demolition, maintenance or repair of any building by a public agency, but shall remain subject to sections 25 to 27B, inclusive, of chapter 149 of the General Laws. Contracts for the construction, reconstruction, alteration, remodeling or repair of any publicly owned works which service such project and would otherwise be subject to section 39M of chapter 30 of the General Laws shall not be exempted by the legislation from said section 39M. Any conveyance of the land or the project, whether by leasehold or fee estate, to a private entity shall be

subject to chapter 30B of the General Laws to the extent such land or project is conveyed to an entity which is not directly or indirectly owned, controlled or managed by the Chelmsford Housing Authority or its board members on the date of the conveyance; provided that the General Court may vary the form and substance of the requested legislation within the scope of the general objectives of this petition.

SUBMITTED BY: **Town Manager**  
**Majority**  
**It was so voted**

**ARTICLE 23.** I move that the town approve the layout of the Bruce Freeman Rail Trail as shown on a Right of Way and Track Map entitled "Old Colony Railroad Company" dated June 30, 1915, sheets 20-25 on file with the Town Clerk.

SUBMITTED BY: **Town Manager**  
**Majority**  
**It was so voted**

**ARTICLE 24** I move to amend Section 137 of the Town Code (Solid Waste) as follows:

1. Amend the first paragraph of section 137-2 by inserting the highlighted text:

Restricted material: To insure compliance with the state solid waste facility regulation, 310 CMR 19.017, which prohibits the disposal as trash of certain recyclable materials, it shall be unlawful to have the following materials disposed of in, or collected with, the trash. The Town shall direct its contracted waste hauler, including any hauler that removes trash from town buildings not to collect any such visible recyclable materials with the trash. 2. Amend Section 137-4(D) (1) by adding the highlighted text:

D. Funding for the above programs shall be through the appropriation of funds by an Annual or Special Town Meeting and/or the establishment of an annual or other periodic user or subscriber fee or charge.

(1) In the event that funding for any or all solid waste programs is derived from a Proposition 21/2 override, then those funds shall be exclusively used for such services for the fiscal year initially authorized for and all future years ("Override Amount"). In each year succeeding the year in which a Proposition 2 ½ override is approved to fund the solid waste programs of the Town, the Override Amount shall be calculated for purposes of this by-law by adding 2 ½ percent to the previous year's Override Amount. For example, in 1992, the voters of the Town approved a Proposition 2 ½ override in the amount of \$1,655,000 to fund solid waste programs for Fiscal Year 1993.

In accordance with the requirements of this by-law, therefore, in Fiscal Year 1994, the Override Amount would have increased by \$41,375.00, 2 ½ percent, to \$1,696,375. In 1995,

# TOWN MEETING

## Town Government



### SPRING TOWN MEETING ACTIONS APRIL 28 & MAY 1, 2008

the Override Amount would have increased by \$42,409, 2 ½ percent, to \$1,738,784. Carried forward, the Override Amount for Fiscal Year 2009 shall be 2 ½ percent greater than the Fiscal Year 2008 Override Amount, or \$2,456,856. All such solid waste programs shall include service to all single-family residences and all multifamily complexes. [Added 4-27-1992 STM by Art. 2]

(a) The Town Manager shall, when presenting a budget to Town Meeting, specifically account for such funds.

(b) In the event that Town Meeting shall, in any Fiscal Year raise and appropriate an amount for solid waste programs that is less than the Override Amount as calculated in accordance with Section 137-4(D)(2), the Town Manager shall include on the warrant for the Fall Town Meeting during the same Fiscal Year an article to transfer from free cash, if available, for the purpose of reducing the Town's tax rate the amount of the difference between the Override Amount and the amount actually expended by the Town for solid waste programs. In the alternative, Town Meeting may transfer the surplus to a Solid Waste and Recycling Stabilization Fund. This paragraph shall apply regardless of whether the Board of Selectmen institutes a user fee to pay for all or a portion of the Town's solid waste programs for that Fiscal Year, and the Override Amount, for purposes of this by-law, shall not be reduced by the amount collected pursuant to said user fee.

3. Amend Section 137-4(D) (3) by adding the highlighted text: In the event that a user or subscriber fee or charge is established, said funds will be accounted for and maintained in a program-specific enterprise fund or account. Such fund shall be administered by the Town Accountant in accordance with applicable state laws, rules and regulations concerning this type of account. The Town may only charge indirect costs to the program-specific enterprise fund in accordance with the regulations and requirements of the Massachusetts Department of Revenue.

3. Add a new section 137-4 O to read as follows:

O. The Town shall provide a leaf pickup and disposal service for residents of the Town as part of the Town's solid waste program. The Town is hereby authorized to utilize appropriate Town-owned land for a leaf composting operation, subject to all regulatory requirements

SUBMITTED BY:

**Citizen Petition**  
**2/3rds Majority**  
**Defeated**

### SPECIAL TOWN MEETING ACTIONS JUNE 12, 2008

**ARTICLE 1.** I move that the Town appropriate the sum of \$16,000,000 for designing and constructing sewers, pump stations, and force mains for the completion of the Town's Sewer Project, including related legal, administrative and other pertinent expenses and the acquisition by purchase, eminent domain, or otherwise of all necessary easements and rights in land, including without limitation all costs thereof as defined in Section 1 of Chapter 29C; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen, is authorized to borrow \$16,000,000 under Massachusetts General Laws, Chapter 44, Section 8 (15) and/or Chapter 29C, or any other enabling authority; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as most recently amended; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal and state aid available for the projects or for the financing thereof; that the Board of Selectmen is authorized to enter into a Project Regulatory Agreement with the Department of Environmental Protection, to expend all funds available for the project; that the Sewer Commission is authorized to contract for and expend any federal, state or other aid available for the project as set forth above; that the betterments shall be assessed by the uniform unit method and that while any bonds or notes issued under this vote shall be general obligations of the Town, it is the intent of the Town that 100 percent of the project costs including the payment of the principal of and interest on any borrowing incurred pursuant to this vote, shall be paid through funds transferred from the Sewer Betterment Special Revenue Account, and through funds accumulated in the Sewer Enterprise Fund through an increase to the Sewer User Charges; and that the Sewer Commission is authorized to take any other action necessary to carry out this project.

SUBMITTED BY:

**Sewer Commission**  
**2/3's vote**

**It was so voted**



Photographs by  
Don Miffitt

# TOWN MEETING

## Town Government



### SPECIAL TOWN MEETING ACTIONS JUNE 12, 2008

**ARTICLE 2.** I move that the Town authorize the Board of Selectmen and/or the Sewer Commissioners to acquire any and all temporary and/or permanent easements, and any property in fee simple with the buildings and trees thereon by purchase, eminent domain, or otherwise, for the property located in the Town of Chelmsford, Massachusetts, and further described and shown on a set of plans entitled “Plan of Sewer Easements in Chelmsford, Massachusetts, Park Road/Cambridge Street Area – Phase 4H Sewers” dated March 2008, a copy of which is on file in the office of the Town Engineer and is incorporated herein by reference, for the purpose of constructing and maintaining sewers, pumping stations, and all other appurtenances thereto; and that the funds for such acquisition having been appropriated under Article 1 at this Special Town Meeting, to defray all necessary costs, fees, and expenses in connection with the acquisition of said land and for paying damages which may be awarded as the result of any such taking.

SUBMITTED BY: **Sewer Commission**  
**2/3's vote**  
**It was so voted**

**ARTICLE 3.** I move that the Town authorize the Sewer Commission to enter into an inter-municipal agreement with the Chelmsford Water District pursuant to the provisions of Massachusetts General Laws Chapter 40, Section 4A, for the purpose of including in the construction contract for the Robin Hill Road Area Lateral Sewer Project, Contract No. 06-2, being undertaken by the Sewer Commission certain water distribution system upgrades in the same area, said inter-municipal agreement to provide that the Chelmsford Water District shall be responsible for paying the portion of the construction contract price for those costs attributable to the water distribution upgrades in the amount of \$504,198.00, plus engineering costs as agreed to by the Sewer Commission and the Chelmsford Water District, and to pay any additional costs that are due and payable under the construction contract attributable to the water distribution system upgrades provided any such additional costs are incurred with the prior consent of the Chelmsford Water District.

SUBMITTED BY: **Sewer Commission**  
**Majority vote**  
**It was so voted**

*Photographs by Stephen Mayotte*

### SPECIAL TOWN MEETING ACTIONS JUNE 26, 2008

**ARTICLE 1** I move that the Town approve a Tax Increment Financing Agreement between the Town and Arbor Networks, Inc., substantially in the form as is on file with the Town Clerk (the “TIF Agreement”) and distributed to the voters at this Special Town Meeting, pursuant to GL c. 40, §59, and confirm the Board of Selectmen’s selection of the location of the project as an Economic Opportunity Area (“the 6 Omni Way Economic Opportunity Area”), and authorize the Board of Selectmen to submit an Economic Opportunity Area Application, Tax Increment Financing Plan, and Certified Project Application to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located in the 6 Omni Way Economic Opportunity Area, and to take such other actions as may be necessary to obtain approval of the Certified Project Application, the Economic Opportunity Area, the Tax Increment Financing Plan and TIF Zone and to implement the TIF Agreement.

SUBMITTED BY: **Board of Selectmen**  
**Majority Vote**  
**It was so voted**



*Photographs by Don Miffitt*



# COMMUNITY DEVELOPMENT



## *Office of Community Development*

**EVAN BELANSKY**  
**COMMUNITY DEVELOPMENT DIRECTOR**



The Department experienced significant transition during the past year. After thirteen years working for the Town, Andrew Sheehan, the Community Development Director, resigned. In addition, Trillium Levine, Conservation Agent & GIS Manager, also resigned.

The vacancies were filled with the hiring of Evan Belansky as the Community Development Director and Darren Guertin as the Conservation Agent & GIS Manager.

During the transition period, Janet Murphy, Principal Clerk, did a remarkable job of keeping the Department functioning.

The Department continued to provide administrative and technical staff support to the Planning Board, Conservation Commission and Zoning Board of Appeals in addition to managing community and economic development projects, grant administration, coordinating improvements to conservation lands, and interfacing with residents, developers, and other municipal staff.

Specifically, the Department managed the Town's economic development program by contracting with a consultant to assist with developing an Economic Development Profile and Assessment. The Department provided technical assistance and support to the Town Manager and Board of selectmen during the discussions to attract several new businesses to Town; ultimately resulting in the approval of a Tax Increment Financing Plan with Arbor Networks.

The Department initiated an update to its webpage in an attempt to provide more information to its customers. In addition, the Department, with assistance from the Town's GIS consultant, successfully completed an updated version of the Town's web based GIS system.

## COMMUNITY DEVELOPMENT DEPARTMENTAL STAFF

**EVAN BELANSKY**  
**COMMUNITY DEVELOPMENT DIRECTOR**

**DARREN GUERTIN**  
**CONSERVATION AGENT & GIS MANAGER**

**JANET MURPHY**  
**PRINCIPAL CLERK II**



# COMMUNITY DEVELOPMENT



## Planning Board

The Planning Board is responsible for insuring that the development of land in Chelmsford meets the criteria set forth in State and local land use regulations. The process involves the review of lot divisions, definitive and preliminary subdivisions, site plans, and special permits. The Planning Board strives to maintain the character of Chelmsford and enforce the provisions of the 1997 Master Plan.

In 2008, the Planning Board and staff drafted three amendments to the Zoning ByLaw relative to enforcement powers for Town employees, the definition of a parking lot, and proposed fees for Planning Board review of parking lots to be constructed. After conducting advertised public hearings, the Board voted to recommend endorsement of these proposed changes. The warrant articles were placed on the Spring 2008 Town Meeting Warrant and approved.

Long time member Robert Morse ended his service in April 2008. James Lane was elected Member, and Colleen Stansfield was appointed Alternate Member.



First row: Colleen Stansfield, Ann McGuigan, Pamela Armstrong, Susan Carter Sullivan, Second row: Robert Joyce, James Lane, George Zaharoolis, Richard Johnson

### Members & Officers

**PAMELA ARMSTRONG**  
CHAIR

**ANN MCGUIGAN**  
VICE CHAIR

**JAMES LANE**  
CLERK

**GEORGE ZAHAROOIS**

**SUSAN CARTER SULLIVAN**

**ROBERT JOYCE**

**RICHARD JOHNSON**

**COLLEEN STANSFIELD**  
ALTERNATE

STAFF:

**EVAN BELANSKY**  
COMMUNITY DEVELOPMENT DIRECTOR

**JAMES PEARSON**, DPW DIRECTOR

**JANET MURPHY**, PRINCIPAL CLERK II

### PROJECT REVIEWS

SITE PLANS.....	7
MINOR SITE PLANS.....	6
SITE PLAN MODIFICATIONS.....	6
APPROVAL NOT REQUIRED PLANS.....	10



# COMMUNITY DEVELOPMENT



## Conservation Commission

In October of 2008 the Commission hired Agent/Planner Darren Guertin taking the place of former Conservation Agent Trill Levine who resigned.

In FY08 the Conservation Commission began to review and improve the wetlands bylaw, regulations, and policies. Three warrant articles were presented at Spring Town Meeting to delete the existing 1969 use restrictions, clarify enforcement and improve language to help understand limitations to construction. The Commission will continue to review the bylaw with the intent of updating it to current conservation standards and is expected to submit those changes to Town Meeting in FY09. New Land Use Restrictions for Conservation reservations were adopted and can be found posted at all reservations and on the Conservation Commission website;

<http://www.townofchelmsford.us/Conservation-Commission.cfm>

The Town purchased the Walter Lewis property off Acton Road/Robin Hill Road with CPC funding for purposes of conservation and open space. The Commission will participate in the management and re-use of the property

With a lot of help from Phil Stanway and the volunteers of the Chelmsford Open Space Stewardship Committee, <http://www.thechelmsfordian.com>, the Commission continued to make improvements to its reservations, town forests, and conservation lands. The annual Thanksgiving Walk organized by the Open Space Stewardship Committee at Thanksgiving Forest was a tremendous hit with over 200 residents attending. The Stewards made major improvements to Red Wing Farm including a connecting path to the Freeman rail trail, restoration of four fields with an apple orchard, installation of five stone benches, various plantings and the replacement of a collapsed culvert with a bridge crossing. The Chelmsford Garden Club in collaboration with Jones Farm planted a butterfly garden and the Chelmsford Women of Today also contributed with the donation of a picnic table. At Russell Mill Town Forest six miles of mountain bike trails were restored and upgraded. At Crooked Spring Reservation Eagle Scout Jesse Tang-Kong's project was approved for trail maintenance and the construction of a bridge. At Deep Brook Reservation two bridges were constructed. At Wright Reservation a bridge replacement was constructed and Lucy Schultz designed a self guided tree walk map for guests to identify twenty-five different species of trees at the reservation. Lucy's map handout can be obtained at the Town Library, Conservation Office and the Stewardship Website; <http://www.thechelmsfordian.com/thechelmsfordian/>.

The Commission established a Conservation Donation Fund for the maintenance of reservation land in which generous contri-

### Members & Officers

DAVID MCLACHLAN, CHAIRMAN  
 BRIAN REIDY, VICE CHAIRMAN  
 WILLIAM R. (BOB) GREENWOOD  
 WILLIAM VINES  
 TONY OMOBONO  
 RUTH LUNA  
 CHRISTOPHER GARRAHAN  
 STAFF:  
 DARREN GUERTIN  
 CONSERVATION OFFICER

butions were made by Country Lane Garden Club, David & Jean McLachlan and the Chelmsford Business Association who also directly underwrote the gasoline required for the maintenance of Red Wing Farm. Other contributions were made by Parsons Earth Products, Jones Farm, Charles Wojtas, Riely Plumbing, Agway, Moores Lumber and the Boy Scouts and Girl Scouts. The Community Preservation Committee made funds available for improvements and maintenance to the Town's open space including conservation land.

As has been the case for several decades, the majority of the Conservation Commission's time was devoted to wetlands protection. The Commission reviewed a total of 72 applications under the Massachusetts Wetlands Protection Act and Chelmsford Wetlands Bylaw. Of these applications 38 were for Requests for Determination of Applicability (RDA), 14 were for Notices of Intent (NOI), 2 were for Abbreviated Notices of Resource Area Delineation (ANRAD), 14 were for Requests for Certificate of Compliance (COC) and 4 were for a Request for an Extension to Order of Conditions (REO).



### WETLANDS PERMITS FY'08

REQUESTS FOR DETERMINATION.....	38
NOTICES OF INTENT.....	14
ABR. NOTICE OF RESOURCE AREA DELINEATION.....	2
CERTIFICATES OF COMPLIANCE.....	14
EXTENSION TO ORDER OF CONDITION.....	7
<b>TOTAL.....</b>	<b>72</b>

# COMMUNITY DEVELOPMENT



## Community Preservation Committee

The Community Preservation Act (CPA) provides a source of funding for Open Space Preservation, Historic Preservation and Affordable Housing. At the April 2006 Town election, the voters enacted an increase in the CPA surcharge; the surcharge was increased to 1.5% from 0.5%. Along with the increase two additional exemptions were passed; a low-income individual and family exemption, and a moderate-income senior exemption. The State supplies matching funds from an account created specifically for the CPA. The FY2008 State Match of \$524,702 will be received this fall.

The CPC was proud to complete its first land acquisition using CPA funds! This Spring, the Town closed on the acquisition of over 22 acres of farmland, known locally as the "Lewis Farm", land formerly owned by the late Walter Lewis. The CPC offers it's thanks to the property owners; George Dole and Linda Dole of Shelburne Falls, MA, and to our Town Manager, Paul Cohen, for all their efforts in making the acquisition go smoothly.

The Lewis Farm currently has two active farming tenants, and there are plans for using a portion of the land for Community Gardens with the assistance of the Chelmsford Open Space Stewardship.

Another important project that has received CPC funding this year is the development funding for the creation of up to 45 units of Senior Affordable Housing and Housing for the Disabled. The housing will be located near the Senior Center. The Chelmsford Housing Authority is driving this vital project.

The CPC thanks Donna Newcomb for her many years of membership on the CPC. We also welcome member Jim Lane as the new Planning Board appointee. We would also like to note the passing of Robert Hall, a long time past member of the CPC.

An application for requesting CPA funding for Historic Preservation, Affordable Housing, and Open Space and Recreation projects is available at the Community Development Dept.

Duly reported,

Robert Morse, Chairman  
Community Preservation  
Committee



### COMMUNITY PRESERVATION COMMITTEE

CHAIRMAN ROBERT MORSE, PLANNING BOARD  
PHILIP ELIOPOULOS, BOARD OF SELECTMEN  
DAVID HEDISON, HOUSING AUTHORITY APPOINTEE  
RUTH LUNA, CONSERVATION COMMISSION  
REBECCA MARKEY, CITIZEN APPOINTEE  
DONNA NEWCOMB, CITIZEN APPOINTEE  
JAMES PEARSON, DPW DIRECTOR  
LINDA PRESCOTT, CLERK-HISTORIC COMMISSION  
EVAN BELANSKY, COMMUNITY DEVELOPMENT

## Board of Appeals

### MEMBERS:

JOHN BLAKE, CHAIRMAN  
EILEEN DUFFY, VICE CHAIRMAN  
JOHN COPPINGER  
LEN RICHARDS  
WILLIAM GILET  
JOEL LUNA, ALTERNATE MEMBER  
JIM BEGLEY, ALTERNATE MEMBER  
JUDY TAVANO, ALTERNATE MEMBER

### STAFF MEMBERS:

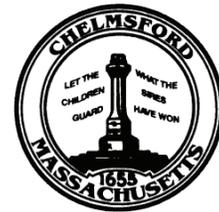
EVAN BELANSKY  
COMMUNITY DEVELOPMENT DIRECTOR  
JANET MURPHY  
ZONING BOARD ADMINISTRATOR

The Board of Appeals hears petitions for Variances, Special Permits, Comprehensive Permits, and appeals of the Building Inspector's rulings. The Board in FY2008 granted 10 Variances and 3 Special Permits.

One Comprehensive Permit application filed under Chapter 40B was approved. The development is entitled "Choice Village," a 37 unit low income senior development at 19 Sheila Avenue, proposed by the Chelmsford Housing Authority. One Local Initiative Program (LIP) was approved at 5 B Street for one affordable unit.

Monitoring continued on several other Comprehensive Permits projects under construction. The Board continues to follow the progress of litigation involving two that were appealed to the Courts.

# PUBLIC EDUCATION



## Chelmsford Public Schools

**DONALD R. YEOMAN, ED.D.**  
**SUPERINTENDENT OF SCHOOLS**



*School Committee: Bottom L-R: , Superintendent Donald Yeoman, ED.D., Christina H. Walsh, Angelo J. Taranto, Top L-R: Katherine Duffett, Kevin Porter, Evelyn S. Thoren*

The membership of the Chelmsford School Committee in April of 2007 included; Mrs. Kathy Duffett, Chair; Mrs. Christina Walsh, Vice Chair; Mrs. Evelyn Thoren, Secretary; Members at Large; Mr. Angelo Taranto and Mr. Kevin Porter, and Sean Deshaies, Student Representative. Central Administration for the Chelmsford School Department included Dr. Donald R. Yeoman, Superintendent of Schools; Dr. Karen Mazza, Assistant Superintendent of Curriculum & Instruction; Mr. Robert Cruickshank, Business Manager; Mrs. Dory Toppan, Director of Personnel; and Mr. Bruce Forster, Director of Educational Technology and Information Services.

This year district team members spent hundreds of extra hours providing financial information to the public as the community studied town finances. Monthly, and sometimes weekly, presentations were made to government officials and town citizens so that residents understood why our community has not been receiving adequate state support. These presentations also included historical budget information about the success of district efficiency and economy efforts in areas such as energy conservation. Spiking energy costs have had not only a negative impact on our district's utility bills, but also on the price we pay for goods delivered to schools such as books, supplies, food, and equipment. The many detailed analyses were most specific.

The district developed three initial alternative plans to reduce the budget if the override ballot question failed. Plan development took many months to complete, and one plan was selected.

Since the override ballot question did fail in April, that plan has gone into effect with one school closing for students in Kindergarten through grade 4. The students from that school (Westlands) have all been transferred to other schools within the District. Because of this shift in students, all elementary schools had to be redistricted, and students from each of the other four elementary schools had to move to other schools to help balance the school population for each school.

In the end, 44 employment positions were cut. These included persons from all categories of our staff (administration, teachers, custodians, food service workers, secretaries, aides, nurses, etc.) The District is now leaner in staffing than it has been in years.

For the first time in history students were charged to ride the bus to school in Chelmsford. Each child was assessed \$200 if they lived 2 miles or closer to school and were in grades K-6 (per state law). All students in grades 7-12 who registered to ride the bus were assessed \$200 each. Only students who received free or reduced lunches or who had special education disabilities requiring transportation out-of-town to a special school or facility received free transportation under the federal law.

Athletic fees increased dramatically along with student activity fees and student parking fees. Specifically athletic fees increased from \$200 to \$300 for the first sport, from \$150 to \$250 for the second sport, and from \$100 to \$200 for the third sport per athlete. Last year there was a family cap of \$600. This year there is no family cap. The student parking fee increased from \$180 to \$200 as well. The District saved taxpayers \$200,000 per year for the next 3 years by changing the transportation company that transports in-town special education students. Over the years this will help keep spending down.



# PUBLIC EDUCATION



## Chelmsford Public Schools

**DONALD R. YEOMAN, ED.D.**  
**SUPERINTENDENT OF SCHOOLS**

It took five months to redistrict, establish a transportation system for pay, make all the cuts in personnel, transfer existing personnel from building to building according to our various negotiated contracts because of the shifts in students, and clean and repair our buildings with less staff. School began on time.

Although the District focused on this priority and the massive number of additional issues this subject created, students once again achieved at higher levels than ever before. Much thanks goes to teachers, coordinators, building and central administrators, and support staff for the terrific work they accomplished resulting in this distinguished achievement.

I am most pleased with the increasing academic success of our students. Strong recruitment, selection, and staff development programs have resulted in the cutting-edge teacher skill I witness each day as I visit classrooms. And the strength of our curricula is a direct result of strategic curricular planning. These programs, combined with the diligent efforts of our talented teachers and students, have ensured increasing student success.

The fiber optic cable network project connecting the schools and the Town has gone smoothly. Fibers will come together in a centralized hub at the school district's Central Administrative Office. This fiber system will increase technology speed and usability for students as well as for District and Town staff improving efficiency.

I am especially pleased with the patience and support of our students and parents as many changes are being implemented at the same time to save money because of the failed override. I thank staff members at all levels who have diligently worked with such patience with the change process. As you know, it is most difficult to change so many things at once when so many different people and programs which affect each other are involved.

Our concern now is for the future. As the economy is in a downswing, and Chelmsford continues to be disadvantaged by the present Chapter 70 funding formula, we continue to be concerned about the ability of the District to meet increases in fixed costs despite the significant down-sizing and expense reductions the District has made. Our mission is to improve the school system and learning results for students. To con-

tinue down-sizing places this mission in jeopardy. To that end we look forward to continuing to work together with the Town and with State Legislators to provide the supports and services our students and our town need and deserve. Although there will continue to be financial challenges ahead, we look to the future with optimism as we work together with the Town to improve our community.

Respectfully submitted,

Donald R. Yeoman, Ed.D.  
Superintendent of Schools

ENROLLMENT			
SCHOOL	FY07 ACTUAL	FY08 ACTUAL	FY09 PROJECTED
ELEMENTARY	2130	2107	2090
MIDDLE	1675	1691	1705
HIGH SCHOOL	1690	1687	1646
TOTAL	5495	5,485	5441



Photographs by Stephen Mayotte

# PUBLIC EDUCATION



## Nashoba Valley Technical High School

**JUDITH L. KLIMKIEWICZ, PH.D.**  
**NASHOBA SUPERINTENDENT**

Nashoba Valley Technical High School is a regional technical high school established in 1969 to serve students grades 9–12 and also provides post-graduate programs for those between the ages of 18 and 25 years old. Nashoba has earned an impressive reputation for producing community leaders as well as providing community service. With an enrollment of approximately 700 students from seven communities, Nashoba Valley Technical High School offers career preparation in 16 technical programs

### The Year in Review

In 2008 Nashoba added a music teacher to its faculty. It is the first time in the school's history the school has had music in its course selections, which will bring more opportunities to study all areas of the TV Media/Theatre Arts industry.

Nashoba is working to advance its green initiative with an energy audit to assist the school with alternative energy source designation that will save on the soaring costs of fossil fuels. Additionally, all construction technical fields will be constructing and maintaining these alternative energy sources. We will also be the first school in the Commonwealth to use water borne paints in our Autobody Program. This reduces, according to research, the volatile gases by approximately 90%. We have even involved our school committee in our green initiative by emailing agenda packets to save on paper waste and the cost of mailing.

Nashoba continues as a satellite campus for Fitchburg State College with many professional development and advanced graduate matriculation opportunities for our teachers and administrators. Classes have been well attended and interesting to all participants.

Finally, NVTHS continues to improve its post secondary opportunities for students with multiple new articulation programs with public and private colleges, as well as, immediate career placement with our ever increasing business and industry partners.

<u>Vocational-Technical Programs</u>	<u>(Secondary &amp; Post Graduate)</u>
Auto Collision Repair & Refinishing	Design & Visual Communications
Automotive Technology	Electrical Technology
Banking, Marketing & Retail	Electronics/Robotics
Business Automation Technology	Engineering Technology
Carpentry/Cabinet Making	Health Assisting/Early Edu. & Care
Cosmetology	Machine Tool Technology
Culinary Arts/Hotel Restaurant Mgt.	Plumbing/Heating
Dental Assisting	TV Media Production/Theatre Arts

### Chelmsford NVTHS School Committee Members

Donald Ayer  
 Samuel Poulten, Secretary  
 Ralph Hulslander      *Alternate Robert Joyce*

### Special Academic Programs

Advanced Placement Honors and College Preparatory courses are available in all core subjects. Foreign language and additional educational courses are offered for all four years for all interested students.

### Dual Enrollment

Juniors who are eligible and recommended by teachers/administration may elect to enter the Dual Enrollment Program and take courses the junior and senior year at a two- or four-year public college or private institution in Massachusetts or New Hampshire. Upon completion, they receive their high school diploma from Nashoba and one or two years of college credit. More than 30 students in recent years have graduated with an Associates degree from college and their high school diploma at the same time. Also, individual study programs for talented students are directed to their area of excellence. Many of our students are accepted at such distinguished institutions as MIT, Ithaca College, Emerson College, Boston University, and University of Massachusetts, among others.

### Student Activities

Nashoba sponsors an extensive program in intra-scholastic sports including varsity teams in 10 high school sports with equal opportunities for both male and female students. Other extracurricular activities include Student Council, National Honor Society, Yearbook, Students Against Destructive Decisions, Skills USA, Student Leadership, Peer Mediation, and many special interest clubs. **No user fees** are imposed on any sport, school sponsored club or activity.

### Continuing & Community Education

More than 700 adult students attended the Continuing Community Education Program in late afternoon and evenings at Nashoba. More information can be found on the NVTHS website.

### Community Service Projects

Nashoba is unique in its approach to community service and its relationship to its district towns. Students are expected to go with their instructors to areas of our district to work on community service projects that have been approved and selected for their benefit to the community and the learning of our students. The students perform necessary work for the district towns. The Community Service Program educates students in a real world setting and allows the towns the benefit of viewing Nashoba students at work and having a major project completed without expending limited town resources for capital improvement. Samples of projects completed for Chelmsford recently are: a housing authority vehicle repaired and painted; electrical work in Hillock House and plumbing in Garrison House; the construction of a handicap ramp and other building repairs at the Paul Center and many luncheons for various clubs and departments.

# PUBLIC SAFETY



## Police Department

**JAMES F. MURPHY**  
CHIEF OF POLICE

I respectfully submit the FY2008 Annual Report for the Police Department. At the present time, the department has a sworn complement of 52 officers. In total, over 33,000 calls for service were handled by the department.

The philosophy at the police department continues to emphasize community policing concepts. In working in partnership with the residents and business people, the department continues to address and resolve issues of concern throughout the community.

The department continues to focus on priority areas related to traffic, disturbance and nuisance issues, and drug and alcohol violations. These quality of life issues are of paramount importance in maintaining safety and security throughout the town.

The department is also continuing in the process of seeking statewide certification with the Massachusetts Police Accreditation Commission. This process involves the review and revision of rules and regulations, as well as policies and procedures within the department. This process will enhance professionalism in the department, and will help ensure consistency and uniformity within the agency.

On May 15, 2008, the police department dedicated its Roll Call Room in the name of Donald F. Adams. Officer Adams was a Chelmsford Police Officer killed in the line of duty in 1927. The ceremony, which took place on Police Officer's Memorial Day, was attended by numerous family members, police personnel and town officials.

Finally, the Town of Chelmsford experienced one of the most violent crimes ever, on July 30, 2007. On this date, an armed, masked intruder broke into a residence in the early morning hours, and assaulted a young female victim. Through the valiant and heroic efforts of the parents, the intruder was forcibly restrained, and held by the parents until officers arrived and placed him under arrest. After a short investigation, the suspect was implicated in two previous homicides in New Jersey and Pennsylvania. The suspect has pleaded guilty in our Chelmsford incident, and was sentenced to 25-30 years in state prison. I would like to commend the victims in this case, and also the officers involved in the arrest and investigation of the suspect.

### GRANTS

State Community Policing Grant	\$36,000.00
State Governor's Highway Safety Grant	\$12,000.00
Bicycle Helmet Award	

### APPOINTMENTS

John Poor was appointed as a Public Safety Dispatcher 10/4/07  
Francis Goode was promoted to Sergeant after 13 years as a Patrol Officer.



### RETIREMENTS

Inspector Kenneth Duane retired from the police department after 33 years of service.  
Dispatcher Kevin Proulx left on September 14, 2007, after 10 years of employment.  
Patrol Officer Joseph Crowley transferred to the Cambridge, MA Police Department after 6 years of service.

### MISSION STATEMENT

We, the Chelmsford Police Department, in partnership with our community are committed to maintaining the peace, protecting life and property, and providing professional law enforcement and crime prevention services. We accept the challenge of reducing the fear of crime by the prevention of criminal activity. We shall provide these services with compassion, dignity, and a proficiency within the framework of the United States Constitution. To enhance the quality of life for all citizens, we will cooperate with other agencies and groups to resolve community concerns. To fulfill our mission, the Chelmsford Police Department will provide a supportive work environment that fosters the professional development of its members.

Service will be our commitment...

Honor and Integrity our mandate.

### OBJECTIVE

To provide the citizens of Chelmsford the safest community within the Commonwealth by education, enforcing the laws and eliciting community participation and cooperation. I would like to express my sincere appreciation to the Board of Selectmen, Town Manager and other town departments and personnel, for the excellent cooperation given to the Police Department. I would also like to thank and recognize both sworn and non-sworn personnel of this Department for outstanding performance of duty.

Respectfully submitted,  
Chief James F. Murphy

# PUBLIC SAFETY



## *Police Department*

### CHIEF OF POLICE

JAMES F. MURPHY

### DEPUTY CHIEF

SCOTT UBELE

### LIEUTENANTS

DANIEL J. AHERN

JOHN A. ROARK

EDWARD F. SMITH

JAMES M. SPINNEY JR.

COLIN C. SPENCE

### SERGEANTS

TODD D. AHERN

PAUL E. COOPER

PHILIP R. DUBE

J. RONALD GAMACHE

EDWARD F. QUINN

JEFFREY J. BERNIER

GARY A. HANNAGAN

FRANCIS J. GOODE, JR.

### INSPECTORS

#### **BUREAU OF INVESTIGATIVE SERVICES**

GAIL F. BEAUDOIN

JEFFREY A. BLODGETT

GEORGE A. TYROS

CRAIG E. WALSH

#### **JUVENILE OFFICER/ DOMESTIC VIOLENCE OFFICER**

REBECCA A. TYROS

#### **CRIME PREVENTION OFFICER**

JENNIFER L. BELLISSIMO

#### **DEPARTMENT CRIMINAL PROSECUTOR**

**LOWELL DISTRICT COURT**  
SERGEANT E. MICHAEL ROONEY

### TRAFFIC DIVISION

#### **COMMUNITY**

#### **RESPONSE UNIT**

#### **MOTORCYCLE UNIT**

SGT. FRANCIS P. KELLY

DAVID R. TINE

DAVID M. LEO, K-9

PAUL E. RICHARDSON

### PATROL OFFICERS

TIMOTHY B. BOURKE

JASON CALLAHAN

BRUCE A. DARWIN

STEVEN J. DOOLE

STEVEN M. FREDERICKS

JOHN R. GOFFIN

DANIEL P. GOGUEN

JASON P. HANSCOM

STEVEN HAWKINS

ANDREW N. LOPILATO

DAVID F. MACKENZIE

JOHN J. MCGEOWN

PETER C. MCGEOWN

BRIAN F. MULLEN

ROBERT J. MURPHY, JR.

JASON POOR

DANIEL T. REID, JR.

BRIAN R. RICHARD

ANTHONY SPINAZOLA

DANIEL J. SULLIVAN

SEAN F. SWIFT

JONATHAN P. TAYS

FRANCIS P. TEEHAN

GARY R. WHITE

CHRISTOPHER D. ZAHER

NICHOLAS ZIMINSKY

### FULL TIME CIVILIAN DISPATCHERS

KATHLEEN A. BENNETT

DAVID J. DEFREITAS

RICHARD A. DEMERS

LISA M. DESMOND

TIMOTHY A. GOODE

JOHN M. POOR

KIM SANDBERG

CHRISTIAN W. SEMINATORE

WILLIAM H. VAUGHN

### DEPARTMENTAL ASSISTANT

MARY JANE GRANT

### PRINCIPAL CLERKS

DONNA A. FOX

SANDRA A. HALL

DIANE M. MORGAN

### MAINTENANCE

CARL W. KOCH

#### MECHANIC

FRANKLYN R. FADER

## *Auxiliary Police*

### **SERGEANT FRANCIS P. KELLY AUXILIARY POLICE**

For the year 2008 the Auxiliary Police Unit assisted the regular force at numerous motor vehicle accidents scenes and other traffic control incidents. Overall the Auxiliary Police Unit donated 819 hours at various assigned duties and events.

I would like to thank all members of the Auxiliary Unit for their great efforts and commitment over the past year.

Respectfully submitted,

Sgt. Francis P. Kelly  
Auxiliary Commander

### AUXILIARY UNIT

CAPT. RALPH ROSCOE

CAPT. KEVIN PROULX

SGT. PETER RAVANIS

SGT. DAVID TYLER

SGT. PETER KULISICH

SGT. LEO TOUSIGNANT

SGT. KATHLEEN BENNETT

PTL. TRACEY CALLAHAN

PTL. MARK CIANCI

PTL. RICHARD DEMERS

PTL. BRIAN JONES

PTL. MICHAEL MARTELL

PTL. ROY PHILBRICK

PTL. KIM SANDBERG

PTL. CHRISTIAN SEMINATORE

PTL. MARINA SILVIO

PTL. DANIEL SIMARD

PTL. KATHRYN WOESSNER

### AUXILIARY OFFICERS IN TRAINING

RYAN BELLEMERE

DONALD DEMARCO

### **AUXILIARY STATISTICS**

HOUSE CHECKS.....	154
SCHOOL PROPERTY CHECKS.....	777
TOWN PROPERTY CHECKS.....	860
TOTAL PROPERTY CHECKS.....	1,791

# PUBLIC SAFETY

## Police Department



### POLICE DEPARTMENT RECEIPTS

PERMITS, FINES, TICKETS AND FEES.....	\$24,525.75
PARKING TICKETS.....	\$11,448.00
LOWELL DISTRICT COURT REVENUES.....	\$8,504.00
RMV DISBURSEMENTS.....	\$185,975.00
TOWING RECEIPTS.....	\$41,015.00
TOTAL.....	\$271,467.75

### MISCELLANEOUS STATISTICS

CALLS ANSWERED BY CRUISERS.....	33,410
SUMMONS SERVED.....	385
ACCIDENTS REPORTED.....	1,030
FATAL ACCIDENTS.....	0
PERSONAL INJURY ACCIDENTS.....	135
CITATIONS ISSUED.....	3,276
PARKING VIOLATIONS ISSUED.....	269
RESTRAINING ORDERS SERVED.....	102
PROTECTIVE CUSTODY.....	20
ALARM CALLS RESPONDED TO BY CRUISERS.....	1,574
MEDICAL CALLS.....	2,464
SUSPICIOUS ACTIVITY CALLS.....	1,445
DISTURBANCE CALLS.....	880
DOMESTIC CALLS.....	307
O.U.I.....	52

### BREAKDOWN OF ARRESTS

ADULT ARRESTS.....	450
JUVENILE ARRESTS.....	35
TOTAL.....	485

### DISPOSITION OF CASES

TO BE DISMISSED.....	26
NOLLE PROSECUTION.....	127
FILED WITHOUT CHANGE OF PLEA.....	44
CONTINUED AT HEARING/DISMISSED.....	93
CASE CLOSED.....	2
CONTINUED.....	42
DISMISSED.....	461
DEFAULT.....	251
GUILTY.....	135
NO DISPOSITION NEEDED.....	181
PRE-TRIAL PROBATION.....	47
REQUEST DENIED.....	9
RESPONSIBLE/FILED.....	163
NOT RESPONSIBLE.....	27
NOT GUILTY.....	28
PLACED ON PROBATION.....	14
NO COMPLAINT TO ISSUE.....	6
CONTINUED WITHOUT A FINDING.....	203
SUMMONS TO ISSUE.....	9
ASSESSED COURT COSTS.....	1
TOTAL FINDINGS.....	1,869



## Animal Control

**ERIK E. MERRILL**  
ANIMAL CONTROL OFFICER



The Animal Control Officer responds to a variety of animal and wildlife calls throughout the community. Those calls involving public safety or public welfare will be addressed by the Animal Control Officer. I would like to remind all residents that calls such as removal of animals from chimneys, under porches, or inside attics must be handled

by a private pest control company.

I would like to also remind all pet owners that it is their responsibility to insure that their pets are properly vaccinated and licensed. Also, all dogs must be leashed or under strict control at all times, and all waste must be picked up from all public and private property. This especially pertains to town fields, schools, and conservation lands.

I would like to thank all the residents who have donated food, blankets, towels, and supplies. We are always in need of these items. I would like to thank all the people who attended our rabies/microchip clinic and programs that we have provided. Please look for upcoming events.

I would like to thank the Town Manager, Board of Selectmen, Police Department and all other town departments for their support and assistance over the last year.

Respectfully Submitted,  
Erik E. Merrill  
Animal Control Officer



### ANIMAL CONTROL STATISTICS

CALLS FOR SERVICE.....	907
DOGS LICENSED IN FY07.....	3,286
ANIMALS PICKED UP AND TAKEN TO POUND.....	50
ANIMALS RETURNED TO OWNERS.....	36
ANIMALS ADOPTED AFTER 10 DAYS.....	11
ANIMALS TAKEN TO LOWELL HUMANE SOCIETY.....	3
ROAD KILLS DISPOSED AT LOWELL HUMANE SOCIETY.....	184
ANIMAL BITE REPORTS.....	37
CITATIONS ISSUED.....	50
VALUE OF CITATION FINES.....	\$4,375.00
OTHER FUNDS COLLECTED.....	\$1,280.00



## Fire Department

**JOHN E. PAROW**  
FIRE CHIEF

The Chelmsford Fire Department has been very busy this year answering a total of 4,922 emergency calls. Fire calls increased this year over last, totaling 205, an increase of 39 fire calls. Medical emergency calls also continued to grow and now accounted for more than half of our calls. We responded to an all time high of 2,506 calls for medical assistance this past year. Based on the fact that emergency medical care has become such a large part of the department's responsibility the Chelmsford Fire Department applied for and received a license from the state to operate a "Class 5" ambulance. This license greatly enhances the ability of the department to provide a higher level of medical care and transport patients to the hospital in the case of an extreme emergency. In addition, the department took the lead in writing the "Emergency Medical Service Zone Plan" for the Town of Chelmsford. This plan outlines how emergency medical care will be delivered within the Town and sets the standard of care town residents will receive. Firefighter John Robinson spent hundreds of hours putting this plan together and he is to be commended for his effort.

The concern of terrorism has forced the department to prepare itself as the first line of defense against incidents of this type. Specialized equipment has been purchased and put into service. In addition, mandatory National Incident Management System (NIMS) training has been conducted for all department members and we now meet or exceed the national standard in this area.

The Department applied for and received two State grants during this fiscal year. One was to continue our Student Awareness Fire Education (SAFE) program. This program allows us to send trained fire department personnel into the schools and educate our students on fire safety and the ill effects of smoking. The department also received a grant from the State for firefighting equipment.



The department will purchase a new thermal imaging camera and a rapid intervention breathing air kit with the money from that grant. We owe a great debt of gratitude to our state legislators for their help in providing this funding.

Two seasoned veterans with over 60 years of combined experience retired during this past year. The department wishes Captain Rich Miller and Firefighter Mike Ridlon a long and enjoyable retirement. These vacancies were filled by hiring two town residents Firefighter/EMTs Ryan Houle and Josh Abbott. Firefighter Gary Ryan was promoted to Captain. We wish them all well in their new positions. In addition, Firefighter Mike Young was activated by the military and is serving our country in Iraq. His deployment is expected to last for fifteen months. Our thoughts and prayers are with him and his family.

Structural problems have been identified with the apparatus floor at the Center Fire Station. Thirteen large support columns have been built in the basement to support and stabilize the floor. Although the floor has been stabilized the engineer has told us that this is only a temporary fix and will buy us a little time until we can build a new station. A building committee has been established to look into the feasibility of building and locating a new Center Fire Station. Their recommendations are expected to be presented at the 2007 October Town Meeting.

Because of budget problems within the Town the Fire Department has been forced to cut four firefighter positions and a clerk in recent years. Although we do understand the fiscal restraints associated with the town budget the cut backs are making it very difficult for the department to provide the services the citizens of the town have grown accustomed to expect. It is paramount that when the financial picture brightens or alternative funding sources are identified that these positions are restored.

I would like to thank all members of the department, my staff, the Town Manager, and the Board of Selectmen for their support over the past year.

Respectfully submitted,  
John E. Parow, Fire Chief



# PUBLIC SAFETY



## Fire Department Operations

**FIRE CHIEF**

JOHN E. PAROW

**DEPUTY CHIEFS**

JAMES A. SOUSA  
MICHAEL F. CURRAN

**CAPTAINS**

JAMES BOERMEESTER  
JAMES DURKIN  
RICK RIVARD  
MICHAEL DONOGHUE  
GARY RYAN

**FIREFIGHTERS**

JOSHUA ABBOTT  
WILLIAM AMUNDSON  
WILLIAM BACON  
WILLIAM BENNETT  
EDWARD BOISSEAU  
CHRISTOPHER BROTHERS  
MICHAEL BROTHERS  
THOMAS BROTHERS  
WILLIAM CAMPBELL  
JEFFREY CANCELLA  
JACK CARROLL  
MICHAEL CHIASSON  
KEVIN CLARKE  
F. MARK CONLIN

**FIREFIGHTERS**

DANIEL COREY  
BRUCE DONOVAN  
MICHAEL DUCHARME  
JESSE FOSTER  
DANIEL FUNARO  
ROBERT GARDNER  
DAVID HADLEY  
HENRY HOULE  
RYAN HOULE  
WILLIAM KEOHANE  
JOHN KIVLAN  
DANIEL KOUTSOUFIS  
CYNTHIA LECZYNSKI  
DAVID LEFEBVRE  
KEITH LINDSAY

**FIREFIGHTERS**

MICHAEL MAHER  
DANIEL MANLEY  
LEO MANLEY  
LESLIE MERRILL  
JASON MOODY  
MICHAEL NELSON  
KEVIN O'BRIEN  
MARC PARE  
DONNIE PETERSON  
CASEY PHELAN  
JOHN REID  
MICHAEL RIDLON  
JOHN ROBINSON  
GEORGE RYAN  
WILLIAM SCHELLBACH  
TIMOTHY SHANAHAN  
KEVIN SHEEHY  
BRIAN STANTON  
DANIEL UBELE  
MICHAEL YOUNG

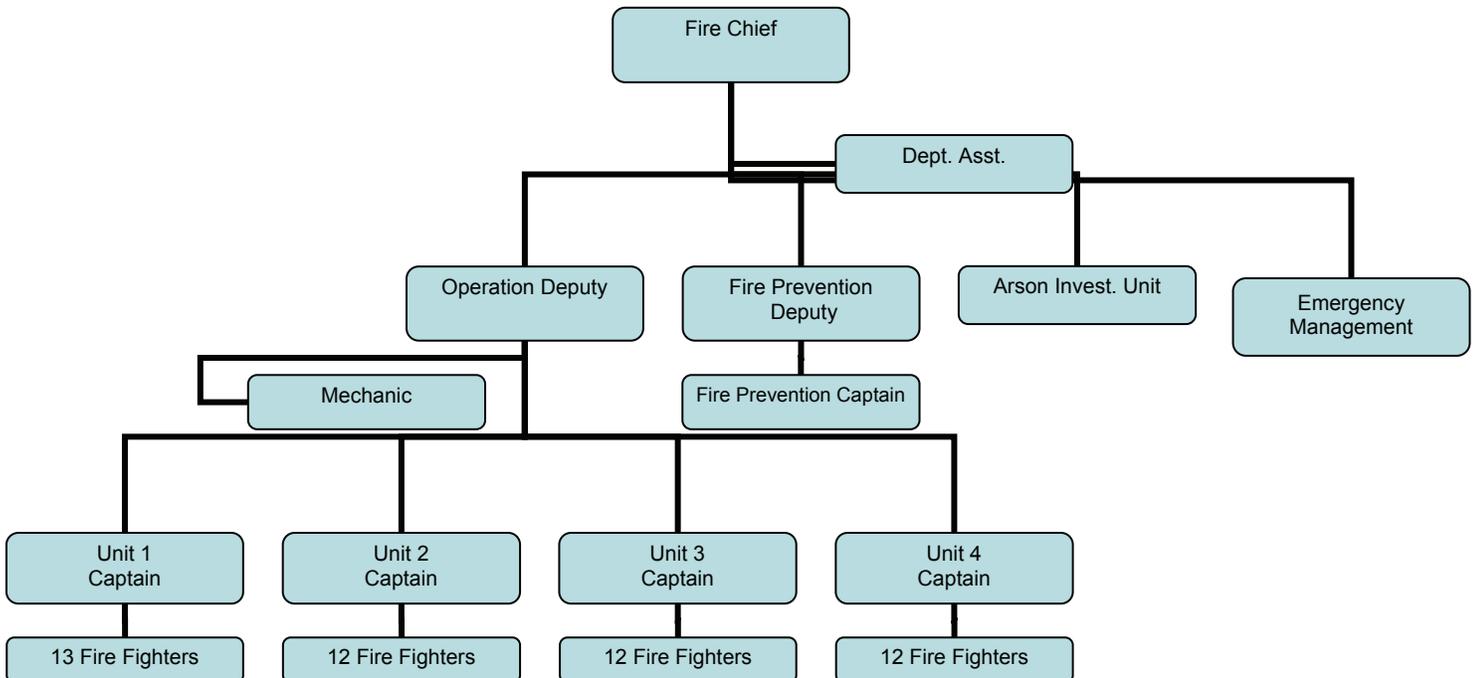
**DEPARTMENTAL ASSISTANT**

MARTHA A. DESAULNIER

**MECHANIC**

JAMES F. KEELEY, SR.

## Organizational Chart



# PUBLIC SAFETY



## Fire Department

Continued from page 18

### CALLS IN FISCAL YEAR 2008

AUTO FIRE.....	19
BUILDING FIRE.....	38
OUTSIDE FIRE.....	98
MUTUAL AID.....	15
INVESTIGATION.....	864
SERVICE.....	1 184
FALSE ALARM.....	0
MEDICAL AID.....	2,767
<b>TOTAL FY08.....</b>	<b>4,830</b>

## Emergency Management

John E. Abbott  
Paul Eriksen  
Walter R. Hedlund

Steven J. Maffeltone  
William Ohm  
Richard Russo

The Chelmsford Emergency Management Agency (CEMA) personnel have been active this past fiscal 2008. Volunteer members have spent many hours this past year at various seminars on Terrorism, Natural Disasters and Hazardous Materials.

We wish to thank the Town Manager, Board of Selectmen, all Town Department Heads and Personnel for the outstanding cooperation received this past fiscal year.

Respectfully Submitted,

Walter R. Hedlund  
Director of Emergency  
Management



### ANNUAL CALL VOLUME

YEAR:	AUTO	BUILDING	OUTSIDE	MUTUAL AID	INVESTIGATION	SERVICE	FALSE ALARM	MEDICAL AID	TOTALS
1998	56	36	97	17	808	1406	0	1724	4144
1999	50	53	113	15	780	1399	2	1841	4253
2000	47	40	127	23	842	1361	0	1975	4415
2001	37	39	81	22	903	1364	0	2134	4580
2002	36	53	118	24	1087	1434	2	2246	5000
2003	31	44	80	12	855	1231	0	2318	4571
2004	38	71	77	18	853	1135	0	2420	4612
2005	41	59	66	23	809	955	1	2324	4278
2006	31	50	116	21	877	565	0	2539	4199
2007	29	45	131	16	885	1310	0	2506	4922
2008	19	38	98	15	864	1184	0	2767	4830

# PUBLIC SAFETY



## Building Department

**ANTHONY ZAGZOUG,  
INSPECTOR OF BUILDINGS**

I would like to thank my staff for their hard work in maintaining timely and professional service. The Inspections Department was very active in FY 2008 enforcing state building codes and local zoning regulations.

Department Personnel include:

- Anthony F. Zagzoug, Inspector of Buildings
- Scott D. Hammond, Local Inspector
- Kenneth W. Kleynen, Plumbing & Gas Inspector
- Dennis P. Kane, Wiring Inspector
- Amy Baron, Departmental Assistant

The attached charts show breakdowns of new construction permits this year.

In addition to the fees above, the total fees collected for sign permits, yards sales, and Certificates of Inspection amounted to \$9,975.00.

I would also like to thank the personnel of other Town Departments for their cooperation, support, and assistance throughout the year.



PERMIT FEES		
TYPE OF PERMIT	NO. ISSUED	TOTAL FEES
BUILDING	833	\$366,955.00
WIRING	754	\$69,363.98
PLUMBING & GAS	1321	\$52,297.00
<b>TOTALS</b>	<b>2908</b>	<b>\$488,615.98</b>

NEW CONSTRUCTION PERMITS	
SINGLE FAMILY DWELLINGS.....	53
TWO FAMILY DWELLINGS.....	0
MULTIFAMILY DWELLINGS.....	0
INSTITUTIONAL.....	0
MUNICIPAL.....	1
COMMERCIAL.....	3
INDUSTRIAL.....	1
AGRICULTURAL.....	0
<b>TOTAL: .....</b>	<b>58</b>



# PUBLIC WORKS



## Department of Public Works

JAMES PEARSON, TOWN ENGINEER  
PUBLIC WORKS DIRECTOR

### Engineering Division

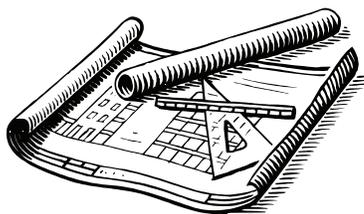
The Engineering Division provides technical support to many Town departments including the Planning Board, Conservation Commission, Town Manager, Board of Selectmen, Assessors Department, Town Clerk and Sewer Commission. Additionally, the engineers design several projects for construction by the Highway Division.

The engineers provided layout, grades, technical assistance, and inspections for the following projects:

- Warren Avenue culvert repairs
- Boston Road sidewalk construction

The engineers provided Planning Board site plan reviews and/or inspections on the following projects:

- 23 Industrial Avenue – Minor Site Plan Modification
- 1 Academy Street – Site Plan
- 194 Chelmsford Street -- Site Plan Modification
- 300 Littleton Road – Hawthorne Place Site Plan
- 300 Littleton Road – Elks Lodge Site Plan
- 301 Littleton Road – Minor Site Plan
- 190 Middlesex Street – Site Plan & Special Permits
- 296 Littleton Road – Site Plan
- 116 Chelmsford Street – Site Plan & Special Permits
- 11 Fletcher Street – Site Plan & Special Permits
- 205 North Road – Site Plan Modification
- 1 & 2 Executive Drive – Site Plan Modification
- Drum Hill Road – Minor Site Plan
- 61 Central Square – Minor Site Plan
- Drum Hill Shopping Center – Minor Site Plan



### 40B Comprehensive Permits

- 311 Littleton Road
- Riverneck Road
- B Street

The engineers also provided subdivision reviews and/or inspections on the following projects:

- |                |              |
|----------------|--------------|
| - Holly Drive  | - Daisy Lane |
| - Woodlot Lane | - Clara Way  |
| - Shelby Lane  | - Park Place |

The engineering staff also assists residents with particular requests on an as-needed basis (i.e., providing maps, drainage expertise, and performing tree inspections). The office staff processes all expenditures, payroll and oversees the operational budget for the Engineering, Sewer, Public Buildings and Parks Divisions.



# PUBLIC WORKS



## Department of Public Works

### Highway Division



The Highway Division is responsible for the upkeep and improvement of all streets, culverts, catch basins and manholes, street signs, traffic signs and traffic signals. There are currently approximately 230 miles of roadway under their jurisdiction. Major projects included:

Repaving the following roads:

Cross Street; Hall Road; Proctor Road; Clarissa Road; Algonquin Road; and Howard Road.

Road reconstruction as follows:

- Smith Street (installed culvert, sidewalks, repaved and striped road)
- Boston Road from Mill Road to Warren Avenue (installed new drainage, sidewalk reconstruction)
- Acton Road at Burning Tree Lane (new culvert installed)
- Warren Avenue (repaired headwall, installed new drainage and sidewalks)
- Purcell Drive (installed 300 ft. of drainage)
- Repaired or replaced 38 catch basins
- Cleaned numerous easements throughout Town
- Installed numerous berms and driveway caps throughout Town
- Assisted the Facilities Department with numerous projects
- Assisted the Recycling Department with numerous Recycling Events (i.e., Hazardous Waste Days, Brush Drop Off, etc.)

The Highway Division personnel, assisted by the Engineering Division, Parks Division, and Sewer Division, worked hard dealing with the unusual snowfall accumulation this past winter. Snowfall amounted to nearly 100 inches.

The office staff maintained all financial records needed for the reporting, tracking, and payment of all vouchers connected with the highway budgets – including general expenses, salaries, snow and ice, Massachusetts Chapter 90 funding (road construction or repair), street lighting and capital expenditures.

The Highway Division also lost a valued, long time employee Richard Carkin this past year.

### Sewer Division

The Sewer Division continued to expand this year with the addition of 337 new sewer connections. The Division is now operated as an Enterprise Account which means that it must be self-supporting. Toward this end, the Sewer Division has collected \$2,603,807 this fiscal year.

Major projects included:

- SCADA remote monitoring upgrade
- Pump rebuilding at eight pump stations

The Sewer Division now maintains 31 pump stations (including the newest at Hunt Road, Singlefoot Road, and Garrison Road).

The office staff handles all sewer betterments, sewer billing, phone inquires, concerns and other related correspondence. They also provide clerical support to the Sewer Commission.



### Public Buildings Division

The Public Buildings Division staff maintains the Town Offices and the Old Town Hall. Typical duties include furniture and mechanical repair, repair of ceilings, walls, and wood-work. General “handy work” around the various buildings may include trash removal, cleaning, and painting. The staff also removes snow during the winter months.

We maintain one staff person to assist with various building maintenance needs.



# PUBLIC WORKS



## *Public Facilities*

**GARY PERSICHETTI**  
**PUBLIC FACILITIES DIRECTOR**



The purpose of the Facilities Department is to manage all buildings and grounds of the Town of Chelmsford in a uniform and high quality manner.

### **Buildings**

The Public Facilities Department provides electrical, plumbing, HVAC, carpentry and general maintenance to all Town and School buildings. There are presently 28 buildings consisting of five - elementary schools, two - middle schools, Chelmsford High School, School Administration, two - Libraries, five - Fire Stations, Police Station, Town Offices, Old Town Hall and other support buildings.

The department is responsible for managing all major building related capital improvements.



Capital projects for the year included:

Parker School – Roof Replacement  
Parker, McCarthy and High School – Chalkboard Replacement  
McCarthy School – Locker Replacement  
Byam School – Parking Lot/Driveway Replacement  
Harrington School – Tile Floor Replacement

Additional Building Improvement Projects for the year included:

East and South Fire Stations - Roofs Repaired  
East and North Fire Stations – Window Replacement  
Carson Field Track - Installed Irrigation  
All Fire Stations and Town Hall – Installation of new lighting via National Grid 80/20 Energy Savings Program.  
The department continues to participate in the MIIA Rewards Program. This year we were invited to pilot the updating of the Property Conservation Program by performing and submitting roof, self, indoor air quality and freeze up inspections to all town buildings.

### **Grounds**

The Public Facilities Department maintains all town and school parks and athletic fields. Department personnel mow all sports fields and turf areas, trim shrubs, collect rubbish at parks and playgrounds, weed, edge, and mulch. The Facilities staff is also responsible for snow removal, the preparation and clean up for special events and repair and replacement of small engines.



## *Public Works Parks Division*

The Parks Division maintains all traffic islands and commons in town. The grounds are groomed each Spring and prepared for the heavy use during the year. This Division also prepares the Town Common for the annual Fourth of July celebration as well as the cleanup and restoration of damaged areas resulting from an abundance of activities throughout the year.

The Parks Division acknowledges the many volunteer groups and individuals for their time, donations and help. Also, thanks to all that participated in the Adopt-a-Park program.



## Recycling & Solid Waste

JENNIFER ALMEIDA  
RECYCLING COORDINATOR

The Office of Recycling and Solid Waste works to insure excellent trash and recycling services that comply with state waste bans, local bylaws, governing contracts and all other pertinent requirements. The Recycling Office staff works to educate residents about the importance of waste reduction for the environment and to save municipal funds. The office is staffed by two part time employees: Jennifer Almeida, Recycling Coordinator, and Winnie Colbert, Recycling Assistant, and is supported by the Chelmsford Recycling Committee: Bonnie Rankin, chair; Mark Gallagher, clerk; Jo Morse; Ron Goodner; Nancy Kaelin; Kathy Brough; Mark Grant, Ron Goodner and Norm Eisenmann.

Chelmsford residents should be commended for their successful waste reduction efforts. In FY2008 Chelmsford generated 13,369 tons of solid waste, representing our third annual decline after many years of steadily rising trash tonnages. FY08's tonnage was the lowest in over 15 years, and if we treat FY05 (the last full year before the bylaw went into effect) as our baseline, our recycling and other waste reduction efforts have saved the town well over \$300,000 in trash disposal fees.

**Drop off events:** The Recycling Office and the Chelmsford Recycling Committee held six recycling drop off events in FY08: two for electronics and tires, two for brush and two for scrap metal and usable household goods for charity. These events provided residents with a way to dispose of waste banned items such as tires, appliances and televisions, and to divert other items – such as usable but unwanted household goods - from the trash. At these drop-offs we took in over 1100 CRTs, almost 300 air conditioners and dehumidifiers, and thousands of pounds of other small electronics. We collected over 232 tires and over 77,000 pounds of scrap metal for recycling, and area charities and Boy Scout Troop 74 collected several truck loads of usable furniture and household goods.

**Education and outreach:** The Recycling Office published the annual “Chelmsford Recycles” flyer, a comprehensive description and “how to” guide on recycling and solid waste in Chelmsford. The flyer was mailed to all households in late June. The Recycling Office also maintained and updated the recycling portion of the Town’s website ([www.townofchelmsford.us/Recycling-Department.cfm](http://www.townofchelmsford.us/Recycling-Department.cfm)). In addition, recycling volunteer Marion Hamblett, working with the Recycling Office and the Recycling Committee, designed and brought online a new website, [www.chelmsfordrecycles.org](http://www.chelmsfordrecycles.org), to provide an easy to find and easy to use website for residents with recycling questions. The Recycling staff also updated Chelmsford’s local access television station’s community bulletin board with information on solid waste and recycling, updated its recorded information line at 978-250-5299, wrote occasional newspaper articles for the local press and drafted informational pieces on the Office’s programs for publication in the Town’s Community Newsletters.

**Leaves and composting:** The Recycling Office provided information to residents about options for the disposal of their leaves and yard waste. In the absence of Town financed leaf collection services, the Recycling Office refers residents to the Jones Farm curbside collection and drop off programs and encourages home composting. In FY2008 the Recycling Office sold over 70 compost bins to residents.



# PUBLIC WORKS

## Recycling & Solid Waste



*Rain barrel distribution day was April 16 at the Town Offices. Over 100 residents purchased rain collection barrels under this DEP grant program.*

**Regional efforts:** The Recycling Office was an active participant in the Merrimack Valley Regional Recycling Partnership (MVRRP). Consisting of the City of Lowell and surrounding towns, the MVRRP undertakes projects aimed at increasing recycling awareness and participation, and explores ways for these communities to work together to improve services while keeping down the costs to each municipality. In FY08, our work with the MVRRP included the creation of the second annual Earth Day “Reduce, Reuse, Recycle” guide published by the Lowell Sun (copies of the guide are available at the Recycling Office); a successful effort to secure a contractor for fee-based curbside collection of appliances, electronics and tires with excellent service and reasonable prices; and ongoing efforts to explore a regional household hazardous waste options. In addition, in FY2008, in conjunction with several other communities in and near the Merrimack Valley we began exploring the possibility of a regional disposal contract that would allow Chelmsford and the other communities to benefit from lower tip fees in 2011 and beyond. Work on this endeavor is continuing.

### DEP Grants:

We received a DEP grant for discounted rain barrels and, working with the New England Rain Barrel company, we were able to distribute over 100 rain barrels to Chelmsford residents in April.

Chelmsford also participated in a DEP grant program with the Town of Arlington to examine and attempt to improve recycling at multifamily properties. Under this program we surveyed residents at three targeted multifamily properties, provided them with recycling equipment and information, and sought follow up information from the residents.

Under a DEP grant with Billerica and Tewksbury, Chelmsford now has an 8 hour a week “recycling enforcement coordinator” (REC) who is on the street early in the morning surveying residents’ recycling and trash set outs and keeping track of compliance with state and local waste bans and with Chelmsford’s trash limits and recycling rules.

Chelmsford received an anti-idling grant to educate residents and school staff about the costs and adverse environmental and health impact of vehi-



*Chelmsford resident Kristy Medina demonstrates bag making using plastic grocery bags and juice boxes at Chelmsford’s first Earth Day Fair in April 2008.*



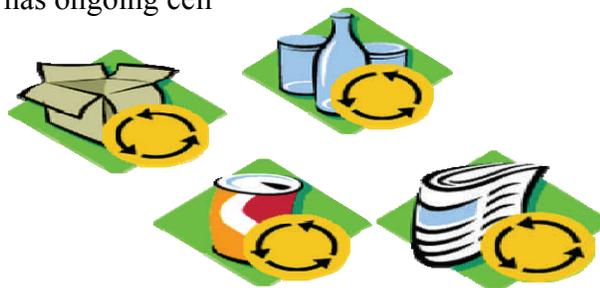
## Recycling & Solid Waste

vehicle idling. Because the health consequences are most severe for children, the grant focuses on school properties. With grant funds, Chelmsford purchased anti-idling signs and other educational material for use at schools to encourage people to turn off their vehicles when they are not in traffic, and to educate everyone about state law prohibiting excessive vehicle idling.

phone recycling program and rechargeable battery collection programs.

With the assistance of the Recycling Committee and other volunteers, the Office planned the Town-wide Litter Clean-up and Earth Day Fair on the Common in April.

The Recycling Office has continued to provide mercury reduction services to residents, collecting mercury thermometers in an ongoing thermometer exchange program funded by Wheelabrator, North Andover (the incinerator where the town's solid waste goes); collecting fluorescent light bulbs, button batteries and thermostats. The office also has ongoing cell



FY	Tons: Solid waste (trash)	Per ton tipping fee at incinerator	Tons: Curbside Recycling	Recycling Rate	Annual Disposal cost **
1999	14584	\$47.24	3485	19.29%	\$688,952
2000	14943	\$49.10	3867	20.56%	\$733,718
2001	15407	\$51.60	3534	18.66%	\$795,004
2002	15687	\$53.14	3401	17.82%	\$833,609
2003	15661	\$55.77	3390	17.79%	\$873,395
2004	15813	\$57.98	3433	17.84%	\$916,831
2005	16061	\$59.78	3117	16.25%	\$960,167
<b>2006*</b>	<b>15358</b>	<b>\$67.50</b>	<b>3586</b>	<b>18.93%</b>	<b>\$1,036,665</b>
<b>2007</b>	<b>14170</b>	<b>\$69.50</b>	<b>4296</b>	<b>23.27%</b>	<b>\$984,815</b>
<b>2008</b>	<b>13,369</b>	<b>\$71.00</b>	<b>3894</b>	<b>22.55%</b>	<b>\$949,199</b>

\* Bold indicates bylaw in effect (starting February 2006)

\*\* Costs shown are the Town's disposal costs only and do not include the cost of collection and transportation of solid waste and recycling.

# PUBLIC WORKS



## Cemetery Commission

DAVID BOYLE,  
SUPERINTENDENT

### Members:

Peter S. Pedulla, Chairman  
Jean R. Mc Caffery  
Gerald L. Hardy

### Cemetery Department Personnel:

David J. Boyle Superintendent  
Patrick Caires Working Foreman  
Richard Malone Driver/Laborer  
Jorge De Freitas Driver/Laborer  
Kristin Delmore P. T. Clerk



The Cemetery Commission is pleased to report the following accomplishments for fiscal year 2008, to the citizens of Chelmsford.

At Pine Ridge Cemetery, we have completed redesigning a small area in Section I, which has provided the Town get maximum use out of this section. We are in the planning stages of opening additional areas which will include traditional earth burials along with earth burial lots specifically for cremation and the construction of a Niche Wall, also for cremation.

In June of this year we took delivery of a 2008 John Deere backhoe which is replacing a 1991, this will provide the Cemetery many years of service.

With construction of the new storage garage at Pine Ridge Cemetery complete, during the winter months we installed insulation, built shelving and work benches, we also heated the garage which gives us the ability to store all the equipment in the new garage. We are looking forward to renovating the office area this upcoming winter.

With the assistance of the Community Preservation Fund, Heart Pond Cemetery, West Chelmsford Cemetery and Riverside Cemetery have all under gone restoration work which is now complete.

Please visit the Town's web site at [www.townofchelmsford.us](http://www.townofchelmsford.us) and click on the Public Facilities link; then to the Cemetery Department link, here you will find information on the Cemetery Commission, the six cemeteries in town and directions to each of them; current rates, and also a link to the Cemetery Archives to search genealogy.

During Fiscal Year 2008 there were 139 total interments, 106 full burials and 33 cremation interments which accounted for nearly 25% of total interments. There were 77 cemetery lots sold throughout the town. Twenty-six residents participated in the Prepaid Interment Fee Program. The Cemetery Commission appreciates our staff's efforts to keep Chelmsford's six public cemeteries well-maintained and attractive burial places.

Respectfully submitted,  
Peter S. Pedulla, Chairman

## Sewer Commission

BARRY BALAN  
CHAIRMAN

Sewer Project construction and site restoration were completed this year for the second segment of Phase 4F (Hunt Road Area Lateral Sewers) and the first segment of Phase 4G (Burning Tree Lane Area Lateral Sewers). Construction on the second segment of Phase 4G (Robin Hill Road Area Lateral Sewers) is on schedule, as pipeline installation continues through 2008 with an anticipated completion of final paving and site restoration during the spring of 2009.

The final two phases of the Chelmsford Sewer Project (4H & 4I) encompass one construction contract each. Design of the Phase 4H Project, which includes the Park Road and Cambridge Street areas, was completed during the summer of 2008, with bidding and construction anticipated to commence in the Fall of 2008. Design of the Phase 4I area, which includes the Moore Street and Ledge Road areas, is anticipated to be complete by the end of 2008, with bidding and construction scheduled to commence in the Winter/Spring of 2009.

The CSC would like to acknowledge Mary Calandrella and Sharon Boyer for their hard work and professionalism. We would also like to welcome Diane Morgan to the Chelmsford Sewer Commission office. These three individuals interface with the public on a daily basis, and their multifaceted duties are shared by the Sewer Division of the Department of Public Works.

Barry B. Balan, Chairman  
John F. Souza, Vice Chairman  
George Abely, Clerk (in memoriam)  
Richard J. Day  
Jeffrey A. Miller

The Chelmsford Sewer Commission would like to take a moment to recognize a long time dedicated member and a close friend. George Abely was an active member of the Chelmsford Sewer Commission from 1991 until his passing in August of 2008. During that time, he played an integral role in the planning, design, and construction of the Chelmsford Sewer Project. His memory carries on in us all as we approach completion of this successful Project.

# HUMAN SERVICES

## *Council on Aging & Elder Services*



DIANA RYDER  
HUMAN SERVICES DIRECTOR



The Human Services/Elder Services Department provides advocacy and support systems which empower older adults to maintain independence, prepare for life changes and improve their quality of life.

American society is evolving, changing and realizing that aging is a complicated process not simply defined by a number. Even the very definition of “senior” is undergoing analysis and change with adjectives such as “seasoned citizens”, “Ger-Actives” and “Rewired” being used with greater frequency to describe older Americans. Tomorrow’s challenges will vary a great deal in response to the “Boomers” expectations versus the expectations of today’s mature adult.

The variety of Wellness programs and services provided by the COA strive to: support frail elders in their homes; case management for older adults to age in place; provide information and assistance to families making life change decisions concerning elder family members; provide some supportive services for disabled of all ages; empowering consumers; and, provide preventive health programming, advocacy, education, social, and leisure opportunities for active adults. Fostering a sense of community and involvement through shared experiences guides the COA’s activity.

Last year our department provided over fifty programs and services in response to human need. The following statistics give some indication of our efforts and commitment to service.

Additional programs and services include: monthly support groups for Alzheimer’s, care-givers, grief, and a weekly anxiety support group and widows group; a monthly newsletter to senior households in Chelmsford and surrounding communities; provide free medical equipment to frail residents; offered over 50 recreational trips to all areas of New England; and offer healthy exercise programs such as Tai Chi, Yoga, Pace arthritis exercise, strength training, line dancing, and aquacise.

More than 150 volunteers provide critical services to both com-

munity residents and the Senior Center. They provided 36,382 hours of service to the community. Expressed in paid equivalent terms, volunteer efforts are double the local tax appropriation at \$559,919. We are so appreciative of all the hours provided by these amazing, caring people.

### Future Goals

The Council on Aging, in conjunction with other community organizations, have been meeting to address meeting the needs of the coming generations of residents. How to meet the needs of a diverse group spanning 40 years of life is extremely challenging. It takes input and cooperation from the whole community.

We are also beginning the long process of having the senior center nationally accredited. This too is very challenging and is being coordinated by volunteers.

One other challenge in the coming year will be to maintain the current number of people served in our Nutrition program. The state and federal Title III funding continues to be cut each year as overhead, food costs and transportation costs increase.

An additional challenge will be meeting the increasing transportation needs with one driver and one vehicle. How do we meet the increasing need for transportation in the current fiscal climate?

The Council On Aging is committed to continue to strengthen the capacity of our department in Fiscal Year 2009. In the coming year, we will continue to advocate for older community adults: in the areas of health, transportation, taxes and affordable housing; gather information from Chelmsford seniors regarding ‘what works well and what changes could be made’; and, continue assisting seniors and families in providing services that will assist them “Aging in Place” safely in their homes.

### In Genuine Appreciation:

First and foremost, special thanks to the Department’s staff. They must be recognized for their dedication, compassion, and professionalism to all participants of the Center, the public, and toward the many volunteers.

It is the members of the Council on Aging who work constantly with the Director to bring about responsive programming and quality services to the residents of Chelmsford. Council on Aging Members include: Chairperson, Diana Boisvert, Vice Chair, Paul Sweeney, Clerk Ann Warburton, Robert Grippo, Louise Myers, Mary Jane Rainge, Stella Apostolos, Walter Cinsavich, Hank McCall and Enid Rocha. Outgoing Board member: John Cody gave 6 years of dedicated service to the Council. We thank him for his dedication

# HUMAN SERVICES

## Council on Aging

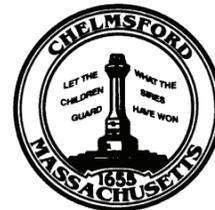
Continued from page 59

and support on behalf of the Chelmsford community. I am most appreciative of the assistance they have given me and look forward to their assistance and new members assistance in the future.

The Chelmsford Human Services Department and Council on Aging are challenged to offer service and support to a rapidly growing population. We welcome input from the community and encourage your comments, suggestions or complaints, as well as, participation. The Director can be reached at 978-251-0553.

Respectfully submitted,

Diana Ryder, Director  
Human Services/Elder Services



## Chelmsford Library

BECKY LEGROS HERRMANN,  
LIBRARY DIRECTOR

As the costs of gas and fuel oil have skyrocketed, town departments and community members have been looking for ways to tighten our belts. Folks are taking fewer vacations, eating out less, driving less, and using the library more. For years, public library pundits have proclaimed that in economic downturns, citizens turn to their library more. We see the proof in that statement with our enormous circulation numbers (close to 600,000 circulations this year) -- the highest in our library history -- and with the large turn-outs we get for our "free" story hours and programs. But "free" is really a misnomer.

As a recent article in *American Libraries* said – the slogan for public libraries should be "Your library -- the best thing you are already paying for..." Each year your tax dollars go toward supporting the library – an average of \$40 – \$45 per capita. That is less than a dollar a week, yet it enables you to have access to more than 100,000 books, over 10,000 CD's and audio books and close to 12,000 DVD and videocassettes. (And those are just the items at the Chelmsford Public Library – your library card membership also entitles you access to over 3 million items available in the Merrimack Valley Library Consortium.) In addition you can attend one of over 900 programs offered at the Chelmsford Library or the MacKay Branch during the year. Those programs include book discussion groups, conversation circles, movie nights, guest lecturers and authors, informational seminars, computer instruction classes, puppeteers, musical performers and art receptions. We also offer nine story times a week to children ages 0-6 years old. We routinely have 200 people a week attending children's programs.

The public library really is a great bang for the buck. As we are tightening our belts we have also spent time looking for ways to make the most of our community resources. Collaboration was the key word at the Chelmsford Public Library for FY08. Partnering with the Friends of the Library, volunteers, local agencies, non-profit organizations and businesses allowed us to offer unique programming for little or no cost. We collaborated with the Chelmsford Schools, town departments, the Career Center of Lowell, American Consumer Credit Counseling, the Better Business Bureau, The Rotary Club of Chelmsford and with the Chelmsford Housing Authority.

Collaboration with Family foundation Network, which is a program managed by Community Teamwork, Inc. supports our Dads and Donuts monthly storytime. CTI also sponsored monthly parenting workshops and a series of musical performances this past spring. One of those programs, the annual

### SERVICES & STATISTICS

ADULT SUPPORTIVE DAY PROGRAM	2,847 CLIENT DAYS
	34 PARTICIPANTS
<u>NUTRITIONAL SERVICES:</u>	
CONGREGATE LUNCH.....	25,495
HOME DELIVERED MEALS.....	23,172
OFF SITE MEALS DELIVERED.....	4,602
HEALTH BENEFITS COUNSELING.....	94 SERVICED
FLU CLINIC WITH BOARD OF HEALTH.....	1642 SERVICED
BLOOD PRESSURE SCREENINGS.....	425 PARTICIPANTS
HOME VISITS, SHOPPING ASSISTANCE.....	262 CASEWORK
TRANSPORTATION.....	4,201 TRIPS/278 CLIENTS
RESPIRE COMPANION CARE.....	88 CLIENTS/24,111 HRS
TAX AND FUEL ASSISTANCE.....	279



# HUMAN SERVICES

## Chelmsford Library

Continued from page 60



Left to right; Roberta Barricelli, Teen Services Librarian, Nikhil Nathwani, Jennifer Mann (dark hair)- Emily Taverna (light hair) and Maureen Foley, Head of Children's Services

Teddy Bear Picnic was held at the Senior Center and attracted more than 250 people.

In addition, volunteer-led programs were popular. The seven part Financial Fitness series with writers from Motley Fool and teachers and attorneys as speakers was a huge hit. Two members of the Genealogy Club gave their time and talents to present programs on special topics: "Putting Life in a Story" and "Saving the Stories". The Friends of the Library also funded two programs featuring well-known Genealogy speakers, Walter Hickey and Kevin O'Hara.

Other popular volunteer-led programs include conversation circles and reading and writing groups.

We are also working on two projects with town departments, community organizations and Chelmsford Telemedia -- an online community calendar and a town-wide archival project preserving our community heritage and access to historical records and information.

A member of the Chelmsford Land Conservation Trust provided an excellent program on backyard birds as part of the Library's 2<sup>nd</sup> annual community-wide One Book reading program. (The title for the year was Harper Lee's "To Kill a Mockingbird.")

Other One Book programs included a professor from U-Mass Lowell talking on Southern gothic literature and over 25 restaurants and businesses collaborating for a special "Taste of the South" evening featuring books, food and drink with a Southern theme. The learning continued when two of our monthly featured artists offered instructional workshops to the public instead of traditional receptions. Other art programs were funded by a LCC grant the library received from Chelmsford's Cultural Council last year.

Over the year, Chelmsford Telemedia videotaped many of our programs -- making them available to people through cable broadcasts and as part of the library's collection; DVDs are available in the library's collection for patrons to check out.

As part of our mission each year, we actively try to respond to community requests -- this often translates into buying books or other materials that people

request, but this year we also responded to patron requests for furniture for the patio, a color printer, and better time management software for the public computers, so everyone gets fair and equal access to our computers. We also added more children's series books, graphic novels, more audio books and Playaways. Playaways are a hot new format -- a self-contained audio book player. Look for fiction and nonfiction titles for adults, teens and children.

We also work hard at partnering with the schools. Although the public would expect it, not all school systems are as collaborative as ours. One example of this is the 6th grade project on Ancient Civilizations which is the students' first major research paper. The heads of the Children's, Teen and Reference Departments visit the McCarthy and Parker schools to show how we can support the research project. Another education-based activity was the intergenerational program, "What's Math Got to Do With It?" where tots, teens and adults of all ages got into the equation folding and creating tetrahedra. The entire community participated, filling the library with colorful geometric shapes.

We look forward to continuing this tradition of making the most of our community's resources. Our Reference Department recently developed a new tool that will help identify and channel volunteers to not just the library but to any town department, community group or non-profit organization that wishes to publicize its volunteer needs. Check it out at [www.chelmsfordvolunteers.org](http://www.chelmsfordvolunteers.org)

This past year also marked the Leap Day birthday of the Chelmsford Public Library. The library addition opened on February 29<sup>th</sup>, 2000. We celebrated eight years in the new building at our 2<sup>nd</sup> birthday bash with cards, cake and a birthday song. Happy Birthday Chelmsford Public Library!



# HUMAN SERVICES



## Veterans' Services

### REGINA JACKSON VETERAN'S AGENT

The Chelmsford Veterans' Services Office provides short-term financial assistance to eligible veterans and their families as mandated by Massachusetts General Law Chapter 115. The Chapter 115 program is a public assistance program run by the State. We can assist eligible, needy veterans with a monthly allowable grant and some medical coverage. The amount of assistance depends on the budget standards set by the Commonwealth of Massachusetts Department of Veterans' Service. The State will reimburse Chelmsford for 75% of authorized benefits paid out.

In fiscal year 2008 Chelmsford paid out \$60,913.00 to 8 veterans and 5 widows eligible for chapter 115 assistance. The Town will get back \$45,685.00 of that amount. This is the maximum 75% reimbursement allowed by the State. In FY'08 we had more veterans / widows seeking assistance for longer periods of time. The Chapter 115 program provides a limited safety net for veterans from the State & Town.

Federal VA benefits can have a more significant impact for the veteran and the community. The number of veterans eligible for Federal VA benefits is always a small percentage of the total number of veterans in the community. Almost all VA benefits must be applied for – they are not automatic. This office helps any Chelmsford veteran dealing with the VA claims process. The claims may be an initial filing, reopen a disability claim for increase, appeals on denied claims, hearings with the Regional Office or hearings before the Board of Veterans Appeals. The VA periodically takes a 'snapshot' of the total amount of Federal Veterans benefits that flow into a community. The last look was in mid 2007. The amount of Federal VA money that flows annually into Chelmsford is \$3,219,468.00 as disbursed to 406 veterans and 59 widows/ surviving family members living in Chelmsford.

This office also processes applications for State Veterans' Bonuses and Annuities, the latest being the 'Welcome Home Bonus'. Also there have been some significant positive changes in some of the property tax exemptions effecting veterans and their surviving spouses (specifically clause 22D). Working with the Chelmsford Assessors office we are attempting to identify the eligible homeowner taxpayers in Chelmsford. Our office coordinates the Chelmsford Veterans Day Observance, which is always held at Veterans' Memorial Park on the 11<sup>th</sup> of November at 11:00AM (11/11 at 11). All are welcome!



Veterans' Services is located at Town Offices, 50 Billerica Road. The office is open Monday through Friday 9:00AM – 5:00PM, evening hours are also available. If you are unable to visit the office, please call and I would be happy to schedule a home visit. 978-250-5238, [rjackson@townofchelmsford.us](mailto:rjackson@townofchelmsford.us). Thank you.

Regina B. Jackson  
Veterans Agent

## Veterans Aid Fund

The Veterans Emergency Fund Committee dissolved in 6/2007 and approximately ½ the assets went to The Veterans Memorial Park Committee and ½ to the Town of Chelmsford Veterans Services Department to aid & assist Chelmsford Veterans. The Chelmsford Aid & Assistance Account was established in July 2007 with a beginning balance of \$14,730.86.

The criteria for assistance for Chelmsford Veterans is:

1. All requests will be handled through the Veterans Service Office.
2. Any and all alternate sources of help will be investigated, with the help of the Veterans Agent. These include, but are not limited to: MA Chapter 115, VA Federal benefits, SSI, SSDI, local Service organizations ....
3. Attempts will be made to get 3 comparison bids for the material grant, if appropriate.

The maximum grant will be no greater than \$1,000.00 per veteran request.

In FY 2008 5 requests met the criteria for grants.

- #1. (7/2007) WWII veteran. Help pay for ramp to keep veteran in his home until his death. Grant = \$1,000.00
- #2. (7/2007) WWII veteran. Assistance with payment for needed back/arm bracing after vet had a stroke. Grant = \$991.00.
- #3. (8/2007) Vietnam veteran. Assistance with auto repair to get vehicle back on road for unemployed vet. Grant = \$349.15.
- #4. (10/2007) WWII veteran. Emergency fuel assistance. Vet had no heat, hot water & CTI would not kick in until November. Grant = \$373.35.
- #5. (12/2007) Vietnam veteran. Emergency shelter assistance for homeless veteran over the Christmas holiday. Grant = \$683.41.

Total Grants disbursed = \$3,396.91.

Remaining account balance = \$ 11,333.95.

Regina B. Jackson  
Veterans' Agent

# HUMAN SERVICES



## Chelmsford Housing Authority

DAVID HEDISON,  
EXECUTIVE DIRECTOR

The Chelmsford Housing Authority continues to make progress in meeting the needs of families, seniors and the disabled in need of affordable housing. This year, the Chelmsford Housing Authority has been awarded over \$8 million dollars to develop a new 37 unit supportive housing site for seniors. This will be the final building constructed at the North Village Campus located behind the Chelmsford Senior Center.

The Massachusetts Institute for Social and Economic Research has estimated that by the year 2010 the over 60 population in Chelmsford will increase by 71.6% while the overall state projection is only at 19.1%. But even more disconcerting is the fact that the over 80 and 90 population in Chelmsford is increasing exponentially at the rate of 400% by the year 2020. As a graying community, consideration needs to be focused on how Chelmsford can most effectively meet the housing and health care needs of the Chelmsford senior population by fundamentally changing how services are organized and delivered. We must continue to seek new partners to expand the service models already in existence to allow Chelmsford seniors to age in place.

Currently, there are over 100 applicants on the waiting list for senior housing. Our senior housing locations are located at McFarlin Manor - 10 Wilson Street, Chelmsford Arms - 1 Smith Street, Delaney Terrace - 8 Sheila Ave and North Village - 20 Sheila Ave. The Authority has begun the process of developing an additional 37 units of senior housing off Sheila Ave to complete our senior campus and provide additional supportive services to the residents. We currently offer case management, adult day health, beauty parlors, clustered home care services, meals programs and in come locations 24/7 staffing.



The Section 8 Program continues to assist over 433 families/elderly/disabled in the area with rental assistance to live in a private apartment. We have placed Section 8 Vouchers into The Kensington, Princeton Commons and The Meadows to make the rental units truly affordable. The waiting list for one of these units is in excess of three years. The waiting list for Section 8 is over 7 to 10 years. We continue to provide the Family Self Sufficiency Program and help over 30 families improve their education and skills with the hopes of moving them towards homeownership.

The Authority serves as the Management Agent to the Town for monitoring the Affordable Homeownership Units and Affordable Rental Units located in Chelmsford. We have had less than 10 re-sales over the past year. We continue to play a significant role in making sure any proposed 40B projects are truly affordable to the residents of Chelmsford.

Members of the staff include David J. Hedison, Executive Director, Connie Donahue, Deputy Director, Kristin Roberts, Finance Manager and twelve additional staff members. Regular meetings are held at McFarlin Manor, 10 Wilson Street at 4:00 p.m., on the first Monday each month. The Annual Meeting is the first Monday in May. All meetings are open to the public. The Chelmsford Housing Authority Board of Commissioners would like to thank the residents of Chelmsford and Town Officials for their continued support and cooperation.

### Chelmsford Housing Authority Board of Commissioners

<u>NAME</u>	<u>TITLE</u>	<u>TERM EXPIRES</u>
Gail Beaudoin	Chairman	2012
Denise Marcauelle	Vice Chairman	2010
Georgi Mueller	Treasurer	2011
Mary St. Hilaire	Asst. Treasurer	2013
Andrea White	Governor's Appointment	2008 (pending)



# HUMAN SERVICES

## Health Department

RICHARD DAY  
HEALTH DIRECTOR



### Septage and Wastewater Abatement Program

In 2008 the Septage and Wastewater Abatement Program continued its efforts to clean up our waterways. The Board of Health, with the advent of a central sewer system in Chelmsford is now embarking on enforcement activities to insure compliance with local by-laws which will insure a safe water supply. Dye testing, water sampling and issuance of septic system permits will continue in all the non-sewered areas until the completion of the project.

### Administration and Management

During FY 2008 income for various services and permits was collected for 595 inspections of restaurants, septic systems, swimming pools, beaver complaints, day care centers, rental housing units, public schools, recreational camps, bathing beaches, tanning facilities, massage establishments and all retail food stores. The Department also responded to emergency inspections, nuisance calls and complaints.

### Hazardous Waste and Industrial Wastewater Program

Richard J. Day, Director of Public Health, was reappointed Hazardous Waste Coordinator and Municipal Coordinator to enforce the "Right-To-Know law for Chelmsford. The Board of Health/Solid Waste held two Household Hazardous Waste Collection Days this year which were held on November 2, 2007 and April 26, 2008. This program has consistently collected significant volumes of hazardous waste.

### Title V

The Board of Health is continuing to work on developing programs to control the effects of the new Title V regulation on the residents still on septic systems until the 100% completion of the Town's Sewer Project

### West Nile Virus EEE /Mosquito Surveillance Program

The Board of Health office is the collection center for three towns in the handling of dead birds for the West Nile Virus Surveillance Program. The Department received several calls for dead birds during mosquito season which were referred to the Massachusetts Department of Public Health. Eight dead birds were submitted to the lab for testing. The state limited the type and number of birds collected this year but increased the testing of mosquito pools in the area. One positive bird was found early September. Additional monitoring will be done until the first frost.

### Emergency Preparedness

The Chelmsford Board of Health participated in an Emergency Dispensing Site Exercise on 1/15/08. The exercise was planned and carried out through the Region 3C Coalition and was held in Billerica from 5-8 PM. Towns participating were: Billerica,

Chelmsford, Dracut, Lowell, Tewksbury, Tyngsboro, and Westford with Billerica being the lead agency. The purpose of the exercise was to take the written Regional Emergency Preparedness plan and implement it to evaluate if the plan was functional in a true event. We utilized the ICS (Incident Command System), the scenario of the SNS (Strategic National Stockpile) delivery system, a newly devised Communications Plan, the MRC (Medical Reserve Corp) as volunteers, as well as the local Police to assist us.

Vaccines Offered were: Influenza, Pneumonia, and Tetanus. The exercise was advertised both before and after by the local newspapers of each participating city or town in the coalition. It was an excellent experience with many lessons learned. The MDPH evaluated the drill and provided feedback for areas of improvement.

### PUBLIC HEALTH NURSE / MANAGER OF HEALTH-CARE SERVICES:

#### Influenza Vaccine Program

The Board of Health sponsored several flu clinics this year: 1,920 flu vaccine doses were administered at clinics and 50 persons were immunized with pneumonia vaccine. An additional 4,760 doses were dispensed to nursing homes and physicians' offices. Seventeen visits were made to handicapped or house-bound residents. A combined total of 6,680 flu doses were allocated to the Chelmsford Board of Health by the Massachusetts Department of Public Health.

#### Immunization Program

Two hundred four immunizations were administered to adults and students in compliance with the Massachusetts Immunization Laws and prophylactically to residents traveling to underdeveloped countries.

#### Hypertension Screening Program

Blood pressure screening for residents are held the first Thursday of every month from 9:00 to 12:00 at the Board of Health, Town Offices. Five-hundred two residents attended the screenings this year.

#### Lead Paint Screening Program

The Board of Health offers lead paint testing for children between the ages of nine months and six years. Residents may call the Board of Health at 250-5243 and make an appointment with the nurse. Six children were screened for lead paint.

#### Cholesterol Screening Program

The Public Health Nurse tries to offer cholesterol screenings throughout the year at the Board of Health office in the Town Hall. Appointments are needed and a \$15.00 fee is required. These screenings are advertised in the local newspapers, local cable television and the Town of Chelmsford web page at

# HUMAN SERVICES



## Health Department

Continued from page 64

[www.townofchelmsford.us](http://www.townofchelmsford.us). A total of 84 screenings were done in six clinics from October 2007 through September 2008.

### Emergency Preparedness

There is ongoing recruitment for the Upper Merrimack Valley Medical Reserve Corp, a volunteer organization that is tapped into to obtain volunteers to help out in a disaster situation. A booth was set up at the 4<sup>th</sup> of July festivities with a 72 hour emergency kit raffled off.

An educational program was held at the Harrington Elementary school for the 3<sup>rd</sup> and 4<sup>th</sup> grade students focusing on what to take with you in an emergency. It was titled "The Scavenger Hunt Go-Kit". The students were given five minutes to put ten things into a backpack and then discuss the rationale for each item and which ones would be the best choice. One hundred ninety six students and ten teachers received informational packets to take home.

Promotion of 72° Emergency Kits: Residents were able to pre-pay to purchase a 72° emergency starter kit. Residents picked up the kit at an educational session held at the Chelmsford Police Station. Information was presented about the supplies in the kit as well as the MRC (Medical Reserve Corp) and its role in an emergency. A 72° Emergency Kit is on display in the Board of Health Office.

### Health Promotion and Education Programs

- Campaign for a Healthy Heart
- Breast Cancer Awareness
- CPR/AED Certification for Town Employees/ Heart Safe Committee for the Community
- TB screening and education at CHS due to positive TB case in a student.
- Fourth Of July Festivities: Health Education Info on Sun Safety and Diseases of Summer as well as recruitment for the Medical Reserve Corp.
- BOH Inspection of all Summer Camps for Children per State

requirements.

- Taping with Connie Meade on Life Styles cable show focusing on Tuberculosis disease and the treatment and handling of the case at CHS.
- Wellness Fair held at CHS in March 08. Planned and coordinated with the health curriculum coordinator and librarian from CHS. Administered Adacel vaccine to employees. Education on stroke awareness, summer diseases, and cough etiquette. Numerous vendors present.

### Communicable Disease Program

The testing of persons exposed to tuberculosis and those persons whose employment require certification of freedom from disease is one responsibility of the Public Health Nurse. Twenty-nine Mantoux (TB) tests were administered to persons as required for pre-employment, college and also to household contacts of active cases in compliance with the Massachusetts Department of Public Health regulations. Two hundred TB screenings were performed on two separate dates at CHS for students and staff who were exposed to an active case of Tuberculosis. Of those screened five reacted with a positive result and were referred to the TB clinic in Lowell for follow up. Home visits and telephone calls are made to families of active and some inactive cases on a periodic basis to insure understanding of the illness and that adequate medical follow-up is achieved. Medical records are kept and updated on residents who have a positive mantoux (TB) test and are receiving medication prophylactically and being followed radiologically at the Lowell Chest Clinic or other chest clinics. When necessary, TB testing is done at places of business if employees are exposed to an active case of TB.

Communicable Disease Investigation Reports of the following diseases were completed from

October 2007 through September 2008 for the Massachusetts Department of Public Health:

### STATE REQUIRED INVESTIGATIONS ON REPORTED INFECTIOUS DISEASES

Babebiosis	1	Influenza	3
Campylobacter Enteritis	2	Listeriosis	1
Chicken Pox	7	Lyme	67
Giardia	1	Pertussis	3
Group A Strep/Strep Pneumo	4	Salmonella	5
Group B Strep	1	Salmonella Typhi	2
Hepatitis B	4	Shiga-Toxin E-Coli	1
Hepatitis C	15		



Photographs by Don Miffitt

# BOARDS & COMMITTEES



## *Arts & Technology Education Fund*

**GLENN DOHERTY**  
CHAIRMAN

The 1996 Spring Town Meeting approved an amendment to their General By-Laws by adding Section 13 to Article VII entitled Chelmsford Arts and Technology Education Funds (ATEF) through the combined efforts of Evelyn Thoren and George Ripsom. The purpose of this fund is to provide supplemental funding to support local educational initiatives and projects. Thanks to your generosity and support the ATEF has received over \$70,000 since its inception in November 1996. Through investment strategies the committee is currently working on investment strategies and researching other financial resources in order to create a lasting fund and insure continued and consistent awards.

The ATEF has developed a website that makes all our applications and information available at the Town of Chelmsford website. Chelmsford is the first town to have a By-Law in place that specifies the application process, committee make-up and limitations. The Spring 2008 applications and copies of the applications along with the By-Law were distributed in January 2008 to each school through hard copy and email. The committee received completed applications by March 31, 2008.

Teachers and School Councils apply for these funds. Project Summary forms are required from current and previous awardees prior to consideration for any additional future new projects. Awards were announced at the Board of Selectmen's Meeting in June 2008. The next applications will be distributed in January 2009 and the deadline for the next academic year is March 31, 2009. The concept of using tax check-offs for an alternative funding source for education was initiated by Arlington's veteran Town Treasurer, John Bilafer, under a Home Rule Petition many years ago. Since this was accepted, numerous towns in Massachusetts have adopted the statute Chapter 60. Chelmsford became involved in the process of adopting Chapter 60 through the efforts of Anthony Volpe, a past member of the Chelmsford School Committee.

Chelmsford uses a separate tear-off sheet in the excise and real estate tax bills as the method to elicit voluntary contributions to enhance the education of Chelmsford Public School students. The collected money does not become part of the school budget. The Town Treasurer disperses the funds under the direction of the ATEF Committee. Information sheets are available in the Town Offices. The contributions that you give have and will continue to make a difference in the education of our children ... our future taxpayers.

### 2008 ATEF COMMITTEE MEMBERS

**GLENN DOHERTY, CHAIRMAN**  
**GEORGE RIPSOM**  
**SUPERINTENDENT OF SCHOOLS, DON YEOMAN**  
**BEVERLY BARRETT, SECRETARY**  
**ANGELO TARANTO**  
**EVELYN S. THOREN**  
**PATRICIA DZURIS**  
**COLLEEN STANSFIELD**  
**KIRK MARSHALL**

### 2008 ATEF GRANT RECIPIENTS

**SHEILA KELLY**  
**MCCARTHY MIDDLE SCHOOL**  
**VIDEO CONFERENCING EXTENSION**  
**\$750.00**

**LAUREN SULLIVAN & LISA THOMAS-BOYLE**  
**BYAM SCHOOL**  
**SIX TRAITS WRITING WONDERS**  
**\$750.00**

**JANE BLUMBERG & CATHY DAY**  
**BYAM SCHOOL**  
**MATERIALS FOR LITERACY INTERVENTION**  
**\$750.00**

**MERRIE E. MCIVOR**  
**CHELMSFORD HIGH SCHOOL**  
**TRAVELING ART EXHIBITS**  
**\$750.00**

**CENTER SCHOOL COUNCIL**  
**CENTER SCHOOL**  
**OUTDOOR NATURE'S CLASSROOM**  
**\$750.00**

# BOARDS & COMMITTEES



## Bicycle and Pedestrian Advisory

CYNTHIA MCLAIN  
CHAIRMAN

The Bicycle and Pedestrian Advisory Committee (BPAC) was created in June 2008 to work to improve bicycling and pedestrian conditions in the Town of Chelmsford. The committee will strive to create a comprehensive view of bicycle and pedestrian related activities in the town. The long range goal is to make Chelmsford more bicycle and pedestrian friendly for the mutual benefit of users of non-motorized as well as motorized transportation. The BPAC will coordinate with other Town boards, departments, and committees to have existing and planned construction better accommodate accessibility, bicycles, and pedestrians. It will also monitor and advise on the operation, maintenance, and security of existing bicycle and pedestrian facilities, including roads and open spaces.



The BPAC thanks the Board of Selectmen and town officials for creating this committee and for supporting of the goals of this committee.

Respectfully submitted,  
Cynthia McLain, Chairperson  
Chelmsford Bicycle and Pedestrian Advisory Committee

### 2008 BPAC MEMBERS

CYNTHIA MCLAIN (CHAIRPERSON)

THOMAS E. GAZDA (VICE CHAIRPERSON)

RANDALL PETERMAN (SECRETARY)

J. MICHAEL GARVIN

ALYCIA HOWE

MICHAEL KOZIEL

STANLEY POWERS

MICHAEL J. SANTOS

PHILIP STANWAY

## Bruce Freeman Rail Trail

CYNTHIA MCLAIN  
LIAISON

The Notice to Proceed for construction of the Bruce Freeman Rail Trail was signed on August 9, 2007. Construction began in September 2007 on the 6.8-mile stretch of rail bed from the Lowell-Chelmsford line to Route 225 in Westford. During the Town's 2008 fiscal year, the contractor cleared vegetation from the rail bed, removed the rails and ties, demolished and reconstructed the superstructures of the four bridges, and excavated and installed curbing in the downtown area behind Village Square. During the Town's 2009 fiscal year, the contractor will excavate, grade, and install the binder course of asphalt on the trail. The contractor is expected to begin installing railings, fencing, and landscape plantings by summer 2009. The contract is scheduled to complete in August 2009.



Above: MHD Commissioner Luisa Paiewonsky, former representative Carol Cleven, Daphne Freeman, Beverly Woods and Tom Michelman

The Town Manager appointed the Bruce Freeman Rail Trail (BFRT) Liaison to assist with the handling of matters related to construction of the rail trail. The BFRT Liaison is the point of contact for questions related to the rail trail and coordinates with MassHighway's Resident Engineer, the Town Manager, and other town and state officials. Some of the issues handled during the past year include ensuring the preservation of historic railroad mile markers and whistle posts, responding to abutter questions and concerns, promoting preservation of the tree canopy during the clearing operation, and keeping the residents of Chelmsford informed of the progress of the rail trail via articles in the Chelmsford Independent and the community newsletter.

Thank you to residents, businesses, town officials, and board and committee members for your support of this project. Especially, thank you to the abutters for your forbearance during the construction process.

Respectfully submitted,  
Cynthia McLain  
Bruce Freeman Rail Trail Liaison



# BOARDS & COMMITTEES



## Cultural Council

**ERIC SALERNO**  
CHAIRMAN

The Chelmsford Cultural Council awards grant funds annually to artists and organizations that help build and contribute to the vibrant cultural community in Chelmsford. Our Council is committed to funding a cross section of local artists, educational projects, and collaborative proposals that bring together artists, organizations, and local cultural groups in projects that serve the residents of Chelmsford.

State cultural funding through the MCC provides cultural funding for 335 local cultural councils with programs in all 351 cities and towns in our state. The MCC is the only state arts agency in the nation that provides both funding and local control for all its communities. The Council appreciates the support it has received from the Town of Chelmsford each year, and submits this report to provide a summary of our performance and activity.

### Grant Activity

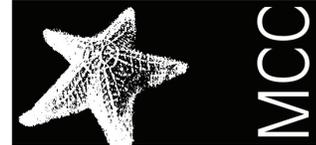
In 2008, the Council received \$8,400 from the MCC, to which we added \$2,625 of our own funds to support 16 grant applications with a total of \$11,025. This was our largest grant allocation to date. We just received notice that we have received a 10.7% increase in funding from the MCC for 2009 bringing that amount to \$9,300.

In 2008, Chelmsford Cultural Council allocated funding to support the following grant applications:

- Concert of New England Folk Music
- Christmas and Winter Concerts by the Chelmsford Community Band
- Hansel and Gretel: An Intergenerational Opera Production
- The Battle of Bunker Hill
- A Concert of Classical Songs for Children
- No Child Left Inside Program
- Dance/Concert at the Senior Center

Chelmsford Cultural Council  
Town Offices  
50 Billerica Road  
Chelmsford, MA 01824  
[ChelmsfordCulturalCouncil.com](http://ChelmsfordCulturalCouncil.com)

Your local chapter of the MCC



[massculturalcouncil.org](http://massculturalcouncil.org)

- St Patrick's Day Program by the Chelmsford Council on Aging
- Shakespeare: Lunatic, Lover, Poet - Chelmsford Senior Center
- Our Stories: Storytelling Workshops for Seniors
- Requiem Performance by the Westford Chorus
- Three Apples Storytelling Festival and Library Preview
- Carmina Burana
- Winter and Spring Concerts by the Acton Community Chorus
- Poland 2007 – A Public Television Production
- Senior Citizen Musical Program

12th Annual Chelmsford Photo Contest In addition to these culturally rich programs, our council also organized and hosted its 12th annual Chelmsford Photography Contest held on the first weekend of February, during WinterFest. The contest, which included more than 140 entries, drew hundreds of visitors to see the creative works of our town's talented residents.

Entries spanned all subjects and locations spanned the globe. Entries were taken as far away as China, but a black and white photograph of architectural details taken in Lowell, MA struck a chord with the judges and won the professional category. The five winning photographs in each category were displayed at the Chelmsford Public Library during the month of March.

### Grant Activity Trends:

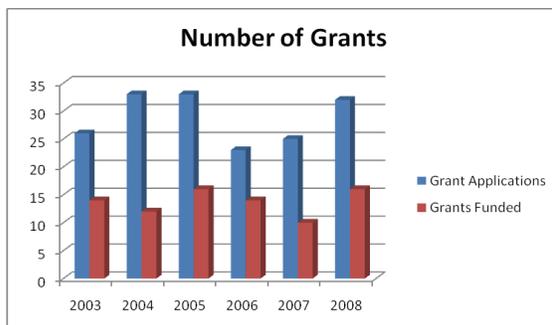
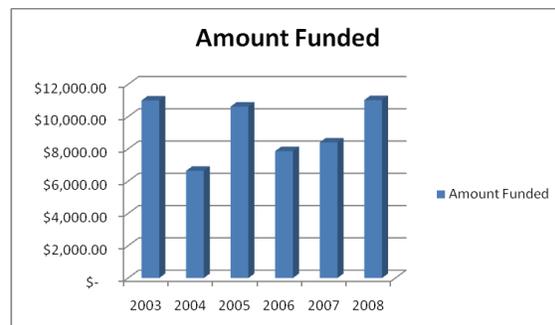


Figure 1 Figure 2



# BOARDS & COMMITTEES



## Cultural Council

The Chelmsford Cultural Council ventures online: The Council is going through an exciting period as it expands its membership, community outreach and involvement, which I think is evident in our increasing number of grant applications and funding. In 2008, we launched a website and a blog to help keep residents informed about programs, the grant cycle, and more.

Website: [www.chelmsfordculturalcouncil.com](http://www.chelmsfordculturalcouncil.com)  
Blog: [www.chelmsford-cultural-council.blogspot.com](http://www.chelmsford-cultural-council.blogspot.com)

**New International Exchange Grant Program:**  
Earlier this year, Council members were seeking ways to support international cultural exchanges within our local community with a repeatable program. The result is our first annual International Exchange Grant which was approved by the MCC and the School Superintendent.

The program offers Chelmsford 6th teachers the opportunity to receive \$1,000 of locally-raised Council funds to facilitate an international exchange of cultural knowledge on various levels between a 6th grade classroom in Chelmsford School District and another classroom located outside the United States.

Teachers were contacted in early June, and submissions are due September 12th. We hope to report on a successful program in our summary next year.

**Recruiting and current members:**  
The Council successfully recruited 5 new members this summer to help keep our increasing activities running smoothly. During our August meeting, new members wasted no time in volunteering to help with leadership roles (see list below). This year, we decided to involve 2 members with each leadership role in order to spread responsibility and plan for the inevitable unavailability of a Council member at a meeting.

Sincerely,

Eric Salerno  
Chelmsford Cultural Council



## 2008 CULTURAL COUNCIL MEMBERS

ERIC SALERNO  
CHAIRMAN

KAREN MCHENRY

LOIS ALVES

JAY LEE \*  
CO-TREASURER, GRANT ADMINISTRATOR

JOSHUA KIDDER \*  
CO-TREASURER, GRANT ADMINISTRATOR

KATHY CRYAN-HICKS \*  
PUBLICIST, DISPLAY CASE COORDINATOR

LINDA-JEAN SMITH  
SECRETARY

GINA CAIRES

SEAN SCANLON \*

LYDIA MATTEI \*

(\* NEW MEMBER, JULY 2008)



Photographs by Don Miffitt

# BOARDS & COMMITTEES



## *Historical Commission*

**LINDA PRESCOTT  
CHAIR**

During the past year, the Historical Commission has continued its Sign Project. This project includes creating the historic inventories of structures and sites over 75 years old and placing a plaque on the structure or site identifying the age and original owner. These surveys include a site visit, an architectural survey, a footprint map, photos and a deed, tax, vital statistics and media search. Finished surveys are placed on file in the Town and the State Archives.

The Commission has placed Red Wing Farm on the National Register. The Commission continues to work with the Middlesex Canal Association National Registration Request and with the Community Preservation Committee. The Commission is working with the owner of 1 Academy Street to finalize the Preservation Restriction required by Town Meeting.

The Commission continues to be very involved with preservation. We continue to work toward the preservation of the North Town Hall and the stabilization of headstones in the Hart Pond and West Chelmsford Cemeteries. The Commission is becoming an information resource for contractors and citizens as they rehabilitate their homes and places business. The Commission continues to administer the Demolition Delay Bylaw, trying to educate homeowners about their historic homes.

The Historical Commission continues to add inventories to our data base that is available through the Town's website at [www.townofchelmsford.us](http://www.townofchelmsford.us) along with a copy of the Demolition Delay By-Law, other articles of interest and links to other sites of historic interest.



## *Historic District Commission*

**KATHLEEN HOWE  
CHAIR**

Members:

Kathleen Howe, Chairman  
Richard Burkinshaw, Vice Chairman  
Cynthia Acheson  
Jack Handley  
Brenda Lovering  
Herbert Pitta, Alternate  
Dennis Ready, Alternate  
Debra Belden, Recording Clerk

The Historic District Commission functions as a regulatory commission for the benefit of the Town. A small area of the Town's center section is under the Commission's authority. The objective of the Historic District Commission is to provide an expeditious application and review relative to the physical modifications to the residences and businesses within the District. Regular meetings are held on the first Monday of each month at the Town Offices.

During fiscal year 2008, the Commission received fifteen (15) applications for review and fourteen (14) applications were accepted. Two (2) Public Hearings were held and twelve (12) public hearings were waived. Nine (9) Certificates of Appropriateness and five (5) Certificates of Non-Applicability were issued.



# BOARDS & COMMITTEES



## Finance Committee

**DONALD VAN DYNE**  
CHAIRMAN

The Finance Committee is comprised of seven members who are appointed by the Town Moderator to staggered three-year terms. Primarily the Finance Committee is responsible for filing a proposed budget and report recommendations to be incorporated into the Town Managers proposed budget, acted upon by town meeting.

There are two confirmed Town Meetings each year. The Spring meeting begins on the last Monday in April and the Fall meeting begins on the third Monday of October. Prior to the Spring Town Meeting, the Town Manager presents his proposed budget and capital improvement program for the upcoming fiscal year to the Committee.

Each Committee member acts as a liaison to one or more town departments and boards. Committee liaisons meet individually with department heads to review department budget requests. As individual reviews are completed, full Committee meetings are scheduled from December through April to hear, analyze and discuss departmental budgets and warrant articles. Each department and or independent board is given the opportunity to present its budget and respond to questions and concerns raised by Committee members.

Based on its deliberations, the Committee may make a recommendation on each line item of the budget and each warrant article. The Finance Committee also has one or more liaisons assigned to all major capital project committees. Project liaisons are responsible for keeping the Finance Committee informed about a project's progress and financial status.



*Finance Committee (April 2008 election) L-R: Vincent F. Villano; David F. Tuocy ; Jon H. Kurland; Donald F. VanDyne, Chairman; Mary E. Franz; & Dwight Haywood. Not pictured, William D. Fulton*

Similar to the budget hearings, the Committee also meets with petitioners, proponents and other interested parties, whether in support or opposition of proposed warrant articles that are to be considered at the Spring or Fall Town Meetings. After consideration of each warrant article, the Committee votes on its recommendation. Should an article have no financial implications to the Town, the Committee may vote to make no recommendation on the article.

The Finance Committees report and recommendations are published in the Spring and Fall Warrant Book, which are available to residents and Town Meeting Representatives. Additionally, the Book contains financial data specific to the Town and other useful information.

In accordance with the Town Charter, the duty of Town Meeting Representatives is to keep abreast of town business and review materials forwarded to them by the Board of Selectmen and Town Manager. It is expected that town meeting members will attend meetings of multiple member bodies, attend hearings held by the Finance Committee and actively prepare for each session of the town meeting.

The Finance Committee both welcomes and encourages attendance and participation of town meeting members and residents at any meetings.

Donald Van Dyne, Chairman

## Personnel Board

Following a Charter change in the Spring of 2007, the appointing authority of the Personnel Board changed from the Town Manager to the Board of Selectmen. This five member advisory committee is made up of four residents and one employee representative elected by non-union employees. The Town Manager and Human Resources Director attend the meetings as well. Since its organization in September 2007, the Personnel Board meets to review the current Personnel Rules and Regulations, current laws and town practices. It will present its findings and recommendations to the Board of Selectmen in the fall of 2008.

### PERSONNEL BOARD MEMBERS:

ELLEN DIPASQUALE, CHAIR  
CHERYL BOSS  
EDWARD ROUX  
DEBORAH MUNGOVAN  
MICHAEL VOSNAKIS, EMPLOYEE REPRESENTATIVE.

# BOARDS & COMMITTEES



## Committee Descriptions

### ARTS AND TECHNOLOGY EDUCATION FUND (A)

MEMBERS: 9

AVERAGE MEETINGS: 1 PER MONTH

TERMS BEGIN: JUNE LENGTH OF TERM: 3 YEARS

*The committee works to provide supplemental funding to support educational initiatives and projects that enhance the curriculum of the Chelmsford Public Schools.*

### BICYCLE AND PEDESTRIAN ADVISORY COMMITTEE (A)

MEMBERS: 9

AVERAGE MEETINGS: 1 PER MONTH

TERMS BEGIN: JUNE LENGTH OF TERM: 3 YEARS

*The committee works to improve bicycling and pedestrian conditions; coordinates maintenance, policing, and enhancements to any bicycle/pedestrian paths. The committee facilitates coordination of activities that involve or affect non-motorized transportation.*

### BOARD OF HEALTH (E)

MEMBERS: 3

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Board works to protect the public health of the residents. It also has administrative, planning, and policy responsibility for health functions of the Board of Health Office.*

### BOARD OF REGISTRARS (A)

MEMBERS: 3

AVERAGE MEETINGS: VARIES BY ELECTIONS PER YEAR

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Board is in charge of administering the town census, voters' registration, and elections.*

### BOARD OF SELECTMEN (E)

MEMBERS: 5

AVERAGE MEETINGS: 2 PER MONTH

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Board is the Town's body of chief elected officials. The powers and duties include appointing the Town Manager and many committees, issuing certain licenses, enforcing special sections of the by-laws, and regulating the public ways.*

### CAPITAL PLANNING COMMITTEE (A)

MEMBERS: 7

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JULY LENGTH OF TERM: 1 YEAR

*The Committee studies proposed capital outlay, declares rules and regulations, makes investigations, and holds public hearings as it deems appropriate.*

### LEGEND

**(A) APPOINTED** – COMPLETE AN APPLICATION FORM AT [WWW.TOWNOFCHELMSFORD.US](http://WWW.TOWNOFCHELMSFORD.US) OR FROM THE TOWN MANAGER'S OFFICE, TOWN OFFICES, 50 BILLERICA ROAD 978-250-5201 8:30 AM TO 5:00 PM MONDAY - FRIDAY

**(E) ELECTED** – OBTAIN ELECTION INFORMATION AT [WWW.TOWNOFCHELMSFORD.US](http://WWW.TOWNOFCHELMSFORD.US) OR IN THE TOWN CLERK'S OFFICE, TOWN OFFICES, 50 BILLERICA ROAD 978-250-5205 8:30 AM TO 5:00 PM MONDAY - FRIDAY

### CEMETERY COMMISSION (E)

MEMBERS: 3

AVERAGE MEETINGS: 6 PER YEAR

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Commission plans, operates, and maintains the six Town cemeteries as attractive, dignified, and appropriate public burial grounds.*

### COMMISSION ON DISABILITIES (A)

MEMBERS: 10

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JUNE LENGTH OF TERM: 3 YEARS

*The Commission works to deal with all disability issues and provide information, referral, guidance, coordination, and technical assistance to other public agencies and private persons, organizations, and institutions engaged in activities and programs intended to eliminate prejudice and discrimination against persons with disabilities.*

### CONSERVATION COMMISSION (A)

MEMBERS: 7

AVERAGE MEETINGS: 2 PER MONTH

TERM BEGINS: JUNE LENGTH OF TERM: 3 YEARS

*The commission is responsible for ensuring protection of wetlands and acquiring, managing, and maintaining over 750 acres of conservation and Town Forest Land.*

### COMMUNITY ACTION PROGRAM COMMITTEE (A)

MEMBERS: 7

AVERAGE MEETINGS: AS NEEDED

TERM BEGINS: JUNE LENGTH OF TERM: 1 YEAR

*The Committee solicits and encourages residents to develop civic projects for the benefit and enjoyment of the citizen's of chelmsford*

# BOARDS & COMMITTEES



## *Committee Descriptions*

### **CULTURAL COUNCIL (A)**

MEMBERS: 9

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JUNE LENGTH OF TERM: 2 YEARS

*The Council provides public funding for the arts, humanities, and interpretive sciences by granting funds to individuals and organizations in the community. Its duties also include soliciting community input and assessing local cultural needs.*

### **ENERGY CONSERVATION COMMITTEE (A)**

MEMBERS: 9

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JUNE LENGTH OF TERM: 3 YEARS

*The Energy Conservation Committee assists with identifying, designing, and implementing programs and projects for energy conservation, energy efficiency, and renewable energy generation. These programs and projects may include all forms of energy use: electricity, natural gas and heating oil, and transportation fuels.*

### **FINANCE COMMITTEE (A)**

MEMBERS: 7

AVERAGE MEETINGS: 1 PER WEEK (SEP TO MAY)

TERM BEGINS: JUNE

LENGTH OF TERM: 3 YEARS

*The Committee meets with each Town Department head, considers the merits of the individual budget in terms of the Town's total needs and the limits of the total monies available, and prepares the final budget recommendations for the Annual Town Meeting.*

### **HISTORICAL COMMISSION (A)**

MEMBERS: 7

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JUNE LENGTH OF TERM: 3 YEARS

*The Commission works to promote the preservation, promotion, and development of the historical assets of the Town. It conducts research to identify places of historical value and actively urges other alternatives before destroying a historically important building or site.*

### **HISTORIC DISTRICT COMMISSION (A)**

MEMBERS: 5

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JUNE LENGTH OF TERM: 3 YEARS

*The Commission works to preserve and protect the buildings and places within the Chelmsford Center Historic District.*

### **HOUSING AUTHORITY (E)**

MEMBERS: 5

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: APRIL LENGTH OF TERM: 5 YEARS

*The Housing Authority works to provide an adequate supply of low and moderate income housing for Town Residents.*

### **MIDDLESEX CANAL COMMISSION (A)**

MEMBERS: 1

AVERAGE MEETINGS: AS NEEDED

TERM BEGINS: JUNE LENGTH OF TERM: 2 YEARS

*The Commission works to maintain the Middlesex Canal Heritage Park and to inform, inspire, and draw the public to this nationally significant landmark.*

### **PERSONNEL BOARD (A)**

MEMBERS: 5

AVERAGE MEETINGS: TBD

TERM BEGINS: JUNE LENGTH OF TERM: 2 YEARS

*The Personnel Board works in conjunction with the Town Manager in developing Personnel Rules and Regulations and the classification and compensation system of the town.*

### **PLANNING BOARD (E)**

MEMBERS: 7

AVERAGE MEETINGS: 2 PER MONTH

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Board is the regulatory agency most responsible for ensuring that development occurs in a manner that is beneficial to the Town. It enforces several acts and reviews all subdivisions, site plans, and the creation of lots on existing ways.*

### **RECYCLING COMMITTEE (A)**

MEMBERS: 9

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JULY LENGTH OF TERM: 3 YEARS

*The Committee works to reduce solid waste disposal costs by decreasing the quantity of solid waste disposed and increasing the quantity of recyclables collected. The committee also works to increase the number of recycling participants.*

### **SCHOOL COMMITTEE (E)**

MEMBERS: 5

AVERAGE MEETINGS: 2 PER MONTH

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Committee has general charge of the public schools of the Town. The powers include appointing a superintendent and all other officers and employees of the school, and making rules and regulations.*

# BOARDS & COMMITTEES



## Committee Descriptions

### SEWER COMMISSION (E)

MEMBERS: 5

AVERAGE MEETINGS: TBD

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Commission's objective is to supervise, manage, and control the construction of sewer lines in town. It also works to complete the sewerage program that the residents of Chelmsford voted for in 1995.*

### SIGN ADVISORY COMMITTEE (A)

MEMBERS: 7

AVERAGE MEETINGS: TBD

TERM BEGINS: JUNE LENGTH OF TERM: 3 YEARS

*The Committee reviews and comments on sign permits and applications for other special permits.*

### TOWN CELEBRATION COMMITTEE/ 4TH OF JULY COMMITTEE (A)

MEMBERS: 5

AVERAGE MEETINGS: 1 PER MONTH

TERM BEGINS: JULY LENGTH OF TERM: 1 YEAR

*The Committee plans and carries out the annual three-day Fourth of July celebration in Chelmsford.*

### TOWN MEETING REPRESENTATIVES (E)

MEMBERS: 162

AVERAGE MEETINGS: 2 PER YEAR (SPRING & FALL)

TOWN MEETINGS INVOLVE MULTIPLE SESSIONS & SPECIAL TOWN MEETINGS, AS NEEDED

TERMS BEGIN: APRIL LENGTH OF TERM: 3 YEARS

*The legislative body of the Town is a Representative Town Meeting consisting of 162 elected representatives from nine voting precincts. Members participate in the Spring and Fall Annual Town Meeting and all Special Town Meetings. Members also keep abreast of Town business year-round and attend informational sessions as needed in preparation for all Town Meeting sessions and votes for all warrant articles.*

### WATER (CHELMSFORD CENTER) COMMISSION (E)

MEMBERS: 3

AVERAGE MEETINGS: TBD

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Commission oversees the water takers of the Center District and regulates the bylaws as it deems necessary.*

### WATER (NORTH) COMMISSION (E)

MEMBERS: 3

AVERAGE MEETINGS: TBD

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Commission oversees the water takers of North Chelmsford and regulates the bylaws as it deems necessary.*

### WATER (EAST) COMMISSION (E)

MEMBERS: 3

AVERAGE MEETINGS: TBD

TERM BEGINS: APRIL LENGTH OF TERM: 3 YEARS

*The Commission oversees the water takers of East Chelmsford and regulates the bylaws as it deems necessary.*

### ZONING BOARD OF APPEALS (A)

MEMBERS: 5

AVERAGE MEETINGS: 2 PER MONTH

TERM BEGINS: JUNE LENGTH OF TERM: 3 YEARS

*The board hears petitions and applications for variances, special permits, comprehensive permits, and several other appeals. The Board also decides, upon appeal, the application of the zoning, subdivision, sign, and building bylaws.*



THE ANNUAL REPORT OF THE TOWN OF CHELMSFORD IS COMPILED & DESIGNED IN THE TOWN MANAGER'S OFFICE ON BEHALF OF THE BOARD OF SELECTMEN AND THE CITIZENS OF CHELMSFORD.

COMMENTS, SUGGESTIONS & PHOTO SUBMISSIONS MAY BE FORWARDED TO:

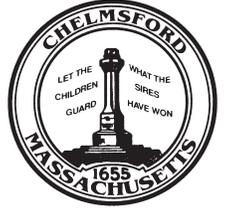
TOWN MANAGER'S OFFICE

ATTENTION : TRICIA DZURIS

50 BILLERICA ROAD, CHELMSFORD, MASSACHUSETTS 01824

TELE: 978-250-5201 FAX: 978-250-5252 WEB: WWW.TOWNOFCHELMSFORD.US

# NOTES





# TOWN DIRECTORY



## TOWN DEPARTMENTS & SERVICES

ACCOUNTING.....	250-5215
ANIMAL CONTROL.....	256-0754
ASSESSORS.....	250-5220
APPEALS, BOARD OF.....	250-5231
AUDITOR.....	250-5215
BUILDING INSPECTOR.....	250-5225
CEMETERIES.....	250-5245
CLERK, TOWN.....	250-5205
COMMUNITY DEVELOPMENT.....	250-5231
COMMUNITY EDUCATION.....	251-5151
CONSERVATION COMMISSION.....	250-5247
COUNCIL ON AGING / SENIOR CENTER.....	251-0533
EMERGENCIES (POLICE, FIRE, EMS).....	9-1-1
ENGINEERS, PUBLIC WORKS.....	250-5228
FIRE DEPARTMENT.....	250-5265
FIRE PREVENTION.....	251-4288
GAS INSPECTOR.....	250-5225
HEALTH DEPARTMENT.....	250-5241
HIGHWAY DIVISION, PUBLIC WORKS.....	250-5270
HOUSING AUTHORITY, CHELMSFORD.....	256-7425
LIBRARIES: ADAMS (MAIN).....	256-5521
MCKAY.....	251-3212
MUNICIPAL FACILITIES.....	244-3379
PERMITS, BUILDING.....	250-5225
PERSONNEL.....	250-5288
PLANNING BOARD.....	250-5231
PLUMBING INSPECTOR.....	250-5225
POLICE DEPARTMENT.....	256-2521
PUBLIC BUILDINGS.....	244-3379
PUBLIC WORKS.....	250-5228
PURCHASING.....	250-5289
RECYCLING & SOLID WASTE.....	250-5203
SCHOOLS, CHELMSFORD PUBLIC.....	251-5100
SELECTMEN, BOARD OF.....	250-5201
SENIOR CENTER.....	251-0533
SEWER COMMISSION.....	250-5233
SEWER OPERATIONS,.....	250-5297
TAX COLLECTOR/TREASURER.....	250-5210
TOWN CLERK & REGISTRARS.....	250-5205
TOWN ENGINEER.....	250-5228
TOWN MANAGER.....	250-5201
TREASURER/TAX COLLECTOR.....	250-5210
VETERANS' AGENT.....	250-5238
VOTER REGISTRATION.....	250-5205
SOLID WASTE/RECYCLING.....	250-5203

## UTILITIES & OTHER USEFUL NUMBERS

CABLE ACCESS/TELEMEDIA.....	978-251-5143
CABLE TELEVISION/COMCAST.....	888-663-4266
CHELMSFORD WATER DISTRICTS	
CENTER DISTRICT.....	978-256-2381
EAST DISTRICT.....	978-453-0121
NORTH DISTRICT.....	978-251-3931
CITIZEN INFORMATION (STATE).....	800-392-6090
CHELMSFORD COUNTRY CLUB.....	978-256-1818
CHELMSFORD FORUM RINK.....	978-670-3700
FUEL ASSISTANCE (CTI).....	1-877-451-1082
NATIONAL GRID (GAS).....	800-548-8000
NATIONAL GRID (ELECTRIC).....	800-322-3223
TRINITY EMS, INC.....	978-441-9999
POST OFFICE (CENTER).....	978-256-2670
POST OFFICE (NORTH).....	978-251-3146
REGISTRY OF MOTOR VEHICLES.....	800-858-3926
RUSSELL DISPOSAL.....	888-870-8882
VERIZON (TELEPHONE, INTERNET)....	800-870-9999

## FEDERAL & STATE OFFICIALS

U.S. SEN. JOHN KERRY.....	617-223-2724
U.S. SEN. EDWARD M. KENNEDY.....	617-223-2826
U.S. CONGRESS NIKI TSONGAS.....	978-459-0101
STATE SENATOR SUSAN FARGO.....	617-722-1572
STATE REPRESENTATIVES:	
REP. CORY ATKINS.....	617-722-2013
(PRECINCTS 1, 9)	
REP. THOMAS A. GOLDEN JR.....	617-722-2410
(PRECINCTS 2, 6, 8)	
REP. GEOFFREY D. HALL.....	617-722-2575
(PRECINCTS 3, 5, 7)	
REP. DAVID NANGLE.....	617-722-2020
(PRECINCT 4)	

## WEBSITES

TOWN OF CHELMSFORD OFFICIAL WEBSITE:  
[WWW.TOWNOFCHELMSFORD.US](http://WWW.TOWNOFCHELMSFORD.US)  
MASSACHUSETTS STATE GOVERNMENT:  
[WWW.MASS.GOV](http://WWW.MASS.GOV)  
UNITED STATES GOVERNMENT:  
[WWW.FIRSTGOV.GOV](http://WWW.FIRSTGOV.GOV)



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